

Winchester Human Rights Statement

(adopted by the Select Board on September 24, 2009 and updated May 18, 2020)

Winchester is a community that is grounded in respect for every individual, and therefore protects all residents, employees, business owners, students and visitors in the enjoyment and exercise of human and civil rights. It is town policy to ensure equal treatment and opportunity to all individuals regardless of race, gender, gender identity, ethnicity, country of origin, immigration status, religion, ideology, socio-economic status, health, sexual orientation, age, military status, or disability.

Winchester Statement on Mental and Emotional Health

Winchester is a community that cares about the safety, health and well-being of its residents, employees, business community, students and visitors. The Town recognizes that mental and emotional health is as important as physical health, and it is town policy to work towards creating a culture that removes the stigma of mental health concerns and provides opportunity to support mental well-being for all..

The Town prioritizes strategies for addressing and funding mental health issues, including:

1. Building a welcoming and supportive community that promotes well-being and a healthy mental state for all.
2. Implementing more programs and initiatives for mental and emotional health throughout the community.
3. Developing a coordinated campaign to promote positive mental health and well-being, programming, services, resource sharing.
4. Improving the availability of prevention and care service resources for substance misuse and mental health.
5. Conducting mandatory training for town staff, elected and appointed town officials, and volunteer boards and committees to increase awareness of topics related to mental health, substance misuse, and overall well-being.
6. Working to fund mental health professional(s) from the municipal budget in town department(s) .