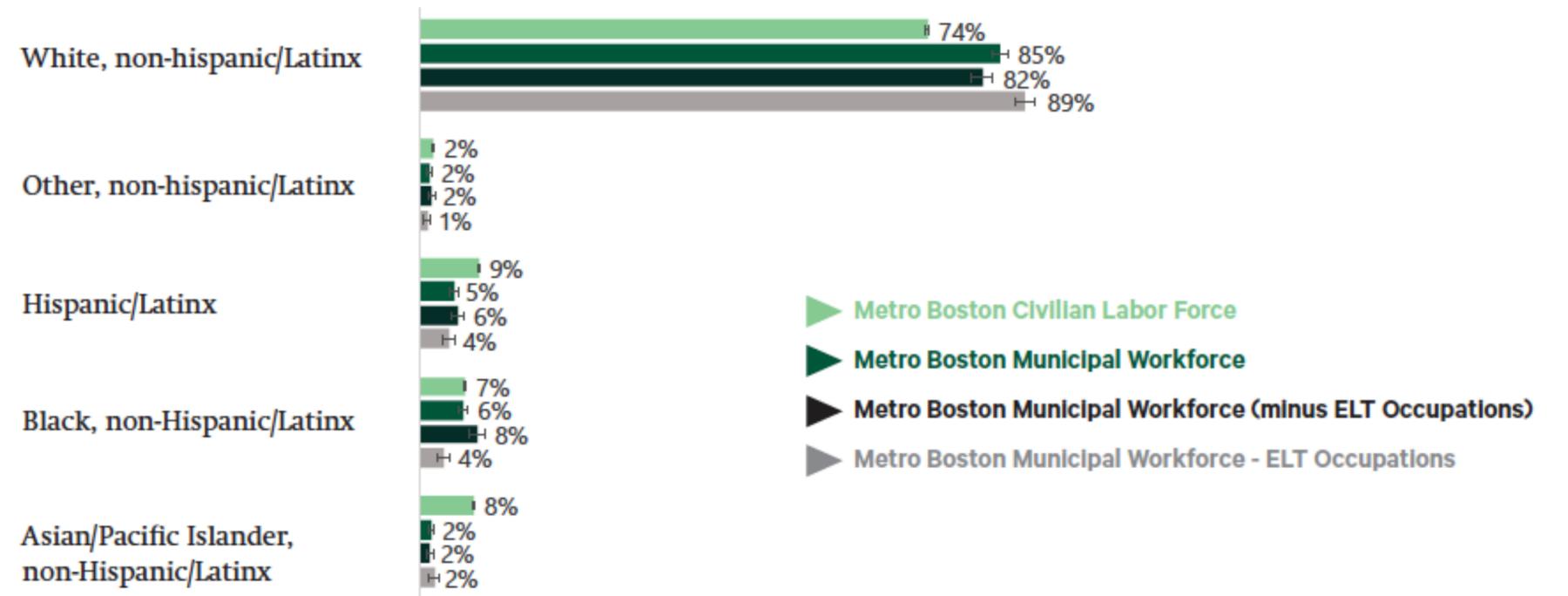


Equity Hiring Practices

DATA

- Municipal data collected voluntarily at hiring and reported every two years
- Regional data - survey by MAPC issued July 13, 2020 - www.mapc.org/planning101/the-diversity-deficit-mapc-releases-new-research-on-greater-boston-municipal-employee-diversity/



Equity Hiring Practices

NEXT STEPS

- Establish working group
- Review Town's Affirmative Action Plan
- Review Town data
- Determine initial and ongoing goals
- Explore best practices