

Town Retiree Health Insurance Advisory Committee

February 16, 2022

Meeting called to order at 7:00 PM on February 16, 2022, via Zoom.

Present: J. Dolan, Retiree Representative
G. Laats, Retiree Representative
J. Frongillo, Employee Representative
J. Brouder, Citizen Representative, Secretary
P. Cheimets, Personnel Board; Committee Chair
S. Ward, Ex-Officio; Town Comptroller
S. Tracy, Ex-Officio, Treasurer

Not Present: R. Mucci, Select Board Representative
B. Vernaglia, FinCom Representative

- Welcome:** Chairman Cheimets welcomed the group and called the meeting to order.
- Minutes:** The group reviewed the minutes from the January 26, 2022 meeting. Upon motion duly made, and seconded, the minutes were unanimously approved. It was noted by Chair Cheimets that the School Committee should be formally notified that they would be represented on the Retiree Health Insurance Advisory Committee, should Town Meeting approve the proposed Article.
- Discussion of Draft Article for Town Meeting:** Chair Cheimets discussed how the “new” Committee would transition from the “existing” Committee, suggesting that some of the new Committee members would have full three year terms, some would have two year terms and some would have a single year term. This is necessary to ensure that not all seats on the Committee turn over at the same preventing the Committee from losing its ‘institutional memory’. The following chart outlines how the initial term durations of the new Committee would be allocated:

| Member # | Representative Category | Representative Appointing Entity | Initial Term |
|----------|---|-----------------------------------|--------------------------|
| 1 | Select Board | Select Board | TBD by Appointing Entity |
| 2 | School Committee | School Committee | TBD by Appointing Entity |
| 3 | Personnel Board | Personnel Board | TBD by Appointing Entity |
| 4 | Finance Committee | Finance Committee | TBD by Appointing Entity |
| 5 | Citizen | Moderator | 3 Year Term |
| 6 | Citizen | Moderator | 1 Year Term |
| 7 | Retiree, former Educator | Moderator | 1 Year Term |
| 8 | Retiree, former Educator | Moderator | 2 Year Term |
| 9 | Retiree, former Non-education Employee | Moderator | 3 Year Term |
| 10 | Active Employee, Non-education Employee | Select Board (Town Manager) | 3 Year Term |
| 11 | Active Employee, Educator | School Committee (Superintendent) | 2 Year Term |
| 12 | Town Comptroller | Ex-Officio | |
| 13 | Town Treasurer | Ex-Officio | |

4. **Term Limits:** It was noted that the ex-officio members had no term, because their Committee participation was determined by their occupational status. It was also noted that there were no term limits for Retiree, Active Employee or Citizen members. An individual could be reappointed to their post multiple times by their appointing entity.
5. **Notifying Employees & Retirees of the New Committee:** J. Frongillo asked how the existence of the new Committee would be publicized. Chair Cheimets said that that is a subject to be discussed if/after the Article is approved by Town Meeting. It was discussed that Mike Towne is the new Town Human Resources Director and he could assist to publicize the Committee to the Active employees.
6. **Preparing for Town Meeting:** Chair Cheimets asked J. Brouder to prepare a document which outlined the new Committee's (1) Charter, (2) Composition, (3) Appointing Entity and (4) Terms of Members and Transition. J. Brouder would provide said document to Chair Cheimets and S. Ward for final approval and formatting prior to submission to Town Meeting
7. **FY23 Insurance:** Chair Cheimets asked S. Ward if there were any major changes to Health Insurance for FY23. S. Ward said that the Town was negotiating with both Harvard Pilgrim and MIIA/BCBSMA and were on a very tight timetable. It was noted that the Town Manager's draft budget contained a \$350,000 contribution to the OPEB Fund.
8. **Next Meeting:** The next group meeting would be scheduled for April 13, 2022.
9. **Motion to Adjourn:** Motion to adjourn; seconded; meeting adjourned.

Respectfully Submitted,
John Brouder

Documents Distributed:

DRAFT Minutes from January 26, 2022 Meeting