

TOWN RETIREE HEALTH INSURANCE ADVISORY COMMITTEE
OCTOBER 16, 2014
7:00PM

The meeting was called to order at 7:35 PM on Thursday October 16, 2014 in the Board of Selectmen Meeting Room located in the Winchester Town Hall.

Present: Virginia Laats, Retiree Member
Janice Dolan, Retiree Member
John Frongillo, Active Town Employee Member
James Johnson, Board of Selectmen Appointee/Member
Patty Clewley, Finance Committee Appointee/Member
Peter Cheimets, Personnel Board Appointee/Member
John Brouder, Citizen of Winchester at Large Member
Sheila Tracy, Ex-Officio Member (Town Treasurer/Collector)
Stacie Ward, Ex-Officio Member (Town Comptroller)

This was the first meeting of the Town Retiree Health Insurance Advisory Committee (the Committee), therefore the Committee members introduced themselves and provided brief background information involving the Town's retiree insurance matters as well as their understanding of the purpose of the Committee.

The Committee acknowledged the receipt of the following information:

1. Agenda and committee charge prepared by Jim Johnson.
2. Retiree Health Insurance Mitigation Plan – Hardship Application memorandum prepared by Stacie Ward.

The Committee discussed its charge and highlighted areas of concern to add to the agenda and to plan/prioritize for future meetings.

The Committee discussed electing a Chairman. A motion was made by Janice Dolan and seconded by Virginia Laats to nominate Peter Cheimets as the Chairman. No other nominations were made by the Committee. The Committee unanimously elected Peter Cheimets as the Committee Chairman.

The Committee summarized the key items to focus on for the next meeting:

1. Understand and document the history/activity in relation to the retiree health insurance changes. Committee members have been asked to provide their own documentation of the chronological activity from their point of view and involvement.
2. Understand the current policies available to retiree and the make-up/enrollees of each plan.
3. Develop a policy in relation to the Hardship Application plan/process:
 - a. At the 2014 Spring Town Meeting, Town Meeting appropriated \$55,000 as part of the FY15 Health Insurance budget to provide financial assistance to retirees.

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- b. A policy of distributing the appropriated funds was not adopted by the Board of Selectmen in anticipation that this Committee would play a role in determining the details of the process and make recommendations.

The next Committee meeting is scheduled for Thursday November 20, 2014 at 7:00 in the Board of Selectmen Meeting Room.

Meeting adjourned at 8:55pm.

Date: October 16, 2014

Respectfully submitted ,

Stacie Ward, Secretary Pro tem

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