

## **Finance Committee FY2017 Budget Letter**

Dear Town Meeting Members,

The enclosed budget book contains the Finance Committee's current budget recommendations for Fiscal Year 2017 (FY17), commencing on July 1, 2016 and ending on June 30, 2017. For the most part, our recommendations follow the Town Manager's FY17 budget that was submitted to the Finance Committee in February, and reflects information as of April 19, 2016. Details of the changes are noted below.

### **Budget Recommendations**

#### **Budget Highlights**

As in prior years, the Finance Committee is committed to following the Board of Selectmen's Operating Reserve Policy in which recurring revenues fund recurring expenditures, with an operating reserve balance between 6 - 10% of revenues. As Town Meeting reviews and votes this and future budgets, it must keep in mind that this policy helps maintain the Town's AAA bond rating. This bond rating helps keep interest costs down. An example of the positive impact is Article 9, which due to Winchester's low borrowing costs, allows the Town to reduce the amount to be borrowed for the High School construction by over \$4 million.

The recommended budget meets that goal without the need to raise additional revenue through an operating budget override. It is important to note that consistent increases in the budget beyond revenue growth of 2.5% plus new growth is unsustainable and will require an operating override to maintain.

We also believe the Town should fund benefit obligations from the operating budget. That includes the Other Post-Employment Benefits (OPEB) liability. OPEB is a large liability that has been the subject of many discussions over the years and the Finance Committee advocates for a policy to annually fund the Annual Required Contribution (ARC). Given the budgetary constraints in FY17 our budget funds approximately 35% of the ARC, burdening future budgets with increased liability.

The Finance Committee's FY17 budget provides level services for nearly all departments. The changes that the Committee made relative to the request from the Town Manager are highlighted in Table 1, below.

The FY17 Finance Committee Education budget will grow by 4.8% over FY16. This is less than the 4.88% increase that was requested by the School Committee and the Town Manager; however, we believe that it is at a level that will meet contractual obligations and mandated services. Continued budget increases at these levels may necessitate a future operating override.

Capital spending continues at a low level, despite the Town's considerable backlog of capital projects. The Building Stabilization Fund is committed to paying debt service on previously bonded projects for the foreseeable future, and the Capital Stabilization Fund has limited funds available for requested and necessary projects for FY17 and beyond.

As with the FY16 Budget, the Town Manager's FY17 Budget matches recurring expenses to recurring revenues, and free cash use for the next year's recurring expenses is replenished by current year reversions. Once again, we support the Town Manager's goal of moving away from the reliance on the use of Free Cash to balance the budget, and would agree that reversions are a

good source for capital and other one-time expenditures. However, given that there is no appropriation for OPEB, this balance is achieved by placing that liability into future years.

An increase of \$130,000 in the budgeted recurring Energy use for FY17 after the Town Manager's budget was published has brought into, plus partially funding the OPEB ARC makes us not able to balance FY17 without the use of free cash. Including both of these, the budgeted FY17 use of free cash is at \$1,082,938. Replenishment for 2016 is estimated to be \$800,000. More details and potential impact are in the Reserves section of this book.

#### Revenues:

- 58% of the increase in revenue is due to the debt service payment for the 2 ½ excluded projects related to the High School, the Aberjona River Culvert, and the Skillings Field environmental remediation
- Local receipts are forecasted to show an increase from \$7,926,000 in FY16 to \$8,305,000 in FY17, representing 4.8% growth.

#### Expenses:

- Most departments are level funded from FY16, with very limited increases in new head count
- The Fire Department personnel levels do not meet the voluntary NFP 1710 standard determining practical recommended response time and effort to fight fires. Staffing has remained largely unchanged since the 1970s, despite the Town becoming more densely populated and current fires being more dangerous due to modern materials in homes.
- There are times when only one 911 dispatcher is on duty
- The Energy budget increased by \$421,400. While \$200,000 of that increase is considered one-time usage due to the WHS construction and is being paid by the project, the remainder is a 10.2% increase in recurring Energy cost increase
- The Other Post-Employment Benefits (OPEB) liability continues to be under-funded
- Municipal and School contracts expire this year, while there is a reserve for the increase due to the new contract, a larger than expected contracted increase would be problematic

Free cash appropriations made at Spring Town Meeting will come from the current year's budget and not the next year's. It should be noted that Town Meeting will be asked to approve significant funds out of Free Cash for Fiscal Year 2016 budget overruns in the Energy budget.

### **Budget Specifics**

Below we provide more specific information about the FY17 budget. It is important to note that the Finance Committee didn't decide on any reduction in individual budgets lightly. We heavily weighed the responsibility owed to the taxpayers to adhere to responsible, sustainable growth while still meeting the needs of each department, including satisfying mandates, standards and required services of the Town that all citizens benefit from. We believe that the departments in which individual budgets were reduced from the Town Manager's request will still be able to fully function and continue to provide uninterrupted levels of services to the community.

Respectfully submitted by The Finance Committee:

Mariano Goluboff, Chairman	Roger Michelson, Vice Chairman
Samantha Allison	Megan Blackwell
Alan Briggs	David Carlson
Vincent Dixon	Aaron Kutyllo
Matthew Marotta	Jay Melkonian
Don Muir	Sean Rynne
Barbara Shegog	Brian Vernaglia
Ken Weber	

### **Acknowledgments**

The Finance Committee extends our sincerest thanks to the elected and appointed officials, town employees and concerned citizens who provided their time, input and expertise to us over the past year. Our budget is shaped by the inputs, analyses, concerns and feedback we received from everyone who took the time to contact us or to attend a meeting. We also want to acknowledge the hours of assistance we received from the Town Manager's office, especially Town Manager Richard Howard, Assistant Town Manager Mark Twogood, Jennifer Cafarella and Cheryl Murphy. We are also especially grateful for the cooperation of the Town Comptroller Stacie Ward, who ran numerous reports for us and has been particularly responsive and helpful during this budget season and throughout this year. We would also like to thank the Town Moderator Peter Haley, the Board of Selectmen, the School Committee, Superintendent Judith Evans, the Capital Planning Committee and other boards, committees and department heads with whom we interact. While each head of the various committees, departments, boards or other Town organizations advocate for funding for their specific needs, we appreciate their recognition of the difficult and inevitable tradeoffs that we deal with in every budget year.

We wish to thank Jim Johnson for the 18 years of service to the Town while on the Board of Selectmen. We also wish to thank Winchester Police Department Chief Ken Albertelli who is retiring at the end of this fiscal year, having served the Town of Winchester since 1972.

**FY17 BUDGET:****Changes to the Town Manager's Budget**

Table 1 below shows the changes that the Finance Committee made versus the initial Town Manager's Budget that we received in February. The list of any total individual changes is shown below, with a more detailed summary provided in Appendix 1.

**Table 1: Changes from the Initial Town Manager FY17 Expense Budget**

<b>Description</b>	<b>Change</b>	<b>Comment</b>
<b>MUNICIPAL:</b>		
<b>General Government:</b>		
Comptroller	(\$38,655)	Reduction of Temporary Services and vacation buyout
Human Resources	(\$8,000)	Reduction in increase of services
Town Clerk	(\$10,000)	Reduction in Expenses to buy new voting booths
Information Technology/Data Processing	(\$20,000)	Remove hiring of new part time person, increase professional services to cover.
General Services	(\$10,500)	Reduction in Expenses for postage
<b>Health/Social:</b>		
Health Department	(\$1,650)	Reduction in Expenses
Veterans' services	(\$7,000)	Reduction in Expenses
Council on Aging	(\$5,250)	Reduction in Personal Services
<b>Municipal Difference Total</b>	<b>(\$101,055)</b>	
<b>EDUCATION:</b>		
Schools	(\$140,000)	Retirement and Expense Savings
Vocational School	\$108,606	Increase in charge to Town
<b>Education Difference Total</b>	<b>(\$31,394)</b>	
<b>UNDISTRIBUTED:</b>		
Energy	\$130,000	Increase in electric use
Retiree Health Care Trust - OPEB	\$180,000	Partial Annual Required Contribution
Contributory Retirement	\$20,000	Actuarial increase
Environmental Remediation	(\$79,132)	Expenses reduction for Skillings field
<b>Undistributed Difference Total:</b>	<b>\$250,868</b>	
<b>OTHER:</b>		
Water & Sewer	\$145,723	Increased MWRA assessment
<b>TOTAL CHANGES:</b>	<b>\$264,142</b>	

### **FY17 Revenue Projections**

The following are explanations of revenue categories in the Town Manager's FY-2017 budget:

	FY-2016	FY-2017	Increase	Percent
Total revenues	101.8 million	109.2 million	7.4 million	7.3%
Recurring revenues (1)	94.1 million	97.2 million	3.1 million	3.3%

(1) Excludes revenues from debt exclusions, stabilization funds, free cash, etc.

The Town Manager projects that approximately \$965,000 of Free Cash will be used to subsidize the budget compared to \$920,949 for FY-2016. The Finance Committee's FY17 budget proposes using \$1,082,939 in Free Cash. As with the Town Manager's Free Cash amount, this figure includes the \$100,000 use of Free Cash to the deferred maintenance fund.

### **Potential Revenue Estimate Changes**

New Growth Revenue – The Manager is projecting \$675,000 of new growth revenue, which is \$63,112 lower than the FY16 actual, or a reduction of 8.6%. The past several years have experienced unusually high levels of New Growth Revenue given the extraordinary macroeconomic environment. For reference, FY-2013 actuals were only \$550,000.

State Aid - The Manager's \$9.3 million estimate matches the Governor's budget proposal. This may change as the state budget works its way through the legislature. As of this writing, the House Ways and Means Committee budget increases this number by \$177,049.

### **Revenue Projections**

Finance Committee concurs with the Town Manager's projections in the FY-2017 budget, except for a small increase in the Chapter 110 revenues for Water and Sewer that are based on an estimate received after the Town Manager's budget was published.

**Table 2 – Revenues:**

	FY-2016	FY-2017	FY-2017	Change	YoY	FY-2016
	Budget	Manager Budget	FinCom Budget	from Manager	Change	Voted Budget
<b>Revenues:</b>						
Recurring revenues:						
Property tax revenue	65,905,053	68,309,244	68,309,244	-	3.6%	65,891,396
Property tax to BSF and CSF	3,653,067	3,744,394	3,744,394	-	2.5%	3,653,067
New growth revenue	738,112	675,000	675,000	-	-8.6%	600,000
State aid	9,152,380	9,303,758	9,303,758	-	1.7%	9,130,000
School Building Assistance	672,082	672,082	672,082	-	0.0%	672,082
Water & sewer	4,127,868	4,360,894	4,506,617	145,723	9.2%	4,229,972
	84,248,562	87,065,372	87,211,095	145,723	3.5%	84,176,517
Debt exclusion override revenues	2,362,001	7,914,166	7,914,166	-	235.1%	2,402,745
Capital stabilization fund revenues	4,679,745	3,156,878	3,156,878	-	-32.5%	3,251,945
Other:						
Parking meter fund	157,000	102,000	102,000	-	-35.0%	102,000
Cemetery perpetual care	70,000	70,000	70,000	-	0.0%	70,000
Indirects	1,418,440	1,524,474	1,524,474	-	7.5%	1,418,440
Other	-	-	-	-	NA	-
	1,645,440	1,696,474	1,696,474	-	3.1%	1,590,440
Free cash						
FC to fund annual budget	692,252	864,520	982,938	118,418	42.0%	607,885
FC top one-time capital uses	-	-	-	-	NA	-
FC to deferred maintenance	100,000	100,000	100,000	-	100.0%	100,000
Fund balance reserved for debt pr	128,697	-	-	-	NA	-
	920,949	964,520	1,082,938	118,418	17.6%	707,885
Local receipts:						
Motor vehicle excise	3,400,000	3,477,000	3,477,000	-	2.3%	3,400,000
Meals tax	148,000	154,000	154,000	-	4.1%	148,000
Penalties & interest	240,000	275,000	275,000	-	14.6%	240,000
Pilot payment	69,000	90,000	90,000	-	30.4%	98,000
Solid waste fees	1,300,000	1,330,000	1,330,000	-	2.3%	1,385,000
Fees (included ambulance)	900,000	925,000	925,000	-	2.8%	890,000
Rentals	50,000	53,000	53,000	-	6.0%	55,000
Cemetery	240,000	275,000	275,000	-	14.6%	248,000
Other departmental	70,000	74,000	74,000	-	5.7%	77,000
Licenses & permits	1,400,000	1,513,000	1,513,000	-	8.1%	1,400,000
Special assessments	-	-	-	-	NA	-
Fines & forfeits	34,000	34,000	34,000	-	0.0%	40,000
Investment income	25,000	50,000	50,000	-	100.0%	25,000
Medicaid reimbursement	50,000	55,000	55,000	-	10.0%	50,000
Misc. recurring	-	-	-	-	NA	-
Misc. non-recurring	-	-	-	-	0.0%	-
	7,926,000	8,305,000	8,305,000	-	4.8%	8,056,000
	101,782,697	109,102,410	109,366,551	264,141	7.5%	100,185,532

**Reserves**

Winchester's Reserves are in line with the goals identified in the Board of Selectmen's 2010 Operating Reserve Policy. At approximately 9.08% of Adjusted Revenue, the Town is within the 6%-10% range identified by policy #1 of that document. As was done last year, we have included Free Cash levels in addition to the total Operating Reserve.

Potential changes to reserve levels:

- Articles requesting appropriations from Free Cash for this Town Meeting approach \$500,000. If they are all approved, that lowers the reserve percentage by approximately 0.46% to 8.26%

- In future years, additional borrowing for the High School project will add significantly to the revenue. While it doesn't affect Free Cash usage, it increases the denominator of the reserve percentage equation, while will yield a lower number.

### Operating Reserves

Free Cash (7/1/15)	4,555,423
General Stabilization Fund (12/31/15)	4,236,983
Adjustments made by the Massachusetts Division of Local Services	1,501,451
<b>Total Free Cash &amp; General Stabilization</b>	<b>8,792,406</b>
Free Cash used Fall 2015	(102,770)
Free Cash for Operating Budget 2017	(982,938)
Free Cash for deferred maintenance Budget 2017	(100,000)
Free Cash Replenishment 2016	800,000
<b>Total Free Cash &amp; General Stabilization</b>	<b>8,406,698</b>
Total Estimated FY2017 Revenue	109,102,409
% free cash and general stabilization	7.71%
<b>Total Operating Reserves</b>	<b>9,908,149</b>
% operating reserves (BOS policy)	9.08%

## Expenditures

During the budget review process, the Finance Committee, either in public meetings of the entire Committee or the individual subcommittees, meets with the appropriate department heads to review and better understand each department's budget, raise issues and resolve questions. The heads of larger departments come to our meetings to make presentations and answer questions. We attended several meetings with the Board of Selectmen, Town Manager, School Committee and School Administration. In addition, we heard from members of the interested public. Below is a summary of our findings:

### *Education Budgets*

#### **School Department:**

**Table 3: School Budget Summary**

	<b>FY 16 Budget</b>	<b>FY 17 TM Request</b>	<b>FY 17 Budget FinCom</b>	<b>FY17 FINCOM vs. TM</b>
Personal Services				
Expenses				
Equipment				
<b>TOTAL</b>	<b>\$43,205,637</b>	<b>\$45,330,000</b>	<b>\$45,190,000</b>	<b>(\$140,000)</b>

The Finance Committee's FY16 Education Budget differs from the Town Manager's FY17 Budget by a reduction of \$140,000. These figures do not include the Vocational Education Budget, discussed below, which is voted separately.

The Finance Committee adjusted the budget to reflect, in part anticipated savings in personnel costs (\$45,000) due to retirements, and avoiding new positions at the Central Office in light of tight budgetary restraints as well as a reduction in service offering expansion in the following areas:

- Curriculum review: Reduced new expense request from \$50,000 to \$25,000
- Student Information System Conversion: Reduced new expense request from \$50,000 to \$25,000. The Finance Committee notes that this one-time expense should be considered a capital expense and not part of the operating budget
- Technology Replacement: We recommend that the expense increase be \$75,000 instead of \$120,000.

The Finance Committee's FY17 Budget represents a 4.6% increase over the FY16 Education Budget. During the course of the budget review season, the Finance Committee worked with the Superintendent and with the School Committee to review and identify areas of cost savings that could be realized, while still meeting the high educational standards that we have all come to expect, enjoy and benefit from in Winchester.

The largest increase in the Education budget is salary adjustment. The increase of \$1,422,583 includes projected wage adjustments with the new contract being currently negotiated. This number is also net of the expected retirements and reorganizations at the time that the budget was reviewed. This increase amounts to 3.3% of FY16's total education budget.

This percentage matches the growth in revenues. Once other mandated expenses, such as special education services are added, providing level services in the School budget is not sustainable long term and an operational override will be needed in the future. This will be needed even sooner if an expansion in services or reduction in fees charged to students is desired.

The Special Education mandated increase is \$191,049 for FY17, compared with \$344,748 for FY16. The School Committee added \$63,954 for tuition increases, expecting 66-68% to come from the Circuit Breaker funding. This increase is primarily from the enrollment of more net students in the Out of District placements. The School Committee has approximately \$266,000 in the Special Education Fund, which was established with funding of \$200,000 at the Spring Town Meeting of 2012. This Fund is utilized to pay for unanticipated Special Education expenses. In 2014, an additional contribution by the Town of \$100,000 was made to this Fund.

The Town is expected to update the town-wide Facilities Plan in FY17, which we anticipate will also include the school facilities. We hope that this plan will identify the highest and best uses for Parkhurst, Mystic and the Carriage House, allowing for greater utilization of these buildings beyond what is currently in place. This plan was last updated for the schools in 2007.

**Vocational Education:**

Winchester High School does not offer a comprehensive vocational program. Winchester is one of 12 member communities that make up the Northeast Metropolitan Regional Vocational School District. Students from Winchester can apply to, and if accepted, enroll in one of the 16 vocational programs offered at Northeast Metro Technical High School. Historically the costs for vocational schools assessments have been paid from an account that is appropriated separately from the school department operating budget.

Students may also be eligible to attend a different school such as the Minuteman Regional Vocational Technical School District. The most common reason for this is when the vocational program choice of the student is not offered by Northeast Metro Tech. In past years the assessment from Minuteman was paid from the school department operating budget. At this past Fall Town Meeting, we agreed to move the costs for Minuteman Regional Tech to the Vocational Education budget.

Finance Committee increased the budget for expenses from the Town Manager request, as new information on an increase in students who will attend Vocational schools became available after the Town Manager released the budget request.

	<b>FY 16 Budget</b>	<b>FY 17 TM Request</b>	<b>FY 17 Budget FinCom</b>	<b>FY17 FINCOM vs. TM</b>
<i>Expenses</i>	\$184,105	\$175,000	\$283,606	<b>\$108,606</b>
<b>TOTAL</b>	<b>\$184,105</b>	<b>\$175,000</b>	<b>\$283,606</b>	<b>\$108,606</b>

### ***Municipal Department Budgets:***

The Finance Committee FY17 Municipal Budget of \$22,303,437 is a reduction of \$101,055 from the requested budget. This is an increase over FY16 of \$464,193, or approximately 2.1%.

Specific departments are funded as follows:

#### **Town Manager:**

The Town Manager's budget increased by 3% from FY16, driven by a continued significant increase in Professional Services expenses. Finance Committee concurred with the requested amount.

#### **Human Resources/ADA:**

The FY17 request was \$120,500, a 28.1% increase over FY16, in order to increase the hours of both the HR Director and the HR Admin Assistant. Finance Committee reduced this request by \$8,000, recommending only slight increases in the Director position.

#### **Comptroller:**

The FY17 Request was reduced by \$38,655. This year's budget had built in contingencies for non-recurring operational costs related to potential retirements. The reduction should allow the budget to absorb those costs, with any difference being made up with a Reserve Fund Transfer in FY17.

#### **Information Technology (formerly Data Processing):**

Given this year's increase in Expenses, the recommendation is to continue running the department as currently staffed and not hire a part-time person, instead increasing professional services to assist the IT Director when he is not available. This reduces the Personal Services budget by \$30,000 and increases Expenses by \$10,000 from the Town Manager request, for a total reduction of \$20,000.

#### **Town Clerk:**

Finance Committee reduced the request by \$10,000, and recommended that not all existing voting booths be replaced.

#### **General Services:**

While the Town has increased the Postage line item every year to keep up with increases in postage, given the fiscal constraints that the Town has for FY17, and with no postal rate increase planned, Finance Committee reduced the Expenses by \$10,500.

#### **Health Department:**

The request for Expenses was an increase of \$14,280 or 26.4% over FY16. Finance Committee reduced this by \$1,650, as it was found to be duplicative of other expense lines.

**Veterans' Services:**

Finance Committee reduced the Expenses by \$7,000. The request was for level funding of the Expenses at \$42,343, however this amount is not being fully used in FY16 and we did not find reason to believe that it would be needed in FY17.

**Police Department:**

The Town Manager budget request is for a total decrease of \$6,394, or 0.2% of the FY16 budget. This is mainly driven by the retirement of senior officers who are then replaced by younger, entry level officers. Finance Committee concurs with the requested amount.

While emergency dispatch is operationally shared between Police and Fire, the dispatch budget is within the Police Department's budget. Finance Committee recommends that this budget be listed separately as Emergency Dispatch.

In addition, we are concerned that the level of staffing is inadequate, with only one 911 operator for many shifts, and recommend looking at options for creating a regional dispatch center.

**Fire Department:**

Finance Committee concurs with the Town Manager request to level fund the Fire Department's budget. However, we do want to note that the current staffing level of 47 FTEs falls short of the National Fire Protection 1710 standard requiring to have 14 firefighters at a fire within 8 minutes of the call coming in.

**Department of Public Works:**

The DPW budget is an increase of \$164,465, or 2.82% from the FY16 budget. Finance Committee concurs with the Town Manager request.

The Finance Committee accepted the Town Manager's budgets for the following departments without comment:

- Finance Committee**
- Assessors**
- Collector/Treasurer**
- Engineering**
- Building and Zoning**
- Conservation Commission**
- Planning Board**
- Legal**
- Audit**
- Archival Center**
- Library**
- Historical Commission**
- Sealer of Weights and Measures**
- Unallocated Wage Allocation**

## ***Undistributed Budgets:***

### **Energy:**

The Energy budget is a consolidated account that funds all energy costs for the Town and School departments; including the cost of heating oil, natural gas, electricity, and gasoline.

The Town Manager's Energy budget request reflects a 4.2% increase from FY16.

However, since the budget was first submitted, a new estimate of the electricity use at the High School was made available, which estimates a \$330,000 increase due to the addition of more portable classrooms related to the construction, construction usage of energy, and more permanent facility systems coming online.

There is unfortunately only one meter at this site, making it difficult to determine what is using the most energy.

Finance Committee believes that the bulk of the increase should be paid by the WHS Construction project. As such, we increased the original request by \$130,000, while the other \$200,000 is expected to be paid by the project. This results in the Energy budget increasing by 10.2% over FY16.

### ***Personnel Benefits:***

This budget includes the cost of benefits associated with Town and Education employment. This category includes Pensions (Contributory & Non-Contributory) Workers' Compensation/Indemnification, Unemployment Compensation, FICA/Medicare

### **Contributory Retirement:**

The Finance Committee increased the Town Manager's recommendation for the FY17 contributory retirement program by \$20,000 in light of new actuarial information, to \$4,262,374.

An actuarial study is done every two years and recommendations regarding the Contributory Retirement budget are made at that time. The 1/1/15 actuarial valuation by PERAC was completed in November 2015. This included an additional report for the auditors for the FY15 financial statement disclosures. With the new GASBs issued, more work was required of the actuary as a result of the new GASBs and a separate GASB 67/68 report was prepared and issued.

The latest funding schedule (1/1/15 actuarial report) is through 2029. It was hoped the table would shrink a few years. However, several changes made since the prior valuation kept it through 2029.

The 1/1/15 funding schedule for the next few fiscal years of 2017 through 2020 is as follows:

FY2017: \$4,280,470  
FY2018: \$4,515,896  
FY2019: \$4,764,271  
FY2020: \$5,026,306

The goal of the funding schedule is to eliminate the unfunded actuarial liability and fund for current benefits and expenses.

**Non-Contributory Retirement:**

The Finance Committee supports the Town Manager's recommended budget of \$37,000. The non-contributory retirement program pays retirement allowances to former employees or their widows who were hired prior to July 1, 1939, the inception of the Town's contributory retirement system. There are currently two retirees receiving benefits under this program.

**Workers' Compensation:**

The Finance Committee supports the Town Manager's recommended budget of \$400,000. The Town self-insures 100% of its workers' compensation insurance expense, which is unusual for a town of this size. Severe workers' compensation injuries frequently run into the mid six figures, and a catastrophic injury can cost far more. In order to assess the financial viability of transferring its workers' compensation exposure to an insurer, the Finance Committee recommends that the Town solicit insurance quotes for fully insured and excess insurance programs.

**Unemployment Compensation:**

The Finance Committee supports the Town Manager's recommended budget of \$75,000. The amount budgeted is based in part on previous years' expenses. The following are the actual unemployment compensation expenses for the current and previous four fiscal years:

FY12: \$125,734  
FY13: \$ 16,830  
FY14: \$ 69,519  
FY15: \$ 35,799 (Budget \$ 75,000)  
FY16 YTD: \$ 57,177 \*

\*The last bill paid in March was for claims through January/early February 2016.

**FICA/Medicare:**

The Town is required to pay a Federal Medicare tax equivalent to 1.45% of all employees' wages. Historically, FY budgets were based on the previous years' actuals; however, that amount was not sufficient and further increases were required. Using an estimate of projected salaries provides a more conservative approach for budgeting purposes. The amount listed in the Town Manager's FY17 budget is a \$41,000 increase over FY16. The basis for the Town

Manager's FY16 budget was a 5% increase. When compared to the projected salaries x 1.45%, it appears to be a reasonable estimate.

The FinCom recommendation for FY17 is based on the estimated payroll budgeted for FY17 and additional components that can impact Medicare (Gifts / Grants and Unallocated Wages). The salaries budgeted are below:

General Fund – Municipal:	\$17,311,689
Schools:	\$39,030,391
Recreation:	\$ 1,067,285
Water/Sewer:	<u>\$ 1,201,795</u>
Total	\$58,611,160

Additional components that can impact Medicare:

Grants	\$ 3,950,000 (5% increase over FY15 actual of \$3,762,085)
Unallocated Wages	<u>\$ 450,000</u>
	\$63,011,160
Less: Not Medicare Eligible -	<u>\$ 3,600,000</u>
	\$59,411,160

$$1.45\% \times \$59,411,160 = \$861,461.82$$

**Health Insurance (Includes Winchester Hospital Wellness Program):**

The Town Manager's healthcare expense estimate represents approximately 8.8% of the town's FY17 budget an increase of \$137,036 or approximately 1.4% from FY 2016.

The Healthcare spending is comprised of the following items:

Insurance Premiums	3/31/16 Enrollment	\$9,070,242
	New Enrollment estimate	120,000
Medicare Part B Reimbursement		290,000
Medicare Surcharge		35,000
Health Reimbursement Account		4,250
Retiree Ins. Premium Mitigation		55,000
Life Insurance Premiums		28,800
Professional Services - Wellness Program		<u>15,000</u>
Total		<u><u>\$9,618,292</u></u>

The following includes detail on the allocation of insured participants amongst school and municipal employees as well current employees and retirees.

<b>Current Health Plan Details</b>							
<b>Current Enrollment As of 3/31/16</b>	<b>FY17 Municipal</b>	<b>FY17 School</b>	<b>FY17 Total</b>	<b>FY17 Individual/Town Total Plan Cost</b>	<b>FY17 Town Cost Municipal</b>	<b>FY17 Town Cost School</b>	<b>FY17 Town TOTAL</b>
<b>Active EE</b>	196	366	562	\$ 9,495,115	\$ 2,567,004	\$ 4,516,899	\$7,083,903
<b>Retirees</b>	40	48	88	1,083,208	300,789	333,421	634,210
<b>Medicare Elg.</b>	211	248	459	2,069,892	635,081	717,048	1,352,129
<b>Total</b>	447	662	1109	\$12,648,215	\$3,502,874	\$ 5,567,368	<b>\$ 9,070,242</b>
<b>New Employees (Estimate)</b>							
Individual			5	\$32,000			32,000
Family			5	\$88,000			88,000
							<b>\$120,000</b>
<b>Total Health Ins</b>	<b>Premium</b>						<b>\$9,190,242</b>
<b>Other Costs</b>							
Medicare Part B Reimbursement							\$290,000
Medicare Surcharge							\$35,000
Health Reimbursement Account							\$4,250
Retiree Mitigation							\$55,000
Life Insurance Premiums							\$28,800
Wellness/Professional Services							\$15,000
<b>Sub-Total Other Costs</b>							<b>\$428,050</b>
<b>Total Health Insurance Expense</b>							<b>\$9,618,292</b>

### **Other Post-Employment Benefits (OPEB) Appropriation:**

An actuarial study is done every two years and recommendations regarding the Other Post Employment Benefits (OPEB) long term liability and Annual Required Contribution (ARC) are made at that time. The most recent actuarial valuation was completed as of June 30, 2015.

Based on the previous valuation, we expected to have a liability of \$34.6 million, and the recent decrease in medical cost inflation would have put us in an even better position.

However, over this past summer, the Board of Selectmen voted to change the cost sharing for retirees, increasing the costs to the Town. These changes along with some other minor changes resulted in the liability increasing to \$44.8 million. Given this increase, the estimated ARC for FY2017 is just over \$1 million.

The Finance Committee maintains that health insurance benefits for retirees should be funded in full for both current retirees and for Town employees who have yet to retire.

This year's recommended appropriation of \$35,000 is much less than the ARC. Of that, only \$180,000 is recommended from the general fund, with the remainder \$170,000 transferred from

the Overlay Surplus fund in Article 21. It is worth noting that the Overlay Surplus fund is a non-recurring funding source.

The Finance Committee continues to request that the Board of Selectmen and Town management develop a policy to fully fund the ARC in order to avoid passing this liability unfunded to future years.

### ***Miscellaneous***

#### **General Insurance:**

The Finance Committee supports the Comptroller's calculations for the \$360,000 FY17 Budget, which is a 2.4% increase over FY16. We find this amount to be appropriate to cover insurance premiums for the Town's property, flood, bonding, and casualty insurance.

#### **Reserve Fund:**

The Finance Committee accepts the Town Manager's recommendation of funding \$400,000 for the Reserve Fund. The Reserve Fund meets the additional, unexpected needs of individual departments and do not require a vote at Town Meeting, and are under the discretion of the Finance Committee. Payments from the Reserve Fund are for one-time, unexpected expenses that individual budgets incur during the Fiscal Year. This Fund is a convenient source of balancing budgets at the end of the Fiscal Year, especially during the time period between the end of Spring Town Meeting and June 30. A complete list of Reserve Fund transfers for FY15 and FY16 through April 14, 2016 are attached as an Appendix hereto.

#### **Environmental Remediation:**

Finance Committee reduced the request by \$79,132 as the environmental testing for Skillings Field will now be covered in the project that is excluded from the operating budget.

#### **Parking Initiative:**

Finance Committee supports the Town Manager's request of \$25,000 for the maintenance of parking lots and other costs related to collection of parking fees.

### ***Capital Budgets***

#### **Debt Service:**

The Finance Committee agrees with the Town Manager's Debt Service figures, noted below.

## FY17 Debt Service

<b>Prop 2½ Excluded</b>	<b><u>Principal</u></b>	<b><u>Interest</u></b>	<b><u>Total</u></b>
McCall	942,000.00	140,380.00	1,082,380.00
Lincoln	271,500.00	46,833.72	318,333.72
Building Repairs	12,420.00	1,540.40	13,960.40
Wright Locke Farm	173,721.00	108,314.75	282,035.75
Vinson Owen School	745,500.00	574,140.00	1,319,640.00
High School	704,500.00	3,832,397.50	4,536,897.50
Aberjona River Culvert	375,000.00	298,000.00	673,000.00
Skilling Environmental Remed.	200,000.00	160,000.00	360,000.00
<b>Subtotal Prop 2½ Excluded</b>	<b>3,424,641.00</b>	<b>5,161,606.37</b>	<b>8,586,247.37</b>
<b>Building Stabilization Fund</b>	1,899,750.00	712,196.52	2,611,946.52
<b>Capital Stabilization Fund</b>	385,000.00	159,931.26	544,931.26
<b>General Fund</b>	327,534.67	32,858.58	360,393.25
<b>TOTAL</b>	<b>6,036,925.67</b>	<b>6,066,592.73</b>	<b>12,103,518.40</b>
<b>Total Debt Budget</b>			<b>12,103,518.40</b>

### Retiring Debt to Capital:

The Finance Committee agrees with the Town Manager's request of \$614,520 transfer into the Capital Stabilization Fund.

Prior to the creation of the Stabilization funds, the Town's debt service was funded through the General Fund. The Finance Committee adopted a policy in 2010 that as these older (Non-Proposition 2 1/2 Excluded) bonds mature and debt service declines, amounts that were formerly committed to capital project debt service will be transferred each year to the Capital Stabilization Fund to support new capital projects. This practice supplements the annual \$3.5M appropriations to the Stabilization Funds and allows the Town to maintain a consistent ratio of spending on capital maintenance projects over time.

### Energy Champion Rebate:

The Finance Committee agrees with the Town Manager's request of \$30,000 transfer into the Building Stabilization Fund to account for the energy savings produced by the new boiler at The Muraco School. This program reimburses the Stabilization funds for the debt service on incremental capital expenditures required in order to minimize the total life-cycle cost of a project.

## Capital Expenditures

The Finance Committee supports the following FY17 recommendations from the Capital Planning Committee.

Project	Capital Stabilization Fund	Building Stabilization Fund	General Fund Amount	Total
ADA Projects	\$125,000			\$125,000
DPW Roads & Sidewalks	\$155,000		\$220,000	\$375,000
DPW Parks and Building Roof Engineering		\$30,000		\$30,000
DPW Storage Sheds Replacement Engineering		\$40,000		\$40,000
Library HVAC Engineering		\$50,000		\$50,000
Town Hall Generator Engineering		\$35,000		\$35,000
Buildings Van	\$40,000			\$40,000
Buildings Utility Truck	\$65,000			\$65,000
West Side Fire Station Renovation Engineering		\$45,000		\$45,000
TOTAL	\$385,000	\$200,000	\$220,000	\$805,000

Going forward we continue to see limited funds available from the Building Stabilization Fund and the Capital Stabilization Fund as debt service dominates the payments being made out of these Funds.

## *Enterprise Funds*

### **Water & Sewer:**

The Water & Sewer Department operates as a division of the Department of Public Works and is funded on a formal enterprise basis. The Water & Sewer Enterprise has operated on a self-sustaining basis for seven years without a rate increase prior to the increases last Fall. It is the intent of the Finance Committee that the Water & Sewer Enterprise fund its OPEB costs.

FY17 budgeted direct expenses of \$8,790,329.22 increased by \$357,200 versus the FY16 direct budget of \$8,433,129. The main driver of this was a 25% increase in the MWRA assessments.

The Expenses above includes \$3,860,670 of MWRA Debt charged to the Town. The MWRA assessment is for water and sewer services provided by the MWRA. This accounts for approximately 50% of the Town's water supply and substantially 100% of the Town's sewerage

treatment. The MWRA bases its assessments on a rolling multi-year average of water and sewer usage.

**Water and Sewer Program**

	<b>FY17 Budget</b>
<b>Revenues</b>	
Water and Sewer Receipts	\$5,208,730.04
Retained earnings	\$282,306.00
General Fund	\$0
Chapter 110 Tax Levy	\$4,506,617.94
<b>Total Revenues</b>	<b>\$9,997,653.98</b>
<b>Expenditures</b>	
Personal Services	\$1,201,795.00
Other Expenses	\$7,588,534.22
Equipment	
<b>Total Direct</b>	<b>\$8,790,329.22</b>
Indirect Costs	\$1,207,324.48
<b>Total Expenditures</b>	<b>\$9,997,653.70</b>

**Recreation Department:**

The FY17 subsidy from the General Fund to the Recreation Enterprise Fund is \$175,000, the same as it was in FY16.

As an Enterprise, Recreation must then pay indirect costs back to the Town and these costs are budgeted at \$317,150 in FY17. It is the intent of the Finance Committee that the Recreation Enterprise also fund its OPEB costs.

The Finance Committee recommends that the Recreation Department complete a comprehensive review of its programs, rates and fees to determine if appropriate market rates are being charged for various programs. Our Committee would also be willing to work with Town Management to determine if an Enterprise Fund is the most appropriate fund type for this particular Department.

	FY17 BUDGET
<b>Direct Expenses</b>	<b>\$1,611,885.00</b>
<b>Indirect Expenses*</b>	<b>\$317,150.00</b>
<b>Total Expenses FY17</b>	<b>\$1,929,035.00</b>
<b>Revenue</b>	<b>\$1,754,035.00</b>
<b>Total</b>	<b>\$(175,000.00)</b>

### ***3 YEAR PLAN***

All decisions made in support of annual budgets have significant implications for subsequent years. It is important to analyze the projected revenues and expenses over a several year period. The 3-year plan supplemented here as an appendix is not a multi-year approved budget, nor a policy statement. It is a projection designed to understand the implications of growth in revenues and expenses using key drivers, some of which are defined, such as the property-tax growth rates and contractually-fixed personal services rates, while others are assumptions. This planning tool provides a framework for the key stakeholders, town and school management, Selectmen, Town Meeting members, etc., to consider policy and financial decisions to balance providing services to the town and keeping its finances sound.

The forecasting methodology is a maintenance budget approach; that is, projected increases in the costs needed to maintain the “current level of services” reflected in the adopted FY17 budget. As a general rule, it includes increases driven by current collective bargaining agreements, other existing purchase of service contracts, estimated inflationary pressures, or scheduled items, such as debt. Revenues are generally based on historical experience informed by specific outside knowledge, such as input on state aid. Importantly, no new cost savings initiatives or extraordinary revenue increases are factored in.

It is difficult to prepare the three year plan without knowing the settlement of future labor contracts that will arise during the period, an updated school facilities plan (Parkhurst, Mystic, and Carriage House), and definitive capital funding plans. Additionally, as we have seen over the past few years, State Aid can be a volatile revenue source, and can significantly alter the Town’s ability to fund services.

The financial model in Appendix 3 is a projection to aid the Town in decision making. It does not represent a commitment on the part of the Finance Committee or any of the departments in Town. This budget presents a level services view, and makes the following assumptions:

- Revenue grows in line with historical trends.
- Steps, Columns and unallocated wage reserves are funded.
- School additions for enrollment and mandated costs are included.
- Together with the annual spending on retiree health care costs, continued funding to lower the OPEB liability is included.

## Appendix 1 – Finance Committee FY17 Budget by Department

Dept. Code		FY15 Actual	FY16 Budget	FY17 Manager	FY17 FinCom	FY17 FinCom vs FY16 Budget	FY17 FinCom vs. FY17 Manager
GENERAL GOVERNMENT							
1210	Town Manager - Administration	564,720	649,372	668,676	668,676	3.0%	\$ -
1520	Human Resources	60,538	94,071	120,500	112,500	19.6%	\$ (8,000.00)
1310	Finance Committee	2,182	6,000	6,000	6,000	0.0%	\$ -
1330	Comptroller	319,921	358,578	382,691	344,036	-4.1%	\$ (38,655.00)
1340	Assessor	282,832	267,910	260,555	260,555	-2.7%	\$ -
1350	Collector/Treasurer	380,791	414,921	440,293	440,293	6.1%	\$ -
1360	Audit	78,250	76,000	101,000	101,000	32.9%	\$ -
1412	Engineering	456,104	492,664	476,258	476,258	-3.3%	\$ -
1431	Building and Zoning	299,180	306,790	369,904	369,904	20.6%	\$ -
1415	Conservation Commission	47,024	56,457	49,553	49,553	-12.2%	\$ -
1400	Planning Board	122,954	120,978	135,506	135,506	12.0%	\$ -
1610	Town Clerk	336,891	367,413	397,455	387,455	5.5%	\$ (10,000.00)
1510	Legal	361,051	345,000	350,000	350,000	1.4%	\$ -
1530	Information Technology (formerly Data Processing)	465,869	520,607	622,387	602,387	15.7%	\$ (20,000.00)
1540	General Services	120,799	130,800	147,800	137,300	5.0%	\$ (10,500.00)
<b>Total General Government</b>		<b>3,899,106</b>	<b>4,207,561</b>	<b>4,528,578</b>	<b>4,441,423</b>	5.6%	\$ (87,155.00)
CULTURE							
6110	Library	1,717,432	1,832,972	1,853,772	1,853,772	1.1%	\$ -
6940	Archival Center	10,654	11,665	13,754	13,754	17.9%	\$ -
169411	Historical Commission	575	6,500	11,500	11,500	76.9%	\$ -
<b>Total Culture</b>		<b>1,728,661</b>	<b>1,851,137</b>	<b>1,879,026</b>	<b>1,879,026</b>	1.5%	\$ -
HEALTH/SOCIAL							
5110	Health	290,894	301,777	318,677	317,027	5.1%	\$ (1,650.00)
5410	Council on Aging	244,128	254,543	255,819	250,569	-1.6%	\$ (5,250.00)
5420	Veterans' Services	20,930	51,249	51,249	44,249	-13.7%	\$ (7,000.00)
<b>Total Health/Social</b>		<b>555,952</b>	<b>607,569</b>	<b>625,745</b>	<b>611,845</b>	0.7%	\$ (13,900.00)

Dept. Code		FY15 Actual	FY16 Budget	FY17 Manager	FY17 FinCom	FY17 FinCom vs FY16 Budget	FY17 FinCom vs. FY17 Manager
PUBLIC SAFETY							
2110	Police Department	4,315,714	4,400,986	4,394,592	4,394,592	-0.1%	\$ -
2210	Fire Department	4,294,688	4,536,888	4,577,164	4,577,164	0.9%	\$ -
2420	Sealer of Weights and Measures	7,998	9,604	9,423	9,423	-1.9%	\$ -
<b>Total Public Safety</b>		<b>8,618,400</b>	<b>8,947,478</b>	<b>8,981,179</b>	<b>8,981,179</b>	<b>0.4%</b>	<b>\$ -</b>
PUBLIC WORKS							
	DPW	5,706,277	5,825,499	5,989,964	5,989,964	2.8%	\$ -
4171	Snow and Ice	843,023	400,000	400,000	400,000	0.0%	\$ -
<b>Total Public Works</b>		<b>6,549,300</b>	<b>6,225,499</b>	<b>6,389,964</b>	<b>6,389,964</b>	<b>2.6%</b>	<b>\$ -</b>
<b>Total Municipal Departments</b>		<b>21,351,419</b>	<b>21,839,244</b>	<b>22,404,492</b>	<b>22,303,437</b>	<b>2.1%</b>	<b>\$ (101,055.00)</b>
EDUCATION							
	Schools	41,138,481	43,205,637	45,330,000	45,190,000	4.6%	\$ (140,000.00)
3610	Vocational School	156,670	184,105	175,000	283,606	54.0%	\$ 108,606.00
<b>Total Education</b>		<b>41,295,151</b>	<b>43,389,742</b>	<b>45,505,000</b>	<b>45,473,606</b>	<b>4.8%</b>	<b>\$ (31,394.00)</b>
UNALLOCATED EXPENSES		0	0	450,000	450,000		\$ -
<b>Total Municipal and Education Budget</b>		<b>62,646,570</b>	<b>65,228,986</b>	<b>68,359,492</b>	<b>68,227,043</b>	<b>4.6%</b>	<b>\$ (132,449.00)</b>
UNDISTRIBUTED							
1910	Energy	2,475,833	2,168,613	2,260,013	2,390,013	10.2%	\$ 130,000.00
Personnel Benefits							
9110	Contributory Retirement	3,889,699	4,019,991	4,242,374	4,262,374	6.0%	\$ 20,000.00
9170	Non-Contributory Retirement	34,826	36,000	37,000	37,000	2.8%	\$ -
9120	Workers' Compensation	355,908	400,000	400,000	400,000	0.0%	\$ -
9130	Unemployment Compensation	35,799	75,000	75,000	75,000	0.0%	\$ -
9140	Health Insurance	9,402,606	9,481,256	9,618,292	9,618,292	1.4%	\$ -
9150	F.I.C.A./Medicare Tax & Refunds	725,855	820,000	861,000	861,000	5.0%	\$ -
1962	GASB 45 Fund	470,000	350,000	0	180,000	-48.6%	\$ 180,000.00

Dept. Code		FY15 Actual	FY16 Budget	FY17 Manager	FY17 FinCom	FY17 FinCom vs FY16 Budget	FY17 FinCom vs. FY17 Manager
Miscellaneous							
9450	General Insurance	339,376	351,575	360,000	360,000	2.4%	\$ -
9430	Reserve Fund	0	400,000	400,000	400,000	0.0%	\$ -
9460	Environmental Remediation Services	120,253	140,000	122,132	43,000	-69.3%	\$ (79,132.00)
	Parking Initiative	0	80,000	25,000	25,000	-68.8%	\$ -
	WPS Master Plan	0	40,000	0	0	-100.0%	\$ -
	Waterfield lot development	0	10,000	0	0	-100.0%	\$ -
	<b>Total Undistributed</b>	<b>17,850,155</b>	<b>18,372,435</b>	<b>18,400,811</b>	<b>18,651,679</b>	<b>1.5%</b>	<b>\$ 250,868.00</b>
Capital Appropriations							
Current Year Expenditures							
	Capital Articles (General Fund Revenues)	220,000	220,000	220,000	220,000	0.0%	\$ -
	Capital Articles (from Free Cash)	803,000	0	0	0		\$ -
	Capital Articles (from FinCom Reserve Fund)	0	0	0	0		\$ -
	Capital Articles (from Cemetery)	176,000	0	0	0		\$ -
	Capital/Building Stabilization Fund (Direct Appropriations)	746,000	1,427,800	0	0	-100.0%	\$ -
	Capital Deferred Maintenance (from Free Cash)	0	100,000	100,000	100,000	0.0%	\$ -
1711	Funded Debt	4,864,451	4,678,301	6,036,926	6,036,926	29.0%	\$ -
1712	Interest on Funded Debt	2,114,223	2,114,110	6,066,593	6,066,593	187.0%	\$ -
	<b>Sub-Total Current Year Expenditures</b>	<b>8,923,674</b>	<b>8,540,211</b>	<b>12,423,519</b>	<b>12,423,519</b>	<b>45.5%</b>	<b>\$ -</b>
Capital Fund Transfers							
1961	Building Stabilization - Annual Appropriation	2,488,056	2,550,257	2,614,013	2,614,013	2.5%	\$ -
1962	Capital Stabilization - Annual Appropriation	1,075,912	1,102,810	1,130,380	1,130,380	2.5%	\$ -
	Capital/Building Stabilization Fund - Retiring Debt	496,000	600,197	614,520	614,520	2.4%	\$ -
	Energy Champion Rebate	30,000	30,000	30,000	30,000	0.0%	\$ -
	<b>Sub-Total Capital Fund Transfers</b>	<b>4,089,968</b>	<b>4,283,264</b>	<b>4,388,913</b>	<b>4,388,913</b>	<b>2.5%</b>	<b>\$ -</b>
	<b>Total Capital</b>	<b>13,013,642</b>	<b>12,823,475</b>	<b>16,812,432</b>	<b>16,812,432</b>	<b>31.1%</b>	<b>\$ -</b>

Dept. Code	FY15 Budget	FY16 Budget	FY17 Manager	FY17 FinCom	FY17 FinCom vs FY16 Budget	FY17 FinCom vs. FY17 Manager
Non-Appropriated						
State Assessments	576,492	524,196	561,060	561,060	7.0%	\$ -
Cherry Sheets	46,562	32,574	31,197	31,197	-4.2%	\$ -
Overlay	473,322	475,907	401,523	401,523	-15.6%	\$ -
<b>Total Non-Appropriated</b>	<b>1,096,376</b>	<b>1,032,677</b>	<b>993,780</b>	<b>993,780</b>	<b>-3.8%</b>	<b>\$ -</b>
Other						
Water & Sewer	4,295,639	4,133,635	4,360,894	4,506,617	9%	\$ 145,723.00
Recreation General Fund Subsidy	192,000	201,488	175,000	175,000	-13.1%	\$ -
Transfer to Workers Comp Reserve	155,000	0	0	0		\$ -
Transfer to Cemetery Perpetual Care	66,300	0	0	0		\$ -
	<b>4,708,939</b>	<b>4,335,123</b>	<b>4,535,894</b>	<b>4,535,894</b>	<b>8%</b>	<b>\$ 145,723.00</b>
<b>TOTAL GROSS EXPENSES</b>	<b>99,315,682</b>	<b>101,792,696</b>	<b>109,102,409</b>	<b>109,220,828</b>	<b>7.3%</b>	<b>\$ 264,142.00</b>

## Appendix 2 – FY17 Revenues

REVENUES	FY 2015 Actual	FY16 Budget	FY17 Manager Projection	FY17 FinCom Projection	FY17 FinCom - FY16B	YOY Change %	FinCom - Manager
Recurring Revenues							
Property Tax Revenue	63,402,939	65,905,053	68,309,244	68,309,244	2,404,191	4%	\$ -
Property tax to Cap & Bldg Stab Funds	3,563,968	3,653,067	3,744,394	3,744,394	91,327	3%	\$ -
New Growth Revenue	697,784	738,112	675,000	675,000	-63,112	-9%	\$ -
State Aid	9,014,809	9,152,380	9,303,758	9,303,758	151,378	2%	\$ -
School Building Assistance	672,082	672,082	672,082	672,082	0	0%	\$ -
Water & Sewer	4,295,639	4,127,868	4,360,894	4,506,617	378,749	9%	\$ 145,723
Debt Exclusion Override Revenues							
McCall	501,053	459,491	410,298	410,298	-49,193	-11%	\$ -
Lincoln	341,838	328,304	318,334	318,334	-9,970	-3%	\$ -
Immediate Repairs	84,494	20,109	13,960	13,960	-6,149	-31%	\$ -
Wright-Locke Farm	144,938	147,128	282,036	282,036	134,908	92%	\$ -
Vinson-Owen	1,231,535	1,313,310	1,319,640	1,319,640	6,330	0%	\$ -
High School	40,435	222,356	4,536,898	4,536,898	4,314,542	1940%	\$ -
Aberjona River Culvert	0	0	673,000	673,000	673,000		\$ -
Skillings Environmental Remediation	0	0	360,000	360,000	360,000		\$ -
adjustments - from reserves for debt premiums	(139,866)	-128,697			128,697	-100%	\$ -
Stabilization Fund Revenues							
Building Stabilization	2,777,117	2,926,039	2,611,947	2,611,947	-314,092	-11%	\$ -
Capital Stabilization	1,418,556	1,753,706	544,931	544,931	-1,208,775	-69%	\$ -
Other							
Parking Meter Fund	137,000	157,000	102,000	102,000	-55,000	-35%	\$ -
Cemetery Perpetual Care	246,000	70,000	70,000	70,000	0	0%	\$ -
Indirects	1,447,783	1,418,440	1,524,474	1,524,474	106,034	7%	\$ -
Other	14,193	0	0	0	0		
Free Cash & Overlay							
FC to fund annual budget (capital + retiring debt)	995,265	692,252	864,520	982,939	290,687	42%	\$ 118,419
FC to one-time capital/other uses	82,767	0	0	0	0		\$ -
FC to Deferred Maintenance	0	100,000	100,000	100,000	0	0%	\$ -
FC to Recreation (Fund FY13 deficit)	0	128,697	0	0	-128,697	-100%	\$ -
Fund Balance reserved for debt premiums	139,866	0	0	0	0		

REVENUES	FY 2015 Actual	FY16 Budget	FY17 Manager Projection	FY17 FinCom Projection	FY17 FinCom - FY16B	YOY Change %	FinCom - Manager
LOCAL RECEIPTS							
Motor Vehicle Excise	3,477,144	3,400,000	3,477,000	3,477,000	77,000	2%	\$ -
Meals Tax	154,717	148,000	154,000	154,000	6,000	4%	\$ -
Penalties & Interest	275,044	240,000	275,000	275,000	35,000	15%	\$ -
Pilot Payment	69,133	69,000	90,000	90,000	21,000	30%	\$ -
Solid Waste Fees	1,330,973	1,300,000	1,330,000	1,330,000	30,000	2%	\$ -
Fees (includes Ambulance fees)	925,712	900,000	925,000	925,000	25,000	3%	\$ -
Rentals	53,170	50,000	53,000	53,000	3,000	6%	\$ -
Cemetery	310,355	240,000	275,000	275,000	35,000	15%	\$ -
Other Departmental	74,306	70,000	74,000	74,000	4,000	6%	\$ -
Licenses & Permits	1,513,204	1,400,000	1,513,000	1,513,000	113,000	8%	\$ -
Special Assessments	27,146	0	0	0	0		\$ -
Fines & Forfeits	34,297	34,000	34,000	34,000	0	0%	\$ -
Investment Income	71,238	25,000	50,000	50,000	25,000	100%	\$ -
Medicaid Reimbursement	217,023	50,000	55,000	55,000	5,000	10%	\$ -
Misc. Recurring	5,352	0	0	0	0		\$ -
Misc. Non-recurring	388,736	0	0	0	0		\$ -
<b>TOTAL LOCAL RECEIPTS</b>	<b>8,927,550</b>	<b>7,926,000</b>	<b>8,305,000</b>	<b>8,305,000</b>	379,000	5%	\$ -
<b>TOTAL</b>	<b>100,037,745</b>	<b>101,782,696</b>	<b>109,102,410</b>	<b>109,366,552</b>	7,583,856	7%	\$ 264,142

# Appendix 3

Spring 2016 Town Meeting  
4/14/2016

	Forecast Fiscal Year		Forecast Fiscal Year	Forecast Fiscal Year	FY17 vs	FY18 vs	FY19 vs	
	<u>FY17 Town Manager</u>	<u>Fin Com Adjustments</u>	<u>FY 17 Fin Com Budget</u>	<u>2018</u>	<u>2019</u>	<u>FY16%</u>	<u>FY17%</u>	<u>FY18%</u>
<b>REVENUES</b>								
<b>Property Tax Revenue</b>								
Property Tax Revenue	68,309,244.06		68,309,244	70,708,850.16	73,168,446.42	3.52%	2.50%	2.50%
New Growth Revenue	675,000.00		675,000	675,000.00	675,000.00	-9.35%	0.00%	0.00%
Property Tax to Capital & Building Stabilization Funds	3,744,393.93		3,744,394	3,838,003.78	3,933,953.88	2.44%	2.50%	2.50%
Property Tax to Water & Sewer Fund per CH110	4,506,617.94		4,506,618	4,282,539.02	4,240,282.44	8.40%	per d/s (*)	per d/s (*)
<b>Gross Debt Exclusion Override Revenues/Premiums</b>								
McCall (net of MSBA reimbursement)	410,298.00		410,298	365,293.00	322,768.00	-11.99%	per d/s (*)	per d/s (*)
Lincoln	318,333.72		318,334	309,928.72	302,068.72	-3.13%	per d/s (*)	per d/s (*)
Immediate Repairs	13,960.40		13,960	12,856.00	11,110.00	-44.04%	per d/s (*)	per d/s (*)
Hamilton/Wright-Locke Farm	282,035.75		282,036	276,824.12	271,612.49	47.83%	per d/s (*)	per d/s (*)
Vinson-Owen	1,319,640.00		1,319,640	1,290,845.00	1,260,875.00	0.48%	per d/s (*)	per d/s (*)
High School	4,536,897.50		4,536,898	4,631,792.50	4,525,012.50	95.10%	per d/s (*)	per d/s (*)
Aberjona (estimated)	673,000.00		673,000	673,000.00	673,000.00	100.00%	per d/s (*)	per d/s (*)
Skilling (estimated)	360,000.00		360,000	360,000.00	360,000.00	100.00%	per d/s (*)	per d/s (*)
Reduction/Adj - from reserve for debt premiums								
	<b>7,914,165.37</b>		<b>7,914,165</b>	7,920,539.34	7,726,446.71			
<b>Total Property Taxes/Tax Levy</b>	<b>85,149,421.31</b>		<b>85,149,421</b>	<b>87,424,932.31</b>	<b>89,744,129.44</b>	9.82%		
<b>State and Local Receipts</b>								
Cherry Sheet State Aid	9,303,758.00		9,303,758	9,403,758.00	9,503,758.00	1.63%	inc \$100k/yr	inc \$100k/yr
School Building Assistance	672,082.00		672,082	672,082.00	672,082.00	0.00%	0% - fixed	0% - fixed
Local Receipts (net of Myopia Betterment)	8,305,000.00		8,305,000	8,388,050.00	8,471,930.50	4.56%	1.00%	1.00%
Local Receipts - Myopia Betterment	-		-	-	-			
<b>Total Other Recurring Revenue</b>	<b>18,280,840.00</b>		<b>18,280,840</b>	<b>18,463,890.00</b>	<b>18,647,770.50</b>			

\* Amounts per the latest debt service schedules.

Spring 2016 Town Meeting  
4/14/2016

	Forecast Fiscal Year			Forecast Fiscal Year	Forecast Fiscal Year	FY17 vs	FY18 vs	FY19 vs
	FY17 Town Manager	Fin Com Adjustments	FY 17 Fin Com Budget	2018	2019	FY16%	FY17%	FY18%
<b>Building Stabilization &amp; Capital Stabilization Fund Transfers In</b>								
Building Stabilization (covers debt service)	2,611,946.52		2,611,947	2,525,645.52	2,440,083.52	-3.22%	per d/s (*)	per d/s (*)
Capital Stabilization (covers debt service)	544,931.26		544,931	533,581.26	513,181.26	-2.01%		
BSF direct capital	-		-	-	-			
CSF direct capital	-		-	-	-			
<b>Total BS/CS Transfer In</b>	<b>3,156,877.78</b>		<b>3,156,878</b>	<b>3,059,226.78</b>	<b>2,953,264.78</b>			
<b>Other Transfers In</b>								
Indirects from Water/Sewer & Recreation Enterprise Funds	1,524,474.00		1,524,474	1,570,208.22	1,617,314.47	6.96%	3.00%	3.00%
Transfer from Parking Meter Fund	102,000.00		102,000	102,000.00	102,000.00	-53.92%	0.00%	0.00%
Transfer from Cemetery Perpetual Care	70,000.00		70,000	70,000.00	70,000.00	0.00%	0.00%	0.00%
Transfer from Other Funds	-		-	-	-	#DIV/0!	0.00%	0.00%
Transfer from PY article fund - FY14 unallocated wages	-		-	-	-	#DIV/0!	0.00%	0.00%
<b>Total Other Transfers In</b>	<b>1,696,474.00</b>		<b>1,696,474</b>	<b>1,742,208.22</b>	<b>1,789,314.47</b>			
<b>Free Cash &amp; Overlay (budgetary only)</b>								
FC to fund annual budget (capital + retiring debt + def'd maint)			1,082,939	2,361,942.34	3,579,998.24	#DIV/0!	formula	formula
FC to one-time capital/other uses	-		-	-	-			
FB Reserve for Debt Service	-		-	-	-			
<b>Total Free Cash &amp; Overlay</b>	<b>-</b>		<b>-</b>	<b>2,361,942.34</b>	<b>3,579,998.24</b>			
<b>Total</b>	<b>108,283,613.09</b>		<b>108,283,613</b>	<b>113,052,199.65</b>	<b>116,714,477.43</b>			

\* Amounts per the latest debt service schedules.

Spring 2016 Town Meeting  
4/14/2016

	Forecast Fiscal Year			Forecast Fiscal Year	Forecast Fiscal Year	FY17 vs	FY18 vs	FY19 vs
	<u>FY17 Town Manager</u>	<u>Fin Com Adjustments</u>	<u>FY 17 Fin Com Budget</u>	<u>2018</u>	<u>2019</u>	<u>FY16%</u>	<u>FY17%</u>	<u>FY18%</u>
<b>EXPENSES</b>								
<b>Municipal &amp; Education</b>								
General Government	4,528,578.00	(87,155.00)	4,441,423	4,619,149.56	4,711,532.55	7.09%	2.00%	2.00%
Library/Archives	1,879,026.00		1,879,026	1,916,606.52	1,954,938.65	1.48%	2.00%	2.00%
Health/Council on Aging/Veterans	625,745.00	(13,900.00)	611,845	638,259.90	651,025.10	2.90%	2.00%	2.00%
Public Safety	8,981,179.00		8,981,179	9,160,802.58	9,344,018.63	0.38%	2.00%	2.00%
Public Works	6,389,964.00		6,389,964	6,517,763.28	6,648,118.55	2.57%	2.00%	2.00%
Total Municipal Departments	22,404,492.00		22,303,437	22,852,581.84	23,309,633.48			
Education								
Salaries	39,487,114.11	(140,000.00)	39,347,114	41,303,521.36	43,203,483.34	5.41%	4.60%	4.60%
Expenditures	5,842,885.89		5,842,886	6,111,658.64	6,392,794.94	-0.23%	4.60%	4.60%
Vocational	175,000.00	108,606.00	283,606	178,500.00	182,070.00	-5.20%	2.00%	2.00%
Unallocated Wage Availability	450,000.00		450,000	603,044.74	1,195,790.99	100.00%	0.00%	0.00%
<b>Total Municipal &amp; Education</b>	<b>68,359,492.00</b>		<b>68,227,043</b>	<b>71,049,306.58</b>	<b>74,283,772.75</b>			
<b>Undistributed</b>								
Energy	2,260,013.00	130,000.00	2,390,013	2,305,213.26	2,351,317.53	4.49%	2.00%	2.00%
Health Insurance	9,618,292.00		9,618,292	10,228,884.25	10,506,370.33	1.42%	3.00%	3.00%
Contributory Retirement	4,242,374.00	20,000.00	4,262,374	4,472,091.81	4,718,057.57	5.24%	per actuary	per actuary
Other Personnel Benefits	1,373,000.00		1,373,000	1,441,650.00	1,513,732.50	3.06%	5.00%	5.00%
Miscellaneous Undistributed	482,132.00	(79,132.00)	403,000	491,774.64	501,610.13	-1.96%	2.00%	2.00%
Reserve Fund (budgetary only)	400,000.00		400,000	400,000.00	400,000.00	0.00%	0.00%	0.00%
Other Post Employment Benefits (OPEB)	-	180,000.00	180,000	350,000.00	350,000.00			
Health Insurance Savings Mitigation Article	-		-	-	-			
Parking Initiatives/DCR (from Pking Meter Fund)	25,000.00		25,000	25,000.00	25,000.00	-220.00%	0.00%	0.00%
Master Plan Article	-		-	-	-			
Waterfield Lot Development Plan	-		-	-	-			
<b>Total Undistributed</b>	<b>18,400,811.00</b>		<b>18,651,679</b>	<b>19,714,613.96</b>	<b>20,366,088.06</b>			

\* Amounts per the latest debt service schedules.

Spring 2016 Town Meeting  
4/14/2016

	Forecast Fiscal Year		Forecast Fiscal Year	Forecast Fiscal Year	FY17 vs	FY18 vs	FY19 vs	
	FY17 Town Manager	Fin Com Adjustments	FY 17 Fin Com Budget	2018	2019	FY16%	FY17%	FY18%
<b>Capital Appropriations</b>								
Capital Expenses								
Capital (raise & approp)	-			-	-			
Capital (free cash)	220,000.00		220,000	220,000.00	220,000.00	0.00%	0.00%	0.00%
Capital (Capital & Building Stabilization - direct)	-			-	-			
Capital (CPCF)	-			-	-			
Capital (free cash - deferred maintenance article)	100,000.00		100,000	100,000.00	100,000.00	100.00%	0.00%	0.00%
Debt Service								
General Fund Debt Exclusion (outside Prop 2 1/2)	8,586,247.37		8,586,247	8,592,621.34	8,398,528.71	63.16% per d/s (*)		per d/s (*)
Building Stabilization Fund	2,611,946.52		2,611,947	2,525,645.52	2,440,083.52	-3.22% per d/s (*)		per d/s (*)
Capital Stabilization Fund	544,931.26		544,931	533,581.26	513,181.26	-2.01% per d/s (*)		per d/s (*)
Myopia Road Betterment (local receipt until 2015)	-			-	-			
General Fund Debt Non-Excluded (inside Prop 2 1/2)	360,393.21		360,393	320,793.95	211,128.38	-4.41% per d/s (*)		per d/s (*)
Capital Expenses & Debt	12,423,518.36		12,423,518	12,292,642.07	11,882,921.87	32.07%	-1.05%	-1.05%
Transfers								
Transfers to Cap & Bldg Stab Fds (from tax levy)	3,744,393.93		3,744,394	3,838,003.78	3,933,953.88	2.44%	2.50%	2.50%
Retiring debt	614,519.79		614,520	654,119.05	763,784.62	2.33% per d/s (*)		per d/s (*)
Energy rebate	30,000.00		30,000	30,000.00	30,000.00	0.00%	0.00%	0.00%
Capital Transfers	4,388,913.72		4,388,914	4,522,122.83	4,727,738.50			
<b>Total Capital Appropriations</b>	<b>16,812,432.08</b>		<b>16,812,432</b>	<b>16,814,764.90</b>	<b>16,610,660.37</b>			
<b>Non-Appropriated</b>								
State Charges	561,060.00		561,060	572,281.20	583,726.82	6.57%	2.00%	2.00%
Allowance for Abatements/Overlay	401,523.00		401,523	411,561.08	421,850.10	-18.53%	2.50%	2.50%
Cherry Sheet Offsets	31,197.00		31,197	32,132.91	33,096.90	-4.41%	3.00%	3.00%
<b>Total Non-Appropriated</b>	<b>993,780.00</b>		<b>993,780</b>	<b>1,015,975.19</b>	<b>1,038,673.82</b>			
<b>Other</b>								
Water & Sewer Enterprise CH110 transfer	4,506,617.94		4,506,618	4,282,539.02	4,240,282.44	8.40% per d/s (*)		per d/s (*)
Water & Sewer transfer for COLA - non CH110	-			-	-			
Recreation Enterprise subsidy & salary allocation	175,000.00		175,000	175,000.00	175,000.00	-15.14%	0.00%	0.00%
Recreation deficit	-			-	-			
General Stabilization	-			-	-			
<b>Total Other</b>	<b>4,681,617.94</b>		<b>4,681,618</b>	<b>4,457,539.02</b>	<b>4,415,282.44</b>	7.40%	-4.79%	-4.79%
<b>Total</b>	<b>109,248,133.02</b>		<b>109,366,552</b>	<b>113,052,199.65</b>	<b>116,714,477.43</b>	6.93%	3.48%	3.48%

\* Amounts per the latest debt service schedules.

Appendix 4 – Reserve Fund Transfers: FY15 and FY16

FY16 (as of April 14, 2016):

<b>Starting Appropriation</b>			<b>\$400,000</b>
<u>Date of Transfer</u>	<u>Appropriation</u>	<u>Amount</u>	<u>Balance</u>
January 25, 2016	Building Department	\$4,060.50	\$395,940
March 30, 2016	Town Manager, Eversource consultants	\$25,000.00	\$370,940
April 14, 2016	Board of Appeal	\$500.00	\$370,440
<b>Total Transferred</b>		<b>\$29,560.50</b>	<b>\$370,439.50</b>

FY15:

<b>Starting Appropriation</b>		<b>\$400,000</b>
<u>Date of Transfer</u>	<u>Appropriation</u>	<u>Amount</u>
August 18, 2014	Environmental Remediation	16,500.00
November 1, 2014	Fall Town Meeting Replenishment	(16,500.00)
February 23, 2015	Police Expenses	25,000.00
April 16, 2015	McCall Domestic Hot Water	75,000.00
May 14, 2015	Police Personal Services	20,000.00
June 8, 2015	Town Clerk	15,000.00
June 8, 2015	Board of Health	5,081.75
June 8, 2015	Planning Board	500.00
July 9, 2015	Veterans	13.00
July 9, 2015	Police	85.00
July 9, 2015	Recreation	17,000.00
July 9, 2015	Snow and Ice Expenses	72,056.05
July 9, 2015	Snow and Ice	75,000.45
July 9, 2015	Legal	20,000.00
<b>Total Transferred</b>		<b>324,736.25</b>
		<b>Ending Balance reverted</b>
		<b>75,263.75</b>

## Appendix 5 – Energy Revolving Fund

Revolving Fund: **Energy Revolving Fund**

8614

	FY15 Actual	FY16 Budget	FY16 YTD 4/12/16	FY17 Budget
Actual / Estimated Beginning Balance 7/1	44,342	27,226	27,226	27,736
<b>Revenue 43625</b>				
Schools/Town rental surcharge	35,195	20,000	16,220	25,000
<b>Sub-Total Revenue</b>	35,195	20,000	16,220	25,000
<b>Expenses: 53118 and 56001</b>				
Lincoln EMS	3,650			
Cadmus Solar RFP Review			2,440	
Town Hall Lighting Upgrade	20,412			
Decorative LED Street Lights	21,581			
Add'l LED light install	6,668			
Public Safety Wall improvements		7,050		
Parkhurst controls/exhaust fans		2,440		
Lynch Heat block curtains (3-4 rooms)		10,000		
Parkhurst Ductless splits				2,500
Public Safety Exterior LED Retrofit				TBD
Muraco Infiltration /Soffett work				TBD
<b>Subtotal Expenses</b>	52,311	19,490	2,440	2,500
Actual / Estimated Ending Balance 6/30	27,226	27,736	41,006	50,236
Expenditure Cap	80,000	80,000	80,000	80,000

*\*Note: Receipts have declined since HS renovation began due to lack of rental space. Expect slight increase in FY17.*

**Appendix 6 – Board of Health Revolving Fund**

	<b>FY16 Budget</b>	<b>FY16 YTD 4/12/16</b>	<b>FY17 Budget</b>
Actual / Estimated Beginning Balance 7/1	<b>\$83,000</b>	<b>\$54,998</b>	<b>\$20,000</b>
<b><u>Revenue</u></b>			
Vaccine Reimbursement (Private Insurance)*	\$ 32,000		\$ 32,000
Medicare Roster Billing	\$ 18,000		\$ 18,000
Direct Payments - Vaccines and testing	\$ 1,500		\$ 1,500
		\$ 33,258	
<i>Note: Revenue payments are made in installments. Payments may not all be received within the fiscal year.</i>			
<b>Sub-Total Revenue</b>	\$ 51,500	\$ 33,258	\$ 51,500
<b><u>Expenses</u></b>			
Permanent Staff - overtime pay for nurse	\$ 16,000		\$ 16,000
Temporary Staff	\$ 12,000		\$ 12,000
Supplies	\$ 35,000		\$ 35,000
Travel	\$ 1,000		\$ 1,000
		76,262	
<b>Subtotal Expenses</b>	\$ 64,000	\$ 76,262	\$ 64,000
Actual / Estimated Ending Balance 6/30	<b>\$70,500</b>	<b>\$11,994</b>	<b>\$7,500</b>
Expenditure Cap	\$ 75,000	\$ 75,000	\$ 75,000

**Appendix 7 – Grass Fields Revolving Fund**

	<b>FY16 Budget</b>	<b>FY16 YTD 4/12/16</b>	<b>FY17 Budget</b>
Actual / Estimated Beginning Balance 7/1	<b>\$67,301</b>	<b>\$47,790</b>	<b>\$67,301</b>
<b><u>Revenue</u></b>			
Youth Programs	41,100	25816	41,100
Adult Programs	4,750		4,750
Clinics	2,200		2,200
Tournaments	1,000		1,000
<b>Sub-Total Revenue</b>	<b>\$49,050</b>	<b>\$25,816</b>	<b>\$49,050</b>
<b><u>Expenses</u></b>			
Deep Time Field Aeration	\$ 6,000		\$ 6,000
Sprinkley System Irrigation	\$ 8,000	\$ -	\$ 8,000
Drainage Repairs/Improvements	10,000	\$ -	10,000
Bathroom Supplies	\$ 400	\$ -	\$ 400
Repaint of Basketball/Tennis Courts	\$ 5,000	\$ -	\$ 4,000
Signage	\$ 2,000	\$ -	\$ 1,000
Scoreboard Maintenance	\$ 1,000	\$ -	\$ 1,000
Baseball Field Grading	\$ 2,000	\$ -	\$ 2,000
Ginn Lights	\$ 5,000		\$ 5,000
Slice Seeding of Fields	\$ 4,000		\$ 4,000
Port-A-Potties	\$ 3,000		\$ 5,000
Misc	\$ 2,000		\$ 2,000
		\$ 6,965	
<b>Subtotal Expenses</b>	<b>\$48,400</b>	<b>\$6,965</b>	<b>\$48,400</b>
Actual / Estimated Ending Balance 6/30	<b>\$67,951</b>	<b>\$66,641</b>	<b>\$67,951</b>
Expenditure Cap	\$ 50,000	\$ 50,000	\$ 50,000

**Appendix 8 – Synthetic Field Revolving Fund**

	<b>FY16 Budget</b>	<b>FY16 YTD 4/12/2016</b>	<b>FY17 Budget</b>
Actual / Estimated Beginning Balance 7/1	<b>\$23,619</b>	<b>\$4,165</b>	<b>\$16,865</b>
<b><u>Revenue</u></b>			
Youth Programs	\$48,500	\$28,937	\$48,500
Adult Programs	\$ -	\$ -	\$ -
Clinics		\$ -	
Tournaments	\$ -	\$ -	\$ -
<b>Sub-Total Revenue</b>	<b>\$48,500</b>	<b>\$28,937</b>	<b>\$48,500</b>
<b><u>Expenses</u></b>			
Bleacher Repair	\$6,000	\$ -	\$6,000
Fencing Repair/Replace	\$8,000	\$ -	\$8,000
Signage	\$10,000	\$ -	\$10,000
Groom Maintenance	\$400	\$ -	\$400
Lining Turf Field	\$5,000	\$ -	\$5,000
Scoreboard/Sound System Maintenance	\$2,000	\$ -	\$2,000
Custodians	\$1,000		\$1,000
Misc	\$2,000	\$ -	\$2,000
Turf Replacement	\$5,000	\$ -	\$5,000
		\$12,677.00	
<b>Subtotal Expenses</b>	<b>\$39,400</b>	<b>\$12,677</b>	<b>\$39,400</b>
Actual / Estimated Ending Balance 6/30	<b>\$32,719</b>	<b>\$20,425</b>	<b>\$25,965</b>
Expenditure Cap	\$50,000	\$50,000	\$50,000

**Appendix 9 – Archival Revolving Fund**

	<b>FY16 Budget</b>	<b>FY16 YTD 4/12/16</b>	<b>FY17 Budget</b>
Actual / Estimated Beginning Balance 7/1	<b>\$3,200</b>	<b>\$2,878</b>	<b>\$2,800</b>
<b><u>Revenue</u></b>			
Material Sales and Fees	\$ 300	685	\$ 300
<b>Sub-Total Revenue</b>	<b>\$ 300</b>	<b>\$ 685</b>	<b>\$ 300</b>
<b><u>Expenses</u></b>			
Supplies and Purchases	\$ 350	\$ 722	\$ 350
<b>Subtotal Expenses</b>	<b>\$ 350</b>	<b>\$ 722</b>	<b>\$ 350</b>
Actual / Estimated Ending Balance 6/30	<b>\$3,150</b>	<b>\$2,841</b>	<b>\$2,750</b>
Expenditure Cap	\$ 5,000	\$ 5,000	\$ 5,000

# Appendix 10

TOWN MANAGER		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	541,904	518,803	563,222	566,526	566,526	566,526
51161	SICK LEAVE BUYBACK - NON-UNION	1,500	1,621	2,500	3,000	3,000	3,000
	TOTAL PERMANENT	543,404	520,425	565,722	569,526	569,526	569,526
51251	TEMPORARY	2,250	1,153	2,250	2,250	2,250	2,250
	TOTAL TEMPORARY	2,250	1,153	2,250	2,250	2,250	2,250
51359	OVERTIME	3,000	2,573	0	3,000	3,000	3,000
	TOTAL OVERTIME	3,000	2,573	0	3,000	3,000	3,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>548,654</b>	<b>524,151</b>	<b>567,972</b>	<b>574,776</b>	<b>574,776</b>	<b>574,776</b>
52101	OFFICE SUPPLIES	4,000	6,533	5,500	7,000	7,000	7,000
52103	PRINTING AND REPRODUCTION SUPPLIES	700	1,980	500	2,500	2,500	2,500
52105	COMPUTER SUPPLIES	100	0	100	100	100	100
52106	BOOKS AND PERIODICALS	600	58	400	450	450	450
52180	FOOD & GROCERIES	1,100	650	2,000	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	6,500	9,221	8,500	12,050	12,050	12,050
53101	PRINTING STATIONERY	1,600	66	1,200	1,200	1,200	1,200
53105	DPTMENTL REPORTS	2,000	0	1,000	1,000	1,000	1,000
53110	TELEPHONE TOWN BLDGS	4,500	6,336	6,200	6,200	6,200	6,200
53115	ADVERTISING	5,500	1,966	5,000	6,000	6,000	6,000
53117	AUTO ALLOWANCE	9,600	4,200	8,000	5,000	5,000	5,000
53118	PROF SERVICES	17,500	7,292	33,000	45,000	45,000	45,000
53122	TRAVEL	2,000	0	2,000	50	50	50
53123	OUT OF STATE TRAVEL	0	2,348	0	0	0	0
53161	R&M FURNITURE/EQUIPMENT	0	656	0	200	200	200
53166	TUITION	8,000	0	8,000	8,200	8,200	8,200
	TOTAL CONTRACTUAL SERVICES	50,700	22,863	64,400	72,850	72,850	72,850
54101	DUES AND MEMBERSHIPS	6,000	8,340	8,000	8,500	8,500	8,500
54102	RENTALS AND STORAGE	0	145	0	0	0	0
54106	INSURANCE/SURETY	2,700	0	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	8,700	8,485	8,500	9,000	9,000	9,000
	<b>EXPENSES TOTAL</b>	<b>65,900</b>	<b>40,569</b>	<b>81,400</b>	<b>93,900</b>	<b>93,900</b>	<b>93,900</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>TOWN MANAGER TOTAL</b>		<b>614,554</b>	<b>564,720</b>	<b>649,372</b>	<b>668,676</b>	<b>668,676</b>	<b>668,676</b>

HUMAN RESOURCES/ADA		FY15Budget	FY15Actual	FY16Budget	FY17Request	FY17Manager	FY17 Finance Committee
51101	PERMANENT	62,315	56,781	82,871	104,500	104,500	96,500
	TOTAL PERMANENT	62,315	56,781	82,871	104,500	104,500	96,500
	<b>PERSONAL SERVICES TOTAL</b>	<b>62,315</b>	<b>56,781</b>	<b>82,871</b>	<b>104,500</b>	<b>104,500</b>	<b>96,500</b>
52101	OFFICE SUPPLIES	1,000	1,565	1,000	1,000	1,000	1,000
52105	COMPUTER SUPPLIES	200	396	200	200	200	200
52106	BOOKS AND PERIODICALS	500	0	500	500	500	500
52180	FOOD & GROCERIES	500	143	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	2,200	2,105	2,200	2,200	2,200	2,200
53101	PRINTING STATIONERY	500	0	500	500	500	500
53110	TELEPHONE TOWN BLDGS	1,000	0	1,000	1,300	1,300	1,300
53118	PROF SERVICES	2,000	806	5,500	10,000	10,000	10,000
53122	TRAVEL	500	109	500	500	500	500
53166	TUITION	1,000	509	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	5,000	1,423	8,500	13,300	13,300	13,300
54101	DUES AND MEMBERSHIPS	500	230	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	500	230	500	500	500	500
	<b>EXPENSES TOTAL</b>	<b>7,700</b>	<b>3,758</b>	<b>11,200</b>	<b>16,000</b>	<b>16,000</b>	<b>16,000</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>HUMAN RESOURCES TOTAL</b>	<b>70,015</b>	<b>60,538</b>	<b>94,071</b>	<b>120,500</b>	<b>120,500</b>	<b>112,500</b>

FINANCE COMMITTEE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51251	TEMPORARY	3,500	1,909	3,500	3,500	3,500	3,500
	TOTAL TEMPORARY	3,500	1,909	3,500	3,500	3,500	3,500
	<b>PERSONAL SERVICES TOTAL</b>	<b>3,500</b>	<b>1,909</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>	<b>3,500</b>
53101	PRINTING AND REPRODUCTION SUPPLIES	2,500	0	2,500	2,500	2,500	2,500
	TOTAL SUPPLIES & MATERIALS	2,500	0	2,500	2,500	2,500	2,500
54101	DUES AND MEMBERSHIPS	0	273	0	0	0	0
	TOTAL CHARGES & OBLIGATIONS	0	273	0	0	0	0
	<b>EXPENSES TOTAL</b>	<b>2,500</b>	<b>273</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>	<b>2,500</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>FINANCE COMMITTEE TOTAL</b>		<b>6,000</b>	<b>2,182</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>

COMPTROLLER		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	320,580	316,132	351,108	356,144	356,144	330,805
51161	SICK LEAVE BUYBACK - NON-UNION	2,250	1,263	4,800	5,261	5,261	5,261
	TOTAL PERMANENT	322,830	317,395	355,908	361,405	361,405	336,066
51251	TEMPORARY	0	0	0	13,316	13,316	0
	TOTAL OVERTIME	0	0	0	13,316	13,316	0
	<b>PERSONAL SERVICES TOTAL</b>	<b>322,830</b>	<b>317,395</b>	<b>355,908</b>	<b>374,721</b>	<b>374,721</b>	<b>336,066</b>
52101	OFFICE SUPPLIES	270	0	270	270	270	270
	TOTAL SUPPLIES & MATERIALS	270	0	270	270	270	270
53101	PRINTING STATIONERY	100	0	100	100	100	100
53110	TELEPHONE TOWN BLDGS	800	662	800	800	800	800
53118	PROF SERVICES	0	0	0	5,000	5,000	5,000
53122	TRAVEL	100	425	100	400	400	400
53166	TUITION	1,000	985	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	2,000	2,072	2,000	7,300	7,300	7,300
54101	DUES AND MEMBERSHIPS	400	455	400	400	400	400
	TOTAL CHARGES & OBLIGATIONS	400	455	400	400	400	400
	<b>EXPENSES TOTAL</b>	<b>2,670</b>	<b>2,527</b>	<b>2,670</b>	<b>7,970</b>	<b>7,970</b>	<b>7,970</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>COMPTROLLER TOTAL</b>		<b>325,500</b>	<b>319,921</b>	<b>358,578</b>	<b>382,691</b>	<b>382,691</b>	<b>344,036</b>

ASSESSOR		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	202,385	194,495	209,660	202,305	202,305	202,305
51155	SICK LEAVE BUYBACK - NON-UNION	0	6,541	0	0	0	0
	TOTAL PERMANENT	202,385	201,036	209,660	202,305	202,305	202,305
51359	OVERTIME	500	0	500	500	500	500
	TOTAL OVERTIME	500	0	500	500	500	500
	<b>PERSONAL SERVICES TOTAL</b>	<b>202,885</b>	<b>201,036</b>	<b>210,160</b>	<b>202,805</b>	<b>202,805</b>	<b>202,805</b>
52101	OFFICE SUPPLIES	250	639	250	250	250	250
52106	BOOKS AND PERIODICALS	500	0	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	750	639	750	750	750	750
53101	PRINTING STATIONERY	750	333	750	750	750	750
53106	REPRODUCTION SVC	50	0	50	50	50	50
53110	TELEPHONE TOWN BLDGS	1,300	646	1,300	1,300	1,300	1,300
53117	AUTO ALLOWANCE	3,500	5,838	3,500	3,500	3,500	3,500
53118	PROF SERVICES	78,700	72,403	48,700	48,700	48,700	48,700
53128	COM R&M TOOLS & EQUIPMENT	500	825	500	500	500	500
53149	CO/R&M FURN & OFFICE	750	280	750	750	750	750
53161	R&M FURNITURE/EQUIPMENT	750	210	750	750	750	750
	TOTAL CONTRACTUAL SERVICES	86,300	80,535	56,300	56,300	56,300	56,300
54101	DUES AND MEMBERSHIPS	700	622	700	700	700	700
	TOTAL CHARGES & OBLIGATIONS	700	622	700	700	700	700
	<b>EXPENSES TOTAL</b>	<b>87,750</b>	<b>81,796</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>	<b>57,750</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>ASSESSOR TOTAL</b>	<b>290,635</b>	<b>282,832</b>	<b>267,910</b>	<b>260,555</b>	<b>260,555</b>	<b>260,555</b>

TREASURER/COLLECTOR		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	291,827	285,867	296,821	306,293	306,293	306,293
51155	SICK LEAVE BUYBACK - NAGE	8,173	4,854	6,000	6,100	6,100	6,100
51161	SICK LEAVE BUYBACK - NON-UNION	750	750	750	750	750	750
	TOTAL PERMANENT	300,750	291,471	303,571	313,143	313,143	313,143
51251	TEMPORARY	500	0	1,000	1,000	1,000	1,000
	TOTAL TEMPORARY	500	0	1,000	1,000	1,000	1,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>301,250</b>	<b>291,471</b>	<b>304,571</b>	<b>314,143</b>	<b>314,143</b>	<b>314,143</b>
52101	OFFICE SUPPLIES	1,200	2,568	1,200	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	1,200	2,568	1,200	2,000	2,000	2,000
53101	PRINTING STATIONERY	550	55	550	9,550	9,550	9,550
53110	TELEPHONE TOWN BLDGS	700	654	700	700	700	700
53115	ADVERTISING	1,500	0	1,500	1,500	1,500	1,500
53118	PROF SERVICES	52,700	44,519	55,100	60,100	60,100	60,100
53122	TRAVEL	1,200	85	1,200	1,200	1,200	1,200
	TOTAL CONTRACTUAL SERVICES	56,650	45,313	59,050	73,050	73,050	73,050
54101	DUES AND MEMBERSHIPS	700	546	700	700	700	700
54129	BANK SERVICE CHARGES	47,000	40,893	47,000	48,000	48,000	48,000
53166	TUITION	300	0	400	400	400	400
	TOTAL CHARGES & OBLIGATIONS	48,000	41,439	48,100	49,100	49,100	49,100
	<b>EXPENSES TOTAL</b>	<b>105,850</b>	<b>89,319</b>	<b>108,350</b>	<b>124,150</b>	<b>124,150</b>	<b>124,150</b>
55103	OFFICE EQUIPMENT	0	0	2,000	2,000	2,000	2,000
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
<b>TREASURER/COLLECTION TOTAL</b>		<b>407,100</b>	<b>380,791</b>	<b>414,921</b>	<b>440,293</b>	<b>440,293</b>	<b>440,293</b>

ENGINEERING		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	422,597	398,716	427,154	426,618	426,618	426,618
51155	SICKLV BUYBACK WOCA	3,750	0	4,200	4,200	4,200	4,200
	TOTAL PERMANENT	426,347	398,716	431,354	430,818	430,818	430,818
51359	OVERTIME	765	786	1,000	1,000	1,000	1,000
	TOTAL OVERTIME	765	786	1,000	1,000	1,000	1,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>427,112</b>	<b>399,502</b>	<b>432,354</b>	<b>431,818</b>	<b>431,818</b>	<b>431,818</b>
52101	OFFICE SUPPLIES	2,500	3,333	2,500	2,000	2,000	2,000
52103	PRINTING AND REPRODUCTION SUPPLIES	11,300	7,191	11,700	11,200	11,200	11,200
52105	COMPUTER SUPPLIES	300	0	300	300	300	300
52106	BOOKS AND PERIODICALS	150	114	150	100	100	100
52123	HARDWARE	50	0	50	50	50	50
52138	SUPPLIES, AUTOMOBILE	400	0	400	400	400	400
	TOTAL SUPPLIES & MATERIALS	14,700	10,638	15,100	14,050	14,050	14,050
53101	PRINTING STATIONERY	500	0	500	500	500	500
53106	REPRODUCING SVC	1,000	0	1,000	1,000	1,000	1,000
53110	TELEPHONE TOWN BLDGS	3,890	3,119	3,890	3,890	3,890	3,890
53115	ADVERTISING	1,500	787	1,500	500	500	500
53118	PROF SERVICES	42,000	41,250	35,370	22,000	22,000	22,000
53122	TRAVEL	250	149	300	250	250	250
53128	COM R&M TOOLS & EQUIPMENT	500	0	500	500	500	500
53161	R&M FURNITURE/EQUIPMENT	700	573	700	500	500	500
53166	TUITION	700	85	950	750	750	750
	TOTAL CONTRACTUAL SERVICES	51,040	45,963	44,710	29,890	29,890	29,890
54101	DUES AND MEMBERSHIPS	500	0	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	500	0	500	500	500	500
	<b>EXPENSES TOTAL</b>	<b>66,240</b>	<b>56,602</b>	<b>60,310</b>	<b>44,440</b>	<b>44,440</b>	<b>44,440</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>ENGINEERING TOTAL</b>	<b>493,352</b>	<b>456,104</b>	<b>492,664</b>	<b>476,258</b>	<b>476,258</b>	<b>476,258</b>

BUILDING & ZONING		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	276,048	280,441	280,460	303,407	303,407	303,407
51155	SICKLV BUYBACK WOCA	2,992	3,082	3,174	3,175	3,175	3,175
51161	SICK LEAVE BUYBACK - NON UNION	1,179	1,179	1,486	2,037	2,037	2,037
	TOTAL PERMANENT	280,219	284,702	285,120	308,619	308,619	308,619
51251	TEMPORARY	1,000	0	1,000	2,000	2,000	2,000
	TOTAL TEMPORARY	1,000	0	1,000	2,000	2,000	2,000
51359	OVERTIME	4,052	2,035	4,000	4,000	4,000	4,000
	TOTAL OVERTIME	4,052	2,035	4,000	4,000	4,000	4,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>285,271</b>	<b>286,737</b>	<b>290,120</b>	<b>314,619</b>	<b>314,619</b>	<b>314,619</b>
52101	OFFICE SUPPLIES	1,150	1,600	2,650	1,250	1,250	1,250
52106	BOOKS AND PERIODICALS	600	307	600	600	600	600
	TOTAL SUPPLIES & MATERIALS	1,750	1,907	3,250	1,850	1,850	1,850
53101	PRINTING STATIONERY	1,050	897	1,050	1,050	1,050	1,050
53106	REPRODUCING SVC	200	0	200	200	200	200
53110	TELEPHONE TOWN BLDGS	1,100	650	1,100	1,100	1,100	1,100
53117	AUTO ALLOWANCE	7,200	8,574	8,000	8,000	8,000	8,000
53122	TRAVEL	100	0	100	100	100	100
53118	PROFESSIONAL SERVICES	0	0	0	40,000	40,000	40,000
53161	R&M FURNITURE/EQUIPMENT	0	0	1,800	1,815	1,815	1,815
53167	TUITION	600	160	600	600	600	600
	TOTAL CONTRACTUAL SERVICES	10,250	10,281	12,850	52,865	52,865	52,865
54101	DUES AND MEMBERSHIPS	570	255	570	570	570	570
	TOTAL CHARGES & OBLIGATIONS	570	255	570	570	570	570
	<b>EXPENSES TOTAL</b>	<b>12,570</b>	<b>12,443</b>	<b>16,670</b>	<b>55,285</b>	<b>55,285</b>	<b>55,285</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>BUILDING &amp; ZONING TOTAL</b>		<b>297,841</b>	<b>299,180</b>	<b>306,790</b>	<b>369,904</b>	<b>369,904</b>	<b>369,904</b>

CONSERVATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	49,238	45,231	54,255	47,315	47,315	47,315
51161	SICK LEAVE BUYBACK - NON UNION	428	536	428	428	428	428
	TOTAL PERMANENT	49,666	45,767	54,683	47,743	47,743	47,743
	<b>PERSONAL SERVICES TOTAL</b>	<b>49,666</b>	<b>45,767</b>	<b>54,683</b>	<b>47,743</b>	<b>47,743</b>	<b>47,743</b>
52101	OFFICE SUPPLIES	100	184	100	100	100	100
	TOTAL SUPPLIES & MATERIALS	100	184	100	100	100	100
53106	REPRODUCING SVC	300	0	300	300	300	300
53110	TELEPHONE TOWN BLDGS	0	222	224	240	240	240
53122	TRAVEL	100	0	100	100	100	100
53166	TUITION	300	115	300	300	300	300
	TOTAL CONTRACTUAL SERVICES	700	337	924	940	940	940
54101	DUES AND MEMBERSHIPS	700	736	750	770	770	770
	TOTAL CHARGES & OBLIGATIONS	700	736	750	770	770	770
	<b>EXPENSES TOTAL</b>	<b>1,500</b>	<b>1,257</b>	<b>1,774</b>	<b>1,810</b>	<b>1,810</b>	<b>1,810</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>CONSERVATION TOTAL</b>	<b>51,166</b>	<b>47,024</b>	<b>56,457</b>	<b>49,553</b>	<b>49,553</b>	<b>49,553</b>

PLANNING BOARD		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	93,069	74,282	89,028	89,506	89,506	89,506
	TOTAL PERMANENT	93,069	74,282	89,028	89,506	89,506	89,506
51359	OVERTIME	0	4,588	0	0	0	0
	TOTAL OVERTIME	0	4,588	0	0	0	0
	<b>PERSONAL SERVICES TOTAL</b>	<b>93,069</b>	<b>78,870</b>	<b>89,028</b>	<b>89,506</b>	<b>89,506</b>	<b>89,506</b>
52101	OFFICE SUPPLIES	100	12	150	150	150	150
52103	PRINTING AND REPRODUC SUPPLIES	1,700	1,684	1,700	1,200	1,200	1,200
52105	COMPUTER SUPPLIES	0	0	1,200	750	750	750
52106	BOOKS AND PERIODICALS	200	0	100	100	100	100
	TOTAL SUPPLIES & MATERIALS	2,000	1,696	3,150	2,200	2,200	2,200
53115	ADVERTISING	3,000	327	3,000	3,000	3,000	3,000
53118	PROFESSIONAL SERVICES	38,600	41,490	25,000	40,000	40,000	40,000
53122	TRAVEL	500	0	250	250	250	250
53161	R&M FURNITURE/EQUIPMENT	0	265	150	150	150	150
	TOTAL CONTRACTUAL SERVICES	42,100	42,082	28,400	43,400	43,400	43,400
54101	DUES AND MEMBERSHIPS	0	305	400	400	400	400
	TOTAL CHARGES & OBLIGATIONS	0	305	400	400	400	400
	<b>EXPENSES TOTAL</b>	<b>44,100</b>	<b>44,083</b>	<b>31,950</b>	<b>46,000</b>	<b>46,000</b>	<b>46,000</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>PLANNING BOARD TOTAL</b>		<b>137,169</b>	<b>122,954</b>	<b>120,978</b>	<b>135,506</b>	<b>135,506</b>	<b>135,506</b>

CLERK		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	270,620	240,622	279,016	277,252	277,252	277,252
51155	SICK LEAVE BUYBACK - UNION	500	0	0	0	0	0
51161	SICK LEAVE BUYBACK - NON UNION	750	650	500	1,000	1,000	1,000
	TOTAL PERMANENT	271,870	241,272	279,516	278,252	278,252	278,252
51251	TEMPORARY	29,496	26,440	19,792	27,998	27,998	27,998
	TOTAL TEMPORARY	29,496	26,440	19,792	27,998	27,998	27,998
51359	OVERTIME	8,250	7,296	7,000	8,250	8,250	8,250
51365	OFF DUTY	13,500	11,418	6,000	9,000	9,000	9,000
	TOTAL OVERTIME	21,750	18,715	13,000	17,250	17,250	17,250
	<b>PERSONAL SERVICES TOTAL</b>	<b>323,116</b>	<b>286,427</b>	<b>312,308</b>	<b>323,500</b>	<b>323,500</b>	<b>323,500</b>
52101	OFFICE SUPPLIES	5,250	5,779	5,350	5,350	5,350	5,350
52106	BOOKS AND PERIODICALS	500	341	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	5,750	6,120	5,850	5,850	5,850	5,850
53101	PRINTING STATIONERY	23,000	25,023	21,900	25,050	25,050	25,050
53106	REPRODUCING SVC	7,000	360	8,000	8,000	8,000	8,000
53108	POSTAGE - GEN SERVI	0	0	0	0	0	0
53110	TELEPHONE TOWN BLDGS	1,360	1,792	1,400	1,600	1,600	1,600
53115	ADVERTISING	750	472	750	750	750	750
53116	BIND & BK REPAIRS	500	334	750	750	750	750
53118	PROF SERVICES	21,500	10,989	10,000	10,000	10,000	10,000
53122	TRAVEL	500	576	500	500	500	500
53161	R&M FURNITURE/EQUIPMENT	4,900	4,493	4,700	20,200	20,200	10,200
53166	TUITION	850	0	850	850	850	850
	TOTAL CONTRACTUAL SERVICES	60,360	44,038	48,850	67,700	67,700	57,700
54101	DUES AND MEMBERSHIPS	405	305	405	405	405	405
54102	RENTALS AND STORAGE	0	0	0	0	0	0
	TOTAL CHARGES & OBLIGATIONS	405	305	405	405	405	405
	<b>EXPENSES TOTAL</b>	<b>66,515</b>	<b>50,463</b>	<b>55,105</b>	<b>73,955</b>	<b>73,955</b>	<b>63,955</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>CLERK TOTAL</b>	<b>389,631</b>	<b>336,891</b>	<b>367,413</b>	<b>397,455</b>	<b>397,455</b>	<b>387,455</b>

LEGAL		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
53118	PROF SERVICES	20,000	0	0	0		
533081	LEGAL EXPENSES / IN	240,000	263,238	225,000	225,000	225,000	225,000
533082	LEGAL EXPENSES / OUT	105,000	97,812	120,000	150,000	125,000	125,000
	LEGAL EXPENSES	365,000	361,051	345,000	375,000	350,000	350,000
	<b>EXPENSES TOTAL</b>	<b>365,000</b>	<b>361,051</b>	<b>345,000</b>	<b>375,000</b>	<b>350,000</b>	<b>350,000</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>LEGAL TOTAL</b>	<b>365,000</b>	<b>361,051</b>	<b>345,000</b>	<b>375,000</b>	<b>350,000</b>	<b>350,000</b>

INFORMATION TECHNOLOGY		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	87,751	87,748	95,028	136,262	136,262	106,262
	TOTAL PERMANENT	87,751	87,748	95,028	136,262	136,262	106,262
	<b>PERSONAL SERVICES TOTAL</b>	<b>87,751</b>	<b>87,748</b>	<b>95,028</b>	<b>136,262</b>	<b>136,262</b>	<b>106,262</b>
52105	COMPUTER SUPPLIES	46,000	71,262	46,000	50,000	50,000	50,000
52185	SOFTWARE	0	0	0	40,000	40,000	40,000
	TOTAL SUPPLIES & MATERIALS	46,000	71,262	46,000	90,000	90,000	90,000
53101	PRINTING & STATIONERY	25,000	17,895	23,000	500	500	500
53110	TELEPHONE TOWN BLDGS	2,000	1,291	2,000	2,000	2,000	2,000
53115	ADVERTISING	0	0	0	0	0	0
53118	PROF SERVICES	42,600	41,159	42,600	77,100	77,100	87,100
53238	S/W & MAINTENANCE RENEWALS	258,771	243,023	306,879	310,925	310,925	310,925
53122	TRAVEL	100	0	100	100	100	100
53161	R&M FURNITURE/EQUIPMENT	500	495	500	500	500	500
53166	TUITION	4,000	2,995	4,500	5,000	5,000	5,000
	TOTAL CONTRACTUAL SERVICES	332,971	306,858	379,579	396,125	396,125	406,125
	<b>EXPENSES TOTAL</b>	<b>378,971</b>	<b>378,121</b>	<b>425,579</b>	<b>486,125</b>	<b>486,125</b>	<b>496,125</b>
<b>INFORMATION TECHNOLOGY TOTAL</b>		<b>466,722</b>	<b>465,869</b>	<b>520,607</b>	<b>622,387</b>	<b>622,387</b>	<b>602,387</b>

GENERAL SERVICES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
<b>PERSONAL SERVICES TOTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
52101	OFFICE SUPPLIES	14,000	6,640	14,000	14,000	14,000	14,000
	TOTAL SUPPLIES & MATERIALS	14,000	6,640	14,000	14,000	14,000	14,000
53101	PRINTING STATIONERY	20,800	10,818	20,800	27,800	27,800	27,800
53108	POSTAGE - GEN SERVICES	76,500	86,309	76,500	87,000	87,000	76,500
53110	TELEPHONE TOWN BLDGS	1,500	479	1,500	1,000	1,000	1,000
53161	R&M FURNITURE/EQUIPMENT	4,500	3,523	4,500	4,500	4,500	4,500
	TOTAL CONTRACTUAL SERVICES	103,300	101,129	103,300	120,300	120,300	109,800
54102	RENTALS AND STORAGE	13,500	13,029	13,500	13,500	13,500	13,500
	TOTAL CHARGES & OBLIGATIONS	13,500	13,029	13,500	13,500	13,500	13,500
	<b>EXPENSES TOTAL</b>	<b>130,800</b>	<b>120,799</b>	<b>130,800</b>	<b>147,800</b>	<b>147,800</b>	<b>137,300</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>GENERAL SERVICES TOTAL</b>		<b>130,800</b>	<b>120,799</b>	<b>130,800</b>	<b>147,800</b>	<b>147,800</b>	<b>137,300</b>

LIBRARY		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	1,251,438	1,239,590	1,294,872	1,296,771	1,296,771	1,296,771
51161	SICK LEAVE BUYBACK - NON UNION	5,465	4,893	6,665	6,665	6,665	6,665
	TOTAL PERMANENT	1,256,903	1,244,483	1,301,537	1,303,436	1,303,436	1,303,436
51251	TEMPORARY	101,446	75,151	92,373	96,500	96,500	96,500
	TOTAL TEMPORARY	101,446	75,151	92,373	96,500	96,500	96,500
51359	OVERTIME	39,297	38,113	42,377	42,051	42,051	42,051
	TOTAL OVERTIME	39,297	38,113	42,377	42,051	42,051	42,051
	<b>PERSONAL SERVICES TOTAL</b>	<b>1,397,646</b>	<b>1,357,747</b>	<b>1,436,287</b>	<b>1,441,987</b>	<b>1,441,987</b>	<b>1,441,987</b>
52101	OFFICE SUPPLIES	15,825	13,745	15,825	15,850	15,850	15,850
52103	PRINTING AND REPRODUC SUPPLI	875	208	875	850	850	850
52106	BOOKS AND PERIODICALS	235,262	235,261	240,000	249,000	249,000	249,000
52113	CLEANING SUPPLIES	1,200	1,090	1,200	1,200	1,200	1,200
52115	HOUSEHOLD SUPPLIES	2,300	2,715	2,500	3,200	3,200	3,200
52116	ELECTRICAL SUPPLIES	800	211	800	300	300	300
52123	HARDWARE	400	291	400	400	400	400
52125	PAINTING SUPPLIES	400	365	350	400	400	400
52143	SMALL TOOLS & IMPLANT	200	0	300	300	300	300
52153	CHEMICALS	850	870	850	950	950	950
52180	FOOD & GROCERIES	150	233	200	450	450	450
	TOTAL SUPPLIES & MATERIALS	258,262	254,989	263,300	272,900	272,900	272,900
53101	PRINTING & STATIONERY	4,750	4,008	4,500	4,500	4,500	4,500
53107	POSTAGE	3,300	2,387	3,300	3,050	3,050	3,050
53110	TELEPHONE TOWN BLDGS	2,000	2,073	2,000	2,200	2,200	2,200
53115	ADVERTISING	400	236	400	400	400	400
53122	TRAVEL	1,450	1,464	1,450	1,500	1,500	1,500
53124	CLEAN & SANITARY	18,000	13,273	18,000	18,000	18,000	18,000
53125	LANDSCAPING	5,500	4,774	5,500	12,500	12,500	12,500
53128	COM R&M TOOLS&EQUIPMENT	1,650	255	1,650	1,450	1,450	1,450
53143	R&M BLDG&STRUCT	18,000	10,361	18,000	16,500	16,500	16,500
53161	R&M FURNITURE/EQUIPMENT	1,200	906	1,000	1,200	1,200	1,200
53166	TUITION	500	315	500	500	500	500
53172	CONTRACTUAL SERVICE	62,500	56,146	62,500	62,500	62,500	62,500
	TOTAL CONTRACTUAL SERVICES	119,250	96,198	118,800	124,300	124,300	124,300

LIBRARY		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
54101	DUES AND MEMBERSHIPS	1,085	538	1,085	1,085	1,085	1,085
	TOTAL CHARGES & OBLIGATIONS	1,085	538	1,085	1,085	1,085	1,085
	<b>EXPENSES TOTAL</b>	<b>378,597</b>	<b>351,725</b>	<b>383,185</b>	<b>398,285</b>	<b>398,285</b>	<b>398,285</b>
533101	FURNITURE AND FIXTURES	13,500	7,961	13,500	13,500	13,500	13,500
	<b>EQUIPMENT TOTAL</b>	<b>13,500</b>	<b>7,961</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>
	<b>LIBRARY TOTAL</b>	<b>1,789,743</b>	<b>1,717,432</b>	<b>1,832,972</b>	<b>1,853,772</b>	<b>1,853,772</b>	<b>1,853,772</b>

LIBRARY ADMINISTRATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	259,303	259,042	265,741	266,992	266,992	266,992
51155	SICK LEAVE BUYBACK - NAGE	0	0	0	0	0	0
51161	SICK LEAVE BUYBACK - NON UNION	1,500	1,300	2,250	2,250	2,250	2,250
	TOTAL PERMANENT	260,803	260,342	267,991	269,242	269,242	269,242
	<b>PERSONAL SERVICES TOTAL</b>	<b>260,803</b>	<b>260,342</b>	<b>267,991</b>	<b>269,242</b>	<b>269,242</b>	<b>269,242</b>
52101	OFFICE SUPPLIES	1,825	1,935	1,825	1,850	1,850	1,850
52103	PRINTING AND REPRODUC SUPPLI	875	208	875	850	850	850
	TOTAL SUPPLIES & MATERIALS	2,700	2,143	2,700	2,700	2,700	2,700
53107	POSTAGE	2,750	2,000	2,500	2,500	2,500	2,500
53110	TELEPHONE TOWN BLDGS	2,000	2,073	2,000	2,200	2,200	2,200
53115	ADVERTISING	400	236	400	400	400	400
53122	TRAVEL	600	737	600	600	600	600
	TOTAL CONTRACTUAL SERVICES	5,750	5,045	5,500	5,700	5,700	5,700
54101	DUES AND MEMBERSHIPS	500	333	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	500	333	500	500	500	500
	<b>EXPENSES TOTAL</b>	<b>8,950</b>	<b>7,521</b>	<b>8,700</b>	<b>8,900</b>	<b>8,900</b>	<b>8,900</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>LIBRARY ADMINISTRATION TOTAL</b>		<b>269,753</b>	<b>267,863</b>	<b>276,691</b>	<b>278,142</b>	<b>278,142</b>	<b>278,142</b>

LIBRARY SERVICES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	918,346	907,378	951,605	955,907	955,907	955,907
51161	SICK LEAVE BUYBACK - NON UNION	3,965	3,593	4,415	4,415	4,415	4,415
	TOTAL PERMANENT	922,311	910,971	956,020	960,322	960,322	960,322
51251	TEMPORARY	101,446	75,151	92,373	96,500	96,500	96,500
	TOTAL TEMPORARY	101,446	75,151	92,373	96,500	96,500	96,500
51359	OVERTIME	26,141	21,601	29,221	27,500	27,500	27,500
	TOTAL OVERTIME	26,141	21,601	29,221	27,500	27,500	27,500
	<b>PERSONAL SERVICES TOTAL</b>	<b>1,049,898</b>	<b>1,007,723</b>	<b>1,077,614</b>	<b>1,084,322</b>	<b>1,084,322</b>	<b>1,084,322</b>
52101	OFFICE SUPPLIES	14,000	11,810	14,000	14,000	14,000	14,000
52106	BOOKS AND PERIODICALS	235,262	235,261	240,000	249,000	249,000	249,000
52180	FOOD & GROCERIES	150	233	200	450	450	450
	TOTAL SUPPLIES & MATERIALS	249,412	247,304	254,200	263,450	263,450	263,450
53101	PRINTING & STATIONERY	4,750	4,008	4,500	4,500	4,500	4,500
53107	POSTAGE	550	387	800	550	550	550
53122	TRAVEL	850	727	850	900	900	900
53128	COM R&M TOOLS & EQUIPMENT	1,300	55	1,300	1,100	1,100	1,100
53166	TUITION	500	315	500	500	500	500
53172	CONTRACTUAL SERVICE	62,500	56,146	62,500	62,500	62,500	62,500
	TOTAL CONTRACTUAL SERVICES	70,450	61,638	70,450	70,050	70,050	70,050
54101	DUES AND MEMBERSHIPS	585	205	585	585	585	585
	TOTAL CHARGES & OBLIGATIONS	585	205	585	585	585	585
	<b>EXPENSES TOTAL</b>	<b>320,447</b>	<b>309,148</b>	<b>325,235</b>	<b>334,085</b>	<b>334,085</b>	<b>334,085</b>
55101	FURNITURE AND FIXTURES	13,500	7,961	13,500	13,500	13,500	13,500
	<b>EQUIPMENT TOTAL</b>	<b>13,500</b>	<b>7,961</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>
	<b>LIBRARY SERVICES TOTAL</b>	<b>1,383,845</b>	<b>1,324,831</b>	<b>1,416,349</b>	<b>1,431,907</b>	<b>1,431,907</b>	<b>1,431,907</b>

LIBRARY MAINTENANCE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	73,789	73,170	77,526	73,872	73,872	73,872
	TOTAL PERMANENT	73,789	73,170	77,526	73,872	73,872	73,872
51359	OVERTIME	13,156	16,512	13,156	14,551	14,551	14,551
	TOTAL OVERTIME	13,156	16,512	13,156	14,551	14,551	14,551
	<b>PERSONAL SERVICES TOTAL</b>	<b>86,945</b>	<b>89,682</b>	<b>90,682</b>	<b>88,423</b>	<b>88,423</b>	<b>88,423</b>
52113	CLEANING SUPPLIES	1,200	1,090	1,200	1,200	1,200	1,200
52115	HOUSEHOLD SUPPLIES	2,300	2,715	2,500	3,200	3,200	3,200
52116	ELECTRICAL SUPPLIES	800	211	800	300	300	300
52123	HARDWARE	400	291	400	400	400	400
52125	PAINTING SUPPLIES	400	365	350	400	400	400
52143	SMALL TOOLS & IMPLMT	200	0	300	300	300	300
52153	CHEMICALS	850	870	850	950	950	950
	TOTAL SUPPLIES & MATERIALS	6,150	5,542	6,400	6,750	6,750	6,750
53124	CLEAN & SANITARY	18,000	13,273	18,000	18,000	18,000	18,000
53125	LANDSCAPING	5,500	4,774	5,500	12,500	12,500	12,500
53128	COM R&M TOOLS & EQUIPMENT	350	200	350	350	350	350
53143	R&M BLDG & STRUCT	18,000	10,361	18,000	16,500	16,500	16,500
53161	R&M FURNITURE/EQUIPMENT	1,200	906	1,000	1,200	1,200	1,200
	TOTAL CONTRACTUAL SERVICES	43,050	29,515	42,850	48,550	48,550	48,550
	<b>EXPENSES TOTAL</b>	<b>49,200</b>	<b>35,056</b>	<b>49,250</b>	<b>55,300</b>	<b>55,300</b>	<b>55,300</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>LIBRARY MAINTENANCE TOTAL</b>	<b>136,145</b>	<b>124,738</b>	<b>139,932</b>	<b>143,723</b>	<b>143,723</b>	<b>143,723</b>

ARCHIVES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
<b>PERSONAL SERVICES TOTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
52101	OFFICE SUPPLIES	500	373	400	400	400	400
TOTAL SUPPLIES & MATERIALS		500	373	400	400	400	400
53110	TELEPHONE TOWN BLDGS	230	214	250	250	250	250
53118	PROF SERVICES	9,600	9,600	10,575	12,664	12,664	12,664
TOTAL CONTRACTUAL SERVICES		9,830	9,814	10,825	12,914	12,914	12,914
54101	DUES AND MEMBERSHIPS	352	467	440	440	440	440
TOTAL CHARGES & OBLIGATIONS		352	467	440	440	440	440
<b>EXPENSES TOTAL</b>		<b>10,682</b>	<b>10,654</b>	<b>11,665</b>	<b>13,754</b>	<b>13,754</b>	<b>13,754</b>
<b>EQUIPMENT TOTAL</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>ARCHIVES TOTAL</b>		<b>10,682</b>	<b>10,654</b>	<b>11,665</b>	<b>13,754</b>	<b>13,754</b>	<b>13,754</b>

HISTORICAL COMMISSION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51251	TEMPORARY	1,500	574.53	1,500	1,500	1,500	1,500
	<b>PERSONAL SERVICES TOTAL</b>	<b>1,500</b>	<b>575</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>	<b>1,500</b>
53118	PROF SERVICES	0	0	5,000	10,000	10,000	10,000
	<b>EXPENSES TOTAL</b>	<b>0</b>	<b>0</b>	<b>5,000</b>	<b>10,000</b>	<b>10,000</b>	<b>10,000</b>
<b>HISTORICAL COMMISSION TOTAL</b>		<b>1,500</b>	<b>575</b>	<b>6,500</b>	<b>11,500</b>	<b>11,500</b>	<b>11,500</b>

HEALTH		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	241,122	238,163	245,532	247,227	247,227	247,227
	TOTAL PERMANENT	241,122	238,163	245,532	247,227	247,227	247,227
51251	TEMPORARY	0	822	1,075	1,000	1,000	1,000
	TOTAL TEMPORARY	0	822	1,075	1,000	1,000	1,000
51359	OVERTIME	1,000	1,209	1,000	2,000	2,000	2,000
	TOTAL OVERTIME	1,000	1,209	1,000	2,000	2,000	2,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>242,122</b>	<b>240,195</b>	<b>247,607</b>	<b>250,227</b>	<b>250,227</b>	<b>250,227</b>
52101	OFFICE SUPPLIES	700	537	700	700	700	700
52103	PRINTING AND REPRODUC SUPPLI	600	562	600	700	700	700
52106	BOOKS AND PERIODICALS	100	0	100	100	100	100
52179	MEDICAL & DENTAL	1,000	1,000	1,000	3,000	3,000	3,000
	TOTAL SUPPLIES & MATERIALS	2,400	2,098	2,400	4,500	4,500	4,500
53101	PRINTING STATIONERY	300	0	300	300	300	300
53110	TELEPHONE TOWN BLDGS	1,000	448	1,000	1,000	1,000	1,000
53115	ADVERTISING	100	0	100	100	100	100
53118	PROF SERVICES	48,075	47,559	49,170	58,350	58,350	58,350
53122	TRAVEL	700	224	700	700	700	700
53161	R&M FURNITURE/EQUIPMENT	0	0	0	1,650	1,650	0
53166	TUITION	250	140	250	250	250	250
	RENTALS AND STORAGE	0	0	0	1,350	1,350	1,350
	TOTAL CONTRACTUAL SERVICES	50,425	48,371	51,520	63,700	63,700	62,050
54101	DUES AND MEMBERSHIPS	250	230	250	250	250	250
	TOTAL CHARGES & OBLIGATIONS	250	230	250	250	250	250
	<b>EXPENSES TOTAL</b>	<b>53,075</b>	<b>50,699</b>	<b>54,170</b>	<b>68,450</b>	<b>68,450</b>	<b>66,800</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>HEALTH TOTAL</b>	<b>295,197</b>	<b>290,894</b>	<b>301,777</b>	<b>318,677</b>	<b>318,677</b>	<b>317,027</b>

COUNCIL ON AGING		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	238,081	236,720	243,693	245,612	245,612	240,362
51155	SICKLV BUYBACK NAGA	2,822	1,163	3,000	2,987	2,987	2,987
51161	SICKLV BUYBACK	1,500	0	1,500	750	750	750
	TOTAL PERMANENT	242,403	237,883	248,193	249,349	249,349	244,099
	<b>PERSONAL SERVICES TOTAL</b>	<b>242,403</b>	<b>237,883</b>	<b>248,193</b>	<b>249,349</b>	<b>249,349</b>	<b>244,099</b>
52101	OFFICE SUPPLIES	812	812	826	842	842	842
52105	COMPUTER SUPPLIES	485	485	493	503	503	503
	TOTAL SUPPLIES & MATERIALS	1,297	1,297	1,319	1,345	1,345	1,345
53101	PRINTING STATIONERY	1,296	1,296	1,318	1,343	1,343	1,343
53110	TELEPHONE TOWN BLDGS	1,729	1,729	1,758	1,791	1,791	1,791
53122	TRAVEL	577	577	587	598	598	598
53161	R&M FURNITURE/EQUIPMENT	276	276	281	286	286	286
53166	TUITION	1,058	1,058	1,075	1,095	1,095	1,095
	TOTAL CONTRACTUAL SERVICES	4,936	4,936	5,019	5,113	5,113	5,113
54102	RENTALS AND STORAGE	12	12	12	12	12	12
	TOTAL CHARGES & OBLIGATIONS	12	12	12	12	12	12
	<b>EXPENSES TOTAL</b>	<b>6,245</b>	<b>6,245</b>	<b>6,350</b>	<b>6,470</b>	<b>6,470</b>	<b>6,470</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>COUNCIL ON AGING TOTAL</b>	<b>248,648</b>	<b>244,128</b>	<b>254,543</b>	<b>255,819</b>	<b>255,819</b>	<b>250,569</b>

VETERANS SERVICES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	8,725	8,725	8,906	8,906	8,906	8,906
	<b>PERSONAL SERVICES TOTAL</b>	<b>8,725</b>	<b>8,725</b>	<b>8,906</b>	<b>8,906</b>	<b>8,906</b>	<b>8,906</b>
52112	FLAGS	2,550	2,160	2,550	2,550	2,550	2,550
52136	AGRICULTURE AND HORTICULTURE	0	1,379	0	0	0	0
52180	FOOD & GROCERIES	1,930	0	1,930	1,930	1,930	1,930
	<b>TOTAL SUPPLIES &amp; MATERIALS</b>	<b>4,480</b>	<b>3,539</b>	<b>4,480</b>	<b>4,480</b>	<b>4,480</b>	<b>4,480</b>
53118	PROF SERVICES	0	0	18,000	18,000	18,000	18,000
53122	TRAVEL	200	379	300	300	300	300
	<b>TOTAL CONTRACTUAL SERVICES</b>	<b>200</b>	<b>379</b>	<b>18,300</b>	<b>18,300</b>	<b>18,300</b>	<b>18,300</b>
54101	DUES AND MEMBERSHIPS	75	45	75	75	75	75
54112	DIRECT CASH GRANTS	16,638	6,210	16,638	16,638	16,638	9,638
54115	MEDICAL, SURGICAL	250	0	250	250	250	250
54122	FOOD & CLOTHING ASSIST	300	0	300	300	300	300
54126	CURRENT CHARGES	2,300	2,032	2,300	2,300	2,300	2,300
	<b>TOTAL CHARGES &amp; OBLIGATIONS</b>	<b>19,563</b>	<b>8,287</b>	<b>19,563</b>	<b>19,563</b>	<b>19,563</b>	<b>12,563</b>
	<b>EXPENSES TOTAL</b>	<b>24,243</b>	<b>12,205</b>	<b>42,343</b>	<b>42,343</b>	<b>42,343</b>	<b>35,343</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>VETERANS TOTAL</b>	<b>32,968</b>	<b>20,930</b>	<b>51,249</b>	<b>51,249</b>	<b>51,249</b>	<b>44,249</b>

POLICE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	3,234,960	3,164,603	3,319,430	3,291,567	3,291,567	3,291,567
51145	HOLIDAY	117,453	114,176	118,331	118,849	118,849	118,849
51155	SICKLV BUYBACK WOCA	2,823	2,908	2,995	2,995	2,995	2,995
51157	SICKLV BUYBACK - SUPER OFFIC	54,152	46,111	56,367	51,129	51,129	51,129
51158	SICKLV BUYBACK - POLICE OFFI	89,025	68,728	62,485	58,053	58,053	58,053
51161	SICK LEAVE BUYBACK - NON UNION	3,000	2,275	18,750	3,750	3,750	3,750
	TOTAL PERMANENT	3,501,413	3,398,801	3,578,358	3,526,343	3,526,343	3,526,343
51251	TEMPORARY	177,253	170,994	184,151	216,359	216,359	216,359
	TOTAL TEMPORARY	177,253	170,994	184,151	216,359	216,359	216,359
51359	OVERTIME	352,760	456,507	341,244	355,060	355,060	355,060
53163	SICK LEAVE COVERAGE	6,770	7,761	15,853	14,250	14,250	14,250
53164	COURT TIME	14,200	15,366	14,200	15,400	15,400	15,400
	TOTAL OVERTIME	373,730	479,634	371,297	384,710	384,710	384,710
	<b>PERSONAL SERVICES TOTAL</b>	<b>4,052,396</b>	<b>4,049,429</b>	<b>4,133,806</b>	<b>4,127,412</b>	<b>4,127,412</b>	<b>4,127,412</b>
52101	OFFICE SUPPLIES	11,344	11,043	4,500	4,500	4,500	4,500
52103	PRINTING AND REPRODUC SUPPLIES	400	0	1,000	1,000	1,000	1,000
52106	BOOKS AND PERIODICALS	250	50	250	250	250	250
52113	CLEANING SUPPLIES	4,500	2,963	4,500	4,500	4,500	4,500
52115	HOUSEHOLD SUPPLIES	1,600	1,789	1,600	1,600	1,600	1,600
52123	HARDWARE	800	353	800	800	800	800
52125	PAINTING SUPPLIES	200	0	200	200	200	200
52138	SUPPLIES , AUTOMOTIVE	6,700	8,950	6,700	6,700	6,700	6,700
52142	TIRES, TUBES & CHAINS	6,600	7,893	7,600	7,600	7,600	7,600
52143	SMALL TOOLS & IMPLMT	100	0	100	100	100	100
52180	FOOD & GROCERIES	1,600	1,746	1,600	1,600	1,600	1,600
52181	PUBLIC SAFETY SUPPLY	14,700	23,945	15,500	15,500	15,500	15,500
52184	CLOTHING & UNIFORM	25,100	24,580	27,100	27,100	27,100	27,100
52186	SUPPLIES & MATERIALS	2,950	1,968	2,950	2,950	2,950	2,950
52217	AUXILIARY UNIFORMS/EQUIPMENT	3,500	1,959	3,500	3,500	3,500	3,500
	TOTAL SUPPLIES & MATERIALS	80,344	87,238	77,900	77,900	77,900	77,900

POLICE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
53101	PRINTING & STATIONERY	2,900	2,866	2,900	2,900	2,900	2,900
53107	POSTAGE	900	530	900	900	900	900
53110	TELEPHONE TOWN BLDGS	24,450	28,108	26,450	26,450	26,450	26,450
53115	ADVERTISING	150	0	150	150	150	150
53118	PROF SERVICES	15,000	6,634	16,000	16,000	16,000	16,000
53122	TRAVEL	2,200	2,097	2,200	2,200	2,200	2,200
53127	R&M AUTOMOTIVE	14,100	10,902	9,600	9,600	9,600	9,600
53128	COM R&M TOOLS & EQUIPMENT	25,400	25,587	33,000	33,000	33,000	33,000
53138	R&M BLDG & STRUCT	50	0	50	50	50	50
53143	AMBROSE/R&M BLDG & STRUC	3,500	1,737	3,500	3,500	3,500	3,500
53167	TUITION	19,000	21,674	15,000	15,000	15,000	15,000
	TOTAL CONTRACTUAL SERVICES	107,650	100,136	109,750	109,750	109,750	109,750
54101	DUES AND MEMBERSHIPS	1,730	1,563	1,730	1,730	1,730	1,730
54115	MEDICAL, SURGICAL	1,000	0	1,000	1,000	1,000	1,000
54117	PAYMENTS TO MUNICIPALITIES	7,800	8,549	8,000	8,000	8,000	8,000
	TOTAL CHARGES & OBLIGATIONS	10,530	10,112	10,730	10,730	10,730	10,730
	<b>EXPENSES TOTAL</b>	<b>198,524</b>	<b>197,485</b>	<b>198,380</b>	<b>198,380</b>	<b>198,380</b>	<b>198,380</b>
55109	PUBLIC SAFETY	68,800	68,800	68,800	68,800	68,800	68,800
	<b>EQUIPMENT TOTAL</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>
	<b>POLICE TOTALS</b>	<b>4,319,720</b>	<b>4,315,714</b>	<b>4,400,986</b>	<b>4,394,592</b>	<b>4,394,592</b>	<b>4,394,592</b>

POLICE ADMINISTRATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	247,716	248,453	255,365	237,947	237,947	237,947
51145	HOLIDAY	5,919	5,937	6,070	5,317	5,317	5,317
51155	SICKLV BUYBACK WOCA	2,823	2,908	2,995	2,995	2,995	2,995
51157	SICKLV BUYBACK - SUPER OFFIC	160	0	0			
51158	SICKLV BUYBACK - POLICE OFFI	750	750	0			
51161	SICK LEAVE BUYBACK - NON UNION	0	0	15,750	750	750	750
	TOTAL PERMANENT	257,368	258,048	280,180	247,009	247,009	247,009
51359	OVERTIME	15,234	12,143	15,000	15,000	15,000	15,000
51360	OT-SECTY	0	0	0	0	0	0
53163	SICK LEAVE COVERAGE	0	0	0	0	0	0
	TOTAL OVERTIME	15,234	12,143	15,000	15,000	15,000	15,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>272,602</b>	<b>270,191</b>	<b>295,180</b>	<b>262,009</b>	<b>262,009</b>	<b>262,009</b>
52101	OFFICE SUPPLIES	4,000	3,816	4,500	4,500	4,500	4,500
52106	BOOKS AND PERIODICALS	250	50	250	250	250	250
52142	TIRES, TUBES & CHAINS	400	0	400	400	400	400
52180	FOOD & GROCERIES	500	370	500	500	500	500
52181	PUBLIC SAFETY SUPPLY	700	1,993	1,000	1,000	1,000	1,000
52184	CLOTHING & UNIFORM	750	0	750	750	750	750
52217	AUXILIARY UNIFORMS/EQUIPMENT	3,500	1,959	3,500	3,500	3,500	3,500
	TOTAL SUPPLIES & MATERIALS	10,100	8,188	10,900	10,900	10,900	10,900
53101	PRINTING & STATIONERY	500	847	700	700	700	700
53107	POSTAGE	600	530	600	600	600	600
53115	ADVERTISING	150	0	150	150	150	150
53118	PROF SERVICES	15,000	6,634	16,000	16,000	16,000	16,000
53122	TRAVEL	400	150	400	400	400	400
53167	TUITION	250	169	250	250	250	250
	TOTAL CONTRACTUAL SERVICES	16,900	8,330	18,100	18,100	18,100	18,100
54101	DUES AND MEMBERSHIPS	1,480	1,563	1,480	1,480	1,480	1,480
54102	RENTALS AND STORAGE	0	0	0	0	0	0
	TOTAL CHARGES & OBLIGATIONS	1,480	1,563	1,480	1,480	1,480	1,480
	<b>EXPENSES TOTAL</b>	<b>28,480</b>	<b>18,081</b>	<b>30,480</b>	<b>30,480</b>	<b>30,480</b>	<b>30,480</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>POLICE ADMINISTRATION TOTAL</b>	<b>301,082</b>	<b>288,272</b>	<b>325,660</b>	<b>292,489</b>	<b>292,489</b>	<b>292,489</b>

POLICE PATROL		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	2,267,983	2,272,367	2,333,197	2,349,679	2,349,679	2,349,679
51145	HOLIDAY	96,749	94,437	96,890	97,076	97,076	97,076
51157	SICKLV BUYBACK - SUPER OFFIC	48,129	40,567	50,501	45,206	45,206	45,206
51158	SICKLV BUYBACK - POLICE OFFI	58,113	47,227	54,051	49,579	49,579	49,579
	TOTAL PERMANENT	2,470,974	2,454,599	2,534,639	2,541,540	2,541,540	2,541,540
51359	OVERTIME	248,796	322,758	235,514	247,500	247,500	247,500
53163	SICK LEAVE COVERAGE	0	1,866	8,250	8,250	8,250	8,250
51364	COURT TIME	13,000	13,994	13,000	14,000	14,000	14,000
51365	OFF DUTY	0	0	0			
	TOTAL OVERTIME	261,796	338,618	256,764	269,750	269,750	269,750
	<b>PERSONAL SERVICES TOTAL</b>	<b>2,732,770</b>	<b>2,793,217</b>	<b>2,791,403</b>	<b>2,811,290</b>	<b>2,811,290</b>	<b>2,811,290</b>
52101	OFFICE SUPPLIES	7,344	7,227	0	0	0	0
52142	TIRES, TUBES & CHAINS	5,500	7,893	6,500	6,500	6,500	6,500
52180	FOOD & GROCERIES	1,100	1,375	1,100	1,100	1,100	1,100
52181	PUBLIC SAFETY SUPPLY	13,500	21,117	14,000	14,000	14,000	14,000
52184	CLOTHING & UNIFORM	21,000	22,376	23,000	23,000	23,000	23,000
52186	SUPPLIES & MATERIALS	200	74	200	200	200	200
	TOTAL SUPPLIES & MATERIALS	48,644	60,063	44,800	44,800	44,800	44,800
53101	PRINTING & STATIONERY	2,400	2,019	2,200	2,200	2,200	2,200
53122	TRAVEL	800	1,292	800	800	800	800
53128	COM R&M TOOLS&EQUIPMENT	15,000	14,165	15,000	15,000	15,000	15,000
53167	TUITION	18,000	20,745	14,000	14,000	14,000	14,000
	TOTAL CONTRACTUAL SERVICES	36,200	38,221	32,000	32,000	32,000	32,000
54115	MEDICAL, SURGICAL	1,000	0	1,000	1,000	1,000	1,000
	TOTAL CHARGES & OBLIGATIONS	1,000	0	1,000	1,000	1,000	1,000
	<b>EXPENSES TOTAL</b>	<b>85,844</b>	<b>98,284</b>	<b>77,800</b>	<b>77,800</b>	<b>77,800</b>	<b>77,800</b>
55109	PUBLIC SAFETY	68,800	68,800	68,800	68,800	68,800	68,800
	<b>EQUIPMENT TOTAL</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>	<b>68,800</b>
	<b>POLICE PATROL TOTAL</b>	<b>2,887,414</b>	<b>2,960,301</b>	<b>2,938,003</b>	<b>2,957,890</b>	<b>2,957,890</b>	<b>2,957,890</b>

POLICE INVESTIGATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	313,265	274,811	320,317	322,361	322,361	322,361
51145	HOLIDAY	12,785	11,309	13,371	13,456	13,456	13,456
51157	SICKLV BUYBACK - SUPER OFFIC	5,863	5,543	5,866	5,923	5,923	5,923
51158	SICKLV BUYBACK - POLICE OFFI	30,162	20,751	8,434	8,474	8,474	8,474
	TOTAL PERMANENT	362,075	312,414	347,988	350,214	350,214	350,214
51359	OVERTIME	17,430	29,226	18,000	18,000	18,000	18,000
51364	COURT TIME	1,200	1,373	1,200	1,400	1,400	1,400
	TOTAL OVERTIME	18,630	30,599	19,200	19,400	19,400	19,400
	<b>PERSONAL SERVICES TOTAL</b>	<b>380,705</b>	<b>343,013</b>	<b>367,188</b>	<b>369,614</b>	<b>369,614</b>	<b>369,614</b>
52103	PRINTING AND REPRODUC SUPPLI	400	0	1,000	1,000	1,000	1,000
52142	TIRES, TUBES & CHAINS	600	0	600	600	600	600
52181	PUBLIC SAFETY SUPPLY	500	835	500	500	500	500
52184	CLOTHING & UNIFORM	1,500	0	1,500	1,500	1,500	1,500
52186	SUPPLIES & MATERIALS	2,500	1,893	2,500	2,500	2,500	2,500
	TOTAL SUPPLIES & MATERIALS	5,500	2,728	6,100	6,100	6,100	6,100
53122	TRAVEL	1,000	655	1,000	1,000	1,000	1,000
53166	TUITION	0	561	0	0	0	0
53167	TUITION	750	760	750	750	750	750
	TOTAL CONTRACTUAL SERVICES	1,750	1,977	1,750	1,750	1,750	1,750
54101	DUES AND MEMBERSHIPS	250	0	250	250	250	250
	TOTAL CHARGES & OBLIGATIONS	250	0	250	250	250	250
	<b>EXPENSES TOTAL</b>	<b>7,500</b>	<b>4,705</b>	<b>8,100</b>	<b>8,100</b>	<b>8,100</b>	<b>8,100</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>POLICE INVESTIGATION TOTAL</b>	<b>388,205</b>	<b>347,718</b>	<b>375,288</b>	<b>377,714</b>	<b>377,714</b>	<b>377,714</b>

POLICE COMMUNICATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	239,447	256,458	243,686	244,833	244,833	244,833
51145	HOLIDAY	2,000	2,492	2,000	3,000	3,000	3,000
51161	SICKLV BUYBACK - NON UNION	2,250	1,625	2,250	2,250	2,250	2,250
	TOTAL PERMANENT	243,697	260,575	247,936	250,083	250,083	250,083
51251	TEMPORARY	57,907	18,897	59,508	60,337	60,337	60,337
	TOTAL TEMPORARY	57,907	18,897	59,508	60,337	60,337	60,337
51359	OVERTIME	55,700	80,195	56,830	58,660	58,660	58,660
51363	SICK LEAVE COVERAGE	6,770	5,894	7,603	6,000	6,000	6,000
	TOTAL OVERTIME	62,470	86,089	64,433	64,660	64,660	64,660
	<b>PERSONAL SERVICES TOTAL</b>	<b>364,074</b>	<b>365,561</b>	<b>371,877</b>	<b>375,080</b>	<b>375,080</b>	<b>375,080</b>
52184	CLOTHING & UNIFORM	500	43	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	500	43	500	500	500	500
53110	TELEPHONE TOWN BLDGS	24,000	27,546	26,000	26,000	26,000	26,000
53128	COM R&M TOOLS & EQUIPMENT	10,400	11,423	18,000	18,000	18,000	18,000
	TOTAL CONTRACTUAL SERVICES	34,400	38,968	44,000	44,000	44,000	44,000
54117	PAYMETS TO MUNICIPALITIES	7,800	8,549	8,000	8,000	8,000	8,000
	TOTAL CHARGES & OBLIGATIONS	7,800	8,549	8,000	8,000	8,000	8,000
	<b>EXPENSES TOTAL</b>	<b>42,700</b>	<b>47,560</b>	<b>52,500</b>	<b>52,500</b>	<b>52,500</b>	<b>52,500</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>POLICE COMMUNICATION TOTAL</b>	<b>406,774</b>	<b>413,121</b>	<b>424,377</b>	<b>427,580</b>	<b>427,580</b>	<b>427,580</b>

POLICE MAINTENANCE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	22,462	22,434	22,994	23,088	23,088	23,088
51158	SICKLV BUYBACK - POLICE OFFI	0	0	0	0	0	0
	TOTAL PERMANENT	22,462	22,434	22,994	23,088	23,088	23,088
51359	OVERTIME	2,460	548	2,460	2,460	2,460	2,460
	TOTAL OVERTIME	2,460	548	2,460	2,460	2,460	2,460
	<b>PERSONAL SERVICES TOTAL</b>	<b>24,922</b>	<b>22,982</b>	<b>25,454</b>	<b>25,548</b>	<b>25,548</b>	<b>25,548</b>
52113	CLEANING SUPPLIES	4,500	2,963	4,500	4,500	4,500	4,500
52115	HOUSEHOLD SUPPLIES	1,500	1,789	1,500	1,500	1,500	1,500
52123	HARDWARE	700	353	700	700	700	700
52125	PAINTING SUPPLIES	200	0	200	200	200	200
52138	SUPPLIES, AUTOMOBILE	6,500	8,950	6,500	6,500	6,500	6,500
52143	SMALL TOOLS & IMPLMT	100	0	100	100	100	100
	TOTAL SUPPLIES & MATERIALS	13,500	14,055	13,500	13,500	13,500	13,500
53127	R&M AUTOMOTIVE	14,000	10,902	9,500	9,500	9,500	9,500
53143	AMBROSE/R&M BLDG & STRUC	3,500	1,737	3,500	3,500	3,500	3,500
	TOTAL CONTRACTUAL SERVICES	17,500	12,639	13,000	13,000	13,000	13,000
	<b>EXPENSES TOTAL</b>	<b>31,000</b>	<b>26,694</b>	<b>26,500</b>	<b>26,500</b>	<b>26,500</b>	<b>26,500</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>POLICE MAINTENANCE TOTAL</b>	<b>55,922</b>	<b>49,676</b>	<b>51,954</b>	<b>52,048</b>	<b>52,048</b>	<b>52,048</b>

SCHOOL TRAFFIC		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	110,257	56,265	109,293	78,919	78,919	78,919
	TOTAL PERMANENT	110,257	56,265	109,293	78,919	78,919	78,919
51251	TEMPORARY	119,346	152,097	124,643	156,022	156,022	156,022
	TOTAL TEMPORARY	119,346	152,097	124,643	156,022	156,022	156,022
51359	OVERTIME	1,500	511	1,500	1,500	1,500	1,500
	TOTAL OVERTIME	1,500	511	1,500	1,500	1,500	1,500
	<b>PERSONAL SERVICES TOTAL</b>	<b>231,103</b>	<b>208,873</b>	<b>235,436</b>	<b>236,441</b>	<b>236,441</b>	<b>236,441</b>
52184	CLOTHING & UNIFORMS	1,000	1,608	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	1,000	1,608	1,000	1,000	1,000	1,000
	<b>EXPENSES TOTAL</b>	<b>1,000</b>	<b>1,608</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>SCHOOL TRAFFIC TOTAL</b>	<b>232,103</b>	<b>210,481</b>	<b>236,436</b>	<b>237,441</b>	<b>237,441</b>	<b>237,441</b>

DOG CONTROL		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	33,830	33,815	34,578	34,740	34,740	34,740
51161	SICK LEAVE BUYBACK NON UNION	750	650	750	750	750	750
	TOTAL PERMANENT	34,580	34,465	35,328	35,490	35,490	35,490
51359	OVERTIME	11,640	11,126	11,940	11,940	11,940	11,940
	TOTAL OVERTIME	11,640	11,126	11,940	11,940	11,940	11,940
	<b>PERSONAL SERVICES TOTAL</b>	<b>46,220</b>	<b>45,591</b>	<b>47,268</b>	<b>47,430</b>	<b>47,430</b>	<b>47,430</b>
52115	HOUSEHOLD SUPPLIES	100	0	100	100	100	100
52123	HARDWARE	100	0	100	100	100	100
52138	SUPPLIES, AUTOMOBILE	200	0	200	200	200	200
52142	TIRES, TUBES & CHAINS	100	0	100	100	100	100
52143	SMALL TOOLS & IMPLMT	0	0	0	0	0	0
52184	CLOTHING & UNIFORMS	350	553	350	350	350	350
52186	SUPPLIES & MATERIALS	250	0	250	250	250	250
	TOTAL SUPPLIES & MATERIALS	1,100	553	1,100	1,100	1,100	1,100
53107	POSTAGE	300	0	300	300	300	300
53110	TELEPHONE TOWN BLDGS	450	562	450	450	450	450
53127	R&M AUTOMOTIVE	100	0	100	100	100	100
53138	R&M BLDG & STRUCT	50	0	50	50	50	50
	TOTAL CONTRACTUAL SERVICES	900	562	900	900	900	900
	TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
	<b>EXPENSES TOTAL</b>	<b>2,000</b>	<b>1,115</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>DOG CONTROL TOTAL</b>	<b>48,220</b>	<b>46,706</b>	<b>49,268</b>	<b>49,430</b>	<b>49,430</b>	<b>49,430</b>

FIRE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	3,390,515	3,296,340	3,528,016	3,492,899	3,492,899	3,492,899
51145	HOLIDAY	169,654	133,851	187,855	183,648	183,648	183,648
51155	SICKLV BUYBACK WOCA	3,242	3,127	3,106	3,166	3,166	3,166
51157	SICKLV BUYBACK - SUPER OFFIC	142,116	105,554	134,140	160,470	160,470	160,470
51159	SICKLV BUYBACK - FIREFIGHTER	7,127	6,377	6,832	6,832	6,832	6,832
51161	SICK LEAVE BUYBACK - NON UNION	0	750	750	750	750	750
51901	CLOTHING ALLOWANCE	19,725	0	24,750	27,600	27,600	27,600
	TOTAL PERMANENT	3,732,379	3,545,999	3,885,449	3,875,365	3,875,365	3,875,365
51359	OVERTIME	338,384	536,460	338,755	359,115	359,115	359,115
53163	SICK LEAVE COVERAGE	46,861	0	50,610	50,610	50,610	50,610
	TOTAL OVERTIME	385,245	536,460	389,365	409,725	409,725	409,725
	<b>PERSONAL SERVICES TOTAL</b>	<b>4,117,624</b>	<b>4,082,458</b>	<b>4,274,814</b>	<b>4,285,090</b>	<b>4,285,090</b>	<b>4,285,090</b>
52101	OFFICE SUPPLIES	8,500	8,432	8,500	8,500	8,500	8,500
52103	PRINTING AND REPRODUC SUPPLIES	400	316	400	400	400	400
52105	COMPUTER SUPPLIES	1,000	967	1,000	1,000	1,000	1,000
52106	BOOKS AND PERIODICALS	1,000	80	1,000	1,000	1,000	1,000
52113	CLEANING SUPPLIES	2,000	1,996	2,000	2,000	2,000	2,000
52115	HOUSEHOLD SUPPLIES	1,200	709	1,200	1,200	1,200	1,200
52116	ELECTRICAL SUPPLIES	740	713	740	740	740	740
52117	FIRE ALARM SUPPLIES	11,000	9,963	11,000	11,000	11,000	11,000
52123	HARDWARE	300	240	300	300	300	300
52125	PAINTING SUPPLIES	600	270	600	600	600	600
52127	PLUMBING, HEATING & VENTILAT	200	144	200	200	200	200
52138	SUPPLIES , AUTOMOTIVE	18,900	12,260	18,900	18,900	18,900	18,900
52142	TIRES, TUBES & CHAINS	3,600	2,292	3,600	3,600	3,600	3,600
52143	SMALL TOOLS & IMPLMT	1,600	1,401	1,600	1,600	1,600	1,600
52179	MEDICAL & DENTAL	24,434	24,399	24,434	34,434	34,434	34,434
52181	PUBLIC SAFETY SUPPLY	8,000	6,992	8,000	8,000	8,000	8,000
52184	CLOTHING & UNIFORM	33,900	12,997	21,000	21,000	21,000	21,000
52186	SUPPLIES & MATERIALS	1,400	1,145	1,400	1,400	1,400	1,400
	TOTAL SUPPLIES & MATERIALS	118,774	85,316	105,874	115,874	115,874	115,874

FIRE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
53101	PRINTING & STATIONERY	1,350	1,280	1,350	1,350	1,350	1,350
53107	POSTAGE	300	300	300	300	300	300
53110	TELEPHONE TOWN BLDGS	15,000	14,600	15,000	15,000	15,000	15,000
53115	ADVERTISING	200	0	200	200	200	200
53118	PROF SERVICES	10,000	9,430	10,000	10,000	10,000	10,000
53122	TRAVEL	2,000	991	2,000	2,000	2,000	2,000
53124	CLEAN & SANITARY	1,000	942	1,000	1,000	1,000	1,000
53127	R&M AUTOMOTIVE	6,750	6,577	6,750	6,750	6,750	6,750
53128	COM R&M TOOLS & EQUIPMENT	3,500	2,477	3,500	3,500	3,500	3,500
53138	R&M BLDG & STRUCT	3,000	2,306	3,000	3,000	3,000	3,000
53160	R&M ALARM	750	512	750	750	750	750
53166	TUITION	34,000	27,551	34,000	34,000	34,000	34,000
53172	CONTRACTUAL SERVICES	27,200	26,714	40,700	40,700	40,700	40,700
53303	LICENSE REIMBURSEMENT	2,000	1,010	2,000	2,000	2,000	2,000
	TOTAL CONTRACTUAL SERVICES	107,050	94,691	120,550	120,550	120,550	120,550
54101	DUES AND MEMBERSHIPS	1,650	1,549	1,650	1,650	1,650	1,650
54102	RENTALS AND STORAGE	500	475	500	500	500	500
54115	MEDICAL, SURGICAL	1,000	869	1,000	1,000	1,000	1,000
	TOTAL CHARGES & OBLIGATIONS	3,150	2,893	3,150	3,150	3,150	3,150
	<b>EXPENSES TOTAL</b>	<b>228,974</b>	<b>182,900</b>	<b>229,574</b>	<b>239,574</b>	<b>239,574</b>	<b>239,574</b>
55101	FURNITURE AND FIXTURES	500	500	500	500	500	500
55103	OFFICE EQUIPMENT	500	494	500	500	500	500
55109	PUBLIC SAFETY	24,000	23,335	26,500	46,500	46,500	46,500
55112	EQUIPMENT, NOT OTHERWISE CLA	5,000	5,000	5,000	5,000	5,000	5,000
	<b>EQUIPMENT TOTAL</b>	<b>30,000</b>	<b>29,329</b>	<b>32,500</b>	<b>52,500</b>	<b>52,500</b>	<b>52,500</b>
	<b>FIRE TOTALS</b>	<b>4,376,598</b>	<b>4,294,688</b>	<b>4,536,888</b>	<b>4,577,164</b>	<b>4,577,164</b>	<b>4,577,164</b>

FIRE ADMINISTRATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	193,265	193,862	197,942	198,713	198,713	198,713
51145	HOLIDAY	5,529	5,426	5,431	5,595	5,595	5,595
51155	SICKLV BUYBACK WOCA	3,242	3,127	3,106	3,166	3,166	3,166
51159	SICKLV BUYBACK - FIREFIGHTER	750	0	0	0	0	0
51161	SICKLV BUYBACK - NON UNION	0	750	750	750	750	750
51901	CLOTHING ALLOWANCE	600	0	600	600	600	600
	TOTAL PERMANENT	203,386	203,165	207,829	208,824	208,824	208,824
51359	OVERTIME	3,000	895	3,000	3,000	3,000	3,000
	TOTAL OVERTIME	3,000	895	3,000	3,000	3,000	3,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>206,386</b>	<b>204,060</b>	<b>210,829</b>	<b>211,824</b>	<b>211,824</b>	<b>211,824</b>
52101	OFFICE SUPPLIES	250	228	250	250	250	250
52103	PRINTING AND REPRODUC SUPPLIES	400	316	400	400	400	400
52105	COMPUTER SUPPLIES	1,000	967	1,000	1,000	1,000	1,000
52186	SUPPLIES & MATERIALS	200	148	200	200	200	200
	TOTAL SUPPLIES & MATERIALS	1,850	1,660	1,850	1,850	1,850	1,850
53101	PRINTING & STATIONERY	300	275	300	300	300	300
53107	POSTAGE	200	200	200	200	200	200
53115	ADVERTISING	200	0	200	200	200	200
53122	TRAVEL	400	20	400	400	400	400
53128	COM R&M TOOLS & EQUIPMENT	800	794	800	800	800	800
	TOTAL CONTRACTUAL SERVICES	1,900	1,288	1,900	1,900	1,900	1,900
54101	DUES AND MEMBERSHIPS	1,050	1,019	1,050	1,050	1,050	1,050
54115	MEDICAL, SURGICAL	1,000	869	1,000	1,000	1,000	1,000
	TOTAL CHARGES & OBLIGATIONS	2,050	1,888	2,050	2,050	2,050	2,050
	<b>EXPENSES TOTAL</b>	<b>5,800</b>	<b>4,836</b>	<b>5,800</b>	<b>5,800</b>	<b>5,800</b>	<b>5,800</b>
55101	FURNITURE AND FIXTURES	500	500	500	500	500	500
55103	OFFICE EQUIPMENT	500	494	500	500	500	500
	<b>EQUIPMENT TOTAL</b>	<b>1,000</b>	<b>994</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>	<b>1,000</b>
	<b>FIRE ADMINISTRATION TOTAL</b>	<b>213,186</b>	<b>209,890</b>	<b>217,629</b>	<b>218,624</b>	<b>218,624</b>	<b>218,624</b>

FIRE FIGHTERS		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	3,081,546	2,987,715	3,213,762	3,176,029	3,176,029	3,176,029
51145	HOLIDAY	159,448	123,749	177,414	173,043	173,043	173,043
51159	SICKLV BUYBACK - FIREFIGHTER	142,116	105,554	134,140	160,470	160,470	160,470
51901	CLOTHING ALLOWANCE	19,125	0	24,150	27,000	27,000	27,000
	TOTAL PERMANENT	3,402,235	3,217,017	3,549,466	3,536,542	3,536,542	3,536,542
51359	OVERTIME	299,184	488,314	295,795	315,795	315,795	315,795
51363	SICK LEAVE COVERAGE	46,861	0	50,610	50,610	50,610	50,610
	TOTAL OVERTIME	346,045	488,314	346,405	366,405	366,405	366,405
	<b>PERSONAL SERVICES TOTAL</b>	<b>3,748,280</b>	<b>3,705,331</b>	<b>3,895,871</b>	<b>3,902,947</b>	<b>3,902,947</b>	<b>3,902,947</b>
52179	MEDICAL & DENTAL	8,000	7,954	8,000	8,000	8,000	8,000
52181	PUBLIC SAFETY SUPPLY	6,000	5,463	6,000	6,000	6,000	6,000
52184	CLOTHING & UNIFORM	32,900	11,997	20,000	20,000	20,000	20,000
52186	SUPPLIES & MATERIALS	900	899	900	900	900	900
	TOTAL SUPPLIES & MATERIALS	47,800	26,314	34,900	34,900	34,900	34,900
53101	PRINTING & STATIONERY	300	300	300	300	300	300
53122	TRAVEL	1,000	631	1,000	1,000	1,000	1,000
53166	TUITION	6,000	4,866	6,000	6,000	6,000	6,000
53172	CONTRACTUAL SERVICES	4,200	4,200	4,200	4,200	4,200	4,200
53303	LICENSE REIMBURSEMENT	2,000	1,010	2,000	2,000	2,000	2,000
	TOTAL CONTRACTUAL SERVICES	13,500	11,006	13,500	13,500	13,500	13,500
54102	RENTALS AND STORAGE	500	475	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	500	475	500	500	500	500
	<b>EXPENSES TOTAL</b>	<b>61,800</b>	<b>37,795</b>	<b>48,900</b>	<b>48,900</b>	<b>48,900</b>	<b>48,900</b>
55109	PUBLIC SAFETY	16,000	16,000	16,000	36,000	36,000	36,000
	<b>EQUIPMENT TOTAL</b>	<b>16,000</b>	<b>16,000</b>	<b>16,000</b>	<b>36,000</b>	<b>36,000</b>	<b>36,000</b>
	<b>FIRE FIGHTER TOTAL</b>	<b>3,826,080</b>	<b>3,759,127</b>	<b>3,960,771</b>	<b>3,987,847</b>	<b>3,987,847</b>	<b>3,987,847</b>

FIRE PREVENTION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	94,404	96,728	94,731	97,467	97,467	97,467
51145	HOLIDAY	4,677	4,676	5,010	5,010	5,010	5,010
51159	SICKLV BUYBACK - FIRE FIGHTER	6,377	6,377	6,832	6,832	6,832	6,832
	TOTAL PERMANENT	105,458	107,781	106,573	109,309	109,309	109,309
51359	OVERTIME	4,200	4,137	4,320	4,320	4,320	4,320
	TOTAL OVERTIME	4,200	4,137	4,320	4,320	4,320	4,320
	<b>PERSONAL SERVICES TOTAL</b>	<b>109,658</b>	<b>111,918</b>	<b>110,893</b>	<b>113,629</b>	<b>113,629</b>	<b>113,629</b>
52101	OFFICE SUPPLIES	150	150	150	150	150	150
52106	BOOKS AND PERIODICALS	1,000	80	1,000	1,000	1,000	1,000
52181	PUBLIC SAFETY SUPPLY	2,000	1,528	2,000	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	3,150	1,758	3,150	3,150	3,150	3,150
53101	PRINTING & STATIONERY	350	350	350	350	350	350
53107	POSTAGE	100	100	100	100	100	100
53122	TRAVEL	500	240	500	500	500	500
	TOTAL CONTRACTUAL SERVICES	950	690	950	950	950	950
54101	DUES AND MEMBERSHIPS	400	330	400	400	400	400
	TOTAL CHARGES & OBLIGATIONS	400	330	400	400	400	400
	<b>EXPENSES TOTAL</b>	<b>4,500</b>	<b>2,778</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>	<b>4,500</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>FIRE PREVENTION TOTAL</b>	<b>114,158</b>	<b>114,697</b>	<b>115,393</b>	<b>118,129</b>	<b>118,129</b>	<b>118,129</b>

FIRE COMMUNICATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	8,038	4,217	7,425	7,425	7,425	7,425
	TOTAL PERMANENT	8,038	4,217	7,425	7,425	7,425	7,425
51359	OVERTIME	16,000	25,804	17,280	17,280	17,280	17,280
	TOTAL OVERTIME	16,000	25,804	17,280	17,280	17,280	17,280
	<b>PERSONAL SERVICES TOTAL</b>	<b>24,038</b>	<b>30,021</b>	<b>24,705</b>	<b>24,705</b>	<b>24,705</b>	<b>24,705</b>
52101	OFFICE SUPPLIES	100	100	100	100	100	100
52117	FIRE ALARM SUPPLIES	11,000	9,963	11,000	11,000	11,000	11,000
52143	SMALL TOOLS & IMPLMT	1,100	792	1,100	1,100	1,100	1,100
	TOTAL SUPPLIES & MATERIALS	12,200	10,855	12,200	12,200	12,200	12,200
53110	TELEPHONE TOWN BLDGS	15,000	14,600	15,000	15,000	15,000	15,000
53122	TRAVEL	100	100	100	100	100	100
53127	R&M AUTOMOTIVE	250	248	250	250	250	250
53128	COM R&M TOOLS & EQUIPMENT	1,500	1,354	1,500	1,500	1,500	1,500
53160	R&M ALARM	750	512	750	750	750	750
53172	CONTRACTUAL SERVICE	0	0	13,500	13,500	13,500	13,500
	TOTAL CONTRACTUAL SERVICES	17,600	16,814	31,100	31,100	31,100	31,100
54101	DUES AND MEMBERSHIPS	200	200	200	200	200	200
	TOTAL CHARGES & OBLIGATIONS	200	200	200	200	200	200
	<b>EXPENSES TOTAL</b>	<b>30,000</b>	<b>27,869</b>	<b>43,500</b>	<b>43,500</b>	<b>43,500</b>	<b>43,500</b>
55112	EQUIPMENT, NOT OTHERWISE CLA	5,000	5,000	5,000	5,000	5,000	5,000
	<b>EQUIPMENT TOTAL</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>
	<b>FIRE COMMUNICATION TOTAL</b>	<b>59,038</b>	<b>62,890</b>	<b>73,205</b>	<b>73,205</b>	<b>73,205</b>	<b>73,205</b>

FIRE MAINTENANCE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	7,797	8,235	8,315	8,315	8,315	8,315
	TOTAL PERMANENT	7,797	8,235	8,315	8,315	8,315	8,315
51359	OVERTIME	9,000	9,955	9,720	9,720	9,720	9,720
	TOTAL OVERTIME	9,000	9,955	9,720	9,720	9,720	9,720
	<b>PERSONAL SERVICES TOTAL</b>	<b>16,797</b>	<b>18,190</b>	<b>18,035</b>	<b>18,035</b>	<b>18,035</b>	<b>18,035</b>
52113	CLEANING SUPPLIES	2,000	1,996	2,000	2,000	2,000	2,000
52115	HOUSEHOLD SUPPLIES	1,200	709	1,200	1,200	1,200	1,200
52116	ELECTRICAL SUPPLIES	740	713	740	740	740	740
52123	HARDWARE	300	240	300	300	300	300
52125	PAINTING SUPPLIES	600	270	600	600	600	600
52127	PLUMBING, HEATING & VENTILAT	200	144	200	200	200	200
52138	SUPPLIES, AUTOMOBILE	16,600	10,026	16,600	16,600	16,600	16,600
52142	TIRES, TUBES & CHAINS	3,000	1,693	3,000	3,000	3,000	3,000
52143	SMALL TOOLS & IMPLMT	300	300	300	300	300	300
52186	SUPPLIES & MATERIALS	300	98	300	300	300	300
	TOTAL SUPPLIES & MATERIALS	25,240	16,188	25,240	25,240	25,240	25,240
53118	PROF SERVICES	0	610	0	0	0	0
53124	CLEAN & SANITARY	1,000	942	1,000	1,000	1,000	1,000
53127	R&M AUTOMOTIVE	6,500	6,329	6,500	6,500	6,500	6,500
53128	COM R&M TOOLS & EQUIPMENT	1,200	330	1,200	1,200	1,200	1,200
53138	R&M BLDG & STRUCTURE	3,000	2,306	3,000	3,000	3,000	3,000
53172	CONTRACTUAL SERVICE	11,000	10,535	11,000	11,000	11,000	11,000
	TOTAL CONTRACTUAL SERVICES	22,700	21,052	22,700	22,700	22,700	22,700
	<b>EXPENSES TOTAL</b>	<b>47,940</b>	<b>37,240</b>	<b>47,940</b>	<b>47,940</b>	<b>47,940</b>	<b>47,940</b>
55109	PUBLIC SAFETY	3,000	2,335	3,000	3,000	3,000	3,000
	<b>EQUIPMENT TOTAL</b>	<b>3,000</b>	<b>2,335</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>	<b>3,000</b>
	<b>FIRE MAINTENANCE TOTAL</b>	<b>67,737</b>	<b>57,765</b>	<b>68,975</b>	<b>68,975</b>	<b>68,975</b>	<b>68,975</b>

FIRE AMBULANCE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	5,465	5,583	5,841	4,950	4,950	4,950
	TOTAL PERMANENT	5,465	5,583	5,841	4,950	4,950	4,950
51359	OVERTIME	7,000	7,355	8,640	9,000	9,000	9,000
	TOTAL OVERTIME	7,000	7,355	8,640	9,000	9,000	9,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>12,465</b>	<b>12,938</b>	<b>14,481</b>	<b>13,950</b>	<b>13,950</b>	<b>13,950</b>
52138	SUPPLIES, AUTOMOBILE	2,300	2,234	2,300	2,300	2,300	2,300
52142	TIRES, TUBES & CHAINS	600	599	600	600	600	600
52143	SMALL TOOLS & IMPLMT	200	309	200	200	200	200
52179	MEDICAL & DENTAL	24,434	24,399	24,434	34,434	34,434	34,434
52184	CLOTHING & UNIFORM	1,000	1,000	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	28,534	28,541	28,534	38,534	38,534	38,534
53101	PRINTING & STATIONERY	400	356	400	400	400	400
53118	PROFESSIONAL SERVICES	10,000	8,820	10,000	10,000	10,000	10,000
53166	TUITION	28,000	22,685	28,000	28,000	28,000	28,000
53172	CONTRACTUAL SERVICE	12,000	11,979	12,000	12,000	12,000	12,000
	TOTAL CONTRACUTAL SERVICES	50,400	43,840	50,400	50,400	50,400	50,400
	<b>EXPENSES TOTAL</b>	<b>78,934</b>	<b>72,380</b>	<b>78,934</b>	<b>88,934</b>	<b>88,934</b>	<b>88,934</b>
55109	PUBLIC SAFETY	5,000	5,000	7,500	7,500	7,500	7,500
	<b>EQUIPMENT TOTAL</b>	<b>5,000</b>	<b>5,000</b>	<b>7,500</b>	<b>7,500</b>	<b>7,500</b>	<b>7,500</b>
	<b>FIRE AMBULANCE TOTAL</b>	<b>96,399</b>	<b>90,318</b>	<b>100,915</b>	<b>110,384</b>	<b>110,384</b>	<b>110,384</b>

SEALER OF WEIGHTS & MEASURES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	7,543	6,550	7,582	7,401	7,401	7,401
	TOTAL PERMANENT	7,543	6,550	7,582	7,401	7,401	7,401
	<b>PERSONAL SERVICES TOTAL</b>	<b>7,543</b>	<b>6,550</b>	<b>7,582</b>	<b>7,401</b>	<b>7,401</b>	<b>7,401</b>
52101	OFFICE SUPPLIES	170	165	170	170	170	170
52143	SMALL TOOLS & IMPLMT	1,102	968	1,102	1,102	1,102	1,102
	TOTAL SUPPLIES & MATERIALS	1,272	1,133	1,272	1,272	1,272	1,272
53117	AUTO ALLOWANCE	150	150	150	150	150	150
53166	TUITION	350	0	350	350	350	350
	TOTAL CONTRACTUAL SERVICES	500	150	500	500	500	500
54101	DUES AND MEMBERSHIPS	250	165	250	250	250	250
	TOTAL CHARGES & OBLIGATIONS	250	165	250	250	250	250
	<b>EXPENSES TOTAL</b>	<b>2,022</b>	<b>1,447</b>	<b>2,022</b>	<b>2,022</b>	<b>2,022</b>	<b>2,022</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SEALER OF WEIGHTS &amp; MEASURES TOTAL</b>		<b>9,565</b>	<b>7,998</b>	<b>9,604</b>	<b>9,423</b>	<b>9,423</b>	<b>9,423</b>

DPW ADMINISTRATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	317,434	318,653	320,365	329,428	329,428	329,428
	TOTAL PERMANENT	317,434	318,653	320,365	329,428	329,428	329,428
51359	OVERTIME	1,050	381	1,100	1,100	1,100	1,100
	TOTAL OVERTIME	1,050	381	1,100	1,100	1,100	1,100
	<b>PERSONAL SERVICES TOTAL</b>	<b>318,484</b>	<b>319,034</b>	<b>321,465</b>	<b>330,528</b>	<b>330,528</b>	<b>330,528</b>
52101	OFFICE SUPPLIES	2,400	1,109	2,400	2,400	2,400	2,400
52103	PRINTING AND REPRODUC SUPPLIES	300	0	300	300	300	300
52106	BOOKS AND PERIODICALS	300	0	300	300	300	300
52186	SUPPLIES & MATERIALS	1,000	1,787	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	4,000	2,896	4,000	4,000	4,000	4,000
53101	PRINTING & STATIONERY	400	190	400	400	400	400
53110	TELEPHONE	3,300	3,389	3,300	3,300	3,300	3,300
53115	ADVERTISING	2,000	1,998	2,000	2,000	2,000	2,000
53118	PROF SERVICES	2,000	854	2,000	2,000	2,000	2,000
53122	TRAVEL	300	0	300	300	300	300
53166	TUITION	1,300	0	1,300	1,300	1,300	1,300
53172	CONTRACTUAL SERVICE	3,500	5,004	3,500	3,500	3,500	3,500
	TOTAL CONTRACTUAL SERVICES	12,800	11,435	12,800	12,800	12,800	12,800
54101	DUES AND MEMBERSHIPS	300	200	300	300	300	300
54102	RENTALS AND STORAGE	3,500	165	3,500	3,500	3,500	3,500
	TOTAL CHARGES & OBLIGATIONS	3,800	365	3,800	3,800	3,800	3,800
	<b>EXPENSES TOTAL</b>	<b>20,600</b>	<b>14,696</b>	<b>20,600</b>	<b>20,600</b>	<b>20,600</b>	<b>20,600</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>DPW ADMINISTRATION TOTAL</b>	<b>339,084</b>	<b>333,730</b>	<b>342,065</b>	<b>351,128</b>	<b>351,128</b>	<b>351,128</b>

DPW MAINTENANCE		FY15	FY15	FY16	FY17	FY17	FY17 Finance
		Budget	Actual	Budget	Request	Manager	Committee
51101	PERMANENT	834,818	774,809	858,523	881,075	881,075	881,075
51155	SICKLV BUYBACK WOCA	1,500	0	1,500	1,500	1,500	1,500
51160	SICK LEAVE BUYBACK - DPW	1,275	1,969	1,275	1,275	1,275	1,275
51161	SICKLV BUYBACK - NON UNION	750	500	750	750	750	750
	TOTAL PERMANENT	838,343	777,277	862,048	884,600	884,600	884,600
51251	TEMPORARY	10,000	10,836	10,000	10,000	10,000	10,000
	TOTAL TEMPORARY	10,000	10,836	10,000	10,000	10,000	10,000
51359	OVERTIME	50,400	82,149	64,400	64,400	64,400	64,400
53165	OFF DUTY	7,000	12,408	15,000	15,000	15,000	15,000
	TOTAL OVERTIME	57,400	94,558	79,400	79,400	79,400	79,400
	<b>PERSONAL SERVICES TOTAL</b>	<b>905,743</b>	<b>882,671</b>	<b>951,448</b>	<b>974,000</b>	<b>974,000</b>	<b>974,000</b>
52112	FLAGS	400	0	400	400	400	400
52116	ELECTRICAL SUPPLIES	1,300	4,692	1,300	1,300	1,300	1,300
52123	HARDWARE	2,200	2,079	2,200	2,200	2,200	2,200
52125	PAINTING SUPPLIES	2,000	7,534	5,000	5,000	5,000	5,000
52126	ATHLETIC RECREATIONAL	3,500	2,693	3,500	3,500	3,500	3,500
52128	BITUMINOUS PRODUCTS	20,000	23,816	20,000	20,000	20,000	20,000
52129	MASONRY SUPPLIES	2,500	1,980	2,500	2,500	2,500	2,500
52130	SAND, GRAVEL & LOAM	10,000	7,194	10,000	10,000	10,000	10,000
52131	STONE	1,000	32	1,000	1,000	1,000	1,000
52133	READY MIX CONCRETE	15,000	3,303	15,000	15,000	15,000	15,000
52134	LUMBER AND WOOD PRODUCTS	2,300	1,384	2,300	2,300	2,300	2,300
52135	IRON CASTINGS	750	0	750	750	750	750
52136	AGRICULTURE AND HORTICULTURE	38,000	32,118	38,000	38,000	38,000	38,000
52137	SUPPLIES, SMALL EQUIPMENT	3,500	6,352	3,500	3,500	3,500	3,500
52138	SUPPLIES, AUTOMOBILE	259	728	259	259	259	259
52140	GAIL OIL & LUBES	0	0	0	0	0	0
52143	SMALL TOOLS & IMPLMT	1,500	818	1,500	1,500	1,500	1,500
52153	CHEMICALS	1,000	0	1,000	1,000	1,000	1,000
52155	PIPE & FITTINGS	3,500	1,403	3,500	3,500	3,500	3,500
52176	RECREATIONAL SUPPLIES	5,000	326	5,000	5,000	5,000	5,000
52181	PUBLIC SAFETY SUPPLIES	15,000	27,020	15,000	15,000	15,000	15,000
52184	CLOTHING & UNIFORMS	8,000	5,839	8,000	8,000	8,000	8,000
52186	SUPPLIES & MATERIALS	6,482	19,900	6,482	6,482	6,482	6,482
	TOTAL SUPPLIES & MATERIALS	143,191	149,211	146,191	146,191	146,191	146,191

DPW MAINTENANCE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
53110	TELEPHONE	2,500	1,841	2,500	2,500	2,500	2,500
53115	ADVERTISING	0	111	0	0	0	0
53118	PROF SERVICES	185,063	170,345	185,063	185,063	185,063	185,063
53125	LANDSCAPING	1,200	0	1,200	1,200	1,200	1,200
53126	HIRED EQUIPMENT	13,000	9,405	13,000	13,000	13,000	13,000
53128	COM R&M TOOLS & EQUIPMENT	7,222	0	7,222	7,222	7,222	7,222
53166	TUITION	500	75	500	500	500	500
53303	LICENSE REIMBURESEMENT	1,500	460	1,500	1,500	1,500	1,500
	TOTAL CONTRACTUAL SERVICES	210,985	182,237	210,985	210,985	210,985	210,985
54101	DUES AND MEMBERSHIPS	250	155	250	250	250	250
54126	CURRENT CHARGES	341	341	341	341	341	341
	TOTAL CHARGES & OBLIGATIONS	591	496	591	591	591	591
	<b>EXPENSES TOTAL</b>	<b>354,767</b>	<b>331,945</b>	<b>357,767</b>	<b>357,767</b>	<b>357,767</b>	<b>357,767</b>
55111	LANDSCAPING EQUIPMENT	19,500	18,271	19,500	19,500	19,500	19,500
	<b>EQUIPMENT TOTAL</b>	<b>19,500</b>	<b>18,271</b>	<b>19,500</b>	<b>19,500</b>	<b>19,500</b>	<b>19,500</b>
	<b>DPW MAINTENANCE TOTAL</b>	<b>1,280,010</b>	<b>1,232,887</b>	<b>1,328,715</b>	<b>1,351,267</b>	<b>1,351,267</b>	<b>1,351,267</b>

DPW BUILDING		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	477,823	451,053	473,158	488,441	488,441	488,441
51113	CUSTODIANS	1,140,555	1,113,427	1,181,773	1,219,888	1,219,888	1,219,888
51160	SICK LEAVE BUYBACK - DPW	6,150	2,250	6,150	6,150	6,150	6,150
	TOTAL PERMANENT	1,624,528	1,566,729	1,661,081	1,714,479	1,714,479	1,714,479
51251	TEMPORARY	12,000	7,128	12,000	12,000	12,000	12,000
	TOTAL TEMPORARY	12,000	7,128	12,000	12,000	12,000	12,000
51359	OVERTIME	102,674	139,106	102,674	112,674	112,674	112,674
	TOTAL OVERTIME	102,674	139,106	102,674	112,674	112,674	112,674
	<b>PERSONAL SERVICES TOTAL</b>	<b>1,739,202</b>	<b>1,712,963</b>	<b>1,775,755</b>	<b>1,839,153</b>	<b>1,839,153</b>	<b>1,839,153</b>
52113	CLEANING SUPPLIES	100,000	0	0	0	0	0
52114	CUST SUP N CONS	0	82,685	100,000	105,000	105,000	105,000
52115	HOUSEHOLD SUPPLIES	31,043	0	31,043	0	0	0
52116	ELECTRICAL SUPPLIES	8,500	17,271	8,500	31,043	31,043	31,043
52123	HARDWARE	5,000	9,739	5,000	8,500	8,500	8,500
52125	PAINTING SUPPLIES	0	1,692	0	5,000	5,000	5,000
52126	ATHLETIC RECREATIONAL	5,000	0	5,000	0	0	0
52127	PLUMBING, HEATING & VENTILAT	0	6,974	1,000	5,000	5,000	5,000
52130	SAND, GRAVEL & LOAM	1,000	32	0	0	0	0
52134	LUMBER AND WOOD PRODUCTS	0	1,131	0	1,000	1,000	1,000
52136	AGRICULTURE AND HORTICULTURE	15,000	0	0	0	0	0
52137	SUPPLIES, SMALL EQUIPMENT	2,000	3,280	15,000	15,000	15,000	15,000
52143	SMALL TOOLS & IMPLMT	0	4,237	2,000	2,000	2,000	2,000
52176	RECREATIONAL SUPPLIES	600	0	0	0	0	0
52179	MEDICAL & DENTAL	9,000	0	0	0	0	0
52184	CLOTHING & UNIFORMS	2,000	8,250	9,000	9,000	9,000	9,000
52186	SUPPLIES & MATERIALS	0	2,591	2,000	9,000	9,000	9,000
	TOTAL SUPPLIES & MATERIALS	179,143	137,881	178,543	190,543	190,543	190,543

DPW BUILDING		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
53110	TELEPHONE TOWN BLDG	13,000	12,761	13,000	13,000	13,000	13,000
53115	ADVERTISING	500	0	500	500	500	500
53118	PROF SERVICES	95,538	98,061	100,000	120,000	120,000	120,000
53126	HIRED EQUIPMENT	1,000	0	1,000	0	0	0
53128	COM R&M TOOLS & EQUIPMENT	297,250	0	297,250	312,250	312,250	312,250
53138	R&M BLDG & STRUCT	708	0	0	0	0	0
53139	CH/R&M BLDG & STRUCT	0	71,637	0	0	0	0
53140	HS/R&M BLDG & STRUCT	0	24,549	0	0	0	0
53141	LY/R&M BLDG & STRUCT	0	38,844	0	0	0	0
53142	MC/R&M BLDG & STRUCT	0	21,756	0	0	0	0
53143	AMBROSE/R&M BLDG & STRUC	0	23,905	0	0	0	0
53144	LI/R&M BLDG & STRUCT	0	52,754	0	0	0	0
53145	MU/R&M BLDG & STRUCT	0	4,413	0	0	0	0
53146	MY/R&M BLDG & STRUCT	0	6,873	0	0	0	0
53147	SANBORN/R&M BLDG & STRUCT	0	285	0	0	0	0
53148	VO/R&M BLDG & STRUCT	0	9,297	0	0	0	0
53166	TUITION	2,500	14,350	2,500	2,500	2,500	2,500
53220	TOWN HALL/R&M BLDG & STRUCT	2,500	43,978	2,500	2,500	2,500	2,500
53303	LICENSE REIMBURSEMENT	0	100	0	0	0	0
	TOTAL CONTRACTUAL SERVICES	412,996	423,564	416,750	450,750	450,750	450,750
	<b>EXPENSES TOTAL</b>	<b>592,139</b>	<b>561,444</b>	<b>595,293</b>	<b>641,293</b>	<b>641,293</b>	<b>641,293</b>
55112	EQUIPMENT	75,000	72,775	0	0	0	0
	<b>EQUIPMENT TOTAL</b>	<b>75,000</b>	<b>72,775</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>DPW BUILDING TOTAL</b>	<b>2,406,341</b>	<b>2,347,182</b>	<b>2,371,048</b>	<b>2,480,446</b>	<b>2,480,446</b>	<b>2,480,446</b>

DPW GARAGE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	173,209	172,965	179,467	179,825	179,825	179,825
51161	SICKLV BUYBACK - NON UNION	0	1,050	1,000	1,000	1,000	1,000
	TOTAL PERMANENT	173,209	174,015	180,467	180,825	180,825	180,825
51359	OVERTIME	11,400	10,172	11,400	11,400	11,400	11,400
51367	OFF DUTY WATER	0	0	0	0	0	0
	TOTAL OVERTIME	11,400	10,172	11,400	11,400	11,400	11,400
	<b>PERSONAL SERVICES TOTAL</b>	<b>184,609</b>	<b>184,187</b>	<b>191,867</b>	<b>192,225</b>	<b>192,225</b>	<b>192,225</b>
52113	CLEANING SUPPLIES	3,000	4,385	3,000	3,000	3,000	3,000
52123	HARDWARE	3,000	3,040	3,000	3,000	3,000	3,000
52124	WELDING SUPPLIES	3,000	6,805	6,000	6,000	6,000	6,000
52125	PAINTING SUPPLIES	500	0	500	500	500	500
52138	SUPPLIES, AUTOMOBILE	92,100	75,164	92,100	92,100	92,100	92,100
52142	TIRES, TUBES & CHAINS	13,000	23,717	13,000	13,000	13,000	13,000
52143	SMALL TOOLS & IMPLMT	2,000	4,991	2,000	2,000	2,000	2,000
52179	MEDICAL & DENTAL	0	0	0	0	0	0
52184	CLOTHING & UNIFORMS	2,300	5,341	2,300	2,300	2,300	2,300
52186	SUPPLIES & MATERIALS	10,000	14,061	10,000	15,000	15,000	15,000
	TOTAL SUPPLIES & MATERIALS	128,900	137,503	131,900	136,900	136,900	136,900
53110	TELEPHONE TOWN BLDS	750	384	750	750	750	750
53118	PROF SERVICES	20,000	36,781	30,000	40,000	40,000	40,000
53127	R&M AUTOMOTIVE	30,000	30,157	30,000	30,000	30,000	30,000
53128	COM R&M TOOLS & EQUIPMENT	4,000	1,193	4,000	4,000	4,000	4,000
53303	LICENSE REIMBURSEMENT	300	0	300	300	300	300
	TOTAL CONTRACTUAL SERVICES	55,050	68,515	65,050	75,050	75,050	75,050
54101	DUES AND MEMBERSHIPS	0	0	100	300	300	300
	TOTAL CHARGES & OBLIGATIONS	0	0	100	300	300	300
	<b>EXPENSES TOTAL</b>	<b>183,950</b>	<b>206,018</b>	<b>197,050</b>	<b>212,250</b>	<b>212,250</b>	<b>212,250</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>DPW GARAGE TOTAL</b>	<b>368,559</b>	<b>390,205</b>	<b>388,917</b>	<b>404,475</b>	<b>404,475</b>	<b>404,475</b>

DPW TRANSFER STATION		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51101	PERMANENT	338,087	313,032	321,624	322,428	322,428	322,428
51161	SICKLV BUYBACK - DPW	500	0	500	500	500	500
	TOTAL PERMANENT	338,587	313,032	322,124	322,928	322,928	322,928
51359	OVERTIME	58,400	83,585	103,400	103,400	103,400	103,400
51365	OFF DUTY	3,000	1,337	3,000	3,000	3,000	3,000
	TOTAL OVERTIME	61,400	84,922	106,400	106,400	106,400	106,400
	<b>PERSONAL SERVICES TOTAL</b>	<b>399,987</b>	<b>397,954</b>	<b>428,524</b>	<b>429,328</b>	<b>429,328</b>	<b>429,328</b>
52116	ELECTRICAL SUPPLIES	300	0	300	300	300	300
52123	HARDWARE	380	14	380	380	380	380
52181	PUBLIC SAFETY SUPPLY	500	0	500	500	500	500
52184	CLOTHING & UNIFORMS	3,650	3,348	3,650	3,650	3,650	3,650
52186	SUPPLIES & MATERIALS	11,000	8,186	11,000	11,000	11,000	11,000
	TOTAL SUPPLIES & MATERIALS	15,830	11,548	15,830	15,830	15,830	15,830
53101	PRINTING & STATIONERY	450	1,617	450	450	450	450
53115	ADVERTISING	600	654	600	600	600	600
53118	PROF SERVICES	61,450	39,815	91,450	91,450	91,450	91,450
53126	HIRED EQUIPMENT	32,250	33,296	32,250	32,250	32,250	32,250
53128	COM R&M TOOLS & EQUIPMENT	2,000	0	2,000	2,000	2,000	2,000
53164	RECYCLING SERVICES	45,000	42,143	80,000	85,000	85,000	85,000
53165	SOLID WASTE DISPOSAL	666,000	647,394	510,000	500,000	500,000	500,000
53172	CONTRACTURAL SERVICE	400	372	400	400	400	400
53303	LICENSE REIMBURSEMENT	1,000	60	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	809,150	765,351	718,150	713,150	713,150	713,150
	<b>EXPENSES TOTAL</b>	<b>824,980</b>	<b>776,899</b>	<b>733,980</b>	<b>728,980</b>	<b>728,980</b>	<b>728,980</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>TRANSFER STATION TOTAL</b>	<b>1,224,967</b>	<b>1,174,853</b>	<b>1,162,504</b>	<b>1,158,308</b>	<b>1,158,308</b>	<b>1,158,308</b>

DPW CEMETERY		FY15	FY15	FY16	FY17	FY17	FY17 Finance
		Budget	Actual	Budget	Request	Manager	Committee
51101	PERMANENT	87,034	83,451	89,750	92,640	92,640	92,640
51161	SICKLV BUYBACK -	750	250	750	750	750	750
	TOTAL PERMANENT	87,784	83,701	90,500	93,390	93,390	93,390
51359	OVERTIME	30,000	48,297	30,000	40,000	40,000	40,000
	TOTAL OVERTIME	30,000	48,297	30,000	40,000	40,000	40,000
	<b>PERSONAL SERVICES TOTAL</b>	<b>117,784</b>	<b>131,997</b>	<b>120,500</b>	<b>133,390</b>	<b>133,390</b>	<b>133,390</b>
52112	FLAGS	350	0	350	350	350	350
52123	HARDWARE	500	0	0	0	0	0
52125	PAINTING SUPPLIES	100	0	100	100	100	100
52130	SAND, GRAVEL & LOAN	2,000	3,508	3,000	3,000	3,000	3,000
52133	READY MIX CONCRETE	1,000	810	1,000	1,000	1,000	1,000
52134	LUMBER AND WOOD PRODUCTS	500	0	500	500	500	500
52136	ARGICULTURE AND HORTICULTURE	1,896	7,776	5,000	5,000	5,000	5,000
52137	SUPPLIES, SMALL EQUIPMENT	2,500	0	2,500	2,500	2,500	2,500
52138	SUPPLIES , AUTOMOBILE	0	19	0	0	0	0
52143	SMALL TOOLS & IMPLMT	1,500	305	1,500	1,500	1,500	1,500
52152	PIPE & FITTINGS	750	2,263	750	750	750	750
52153	CHEMICALS	0	0	0	0	0	0
52181	PUBLIC SAFETY SUPPLY	300	139	0	0	0	0
52184	CLOTHING & UNIFORMS	0	385	0	0	0	0
52186	SUPPLIES & MATERIALS	2,700	3,276	2,700	2,700	2,700	2,700
	TOTAL SUPPLIES & MATERIALS	14,096	18,481	17,400	17,400	17,400	17,400
53101	PRINTING & STATIONERY	250	125	250	250	250	250
53116	BIND & BK REPAIRS	200	0	200	200	200	200
53118	PROF SERVICES	6,250	17,556	8,000	8,000	8,000	8,000
53128	COM R&M TOOLS & EQUIPMENT	85,000	58,322	0	0	0	0
53172	CONTRACTURAL SERVICE	0	0	85,000	85,000	85,000	85,000
53303	LICENSE REIMBURESEMENT	100	0	100	100	100	100
	TOTAL CONTRACTUAL SERVICES	91,800	76,003	93,550	93,550	93,550	93,550
54101	DUES AND MEMBERSHIPS	800	940	800	0	0	0
	TOTAL CHARGES & OBLIGATIONS	800	940	800	0	0	0
	<b>EXPENSES TOTAL</b>	<b>106,696</b>	<b>95,423</b>	<b>111,750</b>	<b>110,950</b>	<b>110,950</b>	<b>110,950</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>CEMETERY TOTAL</b>	<b>224,480</b>	<b>227,421</b>	<b>232,250</b>	<b>244,340</b>	<b>244,340</b>	<b>244,340</b>

SNOW AND ICE		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 Finance Committee
51359	OVERTIME	358,191	358,191	123,300	123,300	123,300	123,300
	TOTAL OVERTIME	358,191	358,191	123,300	123,300	123,300	123,300
	<b>PERSONAL SERVICES TOTAL</b>	<b>358,191</b>	<b>358,191</b>	<b>123,300</b>	<b>123,300</b>	<b>123,300</b>	<b>123,300</b>
52123	HARDWARE	1,000	4,606	1,000	1,000	1,000	1,000
52125	PAINTING SUPPLIES	1,000	0	1,000	1,000	1,000	1,000
52130	SAND, GRAVEL & LOAM	16,000	2,927	16,000	16,000	16,000	16,000
52138	SUPPLIES, AUTOMOBILE	25,000	90,358	25,000	25,000	25,000	25,000
52142	TIRES, TUBES & CHAINS	10,000	19,802	10,000	10,000	10,000	10,000
52143	SMALL TOOLS & IMPLMT	500	2,893	500	500	500	500
52153	CHEMICALS	125,000	200,698	125,000	125,000	125,000	125,000
52184	CLOTHING & UNIFORMS	0	36	0	0	0	0
52186	SUPPLIES & MATERIALS	2,000	6,089	2,000	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	180,500	327,411	180,500	180,500	180,500	180,500
53118	PROF SERVICES	1,500	43,750	1,500	1,500	1,500	1,500
53126	HIRED EQUIPMENT	293,523	99,055	68,700	68,700	68,700	68,700
53127	R&M TOOLS & EQUIPMENT	1,000	6,307	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	296,023	149,112	71,200	71,200	71,200	71,200
	<b>EXPENSES TOTAL</b>	<b>476,523</b>	<b>476,523</b>	<b>251,700</b>	<b>251,700</b>	<b>251,700</b>	<b>251,700</b>
55111	LANDSCAPE EQUIPMENT	25,000	8,309	25,000	25,000	25,000	25,000
	<b>EQUIPMENT TOTAL</b>	<b>25,000</b>	<b>8,309</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
	<b>SNOW &amp; ICE TOTAL</b>	<b>859,714</b>	<b>843,023</b>	<b>400,000</b>	<b>400,000</b>	<b>400,000</b>	<b>400,000</b>

# Appendix 11

SCHOOL CENTRAL OFFICE	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51102 SUPERINTENDENCY	561,849	501,785	570,064	584,316		
51103 DIRECTOR/COORDINATOR	690,426	639,014	710,163	727,322		
51111 SECRETARIES/CLERKS	320,112	320,401	329,552	367,662		
51112 CURRICULUM WORKSHOPS	55,000	43,591	50,000	100,000		
51117 IN-SERVICE WORKSHOPS	27,000	53,473	55,000	42,000		
51127 MED/ATTEN AFICRS	20,327	20,411	20,327	20,327		
51163 UNSPECIFIED ADDITIONS	80,594	0	39,242	32,249		
TOTAL PERMANENT	1,755,308	1,578,677	1,774,348	1,873,876	0	0
51201 INSTRUCTIONAL SUBSTITUTES	325,000	294,017	325,000	325,000		
51202 SECRETARIAL SUBSTITUTES	10,000	4,631	10,000	10,000		
51204 EARLY RETIREMENT	7,900	6,163	7,900	7,900		
51205 LONG TERM SUBSTITUTES	150,000	214,911	150,000	150,000		
52107 STUDENT INTERVENTION	0	0	29,000	29,000		
TOTAL TEMPORARY	492,900	519,721	521,900	521,900	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>2,248,208</b>	<b>2,098,398</b>	<b>2,296,248</b>	<b>2,395,776</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	4,000	8,140	4,000	4,000		
52102 IMT SUPPLIES	2,500	2,370	2,500	2,500		
52103 PRINTING AND REPRODUC SUPPLI	2,500	993	2,500	2,500		
52106 BOOKS AND PERIODICALS	750	277	750	750		
52162 MUSIC SUPPLIES	10,000	500	10,000	10,000		
52167 CURRICULUM SUPPLIES	108,500	76,933	45,000	58,500		
52180 FOOD & GROCERIES	1,500	1,267	1,500	1,500		
52184 CLOTHING & UNIFORMS	0	150	0	0		
52245 ELL SUPPLIES	0	0	8,000	8,000		
TOTAL SUPPLIES & MATERIALS	129,750	90,629	74,250	87,750	0	0
53107 POSTAGE	10,000	8,803	10,000	10,000		
53109 TELEPHONE	23,400	29,470	23,400	23,400		
53115 ADVERTISING	25,160	10,904	15,160	15,160		
53117 AUTO ALLOWANCE	5,000	2,417	5,000	5,000		
53118 PROF SERVICES	115,000	221,650	125,000	167,550		
53119 PROFESSIONAL DEVELOPMENT	45,300	58,617	43,800	43,300		
53122 TRAVEL	3,500	2,115	3,500	3,500		
53126 HIRED EQUIPMENT	10,600	10,623	10,600	10,600		

SCHOOL CENTRAL OFFICE	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
53127 R&M AUTOMTOIVE	200	860	200	200		
53128 COM R&M TOOLS & EQUIPMENT	6,500	2,010	6,500	6,500		
53162 TRANSPORTATION	212,000	228,554	312,029	313,534		
53166 TUITION	94,000	103,250	94,000	94,000		
53222 STAFF RECOGNITION	4,200	1,750	4,200	6,500		
53300 ELL PROFESSIONAL SERVICE	0	0	5,000	5,000		
TOTAL CONTRACTUAL SERVICES	554,860	681,023	658,389	704,244	0	0
54101 DUES AND MEMBERSHIPS	53,300	57,929	53,300	56,945		
TOTAL CHARGES & OBLIGATIONS	53,300	57,929	53,300	56,945	0	0
<b>EXPENSE TOTAL</b>	<b>737,910</b>	<b>829,581</b>	<b>785,939</b>	<b>848,939</b>	<b>0</b>	<b>0</b>
55107 EDUCATIONAL	0	2,676	0	0		
<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>2,676</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>CENTRAL OFFICE TOTAL</b>	<b>2,986,118</b>	<b>2,930,655</b>	<b>3,082,187</b>	<b>3,244,715</b>	<b>0</b>	<b>0</b>

HIGH SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	349,400	363,158	359,881	368,880		
51108 INSTRUCTIONAL AIDES	31,241	31,183	31,877	25,103		
51111 SECRETARIES/CLERKS	291,863	285,255	295,841	306,199		
51114 EXTRACURRICULAR	61,472	75,725	61,472	61,472		
51129 PAID LEAVE OF ABSENCE	0	0	103,990	0		
51170 ENGLISH TEACHERS	908,724	912,806	960,002	1,000,110		
51171 MATH TEACHERS	873,959	873,968	937,024	972,498		
51172 SCIENCE TEACHERS	985,922	991,947	1,030,733	1,069,326		
51173 SOCIAL STUDIES TEACHERS	724,131	722,456	753,410	800,262		
51174 FOREIGN LANGUAGE TEACHERS	761,646	762,704	794,194	827,481		
51175 ART TEACHERS	306,466	319,964	284,259	293,121		
51176 PE TEACHERS	184,480	184,481	206,840	213,744		
51177 MUSIC TEACHERS	152,263	153,133	170,192	177,034		
51178 FACS TEACHERS	111,257	108,012	116,085	120,519		
51179 READING TEACHING	75,045	75,045	16,508	17,611		
51180 ENG/TECH TEACHERS	106,716	116,366	110,873	113,621		
51181 LIBRARY MEDIA	55,604	55,604	59,530	63,330		
51182 COMPUTER ED TEACHERS	84,205	67,085	105,741	108,941		
51198 ELL TEACHERS	54,021	54,021	57,754	61,347		
TOTAL PERMANENT	6,118,415	6,152,913	6,456,206	6,600,599	0	0
51206 IN SCHOOL SUSPENSION	12,240	6,979	12,240	0		
TOTAL TEMPORARY	12,240	6,979	12,240	0	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>6,130,655</b>	<b>6,159,891</b>	<b>6,468,446</b>	<b>6,600,599</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	15,652	18,648	15,890	19,047		
52103 PRINTING AND REPRODUC SUPPLI	19,426	18,208	19,426	20,806		
52105 COMPUTER SUPPLIES	13,335	2,268	13,335	16,402		
52106 BOOKS AND PERIODICALS	1,145	315	295	400		
52108 INSTRUCTIONAL MATERIALS	7,836	1,909	8,544	0		
521081 TEXTBOOKS - ENGLISH	11,623	18,225	11,623	6,000		
521082 TEXTBOOKS - MATH	5,942	9,444	5,942	7,894		
521083 TEXTBOOKS - SCIENCE	5,249	4,629	5,249	6,330		
521084 TEXTBOOKS - SOCIAL STUDIES	18,835	4,006	18,835	2,939		
521085 TEXTBOOKS - FOREIGN LANGUAGE	16,578	18,377	16,578	10,127		
521086 TEXTBOOKS - ELECTIVE	4,501	0	6,501	8,455		
52110 PUPIL SUBSCRIPTIONS	1,394	4,245	1,394	7,927		
52111 LIBRARY BOOKS	10,829	7,432	7,280	4,500		
52144 CO/SM TOOLS & EQUIP	0	5,848	0	0		
52158 STUDENT SUPPORT	10,978	15,809	14,293	8,592		

HIGH SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
52159 ART SUPPLIES	15,350	10,223	11,850	18,500		
52160 FAMILY/COMSUMER SUPPLIES	10,185	8,599	10,185	16,240		
52161 TECHNOLOGY SUPPLIES	11,997	5,793	7,996	12,885		
52162 MUSIC SUPPLIES	0	0	10,132	9,650		
52163 PHYSICAL EDUCATION SUPPLIES	10,901	6,250	5,901	9,000		
52164 READING TESTING SUPPLIES	1,142	0	1,142	0		
52165 SCIENCE SUPPLIES	16,170	10,802	13,170	11,605		
52167 CURRICULUM SUPPLIES	0	786	0	0		
52168 EXTRA-CURRICULAR SUPPLIES	0	305	0	0		
52169 MATH SUPPLIES	1,053	0	1,053	274		
52171 SOCIAL STUDIES	0	0	4,500	550		
52172 AUDIO-VISUAL SUPPLIES	7,465	293	4,817	473		
52180 FOOD & GROCERIES	2,750	3,263	2,600	3,000		
TOTAL SUPPLIES & MATERIALS	220,336	175,678	218,531	201,596	0	0
53101 PRINTING & STATIONERY	7,102	5,624	6,102	8,500		
53107 POSTAGE	4,000	5,517	3,500	6,000		
53109 TELEPHONE	5,250	2,698	5,250	5,250		
53116 BIND & BK REPAIRS	1,980	391	750	1,466		
53118 PROF SERVICES	1,250	778	500	2,375		
53122 TRAVEL	900	600	725	925		
53123 TRAVEL	692	0	600	1,100		
53124 CLEAN & SANITARY	1,500	975	1,500	3,000		
53126 HIRED EQUIPMENT	17,900	23,543	22,900	24,675		
53128 COM R&M TOOLS & EQUIPMENT	25,000	22,284	25,000	25,000		
53162 TRANSPORTATION	3,840	2,100	3,840	3,800		
53221 GRADUATION	10,183	7,468	9,175	9,000		
TOTAL CONTRACTUAL SERVICES	79,597	71,978	79,842	91,091	0	0
54101 DUES AND MEMBERSHIPS	13,099	13,297	14,659	16,420		
TOTAL CHARGES & OBLIGATIONS	13,099	13,297	14,659	16,420	0	0
<b>EXPENSE TOTAL</b>	<b>313,032</b>	<b>260,953</b>	<b>313,032</b>	<b>309,107</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	0	2,857	0	0		
55107 EDUCATIONAL	7,340	9,266	7,340	11,405		
55108 AUDIO VISUAL	2,665	2,935	2,665	2,525		
<b>EQUIPMENT TOTAL</b>	<b>10,005</b>	<b>15,058</b>	<b>10,005</b>	<b>13,930</b>	<b>0</b>	<b>0</b>
<b>HIGH SCHOOL TOTAL</b>	<b>6,453,692</b>	<b>6,435,902</b>	<b>6,791,483</b>	<b>6,923,636</b>	<b>0</b>	<b>0</b>

MCCALL SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	326,958	339,533	336,767	345,187		
51111 SECRETARIES/CLERKS	129,025	128,908	121,316	126,047		
51116 LUNCHROOM SUPERVISION	0	5,846	0	0		
51170 ENGLISH TEACHERS	761,730	763,080	756,940	796,614		
51171 MATH TEACHERS	857,246	858,449	867,182	907,963		
51172 SCIENCE TEACHERS	729,387	715,527	817,716	840,382		
51173 SOCIAL STUDIES TEACHERS	846,355	848,762	907,737	936,895		
51174 FOREIGN LANGUAGE TEACHERS	328,563	314,954	341,428	358,497		
51175 ART TEACHERS	169,376	169,376	177,975	186,133		
51176 PE TEACHERS	170,360	158,862	154,417	160,926		
51177 MUSIC TEACHERS	189,270	195,523	220,889	227,033		
51178 FACS TEACHERS	141,040	141,040	168,999	176,455		
51179 READING TEACHING	158,397	155,789	163,129	130,834		
51180 ENG/TECH TEACHERS	152,368	152,883	153,319	157,439		
51181 LIBRARY MEDIA	76,226	78,586	80,944	82,967		
51182 COMPUTER ED TEACHERS	181,293	180,852	185,204	190,122		
51198 ELL TEACHERS	76,226	76,226	78,513	80,475		
TOTAL PERMANENT	5,293,820	5,284,194	5,532,475	5,703,969	0	0
51304 TEAMING	42,060	42,029	42,060	42,060		
TOTAL OVERTIME	42,060	42,029	42,060	42,060	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>5,335,880</b>	<b>5,326,223</b>	<b>5,574,535</b>	<b>5,746,029</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	1,028	695	1,168	1,144		
52103 PRINTING AND REPRODUC SUPPLI	15,470	16,096	15,750	16,405		
52105 COMPUTER SUPPLIES	8,976	6,958	9,000	6,000		
521081 TEXTBOOKS - ENGLISH	11,969	10,590	11,941	12,000		
521082 TEXTBOOKS - MATH	8,013	8,634	9,000	6,175		
521084 TEXTBOOKS - SOCIAL STUDIES	7,450	8,309	4,000	5,800		
521085 TEXTBOOKS - FOREIGN LANGUAGE	9,229	7,262	10,500	9,870		
521086 TEXTBOOKS - ELECTIVE	7,657	705	7,000	6,000		
52110 PUPIL SUBSCRIPTIONS	1,997	1,550	2,504	4,104		
52111 LIBRARY BOOKS	3,880	3,792	3,840	3,650		
52158 STUDENT SUPPORT	7,711	5,142	9,000	9,373		

MCCALL SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
52159 ART SUPPLIES	10,000	9,740	9,500	9,650		
52160 FAMILY/COMSUMER SUPPLIES	6,904	6,524	7,000	7,076		
52161 TECHNOLOGY SUPPLIES	10,000	13,207	10,000	13,000		
52162 MUSIC SUPPLIES	7,263	7,229	7,500	7,980		
52163 PHYSICAL EDUCATION SUPPLIES	2,531	2,940	2,250	1,669		
52164 READING TESTING SUPPLIES	3,000	1,989	1,201	1,901		
52165 SCIENCE SUPPLIES	6,845	4,972	7,000	7,000		
52168 EXTRA-CURRICULAR SUPPLIES	4,850	2,975	4,000	900		
52169 MATH SUPPLIES	9,500	6,785	8,000	8,811		
52170 ENGLISH	3,800	2,261	1,477	1,880		
52171 SOCIAL STUDIES	3,500	1,757	5,350	3,030		
52172 AUDIO-VISUAL SUPPLIES	3,240	0	4,000	0		
52173 BUSINESS	2,500	2,240	2,500	2,058		
52174 FOREIGN LANGUAGE	1,546	830	2,200	2,130		
TOTAL SUPPLIES & MATERIALS	158,859	133,183	155,681	147,606	0	0
53101 PRINTING & STATIONERY	4,150	4,111	6,250	6,650		
53107 POSTAGE	4,434	4,355	5,334	5,979		
53109 TELEPHONE	3,600	2,222	3,600	3,600		
53116 BIND & BK REPAIRS	1,000	699	1,000	0		
53122 TRAVEL	700	1,910	700	0		
53126 HIRED EQUIPMENT	13,380	16,857	13,380	17,099		
53128 COM R&M TOOLS & EQUIPMENT	9,330	6,290	9,330	7,500		
53162 TRANSPORTATION	0	0	1,600	3,200		
TOTAL CONTRACTUAL SERVICES	36,594	36,444	41,194	44,028	0	0
54101 DUES AND MEMBERSHIPS	1,000	949	1,000	1,586		
TOTAL CHARGES & OBLIGATIONS	1,000	949	1,000	1,586	0	0
<b>EXPENSE TOTAL</b>	<b>196,453</b>	<b>170,576</b>	<b>197,875</b>	<b>193,220</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	0	985	0	12,050		
55107 EDUCATIONAL	3,753	3,259	2,331	0		
55108 TECHNOLOGY EQUIPMENT	0	828	0	0		
EQUIPMENT TOTAL	3,753	5,071	2,331	12,050	0	0
<b>MCCALL SCHOOL TOTAL</b>	<b>5,536,086</b>	<b>5,501,870</b>	<b>5,774,741</b>	<b>5,951,299</b>	<b>0</b>	<b>0</b>

AMBROSE SCHOOL		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104	PRINCIPALS/ASST PRINCIPALS	154,181	153,605	158,807	162,777		
51105	TEACHERS	1,546,426	1,560,812	1,591,007	1,733,093		
51108	INSTRUCTIONAL AIDES	23,980	24,374	25,382	26,258		
51111	SECRETARIES/CLERKS	30,405	31,973	34,266	36,600		
51146	BUS MONITORS	3,050	2,001	3,050	3,050		
51175	ART TEACHERS	46,996	46,995	50,123	53,582		
51176	PE TEACHERS	55,999	56,880	59,260	62,683		
51177	MUSIC TEACHERS	88,586	88,586	90,944	92,967		
51179	READING TEACHING	244,948	245,375	255,936	265,059		
51181	LIBRARY MEDIA	62,253	62,253	66,385	70,825		
51198	ELL TEACHERS	19,788	19,788	21,104	22,561		
	TOTAL PERMANENT	2,276,612	2,292,642	2,356,264	2,529,455	0	0
	<b>PERSONAL SERVICES TOTAL</b>	<b>2,276,612</b>	<b>2,292,642</b>	<b>2,356,264</b>	<b>2,529,455</b>	<b>0</b>	<b>0</b>
52101	OFFICE SUPPLIES	1,800	2,233	1,800	2,100		
52103	PRINTING AND REPRODUC SUPPLI	8,000	8,024	7,000	7,300		
52105	COMPUTER SUPPLIES	1,000	1,160	1,000	600		
52108	INSTRUCTIONAL MATERIALS	6,000	7,632	6,000	5,000		
52111	LIBRARY BOOKS	3,500	1,696	2,600	1,800		
52158	STUDENT SUPPORT	12,500	11,676	12,500	11,500		
52159	ART SUPPLIES	2,000	2,113	2,000	2,500		
52162	MUSIC SUPPLIES	1,000	1,005	900	900		
52163	PHYSICAL EDUCATION SUPPLIES	700	635	600	600		
52164	READING TESTING SUPPLIES	525	889	400	400		
52165	SCIENCE SUPPLIES	1,500	1,112	800	800		
52169	MATH SUPPLIES	13,500	13,396	13,200	15,000		
52170	ENGLISH SUPPLIES	8,255	8,491	8,500	7,500		
52171	SOCIAL STUDIES	700	718	600	600		
	TOTAL SUPPLIES & MATERIALS	60,980	60,780	57,900	56,600	0	0
53107	POSTAGE	300	0	200	0		
53109	TELEPHONE	2,400	1,892	2,400	2,400		
53126	HIRED EQUIPMENT	6,300	6,204	6,300	7,359		
53128	COM R&M TOOLS & EQUIPMENT	3,500	4,421	3,500	3,500		
53162	TRANSPORTATION	600	0	600	200		
	TOTAL CONTRACTUAL SERVICES	13,100	12,517	13,000	13,459	0	0
54101	DUES AND MEMBERSHIPS	300	653	300	300		
	TOTAL CHARGES & OBLIGATIONS	300	653	300	300	0	0
	<b>EXPENSE TOTAL</b>	<b>74,380</b>	<b>73,951</b>	<b>71,200</b>	<b>70,359</b>	<b>0</b>	<b>0</b>
55107	EDUCATIONAL	0	809	0	0		
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>809</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>AMBROSE SCHOOL TOTAL</b>		<b>2,350,992</b>	<b>2,367,402</b>	<b>2,427,464</b>	<b>2,599,814</b>	<b>0</b>	<b>0</b>

LINCOLN SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	162,316	168,559	167,185	171,365		
51105 TEACHERS	1,610,288	1,593,329	1,611,704	1,688,361		
51108 INSTRUCTIONAL AIDES	22,466	23,020	22,418	23,661		
51111 SECRETARIES/CLERKS	42,397	39,853	43,637	44,695		
51146 BUS MONITORS	2,333	1,500	2,333	2,333		
51175 ART TEACHERS	89,771	89,771	92,464	94,776		
51176 PE TEACHERS	90,726	90,726	93,419	95,731		
51177 MUSIC TEACHERS	96,643	97,598	102,867	105,731		
51179 READING TEACHING	248,786	249,034	259,137	229,463		
51181 LIBRARY MEDIA	78,118	78,118	86,275	91,077		
51198 ELL TEACHERS	33,362	33,362	64,047	68,427		
TOTAL PERMANENT	2,477,206	2,464,870	2,545,486	2,615,620	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>2,477,206</b>	<b>2,464,870</b>	<b>2,545,486</b>	<b>2,615,620</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	700	0	700	800		
52103 PRINTING AND REPRODUC SUPPLI	7,845	7,124	7,000	7,000		
52105 COMPUTER SUPPLIES	1,400	0	1,000	1,000		
52108 INSTRUCTIONAL MATERIALS	800	511	800	0		
52111 LIBRARY BOOKS	2,000	1,854	2,000	2,000		
52158 STUDENT SUPPORT	12,200	14,567	12,500	13,000		
52159 ART SUPPLIES	2,340	2,024	2,340	2,600		
52162 MUSIC SUPPLIES	900	939	950	1,000		
52163 PHYSICAL EDUCATION SUPPLIES	800	584	800	800		
52165 SCIENCE SUPPLIES	1,500	1,685	1,500	1,500		
52169 MATH SUPPLIES	8,500	7,255	9,000	8,000		
52170 ENGLISH SUPPLIES	10,600	11,677	11,450	9,330		
52171 SOCIAL STUDIES	500	272	500	500		
TOTAL SUPPLIES & MATERIALS	50,085	48,492	50,540	47,530	0	0
53107 POSTAGE	500	588	500	500		
53109 TELEPHONE	2,100	1,712	2,100	2,100		
53122 TRAVEL - INSIDE MASS	0	627	0	0		
53126 HIRED EQUIPMENT	6,300	6,204	6,300	7,512		
53128 COM R&M TOOLS & EQUIPMENT	3,500	4,608	3,500	3,500		
53162 TRANSPORTATION	200	810	200	200		
53166 TUITION	0	-28,000	0	0		
TOTAL CONTRACTUAL SERVICES	12,600	-13,451	12,600	13,812	0	0
54101 DUES AND MEMBERSHIPS	1,200	0	1,200	1,200		
TOTAL CHARGES & OBLIGATIONS	1,200	0	1,200	1,200	0	0
<b>EXPENSE TOTAL</b>	<b>63,885</b>	<b>35,040</b>	<b>64,340</b>	<b>62,542</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	530	1,740	400	2,100		
55107 EDUCATIONAL	0	0	0	0		
55108 AUDIO VISUAL	540	0	215	400		
<b>EQUIPMENT TOTAL</b>	<b>1,070</b>	<b>1,740</b>	<b>615</b>	<b>2,500</b>	<b>0</b>	<b>0</b>
<b>LINCOLN SCHOOL TOTAL</b>	<b>2,542,161</b>	<b>2,501,650</b>	<b>2,610,441</b>	<b>2,680,662</b>	<b>0</b>	<b>0</b>

LYNCH SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	202,492	210,280	208,567	213,781		
51105 TEACHERS	1,654,328	1,620,605	1,678,790	1,747,198		
51108 INSTRUCTIONAL AIDES	23,980	22,080	24,857	25,733		
51111 SECRETARIES/CLERKS	35,428	34,353	38,080	39,799		
51146 BUS MONITORS	1,000	1,000	1,000	1,000		
51175 ART TEACHERS	51,225	51,225	55,026	58,704		
51176 PE TEACHERS	47,918	47,918	42,741	45,369		
51177 MUSIC TEACHERS	105,165	96,785	71,392	75,249		
51179 READING TEACHING	231,474	231,272	255,925	265,702		
51181 LIBRARY MEDIA	64,451	64,451	69,098	73,597		
51198 ELL TEACHERS	157,551	169,081	173,748	182,744		
TOTAL PERMANENT	2,575,012	2,549,050	2,619,224	2,728,876	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>2,575,012</b>	<b>2,549,050</b>	<b>2,619,224</b>	<b>2,728,876</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	1,000	1,047	1,000	1,100		
52103 PRINTING AND REPRODUC SUPPLI	9,000	10,847	8,500	8,500		
52105 COMPUTER SUPPLIES	2,860	22	2,000	2,000		
52106 BOOKS AND PERIODICALS	0	85	0	0		
52108 INSTRUCTIONAL MATERIALS	800	3,111	1,500	1,500		
52111 LIBRARY BOOKS	2,500	2,257	2,000	2,000		
52158 STUDENT SUPPORT	16,219	13,773	15,300	15,300		
52159 ART SUPPLIES	2,000	1,643	2,000	2,000		
52162 MUSIC SUPPLIES	900	894	1,000	1,000		
52163 PHYSICAL EDUCATION SUPPLIES	1,200	538	1,200	1,000		
52165 SCIENCE SUPPLIES	1,311	1,162	1,500	1,500		
52169 MATH SUPPLIES	8,000	8,755	10,000	8,015		
52170 ENGLISH SUPPLIES	5,033	3,410	6,335	6,232		
52171 SOCIAL STUDIES	1,000	432	1,200	1,200		
TOTAL SUPPLIES & MATERIALS	51,823	47,976	53,535	51,347	0	0
53107 POSTAGE	500	1,473	500	500		
53109 TELEPHONE	2,100	1,612	2,100	2,100		
53122 TRAVEL	0	869	0	0		
53126 HIRED EQUIPMENT	6,100	6,756	6,100	9,010		
53128 COM R&M TOOLS & EQUIPMENT	3,500	2,480	3,500	3,500		
53162 TRANSPORTATION	600	300	500	500		
TOTAL CONTRACTUAL SERVICES	12,800	13,489	12,700	15,610	0	0
54101 DUES AND MEMBERSHIPS	1,169	550	1,000	1,000		
TOTAL CHARGES & OBLIGATIONS	1,169	550	1,000	1,000	0	0
<b>EXPENSE TOTAL</b>	<b>65,792</b>	<b>62,015</b>	<b>67,235</b>	<b>67,957</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	2,236	1,038	2,000	2,000		
55108 AUDIO VISUAL	4,017	1,317	0	0		
<b>EQUIPMENT TOTAL</b>	<b>6,253</b>	<b>2,354</b>	<b>2,000</b>	<b>2,000</b>	<b>0</b>	<b>0</b>
<b>LYNCH SCHOOL TOTAL</b>	<b>2,647,057</b>	<b>2,613,419</b>	<b>2,688,459</b>	<b>2,798,833</b>	<b>0</b>	<b>0</b>

MURACO SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	162,181	169,440	167,046	171,222		
51105 TEACHERS	1,540,463	1,545,725	1,638,971	1,714,683		
51108 INSTRUCTIONAL AIDES	24,980	25,380	26,257	27,133		
51111 SECRETARIES/CLERKS	36,965	36,965	38,824	40,002		
51146 BUS MONITORS	1,000	1,000	1,000	1,000		
51175 ART TEACHERS	71,587	71,587	73,709	75,530		
51176 PE TEACHERS	62,734	62,007	69,618	73,305		
51177 MUSIC TEACHERS	67,869	63,485	71,864	75,724		
51179 READING TEACHING	254,238	249,586	221,455	227,844		
51181 LIBRARY MEDIA	72,229	72,229	77,103	82,270		
51198 ELL TEACHERS	79,960	81,643	100,354	102,862		
TOTAL PERMANENT	2,374,206	2,379,045	2,486,201	2,591,575	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>2,374,206</b>	<b>2,379,045</b>	<b>2,486,201</b>	<b>2,591,575</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	1,000	0	600	0		
52103 PRINTING AND REPRODUC SUPPLI	4,500	5,447	5,500	5,000		
52105 COMPUTER SUPPLIES	2,400	0	4,200	4,300		
52108 INSTRUCTIONAL MATERIALS	800	0	600	0		
52111 LIBRARY BOOKS	2,400	2,957	2,400	3,000		
52158 STUDENT SUPPORT	11,800	10,368	13,100	14,200		
52159 ART SUPPLIES	2,360	2,448	2,400	2,300		
52162 MUSIC SUPPLIES	900	570	900	950		
52163 PHYSICAL EDUCATION SUPPLIES	711	141	727	703		
52165 SCIENCE SUPPLIES	1,000	905	1,500	1,500		
52169 MATH SUPPLIES	7,600	7,852	8,500	10,000		
52170 ENGLISH SUPPLIES	8,100	6,417	7,900	5,500		
52171 SOCIAL STUDIES	800	0	0	0		
TOTAL SUPPLIES & MATERIALS	44,371	37,105	48,327	47,453	0	0
53107 POSTAGE	500	99	500	200		
53109 TELEPHONE	1,200	1,083	1,200	1,200		
53122 TRAVEL	0	380	0	0		
53126 HIRED EQUIPMENT	5,900	5,836	5,900	9,000		
53128 COM R&M TOOLS & EQUIPMENT	3,500	2,584	3,500	3,500		
53162 TRANSPORTATION	0	0	200	200		
53171 TESTING/SCHOOL	800	0	800	800		
TOTAL CONTRACTUAL SERVICES	11,900	9,983	12,100	14,900	0	0
54101 DUES AND MEMBERSHIPS	1,155	785	1,180	600		
TOTAL CHARGES & OBLIGATIONS	1,155	785	1,180	600	0	0
<b>EXPENSE TOTAL</b>	<b>57,426</b>	<b>47,873</b>	<b>61,607</b>	<b>62,953</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	0	1,488	2,200	2,450		
55107 EDUCATIONAL	0	3,980	0	0		
55108 AUDIO VISUAL	7,579	6,961	1,198	0		
<b>EQUIPMENT TOTAL</b>	<b>7,579</b>	<b>12,428</b>	<b>3,398</b>	<b>2,450</b>	<b>0</b>	<b>0</b>
<b>MURACO SCHOOL TOTAL</b>	<b>2,439,211</b>	<b>2,439,346</b>	<b>2,551,206</b>	<b>2,656,978</b>	<b>0</b>	<b>0</b>

VINSON-OWEN SCHOOL	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51104 PRINCIPALS/ASST PRINCIPALS	153,627	157,160	158,235	162,191		
51105 TEACHERS	1,416,512	1,330,461	1,461,824	1,526,976		
51108 INSTRUCTIONAL AIDES	22,466	21,753	22,418	23,661		
51111 SECRETARIES/CLERKS	37,066	36,984	38,174	39,406		
51146 BUS MONITORS	1,575	2,000	1,575	1,575		
51175 ART TEACHERS	55,604	55,604	59,530	63,330		
51176 PE TEACHERS	44,606	44,606	51,328	54,628		
51177 MUSIC TEACHERS	93,298	93,298	99,389	101,623		
51179 READING TEACHING	218,033	219,098	231,805	245,214		
51181 LIBRARY MEDIA	49,469	49,469	61,864	65,724		
51198 ELL TEACHERS	55,604	55,604	61,864	65,724		
TOTAL PERMANENT	2,147,860	2,066,038	2,248,006	2,350,052	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>2,147,860</b>	<b>2,066,038</b>	<b>2,248,006</b>	<b>2,350,052</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	1,000	1,440	1,500	1,600		
52103 PRINTING AND REPRODUC SUPPLI	6,683	6,453	6,701	6,748		
52105 COMPUTER SUPPLIES	2,672	2,863	2,672	2,320		
52108 INSTRUCTIONAL MATERIALS	800	804	1,200	1,200		
52111 LIBRARY BOOKS	3,000	2,928	3,000	3,000		
52158 STUDENT SUPPORT	16,018	16,130	15,400	15,400		
52159 ART SUPPLIES	2,500	2,584	2,500	2,500		
52162 MUSIC SUPPLIES	1,500	0	1,500	1,500		
52163 PHYSICAL EDUCATION SUPPLIES	1,500	1,328	1,500	1,500		
52165 SCIENCE SUPPLIES	1,010	1,056	1,060	1,310		
52169 MATH SUPPLIES	9,000	8,751	9,300	14,300		
52170 ENGLISH	5,541	5,419	6,541	7,631		
52171 SOCIAL STUDIES	500	382	500	500		
TOTAL SUPPLIES & MATERIALS	51,724	50,138	53,374	59,509	0	0
53107 POSTAGE	500	147	500	0		
53109 TELEPHONE	1,500	3,822	1,500	1,500		
53117 AUTO ALLOWANCE	0	594	0	0		
53126 HIRED EQUIPMENT	6,775	6,773	6,775	9,966		
53128 COM R&M TOOLS & EQUIPMENT	3,500	1,992	3,500	3,500		
53162 TRANSPORTATION	0	420	0	0		
TOTAL CONTRACTUAL SERVICES	12,275	13,747	12,275	14,966	0	0
54101 DUES AND MEMBERSHIPS	1,189	1,300	1,299	1,019		
TOTAL CHARGES & OBLIGATIONS	1,189	1,300	1,299	1,019	0	0
<b>EXPENSE TOTAL</b>	<b>65,188</b>	<b>65,185</b>	<b>66,948</b>	<b>75,494</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	3,692	3,734	1,932	0		
<b>EQUIPMENT TOTAL</b>	<b>3,692</b>	<b>3,734</b>	<b>1,932</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>VINSON-OWEN SCHOOL TOTAL</b>	<b>2,216,740</b>	<b>2,134,957</b>	<b>2,316,886</b>	<b>2,425,546</b>	<b>0</b>	<b>0</b>

SPECIAL EDUCATION	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51103 DIRECTOR/COORDINATOR	124,000	128,782	127,720	130,913		
51109 SPEC NEEDS IN/PROC/OTH	354,632	354,268	330,126	344,618		
51111 SECRETARIES/CLERKS	191,694	188,499	193,507	202,965		
51148 OCCUPATIONAL THERAPISTS	368,187	371,495	380,895	390,283		
51163 UNSPECIFIED ADDITIONS	90,000	94,773	90,000	90,000		
51190 SE SUPERVISOR/COORDINATOR	459,686	475,751	481,665	504,917		
51191 WHS SE TEACHER	791,678	743,262	886,145	988,767		
51192 MS SE TEACHER	678,892	679,730	777,658	820,674		
51193 PK-5 SE TEACHER	1,669,202	1,626,227	1,953,429	2,134,700		
51194 PSYCHOLOGISTS	965,677	802,266	970,850	1,018,586		
51195 SPEECH & LANGUAGE THERAPISTS	1,022,429	1,037,284	1,056,654	1,099,621		
51196 PHYSICAL THERAPISTS	75,938	76,296	78,216	80,173		
51197 ASSISTIVE TECHNOLOGISTS	30,375	30,490	31,286	32,069		
51199 SE TEACHING ASSISTANTS	909,382	989,118	1,022,315	1,120,616		
TOTAL PERMANENT	7,731,772	7,598,392	8,380,466	8,958,902	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>7,731,772</b>	<b>7,598,392</b>	<b>8,380,466</b>	<b>8,958,902</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	4,550	3,632	4,550	4,550		
52103 PRINTING AND REPRODUC SUPPLI	0	44	0	0		
52158 STUDENT SUPPORT	12,270	15,729	12,270	15,000		
TOTAL SUPPLIES & MATERIALS	16,820	19,405	16,820	19,550	0	0
53107 POSTAGE	0	4,054	0	0		
53109 TELEPHONE	0	1,337	0	0		
53117 AUTO ALLOWANCE	1,800	1,074	1,800	1,800		
53118 PROF SERVICES	314,250	351,314	318,155	339,780		
53122 TRAVEL	500	0	500	500		
53126 HIRED EQUIPMENT	0	735	0	0		
53162 TRANSPORTATION	500,000	591,944	650,000	777,355		
53166 TUITION	2,423,277	2,557,533	2,422,231	2,459,649		
53171 TESTING/SCHOOL	18,400	21,856	18,400	18,400		
TOTAL CONTRACTUAL SERVICES	3,258,227	3,529,847	3,411,086	3,597,484	0	0
54101 DUES AND MEMBERSHIPS	6,300	8,170	6,300	6,300		
TOTAL CHARGES & OBLIGATIONS	6,300	8,170	6,300	6,300	0	0
<b>EXPENSE TOTAL</b>	<b>3,281,347</b>	<b>3,557,422</b>	<b>3,434,206</b>	<b>3,623,334</b>	<b>0</b>	<b>0</b>
55107 EDUCATIONAL	7,911	13,710	7,911	9,832		
<b>EQUIPMENT TOTAL</b>	<b>7,911</b>	<b>13,710</b>	<b>7,911</b>	<b>9,832</b>	<b>0</b>	<b>0</b>
59760 TRANSFER TO STABLIZATION	35,000	35,000	0	0		
<b>SPECIAL EDUCATION TOTAL</b>	<b>11,056,030</b>	<b>11,204,524</b>	<b>11,822,583</b>	<b>12,592,068</b>	<b>0</b>	<b>0</b>

ATHLETICS		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
	TOTAL PERMANENT	0	0	0	0	0	0
	EXPENSE TOTAL	0	0	0	0	0	0
59761	TRANSFER TO REVOLVING	280,797	293,654	382,371	439,598		
	EQUIPMENT TOTAL	280,797	293,654	382,371	439,598	0	0
<b>ATHLETICS TOTAL</b>		<b>280,797</b>	<b>293,654</b>	<b>382,371</b>	<b>439,598</b>	<b>0</b>	<b>0</b>

TECHNOLOGY	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51110 OTHER SUPERVISORY/TECH	220,115	209,192	218,638	232,597		
51111 SECRETARIES/CLERKS	99,416	105,581	102,345	104,865		
51186 REPAIR TECHNICIANS	215,203	214,492	231,418	237,203		
TOTAL PERMANENT	534,734	529,265	552,401	574,665	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>534,734</b>	<b>529,265</b>	<b>552,401</b>	<b>574,665</b>	<b>0</b>	<b>0</b>
52104 COMPUTER REPAIRS	27,000	12,104	27,000	27,000		
52105 COMPUTER SUPPLIES	27,000	23,394	27,000	27,000		
52185 SOFTWARE	155,944	163,046	155,944	155,944		
TOTAL SUPPLIES & MATERIALS	209,944	198,544	209,944	209,944	0	0
53117 AUTO ALLOWANCE	1,500	0	1,500	1,500		
53118 PROF SERVICES	25,000	26,291	25,000	25,000		
53122 TRAVEL	500	141	500	500		
TOTAL CONTRACTUAL SERVICES	27,000	26,432	27,000	27,000	0	0
54101 DUES AND MEMBERSHIPS	2,000	964	2,000	2,000		
TOTAL CHARGES & OBLIGATIONS	2,000	964	2,000	2,000	0	0
<b>EXPENSE TOTAL</b>	<b>238,944</b>	<b>225,940</b>	<b>238,944</b>	<b>238,944</b>	<b>0</b>	<b>0</b>
55107 EDUCATIONAL	141,000	175,805	141,000	261,000		
<b>EQUIPMENT TOTAL</b>	<b>141,000</b>	<b>175,805</b>	<b>141,000</b>	<b>261,000</b>	<b>0</b>	<b>0</b>
<b>TECHNOLOGY TOTAL</b>	<b>914,678</b>	<b>931,010</b>	<b>932,345</b>	<b>1,074,609</b>	<b>0</b>	<b>0</b>

PUPIL SERVICES		FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51106	TEACHER SPECIALISTS	288,865	351,047	367,033	442,851		
51107	COUNSELORS	853,804	873,403	875,004	882,187		
51118	TUTORIAL SVCS	0	16,978	13,870	13,870		
51147	NURSES	572,192	539,013	566,164	599,934		
	TOTAL PERMANENT	1,714,861	1,780,441	1,822,071	1,938,842	0	0
	<b>PERSONAL SERVICES TOTAL</b>	<b>1,714,861</b>	<b>1,780,441</b>	<b>1,822,071</b>	<b>1,938,842</b>	<b>0</b>	<b>0</b>
52179	MEDICAL & DENTAL	0	4,429	0			
52218	NURSING SUPPLIES	3,400	676	3,400	3,400		
	TOTAL SUPPLIES & MATERIALS	3,400	5,105	3,400	3,400	0	0
	<b>EXPENSE TOTAL</b>	<b>3,400</b>	<b>5,105</b>	<b>3,400</b>	<b>3,400</b>	<b>0</b>	<b>0</b>
	<b>EQUIPMENT TOTAL</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	<b>PUPIL SERVICES TOTAL</b>	<b>1,718,261</b>	<b>1,785,546</b>	<b>1,825,471</b>	<b>1,942,242</b>	<b>0</b>	<b>0</b>

SCHOOL DEPARTMENT	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51102 SUPERINTENDENCY	561,849	501,785	570,064	584,316	0	0
51103 DIRECTOR/COORDINATOR	814,426	767,797	837,883	858,235	0	0
51104 PRINCIPALS/ASST PRINCIPALS	1,511,155	1,561,736	1,556,488	1,595,403	0	0
51105 TEACHERS	7,768,017	7,650,931	7,982,296	8,410,311	0	0
51106 TEACHER SPECIALIST	288,865	351,047	367,033	442,851	0	0
51107 COUNSELORS	853,804	873,403	875,004	882,187	0	0
51108 INSTRUCTIONAL AIDES	149,113	147,790	153,209	151,549	0	0
51109 SPEC NEEDS IN/PROC/OTH	354,632	354,268	330,126	344,618	0	0
51110 OTHER SUPERVISORY/TECH	220,115	209,192	218,638	232,597	0	0
51111 SECRETARIES/CLERKS	1,214,371	1,208,772	1,235,542	1,308,240	0	0
51112 CURRICULUM WORKSHOPS	55,000	43,741	50,000	100,000	0	0
51114 EXTRACURRICULAR	61,472	75,725	61,472	61,472	0	0
51116 LUNCHROOM SUPERVISOR	0	5,846	0	0	0	0
51117 IN-SERVICE WORKSHOPS	27,000	53,473	55,000	42,000	0	0
51118 TUTORIAL SERVICES	0	16,978	13,870	13,870	0	0
51127 MED/ATTEN AFICRS	20,327	20,411	20,327	20,327	0	0
51129 PAID LEAVE OF ABSENCE	0	0	103,990	0	0	0
51146 BUS MONITORS	8,958	7,501	8,958	8,958	0	0
51147 NURSES	572,192	539,013	566,164	599,934	0	0
51148 OCCUPATIONAL THERAPIST	368,187	371,495	380,895	390,283	0	0
51163 UNSPECIFIED ADDITIONS	170,594	94,773	129,242	122,249	0	0
51170 ENGLISH TEACHERS	1,670,454	1,675,885	1,716,942	1,796,724	0	0
51171 MATH TEACHERS	1,731,205	1,732,418	1,804,206	1,880,461	0	0
51172 SCIENCE TEACHERS	1,715,309	1,707,474	1,848,449	1,909,708	0	0
51173 SOCIAL STUDIES TEACHERS	1,570,486	1,571,218	1,661,147	1,737,157	0	0
51174 FOREIGN LANGUAGE TEACHERS	1,090,209	1,077,658	1,135,622	1,185,978	0	0
51175 ART TEACHERS	791,025	804,522	793,086	825,176	0	0
51176 PE TEACHERS	656,823	645,480	677,623	706,386	0	0
51177 MUSIC TEACHERS	793,094	788,407	827,537	855,361	0	0
51178 FACS TEACHERS	252,297	249,052	285,084	296,974	0	0
51179 READING TEACHING	1,430,921	1,425,198	1,403,895	1,381,727	0	0
51180 ENG/TECH TEACHERS	259,084	269,249	264,192	271,060	0	0
51181 LIBRARY MEDIA	458,350	460,710	501,199	529,790	0	0
51182 COMPUTER ED TEACHERS	265,498	247,937	290,945	299,063	0	0
51186 REPAIR TECHNICIANS	215,203	214,492	231,418	237,203	0	0
51190 SE SUPERVISOR/COORDINATOR	459,686	475,751	481,665	504,917	0	0
51191 WHS SE TEACHER	791,678	743,262	886,145	988,767	0	0
51192 MS SE TEACHER	678,892	679,730	777,658	820,674	0	0

SCHOOL DEPARTMENT	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
51193 PK-5 SE TEACHER	1,669,202	1,626,227	1,953,429	2,134,700	0	0
51194 PSYCHOLOGISTS	965,677	802,266	970,850	1,018,586	0	0
51195 SPEECH & LANGUAGE THERAPISTS	1,022,429	1,037,284	1,056,654	1,099,621	0	0
51196 PHYSICAL THERAPISTS	75,938	76,296	78,216	80,173	0	0
51197 ASSISTIVE TECHNOLOGISTS	30,375	30,490	31,286	32,069	0	0
51198 ELL TEACHERS	476,512	489,725	557,384	584,140	0	0
51199 SE TEACHING ASSISTANTS	909,382	989,118	1,022,315	1,120,616	0	0
51201 INSTRUCTIONAL SUBSTITUTES	0	0	0	0	0	0
TOTAL PERMANENT	34,999,806	34,675,526	36,773,148	38,466,431	0	0
51201 INSTRUCTIONAL SUBSTITUTES	325,000	294,017	325,000	325,000	0	0
51202 SECRETARIAL SUBSTITUTES	10,000	4,631	10,000	10,000	0	0
51204 EARLY RETIREMENT	7,900	6,163	7,900	7,900	0	0
51205 LONG TERM SUBSTITUTES	150,000	214,911	150,000	150,000	0	0
51206 IN SCHOOL SUSPENSION	12,240	6,979	12,240	0	0	0
51207 STUDENT INTERVENTION	0	0	29,000	29,000	0	0
TOTAL TEMPORARY	505,140	526,699	534,140	521,900	0	0
51304 TEAMING	42,060	42,029	42,060	42,060	0	0
TOTAL OVERTIME	42,060	42,029	42,060	42,060	0	0
<b>PERSONAL SERVICES TOTAL</b>	<b>35,547,006</b>	<b>35,244,255</b>	<b>37,349,348</b>	<b>39,030,391</b>	<b>0</b>	<b>0</b>
52101 OFFICE SUPPLIES	30,730	35,836	31,208	34,341	0	0
52102 IMT SUPPLIES	2,500	2,370	2,500	2,500	0	0
52103 PRINTING AND REPRODUC SUPPLI	73,424	73,235	72,377	74,259	0	0
52104 COMPUTER REPAIRS	27,000	12,104	27,000	27,000	0	0
52105 COMPUTER SUPPLIES	59,643	36,665	60,207	59,622	0	0
52106 BOOKS AND PERIODICALS	1,895	677	1,045	1,150	0	0
52108 INSTRUCTIONAL MATERIALS	17,036	13,967	18,644	7,700	0	0
521081 TEXTBOOKS - ENGLISH	23,592	28,815	23,564	18,000	0	0
521082 TEXTBOOKS - MATH	13,955	18,078	14,942	14,069	0	0
521083 TEXTBOOKS - SCIENCE	5,249	4,629	5,249	6,330	0	0
521084 TEXTBOOKS - SOCIAL STUDIES	26,285	12,316	22,835	8,739	0	0
521085 TEXTBOOKS - FOREIGN LANGUAGE	25,807	25,639	27,078	19,997	0	0
521086 TEXTBOOKS - ELECTIVE	12,158	705	13,501	14,455	0	0
52110 PUPIL SUBSCRIPTIONS	3,391	5,795	3,898	12,031	0	0
52111 LIBRARY BOOKS	28,109	22,917	23,120	19,950	0	0
52144 CO/SM TOOLS & EQUIP	0	5,848	0	0	0	0
52158 STUDENT SUPPORT	99,696	103,195	104,363	102,365	0	0
52159 ART SUPPLIES	36,550	30,775	32,590	40,050	0	0
52160 FAMILY/COMSUMER SUPPLIES	17,089	15,123	17,185	23,316	0	0
52161 TECHNOLOGY SUPPLIES	21,997	19,001	17,996	25,885	0	0
52162 MUSIC SUPPLIES	22,463	11,137	32,882	32,980	0	0
52163 PHYSICAL EDUCATION SUPPLIES	18,343	12,416	12,978	15,272	0	0
52164 READING TESTING SUPPLIES	4,667	2,878	2,743	2,301	0	0
52165 SCIENCE SUPPLIES	29,336	21,695	26,530	25,215	0	0
52167 CURRICULUM SUPPLIES	108,500	77,718	45,000	58,500	0	0

SCHOOL DEPARTMENT	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
52168 EXTRA-CURRICULAR SUPPLIES	4,850	3,281	4,000	900	0	0
52169 MATH SUPPLIES	57,153	52,793	59,053	64,400	0	0
52170 ENGLISH	41,329	37,675	42,203	38,073	0	0
52171 SOCIAL STUDIES	7,000	3,561	12,650	6,380	0	0
52172 AUDIO-VISUAL SUPPLIES	10,705	293	8,817	473	0	0
52173 BUSINESS	2,500	2,240	2,500	2,058	0	0
52174 FOREIGN LANGUAGE	1,546	830	2,200	2,130	0	0
52179 MEDICAL & DENTAL	0	4,429	0	0	0	0
52180 FOOD & GROCERIES	4,250	4,530	4,100	4,500	0	0
52184 CLOTHING & UNIFORMS	0	150	0	0	0	0
52185 SOFTWARE	155,944	163,046	155,944	155,944	0	0
52218 NURSING SUPPLIES	3,400	676	3,400	3,400	0	0
52245 ELL SUPPLIES	0	0	8,000	8,000	0	0
TOTAL SUPPLIES & MATERIALS	998,092	867,035	942,302	932,285	0	0
53101 PRINTING & STATIONERY	11,252	9,735	12,352	15,150	0	0
53107 POSTAGE	20,734	25,036	21,034	23,179	0	0
53109 TELEPHONE	41,550	45,849	41,550	41,550	0	0
53115 ADVERTISING	25,160	10,904	15,160	15,160	0	0
53116 BIND & BK REPAIRS	2,980	1,089	1,750	1,466	0	0
53117 AUTO ALLOWANCE	8,300	4,085	8,300	8,300	0	0
53118 PROF SERVICES	455,500	600,033	468,655	534,705	0	0
53119 PROFESSIONAL DEVELOPMENT	45,300	58,617	43,800	43,300	0	0
53122 TRAVEL	6,100	6,016	5,925	5,425	0	0
53123 TRAVEL	692	0	600	1,100	0	0
53124 CLEAN & SANITARY	1,500	975	1,500	3,000	0	0
53126 HIRED EQUIPMENT	73,255	83,532	78,255	95,221	0	0
53127 R&M AUTOMTOIVE	200	860	200	200	0	0
53128 COM R&M TOOLS & EQUIPMENT	58,330	46,669	58,330	56,500	0	0
53162 TRANSPORTATION	717,240	824,128	968,969	1,098,989	0	0
53166 TUITION	2,517,277	2,632,782	2,516,231	2,553,649	0	0
53171 TESTING/SCHOOL	19,200	21,856	19,200	19,200	0	0
53221 GRADUATION	10,183	7,468	9,175	9,000	0	0
53222 STAFF RECOGNITION	4,200	1,750	4,200	6,500	0	0
53308 ELL SERVICES	0	0	5,000	5,000	0	0
TOTAL CONTRACTUAL SERVICES	4,018,953	4,381,383	4,280,186	4,536,594	0	0

SCHOOL DEPARTMENT	FY15 Budget	FY15 Actual	FY16 Budget	FY17 Request	FY17 Manager	FY17 FinCom
54101 DUES AND MEMBERSHIPS	80,712	84,597	82,238	87,370	0	0
TOTAL CHARGES & OBLIGATIONS	80,712	84,597	82,238	87,370	0	0
<b>EXPENSE TOTAL</b>	<b>5,097,757</b>	<b>5,333,015</b>	<b>5,304,726</b>	<b>5,556,249</b>	<b>0</b>	<b>0</b>
55101 FURNITURE & FIXTURES	6,458	11,841	6,532	18,600	0	0
55103 OFFICE EQUIPMENT	0	0	0	0	0	0
55105 CONSTRUCTION	0	0	0	0	0	0
55107 EDUCATIONAL	160,004	209,505	158,582	282,237	0	0
55108 AUDIO VISUAL	14,801	11,212	4,078	2,925	0	0
55109 EMERGING TECHNOLOGY	0	0	0	0	0	0
59760 TRANSFER TO STABLIZATION	35,000	35,000	0	0	0	0
59761 TRANSFERS TO REVOLVING	280,797	293,654	382,371	439,598	0	0
<b>EQUIPMENT TOTAL</b>	<b>497,060</b>	<b>561,212</b>	<b>551,563</b>	<b>743,360</b>	<b>0</b>	<b>0</b>
<b>SCHOOL DEPARTMENT TOTAL</b>	<b>41,141,823</b>	<b>41,138,481</b>	<b>43,205,637</b>	<b>45,330,000</b>	<b>45,330,000</b>	<b>45,190,000</b>

## Appendix 12

<b>ENERGY PROGRAM</b>	<b>FY15</b>	<b>FY16</b>	<b>FY17</b>	<b>FY17</b>	<b>FY17</b>
	<b>Actual</b>	<b>Budget</b>	<b>Request</b>	<b>Manager</b>	<b>FinCom</b>
Unleaded Gasoline & Diesel	290,629	172,476	177,738	152,738	152,738
Heating Fuel		0	0	0	0
Professional Services	50,541	64,185	61,921	61,921	61,921
Light/Power	1,256,056	1,308,101	1,332,150	1,332,150	1,462,150
Natural Gas	536,825	424,750	498,026	498,026	498,026

**ENERGY Detail**

	FY15	FY16	FY17	FY17	FY17
ENERGY DETAIL	Actual	Budget	Request	Manager	FinCom
<b>Unleaded Gasoline &amp; Diesel</b>					
Gasoline - Highway & Street	143,298	84,775	88,254	88,254	88,254
Diesel - DPW	147,332	87,701	89,484	64,484	64,484
<b>Subtotal</b>	<b>290,629</b>	<b>172,476</b>	<b>177,738</b>	<b>152,738</b>	<b>152,738</b>
<b>#2 Heating Fuel</b>					
Fuel Oil - Westside Station	11,029	5,607	6,306	6,306	6,306
Fuel Oil - AUX	2,098	798	1,201	1,201	1,201
Fuel Oil - McCall School	8,243	0	0	0	0
Fuel Oil - Ambrose School	62,986	35,007	40,547	40,547	40,547
Fuel Oil - Lincoln School	73,060	40,247	44,270	44,270	44,270
Fuel Oil - Lynch School	129,294	64,770	77,099	77,099	77,099
Fuel Oil - Cemetery	6,573	2,358	4,498	4,498	4,498
Fuel Oil - Dog Pound	3,383	1,560	1,995	1,995	1,995
Fuel Oil - Waterfield Station	9,556	4,326	5,615	5,615	5,615
Fuel Oil - Wright/Locke Farm	5,788	4,428	3,875	3,875	3,875
<b>Subtotal</b>	<b>312,011</b>	<b>159,101</b>	<b>185,406</b>	<b>185,406</b>	<b>185,406</b>
<b>Professional Services</b>					
Energy Coordinator, Streetlight Maintenance Contract WLF (elec, fuel, alarm)	50,541	64,185	61,921	61,921	61,921
<b>Subtotal</b>	<b>50,541</b>	<b>64,185</b>	<b>61,921</b>	<b>61,921</b>	<b>61,921</b>

	FY15	FY16	FY17	FY17	FY17
ENERGY DETAIL	Actual	Budget	Request	Manager	FinCom
<b>Light/Power</b>					
Light/Power - Wright Locke Far	3,570	3,660	3,729	3,729	3,729
Light/Power - Town Buildings	30,241	0	0	0	0
Light/Power - Library	73,188	73,257	65,465	65,465	65,465
Light/Power - West Side Stator	7,626	6,888	7,053	7,053	7,053
Light/Power - Public Safety Bui	59,796	60,891	57,212	57,212	57,212
Light/Power - AUX	1,317	808	1,046	1,046	1,046
Light/Power - Transfer Station	24,220	21,749	26,440	26,440	26,440
Light/Power - Grounds	12,764	9,316	11,989	11,989	11,989
Light/Power - DPW Complex	21,495	20,125	25,586	25,586	25,586
Light/Power - Street Lights	42,957	32,290	34,274	34,274	34,274
Light/Power - High School	251,981	337,011	395,000	395,000	525,000
Light/Power - McCall School	216,607	208,053	211,079	211,079	211,079
Light/Power - Ambrose School	86,766	95,323	82,497	82,497	82,497
Light/Power - Lincoln School	107,034	99,660	100,047	100,047	100,047
Light/Power - Lynch School	66,104	64,091	61,833	61,833	61,833
Light/Power - Muraco School	55,183	61,620	53,407	53,407	53,407
Light/Power - Vinson Owen	80,890	98,234	87,744	87,744	87,744
Light/Power - Street Drains	2,686	1,340	2,685	2,685	2,685
Light/Power - Traffic Lights	5,334	7,476	6,345	6,345	6,345
Light/Power - Scale House	1,926	1,670	1,836	1,836	1,836
Light/Power - Cemetery	2,636	2,272	2,474	2,474	2,474
Light/Power - Mystic	11,863	12,156	10,478	10,478	10,478
Light/Power - Sanborn House	676	646	676	676	676
Light/Power - Town Hall	57,153	50,826	50,364	50,364	50,364
Light/Power - Waterfield Statio	5,754	7,558	6,385	6,385	6,385
Light/Power - Wedgemere Stat	6,386	5,851	3,387	3,387	3,387
Light/Power - Park Garage	3,800	3,242	3,794	3,794	3,794
Light/Power - Dog Pound	1,693	1,006	1,517	1,517	1,517
Light/Power - Parkhurst	13,946	20,624	17,336	17,336	17,336
Light/Power - Sussex/Grove	107	108	108	108	108
Light/Power - School Athletics	116	124	124	124	124
Light/Power - McDonald Field	240	226	240	240	240
<b>Subtotal</b>	<b>1,256,056</b>	<b>1,308,101</b>	<b>1,332,150</b>	<b>1,332,150</b>	<b>1,462,150</b>

	FY15	FY16	FY17	FY17	FY17
ENERGY DETAIL	Actual	Budget	Request	Manager	FinCom
<b>Natural Gas</b>					
Natural Gas - Parkhurst School	34,220	30,835	39,290	39,290	39,290
Natural Gas - DPW Complex	34,514	29,722	26,220	26,220	26,220
Natural Gas - Park Garage	256	260	256	256	256
Natural Gas - Mystic	36,345	29,312	38,225	38,225	38,225
Natural Gas - Library Bldg	12,640	11,617	12,010	12,010	12,010
Natural Gas - Town Hall	19,410	14,318	16,236	16,236	16,236
Natural Gas - High School	191,493	157,494	228,000	228,000	228,000
Natural Gas - McCall School	92,793	65,963	44,524	44,524	44,524
Natural Gas - Lynch School	2,725	2,766	2,611	2,611	2,611
Natural Gas - Muraco	54,393	36,322	43,720	43,720	43,720
Natural Gas - Public Safety	29,713	22,905	23,780	23,780	23,780
Natural Gas - Water	163	0	0	0	0
Natural Gas - Vinson-Owen	28,159	23,236	23,154	23,154	23,154
<b>Subtotal</b>	<b>536,825</b>	<b>424,750</b>	<b>498,026</b>	<b>498,026</b>	<b>498,026</b>
<b>EXPENSES TOTAL</b>	<b>2,446,061</b>	<b>2,128,613</b>	<b>2,255,241</b>	<b>2,230,241</b>	<b>2,360,241</b>
LEASE PAYMENTS	29,772	40,000	29,772	29,772	29,772
<b>ENERGY TOTAL</b>	<b>2,475,833</b>	<b>2,168,613</b>	<b>2,285,013</b>	<b>2,260,013</b>	<b>2,390,013</b>

<b>PROGRAM</b>	<b>FY15 Actual</b>	<b>FY16 Budget</b>	<b>FY17 Request</b>	<b>FY17 Manager</b>	<b>FY17 FinCom</b>
Contributory Retirement	3,889,699	4,019,991	4,242,374	4,242,374	4,262,374
Non-Contributory Retirement	34,826	36,000	37,000	37,000	37,000
Workers' Compensation/In	355,908	400,000	400,000	400,000	400,000
Unemployment Compensa	35,799	75,000	75,000	75,000	75,000
F.I.C.A & Medicare Tax/Ref	725,855	820,000	861,000	861,000	861,000
Health Insurance	9,402,606	9,481,256	9,618,292	9,618,292	9,618,292
<b>TOTAL</b>	<b>14,444,693</b>	<b>14,832,247</b>	<b>15,233,666</b>	<b>15,233,666</b>	<b>15,253,666</b>

<b>PROGRAM</b>	<b>FY15 Actual</b>	<b>FY16 Budget</b>	<b>FY17 Request</b>	<b>FY17 Manager</b>	<b>FY17 FinCom</b>
Debt - Principal	4,864,451	4,678,301	6,036,926	6,036,926	6,036,926
Debt - Interest	2,114,223	2,114,110	6,066,593	6,066,593	6,066,593
Total	6,978,673	6,792,411	12,103,518	12,103,518	12,103,518
Tax Abatement Interest/Service Fees					
<b>TOTAL</b>	<b>6,978,673</b>	<b>6,792,411</b>	<b>12,103,518</b>	<b>12,103,518</b>	<b>12,103,518</b>

<b>PROGRAM</b>	<b>FY15 Actual</b>	<b>FY16 Budget</b>	<b>FY17 Request</b>	<b>FY17 Manager</b>	<b>FY17 FinCom</b>
Audit	78,250	76,000	101,000	101,000	101,000
General Insurance	339,376	351,575	360,000	360,000	360,000
Reserve Fund	0	400,000	400,000	400,000	400,000
Environmental Remediation	120,253	140,000	140,000	122,132	43,000
<b>TOTAL</b>	<b>537,879</b>	<b>967,575</b>	<b>1,001,000</b>	<b>983,132</b>	<b>904,000</b>