

Finance Committee FY2016 Budget Letter

Dear Town Meeting Members,

The enclosed budget book contains the Finance Committee's current budget recommendations for Fiscal Year 2016 (FY16), commencing on July 1, 2015 and ending on June 30, 2016. For the most part, our recommendations follow the Town Manager's FY16 budget that was submitted to the Finance Committee in February, and reflects information as of April 20, 2015. Details of the changes are noted below.

Budget Recommendations

Budget Highlights

As in prior years, the Finance Committee is committed to following the Board of Selectmen's Operating Reserve Policy in which recurring revenues fund recurring expenditures, with an operating reserve balance between 6 - 10% of revenues. We believe that the Town is providing the appropriate level of services with this FY16 budget, and do not recommend staff reductions or an operating budget override at this time. It is important to note that consistent increases in the budget above 2 1/2 % are unsustainable with current revenues.

We also believe the Town should pay for its current level of services before considering adding future positions or services. The Finance Committee considers level services funding to include funding benefits (Pensions, OPEB, Unemployment, Medicare Tax, Workers' Compensation). One way that our budget recommendation differs from the Town Manager's is by funding the Other Post-Employment Benefits (OPEB) liability. OPEB is a large liability that has been the subject of many discussions over the years and the Finance Committee advocates for strong fiscal management and oversight of all of the Town's liabilities, including pensions and debt. To reiterate, the Finance Committee believes that the Town should have a policy to annually fund the Annual Required Contribution (ARC). The establishment of the OPEB Trust is a step in the right direction for instituting and carrying out that policy and protecting the funds that have already been set aside to meet this obligation. We hope that the Board of Selectmen and Town Meeting Members vote to adopt the OPEB Trust for Winchester.

The Finance Committee's FY16 budget provides level services for nearly all departments, with some specific changes that are highlighted in Table 1, below.

The FY16 Finance Committee Education budget will grow by 4.86% over FY15. This is less than the increase that was requested by the School Committee and the Town Manager; however, we believe that it is at a level that will meet contractual obligations and mandated services. Continued budget increases at these levels may necessitate a future operating override to fund ongoing wage increases. We are encouraged by the School Committee's formation of a committee to evaluate teacher and other school employee compensation. We gladly volunteer our input to this committee. The impact of wage increases will be the primary driver in determining the magnitude of additional funding the Town will likely need in any operating override.

As Town Meeting reviews and votes this and future budgets, it must be kept in mind that any budgetary decisions made by Town Meeting that adversely impact the Town's bond rating can

also prove to be quite costly. Last year First Southwest estimated that for each bond rating downgrade, the interest rate for Town borrowing would be increased by 25 basis points, causing increased interest cost to the Town of \$2,200,000.00 over 20 years. With a considerable amount of borrowing already planned (Winchester High School Project) and likely needed for other projects (Skillings Filed Remediation, Flood Mitigation, Culvert and Wright-Locke Farm remaining debt), Winchester can ill afford any increased costs.

Capital spending continues at a low level, despite the Town's considerable backlog of capital projects. The Building Stabilization Fund is committed to paying debt service on previously bonded projects for the foreseeable future, and the Capital Stabilization Fund has limited funds available for requested and necessary projects for FY16 and beyond. The Capital Planning Committee and the Town Manager are co-sponsoring an Article for Spring Town Meeting 2015 that establishes a fund that will be available for the maintenance and ongoing evaluation of the useful life of rolling stock and building systems. Overall, we think that the use of this fund will assist in not only preventing small problems from getting larger, but also provide a more efficient and scheduled maintenance and/or replacement schedule for major town systems. In keeping with the spirit of this fund, we would like the use of this fund to be limited to maintenance items and restricted to not allow spending on expenses such as surveys or studies.

As with the FY15 Budget, the FY16 Budget matches recurring expenses to recurring revenues, and free cash use for the next year's recurring expenses is replenished by current year reversions. Once again, we support the Town Manager's goal of moving away from the reliance on the use of Free Cash to balance the budget, and would agree that reversions are a good source for capital and other one-time expenditures.

Revenues:

- As of this writing, the Governor's budget provides a \$108,065.00 increase in State Aid to Winchester vs. FY15, a lower increase than is typical, and \$91,935 less than was estimated in the Town Manager's Budget. We will likely see this number change as the Massachusetts Legislature puts forth their amendments to the Governor's Budget; however, we are not expecting any large increases in State Aid for this Budget.
- Local receipts are forecasted to show an increase from \$7,761,000.00 in FY15 to \$8,056,000.00 in FY16, representing 3.8% growth for FY16.

Expenses:

- Favorable changes include:
 - Again, as in last year, the most significant positive impact is seen in Winchester's health insurance costs. Modest premium increases, premium contribution level changes for retirees, and a slowed rate of new member participation in the Town's health plan has yielded significant savings in health care expenses by 3.2% versus FY15. We feel it is important to utilize much of these savings to pay for the OPEB ARC.
 - A 15% reduction in the Town's charge for Vocational Education from last year.
 - Converting Town facilities from oil to natural gas systems and reducing energy usage and costs with programs such as the LED streetlights that were installed last year, are proving to reduce specific line items in the energy budget.

- An ongoing trend at the Transfer Station shows increased recycling resulted in historically low levels of solid waste tonnage that the Town has to pay for disposal fees.

Challenges/Considerations:

- Creating a policy that will provide a long term Other Post-Employment Benefits (OPEB) funding plan that protects the funds that have been and will be set aside for this purpose.
- Funding contractual wage increases. The current steps and columns in Winchester Teachers’ wage schedule combined with modest annual wage adjustments deliver increases that are not sustainable within Proposition 2 ½.
- Funding Education at a level that is acceptable to the School Committee and Administration while recognizing the impact of growth over 2 ½% year over year.
- Identifying and funding of major capital projects, including environmental remediation, flood mitigation and major capital improvements.
- Exploring regionalizing certain town services or sharing the expenses of those services with other communities.

Please note the following accounting adjustments when viewing this document: As we saw last year, bank service fees are now included in the Treasurer/Collector budget instead of in Undistributed. Accounting treatment for Tax Abatements and Cherry Sheet offsets was modified since FY14 budgeting and submittal of the FY15 Town Manager’s Book to properly categorize these amounts as contra revenues instead of expenses. Free cash appropriations made at Spring Town Meeting will come from the current year’s budget and not the next year’s. It should be noted that Town Meeting will be asked to approve significant funds out of Free Cash for Fiscal Year 2015 budget overruns in the Snow & Ice and Energy budgets.

Budget Specifics

Below we provide more specific information about the FY16 budget. It is important to note that the Finance Committee didn’t decide on any reduction in individual budgets lightly. We heavily weighed the responsibility owed to the taxpayers to adhere to responsible, sustainable growth while still meeting the needs of each department, including satisfying mandates, standards and required services of the Town that all citizens benefit from. We believe that the departments in which individual budgets were reduced from the Town Manager’s request will still be able to fully function and continue to provide uninterrupted levels of services to the community.

Respectfully submitted by The Finance Committee:

Jay Melkonian, Chairman
 Edward Bopp
 David Carlson
 Roger Michelson
 Michelle Prior
 Barbara Shegog
 Brian Vernaglia

Mariano Goluboff, Vice Chairman
 Alan Briggs
 Matthew Marotta
 Donald Muir
 Sean Rynne
 Patricia Toro
 Kenneth Weber

Acknowledgments

The Finance Committee extends our sincerest thanks to the elected and appointed officials, town employees and concerned citizens who provided their time, input and expertise to us over the past year. Our budget is shaped by the inputs, analyses, concerns and feedback we received from everyone who took the time to contact us or to attend a meeting. We also want to acknowledge the hours of assistance we received from the Town Manager's office, especially Town Manager Richard Howard, Assistant Town Manager Mark Twogood, Jennifer Cafarella and Cheryl Murphy. We are also especially grateful for the cooperation of the Town Comptroller Stacie Ward, who ran numerous reports for us and has been particularly responsive and helpful during this budget season and throughout this year. We would also like to thank the Town Moderator Peter Haley, the Board of Selectmen, the School Committee, Superintendent William McAlduff, the Capital Planning Committee and other boards, committees and department heads with whom we interact. While each head of the various committees, departments, boards or other Town organizations advocate for funding for their specific needs, we appreciate their recognition of the difficult and inevitable tradeoffs that we deal with in every budget year.

We thank Jennifer Wilson and Forrest Fontana for their service on the Board of Selectmen over the years and we welcome the two new members to the Board, Michael Bettencourt and Jim Whitehead. We wish Ms. Wilson and Mr. Fontana all the best in their future endeavors, and look forward to continuing our work with the Board.

Most importantly we thank our departing recording secretary, Vicki Drougas, for her over twenty years of stellar service to the Finance Committee. Her experience and wealth of institutional knowledge has been invaluable to our work and we all feel incredibly fortunate for having the opportunity to work with such a wonderful person.

FY16 BUDGET:

Changes to the Town Manager’s Budget

Table 1 below shows the changes that the Finance Committee made versus the initial Town Manager’s Budget that we received in February. The list of any total individual changes is shown below, with a more detailed summary provided in Appendix 1.

Table 1: Changes from the Initial Town Manager FY16 Expense Budget

Description	Change	Comment
MUNICIPAL:		
General Government:		
Comptroller	(\$14,000)	Reduction of Temporary and Professional Services
Planning Department	(\$6,630)	Reduction in Expenses
Legal	(\$30,000)	Reduction in Expenses
Data Processing	(\$57,815)	Reduction total for decrease in Permanent, Printing/Stationary, S/W & Maintenance Renewals and Tuition
Culture:		
Historical Commission	(\$15,000)	Reduction in Expenses
Public Safety:		
Police Department	(\$10,854)	Reduction in Overtime
Municipal Difference Total	(\$134,299)	
EDUCATION:		
Schools	(\$242,333)	Retirement and Expense Savings
Vocational School	(\$26,895)	Decrease in Actual Charge to Town
Education Difference Total	(\$269,228)	
UNDISTRIBUTED:		
Energy	(\$7,500)	Net of the reduction in early lease payment and the increase for McCall hot water
Workers Compensation	(\$25,000)	Reduction for overall budget expectation
Unemployment Compensation	(\$25,000)	Reduction for overall budget expectation
Health Insurance	(\$393,740)	Premium rates and declining plan members and contribution changes
Retiree Health Care Trust - OPEB	\$350,000	Annual Required Contribution
Undistributed Difference Total:	(\$101,240)	
TOTAL CHANGES:	(\$504,767)	

FY16 Revenue Projections

The following are explanations of revenue categories in the Town Manager's FY-2016 budget:

	FY-2015	FY-2016	Increase	Percent
Total revenues	99.1 million	100.6 million	1.5 million	1.5%
Recurring revenues (1)	91.4 million	94.0 million	2.6 million	2.9%

(1) Excludes revenues from debt exclusions, stabilization funds, free cash, etc.

The Town Manager projects that approximately \$920,000 of Free Cash will be used to subsidize the budget compared to \$1.2 million for FY-2015, \$1.9 million for FY-2014 and \$1.2 million in FY-2013. The Finance Committee's FY16 Budget proposes using \$607,885 in Free Cash. As with the Town Manager's Free Cash amount, this figure includes the \$100,000 use of Free Cash to the proposed deferred maintenance fund.

Potential Revenue Estimate Changes

FY16 revenue is currently estimated at \$100,085,532 or \$504,247 less than the Town Manager's budget. The difference is accounted for by a decrease in State Aid of \$91,935, a decrease of \$100,000 in Local Receipts (made up of \$25,000 in Special Assessments, \$50,000 in Medicaid Reimbursement and \$25,000 in Miscellaneous Recurring, all discussed below) and a reduction of the use of Free Cash by \$312,312.

New Growth Revenue – The past two years have experienced unusually high levels of New Growth Revenue, which may not be realized in FY16. As a result the Town Manager is projecting \$600,000, which is higher than average but lower than the past two years. For example, FY13 actuals were only \$550,000.

State Aid - The Town Manager's estimate has been reduced by approximately \$91,935 in the Finance Committee's Budget to match the Governor's budget proposal. This may change as the state budget works its way through the legislature; however, we are not expecting to see a large increase in the State Aid figure.

Parking Meter Fund – the Town Manager expects parking meter fund revenues to be down \$35,000 (26%) to \$102,000 from FY-15 budget of \$137,000 as parking revenues are being used to offset the costs of meters and enforcement related to the town's expanding parking initiatives.

Special Assessments - Down \$25,000 (100%) to \$0 from about \$70,000 in previous years. As per the Comptroller, these assessments related to 10-year betterments and are no longer being billed.

Medicaid Reimbursements – These are expected to be in line with previous year budget, which is \$25,000 lower than the Town Manager's estimate.

Misc. Recurring – From our discussions with the Comptroller, there is no current expectation for this in FY16.

Potential Expanding Revenue Opportunities

FEMA Reimbursements – The Town may receive an estimated \$200,000 for FEMA reimbursements from the emergency weather events from January and February. The final amount of any reimbursement and timing on its receipt are not known at this time.

As noted above, State Aid, as recently defined in the House and Senate budgets, may be higher than the Governor’s proposal.

The table below shows the projected Revenues for FY2016, the Finance Committees projections versus the Town Manager’s and the year over year change from FY2015 as compared with the Finance Committee’s FY2016 projections:

Table 2 – Revenues:

**FY-2016 Budget
Revenue**

	FY-2015 Budget	FY-2016 Manager Budget	FY-2016 FinCom Budget	Change from Manager	YoY Change
Revenues:					
Recurring revenues:					
Property tax revenue	63,586,505	65,891,396	65,891,396	-	3.6%
Property tax to BSF and CSF	3,563,968	3,653,067	3,653,067	-	2.5%
New growth revenue	697,784	600,000	600,000	-	-14.0%
State aid	9,021,935	9,221,935	9,130,000	(91,935)	1.2%
School Building Assistance	672,085	672,082	672,082	-	0.0%
Water & sewer	4,295,639	4,229,972	4,229,972	-	-1.5%
	<u>81,837,916</u>	<u>84,268,452</u>	<u>84,176,517</u>	<u>(91,935)</u>	<u>2.9%</u>
Debt exclusion override revenues	2,204,427	2,402,745	2,402,745	-	9.0%
Capital stabilization fund revenues	4,195,673	3,251,945	3,251,945	-	-22.5%
Other:					
Parking meter fund	137,000	102,000	102,000	-	-25.5%
Cemetery perpetual care	246,000	70,000	70,000	-	-71.5%
Indirects	1,447,783	1,418,440	1,418,440	-	-2.0%
Other	14,193	-	-	-	-100.0%
	<u>1,844,976</u>	<u>1,590,440</u>	<u>1,590,440</u>	<u>-</u>	<u>-13.8%</u>
Free cash					
FC to fund annual budget	995,265	820,197	607,885	(212,312)	-38.9%
FC top one-time capital uses	82,767	-	-	-	-100.0%
FC to deferred maintenance	-	100,000	-	(100,000)	100.0%
Fund balance reserved for debt premiums	139,866	-	-	-	-100.0%
	<u>1,217,898</u>	<u>920,197</u>	<u>607,885</u>	<u>(312,312)</u>	<u>-50.1%</u>
Local receipts:					
Motor vehicle excise	3,090,000	3,400,000	3,400,000	-	10.0%
Meals tax	148,000	148,000	148,000	-	0.0%
Penalties & interest	240,000	240,000	240,000	-	0.0%
Pilot payment	98,000	98,000	98,000	-	0.0%
Solid waste fees	1,385,000	1,385,000	1,385,000	-	0.0%
Fees (included ambulance)	880,000	890,000	890,000	-	1.1%
Rentals	55,000	55,000	55,000	-	0.0%
Cemetery	248,000	248,000	248,000	-	0.0%
Other departmental	77,000	77,000	77,000	-	0.0%
Licenses & permits	1,400,000	1,400,000	1,400,000	-	0.0%
Special assessments	25,000	25,000	-	(25,000)	-100.0%
Fines & forfeits	40,000	40,000	40,000	-	0.0%
Investment income	25,000	25,000	25,000	-	0.0%
Medcade reimbursement	50,000	100,000	50,000	(50,000)	0.0%
Misc. recurring	-	25,000	-	(25,000)	-100.0%
Misc. non-recurring	-	-	-	-	0.0%
	<u>7,761,000</u>	<u>8,156,000</u>	<u>8,056,000</u>	<u>(100,000)</u>	<u>3.8%</u>
	<u>99,061,890</u>	<u>100,589,779</u>	<u>100,085,532</u>	<u>(504,247)</u>	<u>1.0%</u>

Reserves

Winchester's Reserves are in line with the goals identified in the Board of Selectmen's 2010 Operating Reserve Policy. At approximately 8% of Adjusted Revenue, the Town is within the 6%-10% range identified by policy #1 of that document. This budget matches recurring revenues to recurring expenditures in compliance with item #4. As was done last year, we have included Free Cash levels in addition to Undesignated Fund Balances, as free cash can be predicted from budget forecasts, and it can be expended. Please note that FY16 is a level service projection.

Expenditures

During the budget review process, the Finance Committee, either in public meetings of the entire Committee or the individual subcommittees, will meet with the appropriate department heads to review and better understand each department's budget, raise issues and resolve questions. The heads of larger departments come to our meetings to make presentations and answer questions. We attended several meetings with the Board of Selectmen, Town Manager, School Committee and School Administration. In addition, we heard from members of the interested public. Below is a summary of our findings:

Education Budgets

School Department:

Table 3: School Budget Summary

	FY 15 Budget	FY 16 TM Request	FY 16 Budget FinCom	FY16 FINCOM vs. TM
Personal Services	\$35,547,006			
Expenses	\$5,132,757			
Equipment	\$462,060			
TOTAL	\$41,141,823	\$43,384,179	\$43,141,846	(\$242,333)

The Finance Committee's FY16 Education Budget differs from the Town Manager's FY16 Budget by a reduction of \$242,333. This is also a reduction of \$379,896 from the initial School Committee's FY16 Request of \$43,521,742. These figures do not include the Vocational Education Budget, discussed below, which is voted separately.

The Finance Committee's FY16 Budget represents a 4.86% increase over the FY15 Education Budget. During the course of the budget review season, the Finance Committee worked with the Superintendent and with the School Committee to review and identify areas of cost savings that could be realized, while still meeting the high educational standards that we have all come to expect, enjoy and benefit from in Winchester.

Last year's contract settlement is the biggest factor increase in the budget, with the teacher's settlement at 1.5% in FY14, 2.5% in FY15 and 3.0% in FY16. The increase for this year leads to a \$1,560,397 contractual increase for steps, columns, AWA and retirees, which is 65.57% of the total increase for the School Committee's requested budget. If the Town only increased the FY15 budget by the contractual amount, the increase year over year would be 3.79%, which is not sustainable growth within the current revenue growth projections.

The Finance Committee adjusted the budget to reflect, in part anticipated savings in personnel costs due to retirements, and new positions avoidance in light of tight budgetary restraints. We believe that we will see a conservative estimate of savings in FY16 on retirements of approximately \$114,000, with the potential for additional retirements for FY16 to be another \$100,000.

The Special Education mandated increase is \$344,748 for FY16, compared with \$453,660 in FY15. The School Committee added \$63,954 for tuition increases, expecting 66-68% to come from the Circuit Breaker funding. This increase is primarily from the enrollment of more net students in the Out of District placements. The School Committee has approximately \$266,000 in the Special Education Fund, which was established with funding of \$200,000 at the Spring Town Meeting of 2012. This Fund is utilized to pay for unanticipated Special Education expenses. In 2014, an additional contribution by the Town of \$100,00 was made to this Fund.

The Town is expected to update the town-wide Facilities Plan in FY16, which we anticipate will also include the school facilities. We hope that this plan will identify the highest and best uses for Parkhurst, Mystic and the Carriage House, allowing for greater utilization of these buildings beyond what is currently in place. This plan was last updated for the schools in 2007.

Vocational Education:

This budget funds the cost of educating Winchester students at the Northeast Metropolitan Regional Vocational School District. The FY16 actual assessment is \$133,105, which is \$26,895 less than budgeted by the Town Manager, and a 15% decrease year over year change from FY15.

Municipal Department Budgets:

The Finance Committee FY16 Municipal Budget of \$21,678,693 is an increase over FY15 of \$21,101,858. This is a \$576,835 increase, or approximately 2.73%. Specific departments are funded as follows:

Town Manager:

The Human Resources function is moved from the Town Manager's budget to its own department. This budget saw a total increase of 1.55% year over year.

Human Resources/ADA:

This is the second year that the Human Resources/ADA budget is shown as its own department. The FY15 budget for this department was voted at \$67,800. This year's budget includes funding with change for hiring a part-time Admin person for 21 hours per week with benefits (was 19.5 hours per week with no benefits) as proposed by Director of Human Resources and endorsed by Town Manager.

Comptroller:

The FY16 Request was reduced by \$14,000. This year's budget had built in contingencies for non-recurring operational costs related to potential retirements. The reduction should allow the budget to absorb those costs, with any difference being made up with a Reserve Fund Transfer in FY16.

Planning Department (Part of Planning & Community Development Total):

A \$6,630 reduction in Expenses line item was made for FY16 for this budget.

Data Processing:

Given this year’s increase in Expenses, even with the below reduction, the recommendation is to continue running the department as currently staffed and not hire a part-time person. This reduces the Personal Services budget by \$30,000 from the Town Manager request, for a total reduction of \$57,815, which includes the \$27,815 discussed below.

The reduction in Expenses by \$27,815 from the Request, are summarized as follows:

Data Processing	FY15 Budget	FY16 TM Request	FY16 FinCom	Difference
Computer Supplies	\$46,000	\$46,000	\$46,000	
Printing & Stationary	\$25,000	\$25,000	\$23,000	(\$2,000)
Telephone Town Bldgs	\$2,000	\$2,000	\$2,000	
Prof Services	\$42,600	\$42,600	\$42,600	
S/W & Maintenance Renewals	\$258,771	\$332,194	\$306,879	(\$25,315)
Travel	\$100	\$100	\$100	
R&M Furniture/Equipment	\$500	\$500	\$500	
Tuition	\$4,000	\$5,000	\$4,500	(\$500)
Expenses Total	\$378,971	\$453,394	\$425,579	(\$27,815)

Library:

The Library Budget represents a \$10,947 (0.6%) increase over the FY15 budget. Approximately \$5,000 of the increase are in expenses (new book acquisitions) and approximately \$6,000 in personal services (longevity pay increases). As presented, there are no cost of living adjustments in the budget though this may be addressed at Spring Town Meeting. (If we factor in a putative 2% COLA, growth goes to 2.2%. If we factor 2.5% COLA, growth goes to 2.6%)

Veterans’ Services:

New this year is a line item of \$18,000 for professional services. Starting this year, the State requires a full time Veterans Coordinator or a shared coordinator between towns. Winchester is looking into sharing a coordinator with Arlington. This sum is a place holder as no deal has yet been negotiated, and additional funds may be available through a Reserve Fund Transfer should the line item exceed the budgeted amount.

Police Department:

The Town Manager budget request is for a total increase of \$116,809 (2.73%) over the FY15 budget. This is composed of an increase of \$89,953 in personnel and \$26,856 in Other Expenses. The growth in Personnel is primarily due to the hiring of another FTE Parking

Warden, an increase in overtime due to training needs, sick leave buyback for non-union positions (#51161) and Professional Services to meet the Communications support gap left by the retirement of an Officer.

The Finance Committee is recommending a budget of \$4,380,589 (+2.5%), which is a decrease of \$10,854 or 0.23% from the Town Manager's Budget. This is found in a reduction from Personal Services to offset the additional services within the budget for the Parking Warden.

Fire Department:

Personnel Services are level funded from FY15 to FY16 as the Fire Department is maintaining its staffing levels at 47 FTE. The increase of 9.2% in the personnel costs are the adjustment due to the contract terms that were recently agreed upon by the Firefighters Union and the Town. This agreement covers FY14, FY15, and FY16. The settlement was for 2% for each year and an additional 0.5% increase to EMT stipends in each of the years. Also, Step 4 was amended to be attained earlier in careers. The Town Manager's Budget and the Finance Committee Budget both reduce the Fire Department Request by \$40,000.00 in Contractual Services.

Department of Public Works:

The DPW budget is an increase of \$31,857, or 0.5% from the FY15 budget.

Some of the projects DPW is looking to undertake in FY16 include reviving the Town's first power purchase agreement (PPA) at the DPW, Ambrose school, and VO; work with the Energy Coordinator on Phase II of the conversion of Town-owned decorative lighting to LED fixtures; continue to review operational expenses for opportunities to achieve reduced expenses; and evaluate new options for energy tracking software to monitor accurate energy consumption and statistics on all Town buildings.

Total staffing at DPW will remain the same at 62.4 FTEs. FY16 Compensation Schedule figures were used for the clerical staff as well as increases in technology stipends (from \$150 to 3% of salary for FY16 and 1.5% in FY15) and longevity. Non-union schedules were approved for FY15 only, so for Administration, the same salary was used for FY16 as the figure for FY15. The FY16 figure for Personal Services in Administration is sufficient to cover the year even though it shows a slight decrease.

The Buildings budget reflects a 3-year increase in custodian salaries. Looking forward as the high school project progresses, the Town will need to add employees as there will be more square footage and more community use.

Some of the savings in DPW which has kept budget growth at a modest 0.5% include savings of \$121,000 for solid waste disposal. From last year there is a new agreement for solid waste disposal which is projected to save \$14 per ton. There is an increase in overtime due to the necessity for increased oversight of the SMART program.

The Snow and Ice Budget remains the same as last year; however, due to record snow fall this winter, the Snow and Ice Budget is overspent by approximately \$379,000.00 in Fiscal Year 2015, which we will fund at Spring Town Meeting.

Legal:

The Finance Committee reduced the Legal Budget for FY16 by \$30,000. It is anticipated that, given the details of the expenses provided on this budget, that the Town can stay within the recommended budget.

Historical Commission:

The requested budget for this department included \$15,000 in expenses related to ongoing surveys of historic properties. There are approximately 2,000 of these properties in the Town, and the request would fund reports on approximately 70 per year. We felt that these reports can be done on an as-needed basis, instead of increasing the budget by \$15,000 per year for approximately 20 years.

The Finance Committee accepted the Town Manager’s budgets for the following departments without comment:

- Finance Committee**
- Assessors**
- Collector/Treasurer**
- Planning & Community Development (Engineering, Building, Board of Appeals, Conservation Commission, see Comment above on Planning Department)**
- Planning Board**
- Town Clerk**
- General Services**
- Archival Center**
- Board of Health**
- Council on Aging**
- Sealer of Weights and Measures**
- Audit**
- Unallocated Wage Allocation**

Undistributed Budgets:

The Undistributed Budgets include Energy, Personnel Benefits, Debt &Interest and Miscellaneous (Audit, General Insurance, Reserve Fund, Environmental Remediation Services and Energy Champion Rebate). Decreases in healthcare appropriations are offset by additions to the OPEB appropriation and other currently under-budgeted accounts that require more funds this fiscal year. Specific departments are funded as follows:

Energy:

The Energy budget is a consolidated account that funds all energy costs for the Town and School departments; including the cost of heating oil, natural gas, electricity, and gasoline.

The Town Manager's Energy budget request reflects an 8.2% decrease from FY15.

The Finance Committee made a \$7,500 total reduction in the Energy Budget, comprised of an increase of \$2,500 in McCall Gas to account for the addition of a new domestic gas hot water boiler, to replace the domestic water oil burner, and a \$10,000 reduction in lease payments on the LED Streetlights. The line item request for the lease payment of \$40,000 was a placeholder until we received an accurate figure on the final pay out number. The \$40,000 also assumed another \$30,000 payment in FY17 to complete paying off the streetlights. The Town received a \$250,000 grant for this project. This grant is a reimbursement. The Town has been making the payments and submitting invoices to collect the \$250,000. The Finance Committee looked at two options for paying off the remaining balance. First, we could pay it all off in FY16, which would be \$58,623.67, or, the option we chose is to pay half in FY16 (\$29,772.02) and the other half in FY17, allowing us to overall reduce the Energy Budget by \$7500 for FY16.

Personnel Benefits:

This budget includes the cost of benefits associated with Town and Education employment. This category includes Pensions (Contributory & Non-Contributory) Workers' Compensation/Indemnification, Unemployment Compensation, FICA/Medicare

Contributory Retirement:

The Finance Committee accepts the Town Manager's recommendation of funding \$4,019,991.00 for the FY16 contributory retirement program.

An actuarial study is done every two years and recommendations regarding the Contributory Retirement budget are made at that time. The January 1, 2015 actuarial valuation is currently underway. PERAC has not indicated when this will be completed as with the new GASB's issued, the report has more details to account for.

The latest funding schedule (1/1/13 actuarial report) is through 2029. Hopefully, the table will shrink a few years because the assets have recovered and the Town is no longer applying some of the 2008 loss to the equation. In accordance with the "smoothing method", the Town spreads the loss in asset values over the last 3 valuations: 20% 1/1/09 actuarial, 40% 1/1/11 actuarial and 40% 1/1/13 actuarial.

The 1/1/13 funding schedule for the next few fiscal years of 2015 through 2019 is as follows:

FY2015: \$3,923,441
FY2016: \$4,057,318
FY2017: \$4,196,330
FY2018: \$4,340,697
FY2019: \$4,490,646

The goal of the funding schedule is to eliminate the unfunded actuarial liability and fund for current benefits and expenses.

The Finance Committee would like to see the Town fund the contributory retirement program in accordance with the actuarially determined funding schedule, and for the Board of Selectmen and Town Manager to take a more active role in managing this large and growing liability.

Non-Contributory Retirement:

The Finance Committee supports the Town manager's recommended budget of \$36,000. The non-contributory retirement program pays retirement allowances to former employees or their widows who were hired prior to July 1, 1939, the inception of the Town's contributory retirement system. There are currently two retirees receiving benefits under this program.

Workers' Compensation:

The Finance Committee recommends an increase of \$25,000 vs. the FY15 budget to \$400,000 (a reduction of \$25,000 vs. the Town Manager's budget request). The Town self-insures 100% of its workers' compensation insurance expense, which is unusual for a town of this size. Severe workers' compensation injuries frequently run into the mid six figures, and a catastrophic injury can cost far more. In order to assess the financial viability of transferring its workers' compensation exposure to an insurer, the Finance Committee recommends that the Town solicit insurance quotes for fully insured and excess insurance programs.

Unemployment Compensation:

The Finance Committee recommends reducing the FY16 Request for this Budget by \$25,000, to \$75,000. The amount budgeted is based in part on previous years' expenses. The following are the actual unemployment compensation expenses for the current and previous four fiscal years:

- FY10: \$137,755
- FY11: \$151,725
- FY12: \$110,919
- FY13: \$ 16,830
- FY14: \$ 53,939
- FY15 YTD: \$34,683*

*The last bill paid in March was for claims through January 2015.

FICA/Medicare:

The Town is required to pay a Federal Medicare tax equivalent to 1.45% of all employees' wages. The amount listed in the Town Manager's FY16 budget is a \$40,000 increase over FY15 but a bit short of the amount we believe is needed in FY16. FY15 was based on estimated salaries. FY14 and previous FY budgets were based on the previous years' actuals, which was

not sufficient and further increases were needed. The basis for the Town Manager’s FY16 budget was a 5% increase and the Comptroller compared that to the projected salaries x 1.45%, which was reasonably close.

The FinCom recommendation for FY16 is based on the estimated payroll budgeted for FY16, with any anticipated, small overrun being handled by a Reserve Fund Transfer. The salaries budgeted are below:

General Fund – Municipal:	\$16,984,660
Schools:	\$37,770,484
Recreation:	\$ 958,000
Water/Sewer:	<u>\$ 1,210,481</u>
Total	\$56,923,625

1.45% x \$56,923,625 = \$825,340

When the Medicare tax rate is applied to FY16 projected salaries it yields an amount due of \$825,340 compared to the conservative budget of \$820,000. It does not include the unallocated wages which could add another \$2K. Should a shortfall result, a Reserve Fund Transfer should absorb the difference.

Health Insurance (Includes Winchester Hospital Wellness Program):

The Finance Committee FY16 recommendation for Health Insurance is a reduction of \$393,740 from the Town Manager’s Budget, or a decrease of approximately 4.0% and a \$313,740 reduction versus FY15, or a decrease of approximately 3.2%.

Healthcare spending is comprised of the following items:

Insurance Premiums	Active Accounts	\$8,911,020
	New Enrollment estimate	130,240
Medicare Part B Reimbursement		280,000
Medicare Surcharge		35,000
Health Reimbursement Account		20,000
Retiree Ins. Premium Mitigation		55,000
Life Insurance Premiums		35,000
Professional Services - Wellness Program		<u>15,000</u>
Total		<u><u>\$9,481,260</u></u>

The Town Manager’s healthcare expense estimate represents approximately 9.42% of the Town’s budget an approximate 0.8% increase from FY 2015 to FY 2016.

The Town’s share of the health insurance premiums assumes all pre-2004 retirees are transitioned to a 70% town/30% retiree split as of January 1, 2016 and post 2004 retirees are at 50/50 splits. If the Board of Selectmen revises the premium split whereby the Towns pays a greater share of either retiree groups’ health insurance premium then the budget recommended by the Finance Committee could be significantly less than the actual amount paid by the Town.

The Town Manager’s budget had a \$55,000 allowance for retiree health insurance premium mitigation. The Finance Committee included the same amount \$55,000 for retiree health insurance premium mitigation in its FY 2016 budget recommendation.

The following includes detail on the allocation of insured participants amongst school and municipal employees as well current employees and retirees.

Town of Winchester Healthcare Budget Summary - FY2016

Current Health Plan Details

	FY16	FY16	FY16				FY16
	Municipal	School	Total	FY16	FY16 Town	FY16 Town	FY16
	Headcount	Headcount	Headcount	Total Cost	Municipal	School	Town TOTAL
Current Emps.	195	368	563	\$ 9,407,686	\$ 2,547,662	\$ 4,445,890	\$6,993,552
Retirees	43	53	96	1,139,943	309,144	345,412	654,556
Medicare Elg.	211	229	436	1,875,811	620,904	642,008	1,262,912
Total	445	650	1095	\$12,423,440	\$3,477,710	\$ 5,433,310	\$8,911,020

New Employees (Estimate)

Individual	4	25,790	25,790
Family	6	104,450	104,450
		130,240	\$130,240
Total Health Insurance Premium			\$9,041,260
Medicare Part B Reimbursement			\$280,000

Medicare Surcharge	\$35,000
Health Reimbursement Account	\$20,000
Retiree Mitigation	\$55,000
Life Insurance Premiums	\$35,000
Wellness/Professional Services	<u>\$15,000</u>
Total Health	<u>\$9,481,260</u>

Notes

- (1.) Retiree numbers set forth do not include Medicare eligible employees who may retire in FY2016 and then may transition to Medicare.
- (2.) Medicare surcharge is the expense for transitioning employees to Medicare post eligibility date.
- (3.) All employees and retirees are eligible for the optional basic life insurance plan (\$6.56 total cost and \$3.28 is The Town share).

Other Post-Employment Benefits (OPEB) Appropriation:

The Finance Committee maintains that health insurance benefits for retirees should be funded in full for both current retirees and for town employees who have yet to retire. The \$350,000 appropriation included in the FY16 budget redirects a portion of the health insurance savings to fully fund the best current estimate of the Annual Required Contribution (ARC). The Finance Committee remains committed to funding the Annual Required Contribution, and continues to request that the Board of Selectmen and Town Manger develop a policy with this stated goal.

The Town’s June 30, 2013 Actuarial Report identified the Unfunded Liability at \$59.3M, \$33.1M if fully pre-funded. The new Actuarial report is scheduled to be received later this year, and we believe that the \$350,000 funded at Spring Town Meeting is enough to meet the ARC.

General Insurance:

The Finance Committee supports the Comptroller’s calculations for the \$351,575 FY16 Budget. This used the total FY15 budget of \$343,000 and applied an increase of 2.5% to arrive at the \$351,575 total. It was also calculated an alternative way for a best estimate calculation:

MIIA’s premium of \$365K less \$22K for removal of the High School plus additional endorsements gets to \$347K. Apply the 2.5% agreed upon rate increase yields \$356K, less 4%

early payment discount to \$341K (without any credits), add Flood \$20K, and add Bonding \$2,500 for a total of \$364K – without any MIIA credits.

The Town received MIIA credits in the past, but they are not guaranteed. If a good faith assumption of \$10,000 of credits is applied, the budget estimate would be come in at \$354,000.

Reserve Fund:

The Finance Committee accepts the Town Manager's recommendation of funding \$400,000 for the Reserve Fund. The Reserve Fund meets the additional, unexpected needs of individual departments and do not require a vote at Town Meeting, and are under the discretion of the Finance Committee. Payments from the Reserve Fund are for one-time, unexpected expenses that individual budgets incur during the Fiscal Year. This Fund is a convenient source of balancing budgets at the end of the Fiscal Year, especially during the time period between the end of Spring Town Meeting and June 30. A complete list of Reserve Fund transfers for FY14 and FY15 through April 16, 2015 are attached as an Appendix hereto.

Tax Abatement/Service Fees:

These costs are now reflected as part the Collector/Treasurer budget.

Audit:

The FY16 budget of \$76,000.00 is based on the FY15 budget less \$20,000 for an OPEB actuarial plus a \$1,000 increase. The Town is required to obtain an actuarial study of the Town's OPEB liability every two years, FY15 being the last required year.

Environmental Remediation:

The Committee cautiously supports the Town manager's recommended budget of \$140,000 for known environmental issues in need of remediation as of this Budget. This account covers the cost of cleaning municipal land, especially Skillings Field, and other environmental testing and mitigation services as necessary and as mandated by the Department of Environmental Protection.

These are the current projects that require funding: McCall Middle School, Skillings Field, and the Landfill. The proposed spending is as follows:

	Budget FY15	Request FY16
McCall Middle School	\$ 20,000	\$ 20,000
Skillings Field	\$ 61,500	\$ 80,000
Landfill	\$ 35,000	\$ 35,000
Training	\$ 5,000	\$ 5,000
Total	\$121,500	\$140,000

Capital Budgets

Debt Service:

The Finance Committee agrees with the Town Manager's Debt Service figures, noted below.

Table 4: FY16 Debt Service

<u>Fund</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
Prop 2½ Excluded General Fund			
McCall	\$ 965,000	\$ 166,572.50	\$ 1,131,572.f50
Lincoln	\$ 275,500	\$ 52,803.72	\$ 328,303.72
Immediate Building Repairs	\$ 17,961	\$ 3,348.02	\$ 21,309.02
Wright-Locke Farm		\$ 57,975.00	\$ 57,975.00
Vinson Owen School	\$ 730,500	\$ 582,810.00	\$ 1,313,310
High School	\$ 44,500	\$ 177,856.08	\$ 222,356.08
Subtotal Prop 2½ Excluded	\$ 2,033,461	\$ 1,041,365.32	\$ 3,074,826.32
Building Stabilization Fund	\$ 1,923,200	\$ 772,838.52	\$ 2,696,038.52
Capital Stabilization Fund	\$ 385,000	\$ 170,906.26	\$ 555,906.26
General Fund (Non-excluded)	\$ 336,639.67	\$ 38,076.58	\$ 374,716.25
TOTAL	\$ 4,678,300.67	\$ 2,023,186.68	\$ 6,701,487.35

Retiring Debt to Capital:

Prior to the creation of the Stabilization funds, the Town's debt service was funded through the General Fund. The Finance Committee adopted a policy in 2010 that as these older (Non-Proposition 2 1/2 Excluded) bonds mature and debt service declines, amounts that were formerly committed to capital project debt service will be transferred each year to the Capital Stabilization Fund to support new capital projects. This practice supplements the annual \$3.5M appropriations to the Stabilization Funds and allows the Town to maintain a consistent ratio of spending on capital maintenance projects over time. The FY16 appropriation will be \$600,197.

The Finance Committee supports a change to the practice of directly appropriating retiring debt policy to the Capital Stabilization Fund, believing that it would be preferable to directly appropriate the retiring debt amount from the General Fund and then appropriate it out of the General Fund to the Stabilization Fund. An additional change we would support is to move the capital planning process back to the winter budget timeframe to more closely align with the timing of the preparation of the capital plan.

Energy Champion Rebate:

The Committee supports transferring \$30,000 from the operating budget into the Building Stabilization Fund to account for the energy savings produced by the new boiler at The Muraco School. This program reimburses the Stabilization funds for the debt service on incremental capital expenditures required in order to minimize the total life-cycle cost of a project.

Capital Expenditures

The Finance Committee supports the following FY16 recommendations from the Capital Planning Committee:

Project	Capital Stabilization Fund Amount	Building Stabilization Fund	General Fund Amount	Total	
ADA Projects	\$125,000			\$125,000	
DPW Roads & Sidewalks	\$130,000		\$220,000	\$350,000	
DPW Tractor	\$165,000			\$165,000	
McCall Gymnasium Ceiling		\$15,000		\$15,000	
TOTAL	\$420,000	\$15,000	\$220,000	\$655,000	

Going forward we continue to see limited funds available from the Building Stabilization Fund and the Capital Stabilization Fund as debt service dominates the payments being made out of these Funds.

Enterprise Funds

Water & Sewer:

The Water & Sewer Department operates as a division of the Department of Public Works and is funded on a formal enterprise basis. The Water & Sewer Enterprise has operated on a self-sustaining basis for seven years without a rate increase. The FY16 Budget is a level service budget with no change in head-count. It is the intent of the Finance Committee that the Water & Sewer Enterprise fund its OPEB costs.

Table 5: Water and Sewer Program

	FY16 Budget
Revenues	
Water and Sewer Receipts	\$5,142,398.69
Retained earnings	\$192,837.18
General Fund	\$0

Chapter 110 Tax Levy	\$4,229,972.49
Total Revenues	\$9,565,208.36
Expenditures	
Personal Services	\$1,210,481.00
Other Expenses	\$7,222,648.00
Equipment	
Total Direct	\$8,433,129.00
Indirect Costs	\$1,132,079.00
Total Expenditures	\$9,565,208.00

Recreation Department:

In FY14, the subsidy grew to \$149,234 (with additional funding needed at Spring Town Meeting) and the FY15 subsidy is budgeted at \$175,000. The FY16 Town Allocation is \$175,000.

As an Enterprise, Recreation must then pay indirect costs back to the Town and these costs are budgeted at \$286,790 in FY16. It is the intent of the Finance Committee that the Recreation Enterprise also fund its OPEB costs.

The Finance Committee recommends that the Recreation Department complete a comprehensive review of its programs, rates and fees to determine if appropriate market rates are being charged for various programs. Our Committee would also be willing to work with Town Management to determine if an Enterprise Fund is the most appropriate fund type for this particular Department.

	FY16 BUDGET
Direct Expenses	\$1,515,900.00
Indirect Expenses*	\$286,362.00
Total Expenses FY15	\$1,802,262.00
Revenue	\$1,628,000.00
Total	\$(174,262.00)
Town Allocation	\$-
Recreation is showing a deficit of	\$(174,262.00)
Town Allocation	\$175,000.00
Balance	\$738.00

3 YEAR PLAN

All decisions made in support of annual budgets have significant implications for subsequent years. It is important to analyze the projected revenues and expenses over a several year period. The 3-year plan supplemented here as an appendix is not a multi-year approved budget, nor a policy statement. It is a projection designed to understand the implications of growth in revenues and expenses using key drivers, some of which are defined, such as the property-tax growth rates and contractually-fixed personal services rates, while others are assumptions. This planning tool provides a framework for the key stakeholders, town and school management, Selectmen, Town Meeting members, etc., to consider policy and financial decisions to balance providing services to the town and keeping its finances sound.

The forecasting methodology is a maintenance budget approach; that is, projected increases in the costs needed to maintain the “current level of services” reflected in the adopted FY16 budget. As a general rule, it includes increases driven by current collective bargaining agreements, other existing purchase of service contracts, estimated inflationary pressures, or scheduled items, such as debt. Revenues are generally based on historical experience informed by specific outside knowledge, such as input on state aid. Importantly, no new cost savings initiatives or extraordinary revenue increases are factored in.

It is difficult to prepare the three year plan without knowing the settlement of future labor contracts that will arise during the period, the final costs of environmental remediation needed at Skillings Field, an updated school facilities plan (Parkhurst, Mystic, and Carriage House), and definitive capital funding plans. Additionally, as we have seen over the past few years, State Aid can be a volatile revenue source, and can significantly alter the Town’s ability to fund services.

The financial model in Appendix 3 is a projection to aid the Town in decision making. It does not represent a commitment on the part of the Finance Committee or any of the departments in Town. This budget presents a level services view, and makes the following assumptions:

- Revenue grows in line with historical trends.
- Steps, Columns and AWAs are funded.
- School additions for enrollment and mandated costs are included.
- Together with the annual spending on retiree health care costs, OPEB is projected to fully fund the ARC in 2016 and beyond.

Appendix 1 - Finance Committee FY16 Budget by Department

Dept. Code	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom	FY16 FinCom vs. FY15 Budget	FY16 vs. FY15 % Difference	FY16FinCom vs. FY16 Manager
GENERAL GOVERNMENT								
1210 Town Manager - Administration	601,843	614,554	627,570	624,070	624,070	9,516	1.55%	0
1520 Human Resources	0	70,015	92,074	92,074	92,074	22,059	31.51%	0
1310 Finance Committee	2,192	6,000	6,000	6,000	6,000	0	0.00%	0
1330 Comptroller	312,510	325,500	367,276	367,276	353,276	27,776	8.53%	(14,000)
1340 Assessor	212,341	290,635	293,675	265,633	265,633	(25,002)	-8.60%	0
1350 Collector/Treasurer	322,691	407,100	410,321	410,321	410,321	3,221	0.79%	0
1360 Audit	70,875	95,000	76,000	76,000	76,000	(19,000)	-20.00%	0
1410 Planning and Community Development	712,404	841,262	843,476	843,476	836,846	(4,416)	-0.52%	(6,630)
1400 Planning Board	103,600	136,669	118,983	118,983	118,983	(17,686)	-12.94%	0
1610 Town Clerk	358,927	374,631	362,929	362,929	362,929	(11,702)	-3.12%	0
1510 Legal	530,128	345,000	375,000	375,000	345,000	0	0.00%	(30,000)
1530 Data Processing	432,816	466,722	589,797	577,112	519,297	52,575	11.26%	(57,815)
1540 General Services	112,680	130,800	130,800	130,800	130,800	0	0.00%	0
Total General Government	3,773,007	4,103,888	4,293,901	4,249,674	4,141,229	37,341	0.91%	(108,445)
CULTURE								
6110 Library	1,671,871	1,789,743	1,800,690	1,800,690	1,800,690	10,947	0.61%	0
6940 Archival Center	8,186	10,682	11,665	11,665	11,665	983	9.20%	0
169411 Historical Commission	0	1,500	16,500	16,500	1,500	0	0.00%	(15,000)
Total Culture	1,680,057	1,801,925	1,828,855	1,828,855	1,813,855	11,930	0.66%	(15,000.00)
HEALTH/SOCIAL								
5110 Health	267,740	290,115	311,916	297,457	297,457	7,342	2.53%	0
5410 Council on Aging	242,982	248,648	271,042	249,620	249,620	972	0.39%	0
5420 Veterans' Services	28,382	32,955	51,068	51,068	51,068	18,113	54.96%	0
Total Health/Social	539,104	571,718	634,026	598,145	598,145	26,427	4.62%	0

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Dept. Cc	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom	FY16 FinCom vs. FY15 Budget	FY16 vs. FY15 % Difference	FY16 Fincom vs. FY16 Manager
PUBLIC SAFETY								
2110 Police Department	4,165,796	4,274,635	4,391,444	4,391,444	4,380,590	105,955	2.48%	(10,854)
2210 Fire Department	3,997,276	4,169,972	4,573,438	4,533,438	4,533,438	363,466	8.72%	0
2420 Sealer of Weights and Measures	7,014	9,565	9,424	9,424	9,424	(141)	-1.47%	0
Total Public Safety	8,170,086	8,454,172	8,974,306	8,934,306	8,923,452	469,280	5.55%	(10,854)
PUBLIC WORKS								
DPW	5,278,225	5,770,155	5,802,012	5,802,012	5,802,012	31,857	0.55%	0
4171 Snow and Ice	645,071	400,000	400,000	400,000	400,000	0	0.00%	0
Total Public Works	5,923,296	6,170,155	6,202,012	6,202,012	6,202,012	31,857	0.55%	0
Total Municipal Departments	20,085,549	21,101,858	21,933,100	21,812,992	21,678,693	576,835	2.73%	(134,299)
EDUCATION								
Schools	39,429,364	41,141,823	43,521,742	43,384,179	43,141,846	2,000,023	4.86%	(242,333)
3610 Vocational School	189,885	156,670	160,000	160,000	133,105	(23,565)	-15.04%	(26,895)
Total Education	39,619,249	41,298,493	43,681,742	43,544,179	43,274,951	1,976,458	4.79%	-269,228
UNALLOCATED EXPENSES		135,916	175,000	175,000	175,000	39,084	28.76%	0
Total Municipal and Education Budget	59,704,798	62,536,267	65,789,842	65,532,171	65,128,644	2,592,377	4.15%	-403,527
UNDISTRIBUTED								
1910 Energy	2,491,103	2,360,196	2,166,113	2,166,113	2,158,613	(201,583)	-8.54%	(7,500)
Personnel Benefits								
9110 Contributory Retirement	3,806,367	3,889,699	4,019,991	4,019,991	4,019,991	130,292	3.35%	0
9170 Non-Contributory Retirement	29,807	35,000	36,000	36,000	36,000	1,000	2.86%	0
9120 Workers' Compensation	484,694	375,000	475,000	425,000	400,000	25,000	6.67%	(25,000)
9130 Unemployment Compensation	68,127	100,000	100,000	100,000	75,000	(25,000)	-25.00%	(25,000)
9140 Health Insurance	9,431,495	9,795,000	9,900,000	9,875,000	9,481,260	(313,740)	-3.20%	(393,740)
50-9160 F.I.C.A./Medicare Tax & Refunds	684,000	780,000	820,000	820,000	820,000	40,000	5.13%	0
1962 GASB 45 Fund	100,000	470,000	0	0	350,000	(120,000)	-25.53%	350,000

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Dept. C	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom	FY16 FinCom vs. FY15 Budget	FY16 vs. FY15 % Difference	FY16 Fincom vs. FY16 Manager
Miscellaneous								
9450 General Insurance	326,208	343,000	351,575	351,575	351,575	8,575	2.50%	0
9430 Reserve Fund	0	400,000	400,000	400,000	400,000	0	0.00%	0
9460 Environmental Remediation Services	96,780	121,500	140,000	140,000	140,000	18,500	15.23%	0
Parking Initiative	0	60,000	25,000	25,000	25,000	(35,000)	-58.33%	0
WPS Master Plan	0	45,000	0	0	0	(45,000)	-100.00%	0
1714 Tax Abatement Interest/Service Fees	32,168	0	0	0	0	0	0.00%	0
Total Undistributed	17,550,749	18,774,395	18,433,679	18,358,679	18,257,439	-516,956	-2.75%	-101,240
Capital Appropriations								
Current Year Expenditures								
Capital Articles (General Fund Revenues)	220,000	223,000	220,000	220,000	220,000	(3,000)	-1.35%	0
Capital Articles (from Free Cash)	803,000	0	0	0	0	0	0.00%	0
Capital Articles (from FinCom Reserve Fund)	0	0	0	0	0	0	0.00%	0
Capital Articles (from Cemetery)	20,000	176,000	0	0	0	(176,000)	-100.00%	0
Capital/Building Stabilization Fund (Direct Appropria	0	746,000	0	0	0	(746,000)	-100.00%	0
Capital Deferred Maintenance (from Free Cash)	0	0	100,000	100,000	100,000	100,000	0.00%	0
1711 Funded Debt	5,019,326	4,864,451	4,678,301	4,678,301	4,678,301	(186,150)	-3.83%	0
1712 Interest on Funded Debt	2,190,068	2,114,222	2,023,187	2,023,187	2,023,187	(91,035)	-4.31%	0
Sub-Total Current Year Expenditures	8,252,394	8,123,673	7,021,487	7,021,487	7,021,487	-1,102,186	-13.57%	0
Capital Fund Transfers								
1961 Building Stabilization - Annual Appropriation	2,427,372	2,488,056	3,653,067	3,653,067	2,550,257	62,201	2.50%	(1,102,810)
1962 Capital Stabilization - Annual Appropriation	1,049,670	1,075,912	0	0	1,102,810	26,898	2.50%	1,102,810
Capital/Building Stabilization Fund - Retiring Debt	466,000	496,000	600,197	600,197	600,197	104,197	21.01%	0
Energy Champion Rebate	30,000	30,000	30,000	30,000	30,000	0	0.00%	0
Sub-Total Capital Fund Transfers	3,973,042	4,089,968	4,283,264	4,283,264	4,283,264	193,296	4.73%	(0)
Total Capital	12,225,436	12,213,641	11,304,752	11,304,752	11,304,751	-908,890	-7.44%	(0)

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Dept. C	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom	FY16 FinCom vs. FY15 Budget	FY16 vs. FY15 % Difference	FY16 Fincom vs. FY16 Manager
Non-Appropriated								
State Assessments	512,225	525,215	535,719	535,719	535,719	10,504	2.00%	(0)
Cherry Sheets	0	46,562	47,959	47,959	47,959	1,397	3.00%	0
Overlay	0	473,322	485,155	406,047	406,047	(67,275)	-14.21%	0
Total Non-Appropriated	512,225	1,045,099	1,068,833	989,725	989,725	-55,374	-5.30%	0
Other								
Water & Sewer	4,063,480	4,295,639	4,229,972	4,229,972	4,229,972	(65,667)	-1.53%	0
Recreation General Fund Subsidy	149,324	193,812	237,690	175,000	175,000	(18,812)	-9.71%	0
Prior Year deficits - Recreation deficit	83,563	0	0	0	0	0	0.00%	0
Free Cash to General Stabilization Fund		0	0	0	0	0	0.00%	0
	4,296,367	4,489,451	4,467,662	4,404,972	4,404,972	(84,479)	-1.88%	0
TOTAL GROSS EXPENSES	94,289,574	99,058,853	101,064,768	100,590,299	100,085,532	1,026,679	1.04%	-504,767

	A	B	C	D	E	F	G	H	I	J	K	L
1												
2	Appendix 2 - FY16 Revenues for Budget											
3												
4		REVENUES		FY 2014 Actual	FY 2015 Budget		FY 2016 TM Budget Projection		FY 2016 FinCom Projection	Delta FinCom FY16-FY15B	YOY %	Delta FinCom- TM
5		Recurring Revenues										
6		Property Tax Revenue		60,668,946	63,586,505		65,891,396		65,891,396	2,304,891	3.6%	
7		Property tax to Cap & Bldg Stab Funds		3,477,042	3,563,968		3,653,067		3,653,067	89,099	2.5%	
8		New Growth Revenue		753,264	697,784		600,000		600,000	-97,784	-14.0%	
9		State Aid		8,811,965	9,021,935		9,221,935		9,130,000	108,065	1.2%	-91,935
10		School Building Assistance		672,082	672,085		672,082		672,082	-3	0.0%	
11		Water & Sewer		4,242,043	4,295,639		4,229,972		4,229,972	-65,667	-1.5%	
12												
13		Debt Exclusion Override Revenues										
14		McCall		545,453	501,053		459,491		459,491	-41,562	-8.3%	
15		Lincoln		352,760	341,838		328,304		328,304	-13,534	-4.0%	
16		Immediate Repairs		93,684	84,494		21,309		21,309	-63,185	-74.8%	
17		Wright-Locke Farm		143,327	144,938		57,975		57,975	-86,963	-60.0%	
18		Vinson-Owen		1,193,267	1,231,535		1,313,310		1,313,310	81,775	6.6%	
19		High School		0	40,435		222,356		222,356	181,921	449.9%	
20		adjustments - from reserves for debt premiums		(107,359)	(139,866)					139,866	-100.0%	
21												
22		Stabilization Fund Revenues										
23		Building Stabilization		2,874,887	2,777,117		2,696,039		2,696,039	-81,078	-2.9%	
24		Capital Stabilization		800,411	1,418,556		555,906		555,906	-862,650	-60.8%	
25												
26		Other										
27		Parking Meter Fund		152,000	137,000		102,000		102,000	-35,000	-25.5%	
28		Cemetery Perpetual Care		125,000	246,000		70,000		70,000	-176,000	-71.5%	
29		Indirects		1,394,135	1,447,783		1,418,440		1,418,440	-29,343	-2.0%	
30		Other		84,337	14,193		0		0	-14,193	-100.0%	
31												
32		Free Cash & Overlay										
33		FC to fund annual budget (capital + retiring debt)		0	995,265		820,197		507,885	-487,380	-49.0%	-312,312
34		FC to one-time capital/other uses		0	82,767		0		0	-82,767	-100.0%	
35		FC to Deferred Maintenance		0	0		100,000		100,000	100,000	100.0%	
36		FC to Recreation (Fund FY13 deficit)		0	0		0		0	0		
37		Fund Balance reserved for debt premiums		107,359	139,866		0		0	-139,866	-100.0%	
38												

	A	B	C	D	E	F	G	H	I	J	K	L
4		REVENUES		FY 2014 Actual	FY 2015 Budget		FY 2016 TM Budget Projection		FY 2016 FinCom Projection	Delta FinCom FY16-FY15B	YOY %	Delta FinCom- TM
39		LOCAL RECEIPTS										
40		Motor Vehicle Excise		3,396,688	3,090,000		3,400,000		3,400,000	310,000	10.0%	
41		Meals Tax		148,753	148,000		148,000		148,000	0	0.0%	
42		Penalties & Interest		241,483	240,000		240,000		240,000	0	0.0%	
43		Pilot Payment		98,432	98,000		98,000		98,000	0	0.0%	
44		Solid Waste Fees		1,389,718	1,385,000		1,385,000		1,385,000	0	0.0%	
45		Fees (includes Ambulance fees)		881,562	880,000		890,000		890,000	10,000	1.1%	
46		Rentals		56,373	55,000		55,000		55,000	0	0.0%	
47		Cemetery		248,233	248,000		248,000		248,000	0	0.0%	
48		Other Departmental		77,991	77,000		77,000		77,000	0	0.0%	
49		Licenses & Permits		1,401,033	1,400,000		1,400,000		1,400,000	0	0.0%	
50		Special Assessments		28,660	25,000		25,000		0	-25,000	-100.0%	-25,000
51		Fines & Forfeits		40,235	40,000		40,000		40,000	0	0.0%	
52		Investment Income		29,838	25,000		25,000		25,000	0	0.0%	
53		Medicaid Reimbursement		289,057	50,000		100,000		50,000	0	0.0%	-50,000
54		Misc. Recurring		0	0		25,000		0	0	0.0%	-25,000
55		Misc. Non-recurring		296,134	0		0		0	0	0.0%	
56		TOTAL LOCAL RECEIPTS		8,624,189	7,761,000		8,156,000		8,056,000	295,000	3.8%	-100,000
57												
58		TOTAL		95,008,792	99,061,890		100,589,779		100,085,532	1,023,642	1.0%	-504,247
59												

Appendix 3 - 3 Year Plan

Finance Committee 3 Year Plan

Spring 2015 Town Meeting
4/21/15

	<u>FY14 Actuals</u>	<u>Revised Budget</u> <u>Fiscal 2015</u>	<u>FY16 FinCom Budget</u>	<u>FY17 Forecast</u>	<u>FY18 Forecast</u>	<u>FY16 vs</u> <u>FY15%</u>	<u>FY17 vs</u> <u>FY16%</u>	<u>FY18 vs</u> <u>FY17%</u>
Property Tax Revenue								
Property Tax Revenue ⁽⁸⁾	60,668,946	63,586,504.93	65,891,396	68,153,681	70,472,523.09	3.6%	2.5%	2.5%
New Growth Revenue	753,264	697,784.00	600,000	600,000	600,000	-14.0%	0.0%	0.0%
Allowance for Abatements & Exemptions (budgetary only)		(473,321.82)	(406,047)	(414,168)	(422,451)	-14.2%	2.0%	2.0%
Property Tax to Capital & Building Stabilization Funds	3,477,042	3,563,968.05	3,653,067	3,744,394	3,838,004	2.5%	2.5%	2.5%
Property Tax to Water & Sewer Fund per CH110	4,242,043	4,295,639.40	4,229,972	3,867,243	3,796,484	-1.5%	-8.6%	-1.8%
Debt Exclusion Override Revenues								
McCall	545,453	501,053.00	459,491	410,298	501,053	-8.3%	-10.7%	22.1%
Lincoln	352,760	341,837.57	328,304	318,334	341,838	-4.0%	-3.0%	7.4%
Immediate Repairs	93,684	84,494.48	21,309	21,309	21,309	-74.8%	0.0%	0.0%
Hamilton/Wright-Locke Farm	143,327	144,937.50	57,975	100,000	144,938	-60.0%	72.5%	44.9%
Vinson-Owen	1,193,267	1,231,535.00	1,313,310	1,289,340	1,266,520.00	6.6%	-1.8%	-1.8%
Winchester High School		40,435.14	222,356	570,423	1,068,642.50		156.5%	87.3%
Offset to Exclusions - premiums reserved & VO BAN adj	(107,359)	(139,866.00)	-	-	-	-100.0%		
	2,221,133	2,204,427	2,402,744	2,709,703	3,344,300	9.0%	12.8%	23.4%
Total Property Taxes	71,362,427	73,875,001	76,371,133	78,660,853	81,628,859	3.4%	3.0%	3.8%
State and Local Receipts								
State Aid ⁽⁹⁾	8,811,965	9,021,935	9,130,000	9,330,000	9,530,000.00	1.2%	2.2%	2.1%
Cherry Sheet Offsets (non- GF budgetary only)	-	(46,562)	(47,959)	(49,397.63)	(50,880)	3.0%	3.0%	3.0%
School Building Assistance	672,082	672,082	672,082	672,082.00	672,082	0.0%	0.0%	0.0%
Local Receipts (net of Myopia Betterment) ⁽¹¹⁾	8,595,999	7,733,730	8,056,000	8,217,120.00	8,381,462	4.2%	2.0%	3.0%
Local Receipts - Myopia Betterment ⁽¹¹⁾	28,190	27,270	-	-	-			
Total Other Recurring Revenue	18,108,236	17,408,455	17,810,123	18,169,804	18,532,665	2.3%	2.0%	2.0%
Building Stabilization & Capital Stabilization Fund Transfers In								
Building Stabilization (covers debt service)	2,874,887	2,752,117	2,696,039	2,611,947	2,525,645.52	-2.0%	-3.1%	-3.3%
Capital Stabilization (covers debt service)	800,411	697,556	555,906	544,931	533,581.26	-20.3%	-2.0%	-2.1%
BSF Direct Capital		25,000	-	-	-			
CSF Direct Capital		721,000	-	-	-		3.0%	3.0%
Total BS/CS Transfer In	3,675,298	4,195,673	3,251,945	3,156,878	3,059,227	-22.5%	-2.9%	-3.1%
Other Transfers In								
Indirects from Water/Sewer & Recreation Enterprise Funds	1,394,135	1,447,783	1,418,440	1,460,993	1,504,823	-2.0%	3.0%	3.0%
Transfer from Parking Meter Fund	152,000	137,000	102,000	102,000	102,000	-25.5%	0.0%	0.0%
Transfer from Cemetery Perpetual Care	125,000	246,000	70,000	70,000	70,000	-71.5%	0.0%	0.0%
Transfer from Other Funds	84,337	14,193	-	-	-	-100.0%	0.0%	0.0%
Total Other Transfers In	1,755,472	1,844,976	1,590,440	1,632,993	1,676,823	-13.8%	2.7%	2.7%
Free Cash & Overlay (budgetary only)								
FC to fund annual budget (capital + retiring debt + def'd maint)	-	995,265	807,884	1,381,485	1,812,259	-18.8%	71.0%	31.2%
FC to one-time capital/other uses	-	82,767	-	-	-	-100.0%	0.0%	0.0%
FC to Stabilization	-	-	-	-	-		0.0%	0.0%
FB Reserve for Debt Service	-	139,866	-	-	-		0.0%	0.0%
	-	-	-	-	-		0.0%	0.0%
Total Free Cash & Overlay	-	1,217,898	807,884	1,381,485	1,812,259	-33.7%	71.0%	31.2%
Total	94,901,433	98,542,003	99,831,525	103,002,014	106,709,833	1.3%	3.2%	3.6%
Base Revenue (Excluding Free Cash)		97,324,105	99,023,641	101,620,529	104,897,574	1.7%	2.6%	3.2%
Recurring Revenue (excludes pass through and free cash)		82,225,180	84,813,830	87,470,229	90,187,478	3.1%	3.1%	3.1%

Finance Committee 3 Year Plan

Spring 2015 Town Meeting

4/21/15

	FY14 Actuals	Revised Budget		FY17 Forecast	FY18 Forecast	FY16 vs	FY17 vs	FY18 vs
		Fiscal 2015	FY16 FinCom Budget			FY15%	FY16%	FY17%
Municipal & Education								
General Government	3,743,601	4,103,888	4,141,229	4,254,654	4,339,747	0.9%	2.7%	2.0%
Library/Archives	1,679,774	1,801,925	1,813,855	1,865,432	1,902,741	0.7%	2.8%	2.0%
Health/Council on Aging/Veterans	539,104	571,718	598,145	610,108	622,310	4.6%	2.0%	2.0%
Public Safety	8,169,170	8,454,172	8,923,451	9,101,920	9,283,958	5.6%	2.0%	2.0%
Public Works	5,922,284	6,172,455	6,202,012	6,326,052	6,452,573	0.5%	2.0%	2.0%
Anticipated COLAs ⁽²⁾								
Total Municipal Departments	20,053,934	21,104,158	21,678,692	22,158,166	22,601,329	2.7%	2.2%	2.0%
Education-Excluding vocational	39,671,113	41,141,823	43,141,846	45,083,229	47,111,974	4.9%	4.5%	4.5%
Anticipated COLAs ⁽²⁾	-	135,916	175,000	178,500	182,070	28.8%	2.0%	2.0%
Vocational Education	189,885	156,670	133,105	135,767	138,482	-15.0%	2.0%	2.0%
Total Education Departments	39,860,998	41,434,409	43,449,951	45,397,496	47,432,527	4.9%	4.5%	4.5%
Total Municipal & Education	59,914,931	62,538,567	65,128,643	67,555,662	70,033,856	4.1%	3.7%	3.7%
Undistributed								
Energy	2,491,297	2,360,196	2,158,613	2,201,785	2,245,821	-8.5%	2.0%	2.0%
Health Insurance	9,431,495	9,795,000	9,481,260	9,718,292	10,009,840	-3.2%	2.5%	3.0%
Contributory Retirement	3,806,367	3,889,699	4,019,991	4,160,242	4,303,367	3.3%	3.5%	3.4%
Other Personnel Benefits ⁽³⁾	1,268,021	1,290,000	1,331,000	1,397,550	1,467,428	3.2%	5.0%	5.0%
Miscellaneous Undistributed ⁽⁴⁾	555,157	448,000	491,575	501,407	511,435	9.7%	2.0%	2.0%
Reserve Fund (budgetary only)	-	416,500	400,000	400,000	400,000	-4.0%	0.0%	0.0%
Other Post Employment Benefits (OPEB)	100,000	470,000	350,000	300,000	300,000	-25.5%	-14.3%	0.0%
Parking Initiatives/DCR (from Pking Meter Fund) ⁽⁵⁾	-	60,000	25,000	25,000	25,000	-58.3%	0.0%	0.0%
Master Plan Article	-	45,000	-	-	-			
Total Undistributed	17,652,337	18,774,395	18,257,439	18,704,275	19,262,890	-2.8%	2.4%	3.0%
Capital Appropriations								
Capital Expenses								
Capital (raise & approp)	220,000	223,000	220,000	220,000	220,000	-1.3%	0.0%	0.0%
Capital (free cash)	653,000	-	-	-	-	#DIV/0!	0.0%	0.0%
Capital (Capital Stabilization)	-	746,000	-	-	-		0.0%	0.0%
Capital (CPCF)	20,000	176,000	-	-	-	-100.0%	0.0%	0.0%
Capital (Reserve Fund)	-	-	-	-	-		0.0%	0.0%
Capital (Deferred maintenance)	-	-	100,000	100,000	100,000		0.0%	0.0%
Debt Service ⁽⁶⁾								
General Fund Debt Exclusion (outside Prop 2 1/2)	3,012,926	3,016,375	3,074,826	3,441,785	4,113,775.22	1.9%	11.9%	19.5%
Building Stabilization Fund	2,874,887	2,752,117	2,696,039	2,611,947	2,525,645.52	-2.0%	-3.1%	-3.3%
Capital Stabilization Fund	800,411	697,556	555,906	544,931	533,581.26	-20.3%	-2.0%	-2.1%
Myopia Road Betterment (local receipt)	28,190	27,270	-	-	-			
General Fund Debt Non-Excluded (inside Prop 2 1/2)	504,767	485,355	374,716	288,338	255,755.57	-22.8%	-23.1%	-11.3%
	(11,788)	-	-	-	-			
Capital Expenses & Debt	9,162,094	8,123,673	7,021,487	7,207,001	7,748,758	-13.6%	2.6%	7.5%
Transfers								
Transfers to Cap & Bldg Stab Fds (from tax levy)	3,477,042	3,563,968	3,653,067	3,744,394	3,838,003.78	2.5%	2.5%	2.5%
Retiring debt ⁽⁶⁾	466,000	496,000	600,197	686,575	719,157.43	21.0%	14.4%	4.7%
Energy rebate	30,000	30,000	30,000	30,000	30,000.00	0.0%	0.0%	0.0%
Additional transfer to BLDG Stabilization	-	-	-	-	-		0.0%	0.0%
Capital Transfers	3,973,042	4,089,968	4,283,264	4,460,969	4,587,161	4.7%	4.1%	2.8%
Total Capital Appropriations	13,135,136	12,213,641	11,304,751	11,667,970	12,335,919	-7.4%	3.2%	5.7%
Other								
Non Appropriated State Charges	512,225	525,215.00	535,719	546,434	557,362	2.0%	2.0%	2.0%
Water & Sewer Enterprise CH110 transfer ⁽⁷⁾	4,242,043	4,295,639	4,229,972	4,149,173	4,137,735	-1.5%	-1.9%	-0.3%
Recreation Enterprise subsidy	149,324	193,811	175,000	178,500	182,070	-9.7%	2.0%	2.0%
Fix Deficits	-	734	200,000	200,000	200,000			
General Stabilization	-	-	-	-	-		0.0%	0.0%
MiG Settlement	-	-	-	-	-	#DIV/0!		
Parking Initiatives/DCR (from Pking Meter Fund) ⁽⁵⁾	-	-	-	-	-	#DIV/0!	0.0%	0.0%
Total Other	4,903,592	5,015,399	5,140,692	5,074,107	5,077,168	2.5%	-1.3%	0.1%
Total	95,605,996	98,542,003	99,831,525	103,002,014	106,709,833	1.3%	3.2%	3.6%

**Appendix 4:
Reserve Fund Transfers: Fiscal Years 2014 & 2015**

<u>FY2015 Reserve Fund Transfers (Through April 16, 2015)</u>			
Date of Transfer	Appropriation	Amount	Balance
July 1, 2014	Fiscal Year 2015 Appropriation	\$400,000.00	\$400,000.00
August 18, 2014	Environmental Remediation	(\$16,500.00)	\$383,500.00
November 1, 2014	Fall Town Meeting Replenishment	\$16,500.00	\$400,000.00
February 23, 2015	Police Expenses	(\$25,000.00)	\$375,000.00
April 16, 2015	McCall Hot Water Heater	(\$75,000.00)	\$300,000.00
	Ending Balance as of April 16, 2015		\$300,000.00

<u>FY2014 Reserve Fund Transfers</u>			
Date of Transfer	Appropriation	Amount	Balance
July 1, 2013	Fiscal Year 2014 Appropriation	\$400,000.00	\$400,000.00
December 16, 2013	Energy	(\$21,000.00)	\$379,000.00
February 10, 2014	Skillings Field Testing	(\$56,376.00)	\$322,624.00
March 3, 2014	Workers' Compensation	(\$75,000.00)	\$247,624.00
March 13, 2014	Legal	(\$80,000.00)	\$167,624.00
March 26, 2014	Council on Aging	(\$2,227.00)	\$165,397.00
	General Insurance	(\$4,000.00)	\$161,397.00
April 17, 2014	Town Clerk	(\$25,000.00)	\$136,397.00
	Fernway Wall	(\$10,000.00)	\$126,397.00
May 1, 2014	Council on Aging	(\$300.00)	\$126,097.00
	Veterans	(\$6,000.00)	\$120,097.00
	Legal	(\$16,000.00)	\$104,097.00
May 29, 2014	Energy	(\$35,000.00)	\$69,097.00
	Workers' Compensation	(\$25,000.00)	\$44,097.00
June 12, 2014	DPW	(\$50.00)	\$44,047.00
	Treasurer/Collector	(\$1,000.00)	\$43,047.00
	Data Processing	(\$2,000.00)	\$41,047.00
	Workers' Compensation	(\$40,000.00)	\$1,047.00
	Ending Balance on June 30, 2014		\$1,047.00

**Appendix 5 - Revolving Fund: Energy Rev
8614**

	FY14 Actual	FY15 Budget	FY15 YTD	FY16 Budget
Actual / Estimated Beginning Balance 7/1	33,475	44,341	44,341	6,434
Revenue 43625				
Schools/Town rental surcharge	41,739	15,000	10,185	20,000 *
Sub-Total Revenue	41,739	15,000	10,185	20,000
Expenses: 53118 and 56001				
Energy conservation coordinator	3,809			
Lincoln EMS	19,095	3,650	3,650	
Muraco Controls/HVAC	836			
McCall Gas Design costs	2,037			
Solar compactor/Big Belly	5,096			
Town Hall Lighting Upgrade		20,412	20,412	
Decorative LED Street Lights		22,177		
Add'l LED light install		6,668		
Lynch heat block curtains				10,000
Natural Gas switch Lynch, Lincoln & Ambrose <i>(NSTAR project/estimate tbd)</i>				
Subtotal Expenses	30,873	52,907	24,062	10,000
Actual / Estimated Ending Balance 6/30	44,341	6,434	30,464	16,434
Expenditure Cap	80,000	80,000	80,000	80,000

*Note: During HS renovation for the next three years, there will be fewer rentals resulting in less revenue than FY14 actual.

Appendix 6

Revolving Fund: Board of Health

8605

	FY15 Budget	FY15 YTD 3/31/15	FY16 Budget
Actual / Estimated Beginning Balance 7/1	\$56,143	\$64,006	\$83,000

Revenue

Vaccine Reimbursement (Private Insurance)*	\$ 32,000		\$ 32,000
Medicare Roster Billing	\$ 18,000		\$ 18,000
Direct Payments - Vaccines and testing	\$ 1,500		\$ 1,500
		\$ 25,587	

Note: Revenue payments are made in installments. Payments may not all be received within the fiscal year.

Sub-Total Revenue	\$ 51,500	\$ 25,587	\$ 51,500
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Expenses

Permanent Staff - overtime pay for nurse	\$ 8,000	8,112	\$ 16,000
Temporary Staff	\$ 12,000	8,330	\$ 12,000
Supplies	\$ 30,000	20,122	\$ 35,000
Travel	\$ 1,000		\$ 1,000

Subtotal Expenses	\$ 51,000	\$ 36,564	\$ 64,000
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Actual / Estimated Ending Balance 6/30	\$56,643	\$53,029	\$70,500
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Expenditure Cap	\$ 60,000	\$ 60,000	\$ 75,000 (if approved at TM)
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Comments:

Jennifer Murphy

FY 16 Projected Revenue (all funds noted below are not guaranteed and are estimates):

\$32,000 Reimbursement billing of private health insurance for flu/pneumonia vaccine. (Note: revenue payments are made in installments. Payments may not all be received within the fiscal year.)

\$18,000 Medicare roster billing for flu/pneumonia vaccine.

\$1,500 Direct payment for flu/pneumonia vaccine, TB testing, etc.

Total: \$51,500

FY 16 Projected Expenses

\$12,000 Temporary staff (clerks and nurses for clinics)

\$35,000 Supplies (purchase vaccine and clinic related items. State will no longer supply flu vaccine for adults and BOH must purchase.)

\$16,000 Permanent (Pays for 7 hr increase in pay for Public Health Nurse and any overtime incurred during flu clinic season.)

\$1,000 Travel

FY16 Budget beginning balance estimated by Jennifer Murphy

Appendix 7

Revolving Fund: Grass Fields

8634

	FY15 Budget	FY15 YTD 3/31/15	FY16 Budget
Actual / Estimated Beginning Balance 7/1	\$18,117	\$43,266	\$67,301
Revenue			
Youth Programs	30,000	27333.41	41,100
Adult Programs	800		4,750
Clinics	2,200		2,200
Tournaments	875		1,000
Sub-Total Revenue	\$ 33,875	\$ 27,333	\$ 49,050
Expenses			
Deep Time Field Aeration	\$ 6,000		\$ 6,000
Sprinkley System Irrigation	\$ 8,000	\$ -	\$ 8,000
Drainage Repairs/Improvements	\$ 10,000	\$ -	\$ 10,000
Bathroom Supplies	\$ 400	\$ -	\$ 400
Repaint of Basketball/Tennis Courts	\$ 5,000	\$ -	\$ 4,000
Signage	\$ 2,000	\$ -	\$ 1,000
Scoreboard Maintenance	\$ 1,000	\$ -	\$ 1,000
Baseball Field Grading	\$ 2,000	\$ -	\$ 2,000
Ginn Lights	\$ 5,000		\$ 5,000
Slice Seeding of Fields	\$ 4,000		\$ 4,000
Port-A-Potties	\$ 3,000		\$ 5,000
Misc	\$ 2,000		\$ 2,000
		\$ 28,489	
Subtotal Expenses	\$ 48,400	\$ 28,489	\$ 48,400
Actual / Estimated Ending Balance 6/30	\$3,592	\$42,111	\$67,951
Expenditure Cap	\$ 50,000	\$ 50,000	\$ 50,000

FY16 Budget beginning balance estimated by Chris Nelson

Appendix 8

Revolving Fund: Synthetic Field

8635

	FY15 Budget	FY15 YTD 3/31/15	FY16 Budget
Actual / Estimated Beginning Balance 7/1	\$13,323	\$5,634	\$23,619
<u>Revenue</u>			
Youth Programs	\$15,250	\$25,500	\$48,500
Adult Programs	\$ -	\$ -	\$ -
Clinics	\$28,000	\$ -	\$ -
Tournaments	\$ -	\$ -	\$ -
Sub-Total Revenue	\$43,250	\$25,500	\$48,500
<u>Expenses</u>			
Bleacher Repair	\$6,000	\$ -	\$6,000
Fencing Repair/Replace	\$8,000	\$ -	\$8,000
Signage	\$10,000	\$ -	\$10,000
Groom Maintenance	\$400	\$ -	\$400
Lining Turf Field	\$5,000	\$ -	\$5,000
Scoreboard/Sound System Maintenance	\$2,000	\$ -	\$2,000
Custodians	\$1,000	\$ -	\$1,000
Misc	\$2,000	\$ -	\$2,000
Turf Replacement	\$5,000	\$ -	\$5,000
		\$ 22,372.47	
Subtotal Expenses	\$ 39,400	\$ 22,372	\$ 39,400
Actual / Estimated Ending Balance 6/30	\$17,173	\$8,762	\$32,719
Expenditure Cap	\$ 50,000	\$ 50,000	\$ 50,000

FY16 Budget beginning balance estimated by Chris Nelson

Appendix 9

Revolving Fund: Archival

	8608			
	FY14 Actual	FY15 Budget	FY15 YTD 3/31/15	FY16 Budget
Actual / Estimated Beginning Balance 7/1	\$2,499	\$2,499	\$2,704	\$3,200
Revenue				
Material Sales and Fees	\$ 299	\$ 200	\$ 268	\$ 300
Sub-Total Revenue	\$ 299	\$ 200	\$ 268	\$ 300
Expenses				
Supplies and Purchases	\$ 94	\$ 1,500	\$ -	\$ 350
Subtotal Expenses	\$ 94	\$ 1,500	\$ -	\$ 350
Actual / Estimated Ending Balance 6/30	\$2,704	\$1,199	\$2,972	\$3,150
Expenditure Cap	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000

Comments:
MaryEllen Lannon

FY16 Budget beginning balance estimated by MaryEllen Lannon

TOWN MANAGER	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	601,154	549,874	541,904	557,920	557,920	557,920
51161 SICK LEAVE BUYBACK - NON-UNION	1,500	2,138	1,500	2,500	2,500	2,500
TOTAL PERMANENT	602,654	552,012	543,404	560,420	560,420	560,420
51251 TEMPORARY	2,250	1,647	2,250	2,250	2,250	2,250
TOTAL TEMPORARY	2,250	1,647	2,250	2,250	2,250	2,250
51359 OVERTIME	3,000	3,014	3,000	3,500	0	0
TOTAL OVERTIME	3,000	3,014	3,000	3,500	0	0
PERSONAL SERVICES TOTAL	607,904	556,672	548,654	566,170	562,670	562,670
52101 OFFICE SUPPLIES	4,000	5,608	4,000	5,500	5,500	5,500
52103 PRINTING AND REPRODUCTION SUPPLIES	700	0	700	500	500	500
52105 COMPUTER SUPPLIES	100	0	100	100	100	100
52106 BOOKS AND PERIODICALS	600	0	600	400	400	400
52180 FOOD & GROCERIES	1,100	1,568	1,100	2,000	2,000	2,000
TOTAL SUPPLIES & MATERIALS	6,500	7,176	6,500	8,500	8,500	8,500
53101 PRINTING STATIONERY	1,600	194	1,600	1,200	1,200	1,200
53102 PRINT BKS DIR	0	0	0	0	0	0
53105 DPTMENTL REPORTS	2,000	0	2,000	1,000	1,000	1,000
53110 TELEPHONE TOWN BLDGS	4,500	6,092	4,500	6,200	6,200	6,200
53115 ADVERTISING	5,500	921	5,500	5,000	5,000	5,000
53117 AUTO ALLOWANCE	9,600	4,200	9,600	8,000	8,000	8,000
53118 PROF SERVICES	2,500	16,051	17,500	13,000	13,000	13,000
53122 TRAVEL	2,000	1,011	2,000	2,000	2,000	2,000
53123 OUT OF STATE TRAVEL	0	0	0	0	0	0
52221 OTHER - GRANT MATCHING FUNDS	0	0	0	0	0	0
53161 R&M FURNITURE/EQUIPMENT	0	377	0	0	0	0
53166 TUITION	8,000	1,499	8,000	8,000	8,000	8,000
TOTAL CONTRACTUAL SERVICES	35,700	30,345	50,700	44,400	44,400	44,400
54101 DUES AND MEMBERSHIPS	6,000	7,519	6,000	8,000	8,000	8,000
54106 INSURANCE/SURETY	2,700	130	2,700	500	500	500
TOTAL CHARGES & OBLIGATIONS	8,700	7,649	8,700	8,500	8,500	8,500
EXPENSES TOTAL	50,900	45,171	65,900	61,400	61,400	61,400
EQUIPMENT TOTAL	0	0	0	0	0	0
TOWN MANAGER TOTAL	658,804	601,843	614,554	627,570	624,070	624,070

HUMAN RESOURCES/ADA		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	0	0	62,315	80,874	80,874	80,874
	TOTAL PERMANENT	0	0	62,315	80,874	80,874	80,874
	PERSONAL SERVICES TOTAL	0	0	62,315	80,874	80,874	80,874
52101	OFFICE SUPPLIES	0	0	1,000	1,000	1,000	1,000
52105	COMPUTER SUPPLIES	0	0	200	200	200	200
52106	BOOKS AND PERIODICALS	0	0	500	500	500	500
52180	FOOD & GROCERIES	0	0	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	0	0	2,200	2,200	2,200	2,200
53101	PRINTING STATIONERY	0	0	500	500	500	500
53102	PRINT BKS DIR	0	0	1,000	1,000	1,000	1,000
53118	PROF SERVICES	0	0	2,000	5,500	5,500	5,500
53122	TRAVEL	0	0	500	500	500	500
53166	TUITION	0	0	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	0	0	5,000	8,500	8,500	8,500
54101	DUES AND MEMBERSHIPS	0	0	500	500	500	500
	TOTAL CHARGES & OBLIGATIONS	0	0	500	500	500	500
	EXPENSES TOTAL	0	0	7,700	11,200	11,200	11,200
	EQUIPMENT TOTAL	0	0	0	0	0	0
	HUMAN RESOURCES TOTAL	0	0	70,015	92,074	92,074	92,074

FINANCE COMMITTEE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51251	TEMPORARY	3,500	2,192	3,500	3,500	3,500	3,500
	TOTAL TEMPORARY	3,500	2,192	3,500	3,500	3,500	3,500
	PERSONAL SERVICES TOTAL	3,500	2,192	3,500	3,500	3,500	3,500
53101	PRINTING AND REPRODUCTION SUPPLIES	2,500	0	2,500	2,500	2,500	2,500
	TOTAL SUPPLIES & MATERIALS	2,500	0	2,500	2,500	2,500	2,500
54101	DUES AND MEMBERSHIPS	0	0	0	0	0	0
	TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
	EXPENSES TOTAL	2,500	0	2,500	2,500	2,500	2,500
	EQUIPMENT TOTAL	0	0	0	0	0	0
FINANCE COMMITTEE TOTAL		6,000	2,192	6,000	6,000	6,000	6,000

COMPTROLLER	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	314,381	309,602	320,580	345,806	345,806	345,806
51161 SICK LEAVE BUYBACK - NON-UNION	1,580	673	2,250	5,261	5,261	4,800
TOTAL PERMANENT	315,961	310,276	322,830	351,067	351,067	350,606
51251 TEMPORARY	0	0	0	8,539	8,539	0
TOTAL OVERTIME	0	0	0	8,539	8,539	0
PERSONAL SERVICES TOTAL	315,961	310,276	322,830	359,606	359,606	350,606
52101 OFFICE SUPPLIES	270	0	270	270	270	270
TOTAL SUPPLIES & MATERIALS	270	0	270	270	270	270
53101 PRINTING STATIONERY	100	0	100	100	100	100
53110 TELEPHONE TOWN BLDGS	800	670	800	800	800	800
53118 PROF SERVICES	0	0	0	5,000	5,000	0
53122 TRAVEL	100	512	100	100	100	100
53166 TUITION	1,000	697	1,000	1,000	1,000	1,000
TOTAL CONTRACTUAL SERVICES	2,000	1,879	2,000	7,000	7,000	2,000
54101 DUES AND MEMBERSHIPS	300	355	400	400	400	400
TOTAL CHARGES & OBLIGATIONS	300	355	400	400	400	400
EXPENSES TOTAL	2,570	2,234	2,670	7,670	7,670	2,670
55103 OFFICE EQUIPMENT	0	0	0	0	0	0
EQUIPMENT TOTAL	0	0	0	0	0	0
COMPTROLLER TOTAL	318,531	312,510	325,500	367,276	367,276	353,276

ASSESSOR	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	222,507	174,502	232,385	235,425	207,383	207,383
51155 SICK LEAVE BUYBACK - NON-UNION	3,015	0	0	0	0	0
TOTAL PERMANENT	225,522	174,502	232,385	235,425	207,383	207,383
51359 OVERTIME	500	5,494	500	500	500	500
TOTAL OVERTIME	500	5,494	500	500	500	500
PERSONAL SERVICES TOTAL	226,022	179,996	232,885	235,925	207,883	207,883
52101 OFFICE SUPPLIES	250	231	250	250	250	250
52106 BOOKS AND PERIODICALS	500	0	500	500	500	500
TOTAL SUPPLIES & MATERIALS	750	231	750	750	750	750
53101 PRINTING STATIONERY	750	208	750	750	750	750
53106 REPRODUCTION SVC	50	0	50	50	50	50
53110 TELEPHONE TOWN BLDGS	1,300	654	1,300	1,300	1,300	1,300
53117 AUTO ALLOWANCE	3,500	5,857	3,500	3,500	3,500	3,500
53118 PROF SERVICES	25,000	23,217	48,700	48,700	48,700	48,700
53128 COM R&M TOOLS & EQUIPMENT	500	395	500	500	500	500
53149 CO/R&M FURN & OFFICE	750	498	750	750	750	750
53161 R&M FURNITURE/EQUIPMENT	750	619	750	750	750	750
TOTAL CONTRACTUAL SERVICES	32,600	31,448	56,300	56,300	56,300	56,300
54101 DUES AND MEMBERSHIPS	700	666	700	700	700	700
TOTAL CHARGES & OBLIGATIONS	700	666	700	700	700	700
EXPENSES TOTAL	34,050	32,345	57,750	57,750	57,750	57,750
EQUIPMENT TOTAL	0	0	0	0	0	0
ASSESSOR TOTAL	260,072	212,341	290,635	293,675	265,633	265,633

TREASURER/COLLECTOR	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	268,322	270,296	291,827	292,221	292,221	292,221
51155 SICK LEAVE BUYBACK - NAGE	5,540	3,944	8,173	6,000	6,000	6,000
51161 SICK LEAVE BUYBACK - NON-UNION	750	750	750	750	750	750
TOTAL PERMANENT	274,612	274,991	300,750	298,971	298,971	298,971
51251 TEMPORARY	500	0	500	1,000	1,000	1,000
TOTAL TEMPORARY	500	0	500	1,000	1,000	1,000
PERSONAL SERVICES TOTAL	275,112	274,991	301,250	299,971	299,971	299,971
52101 OFFICE SUPPLIES	1,100	1,090	1,200	1,200	1,200	1,200
TOTAL SUPPLIES & MATERIALS	1,100	1,090	1,200	1,200	1,200	1,200
53101 PRINTING STATIONERY	550	222	550	550	550	550
53110 TELEPHONE TOWN BLDGS	700	664	700	700	700	700
53115 ADVERTISING	1,500	452	1,500	1,500	1,500	1,500
53118 PROF SERVICES	46,950	44,629	52,700	55,100	55,100	55,100
53122 TRAVEL	300	194	1,200	1,200	1,200	1,200
TOTAL CONTRACTUAL SERVICES	50,000	46,160	56,650	59,050	59,050	59,050
54101 DUES AND MEMBERSHIPS	700	450	700	700	700	700
54129 BANK SERVICE CHARGES	0	0	47,000	47,000	47,000	47,000
53166 TUITION	0	0	300	400	400	400
TOTAL CHARGES & OBLIGATIONS	700	450	48,000	48,100	48,100	48,100
EXPENSES TOTAL	51,800	47,700	105,850	108,350	108,350	108,350
55103 OFFICE EQUIPMENT				2,000	2,000	2,000
EQUIPMENT TOTAL	0	0	0	2,000	2,000	2,000
TREASURER/COLLECTION TOTAL	326,912	322,691	407,100	410,321	410,321	410,321

PLANNING & COMMUNITY DEVELOPMENT	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	711,512	632,236	746,810	742,804	742,804	742,804
51155 SICKLY BUYBACK WOCA	6,742	2,792	6,742	7,374	7,374	7,374
51161 SICK LEAVE BUYBACK - NON UNION	1,607	1,586	1,607	1,914	1,914	1,914
TOTAL PERMANENT	719,861	636,614	755,159	752,092	752,092	752,092
51251 TEMPORARY	0	5,794	1,000	1,000	1,000	1,000
TOTAL TEMPORARY	0	5,794	1,000	1,000	1,000	1,000
51359 OVERTIME	3,750	2,208	4,793	5,000	5,000	5,000
TOTAL OVERTIME	3,750	2,208	4,793	5,000	5,000	5,000
PERSONAL SERVICES TOTAL	723,611	644,616	760,952	758,092	758,092	758,092
52101 OFFICE SUPPLIES	3,750	3,005	3,750	5,250	5,250	5,250
52103 PRINTING AND REPRODUCTION SUPPLIES	9,100	8,379	11,300	11,700	11,700	11,700
52105 COMPUTER SUPPLIES	300	0	300	300	300	300
52106 BOOKS AND PERIODICALS	750	494	750	750	750	750
52123 HARDWARE	50	0	50	50	50	50
52138 SUPPLIES, AUTOMOBILE	400	0	400	400	400	400
TOTAL SUPPLIES & MATERIALS	14,350	11,878	16,550	18,450	18,450	18,450
53101 PRINTING STATIONERY	1,550	875	1,550	1,550	1,550	1,550
53106 REPRODUCING SVC	1,500	0	1,500	1,500	1,500	1,500
53110 TELEPHONE TOWN BLDGS	5,110	4,177	4,990	5,214	5,214	5,214
53115 ADVERTISING	1,500	1,775	1,500	1,500	1,500	1,500
53117 AUTO ALLOWANCE	7,200	7,977	7,200	8,000	8,000	8,000
53118 PROF SERVICES	40,000	38,441	42,000	42,000	42,000	35,370
53122 TRAVEL	450	106	450	500	500	500
53128 COM R&M TOOLS & EQUIPMENT	500	0	500	500	500	500
53161 R&M FURNITURE/EQUIPMENT	700	0	700	2,500	2,500	2,500
53166 TUITION	1,000	1,140	1,000	1,250	1,250	1,250
53167 TUITION	600	275	600	600	600	600
TOTAL CONTRACTUAL SERVICES	60,110	54,766	61,990	65,114	65,114	58,484
54101 DUES AND MEMBERSHIPS	1,683	1,145	1,770	1,820	1,820	1,820
TOTAL CHARGES & OBLIGATIONS	1,683	1,145	1,770	1,820	1,820	1,820
EXPENSES TOTAL	76,143	67,788	80,310	85,384	85,384	78,754
EQUIPMENT TOTAL	0	0	0	0	0	0
PLANNING & COMMUNITY DEVELOPMENT TOTAL	799,754	712,404	841,262	843,476	843,476	836,846

PLANNING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	13,500	13,083	14,117	15,250	15,250	15,250
TOTAL PERMANENT	13,500	13,083	14,117	15,250	15,250	15,250
PERSONAL SERVICES TOTAL	13,500	13,083	14,117	15,250	15,250	15,250
52101 OFFICE SUPPLIES	500	103	500	500	500	500
52103 PRINTING AND REPRODUCTION SUPPLIES	500	82	500	500	500	500
52106 BOOKS AND PERIODICALS	50	0	50	50	50	50
TOTAL SUPPLIES & MATERIALS	1,050	185	1,050	1,050	1,050	1,050
53110 TELEPHONE TOWN BLDGS	650	231	650	650	650	650
53115 ADVERTISING	1,000	175	1,000	1,000	1,000	1,000
53118 PROF SERVICES	20,000	18,441	30,000	30,000	30,000	23,370
53122 TRAVEL	50	0	50	50	50	50
53161 R&M FURNITURE/EQUIPMENT	200	0	200	200	200	200
53166 TUITION	200	0	200	200	200	200
TOTAL CONTRACTUAL SERVICES	22,100	18,847	32,100	32,100	32,100	25,470
EXPENSES TOTAL	23,150	19,031	33,150	33,150	33,150	26,520
EQUIPMENT TOTAL	0	0	0	0	0	0
PLANNING TOTAL	36,650	32,115	47,267	48,400	48,400	41,770

ENGINEERING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	387,351	319,970	409,097	402,604	402,604	402,604
51155 SICKLV BUYBACK WOCA	3,750	0	3,750	4,200	4,200	4,200
TOTAL PERMANENT	391,101	319,970	412,847	406,804	406,804	406,804
51359 OVERTIME	750	316	765	1,000	1,000	1,000
TOTAL OVERTIME	750	316	765	1,000	1,000	1,000
PERSONAL SERVICES TOTAL	391,851	320,286	413,612	407,804	407,804	407,804
52101 OFFICE SUPPLIES	2,000	1,449	2,000	2,000	2,000	2,000
52103 PRINTING AND REPRODUCTION SUPPLIES	8,600	8,297	10,800	11,200	11,200	11,200
52105 COMPUTER SUPPLIES	300	0	300	300	300	300
52106 BOOKS AND PERIODICALS	100	61	100	100	100	100
52123 HARDWARE	50	0	50	50	50	50
52138 SUPPLIES, AUTOMOBILE	400	0	400	400	400	400
TOTAL SUPPLIES & MATERIALS	11,450	9,806	13,650	14,050	14,050	14,050
53101 PRINTING STATIONERY	500	0	500	500	500	500
53106 REPRODUCING SVC	1,000	0	1,000	1,000	1,000	1,000
53110 TELEPHONE TOWN BLDGS	3,360	3,068	3,240	3,240	3,240	3,240
53115 ADVERTISING	500	1,600	500	500	500	500
53118 PROF SERVICES	20,000	20,000	12,000	12,000	12,000	12,000
53122 TRAVEL	200	106	200	250	250	250
53128 COM R&M TOOLS & EQUIPMENT	500	0	500	500	500	500
53161 R&M FURNITURE/EQUIPMENT	500	0	500	500	500	500
53166 TUITION	500	900	500	750	750	750
TOTAL CONTRACTUAL SERVICES	27,060	25,674	18,940	19,240	19,240	19,240
54101 DUES AND MEMBERSHIPS	500	150	500	500	500	500
TOTAL CHARGES & OBLIGATIONS	500	150	500	500	500	500
EXPENSES TOTAL	39,010	35,630	33,090	33,790	33,790	33,790
EQUIPMENT TOTAL	0	0	0	0	0	0
ENGINEERING TOTAL	430,861	355,916	446,702	441,594	441,594	441,594

BUILDING & ZONING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	255,139	247,992	265,103	264,910	264,910	264,910
51155 SICKLV BUYBACK WOCA	2,479	2,792	2,479	2,630	2,630	2,630
51161 SICK LEAVE BUYBACK - NON UNION	1,179	1,121	1,179	1,486	1,486	1,486
TOTAL PERMANENT	258,797	251,905	268,761	269,026	269,026	269,026
51251 TEMPORARY	0	5,794	1,000	1,000	1,000	1,000
TOTAL TEMPORARY	0	5,794	1,000	1,000	1,000	1,000
51359 OVERTIME	1,000	0	2,028	2,000	2,000	2,000
TOTAL OVERTIME	1,000	0	2,028	2,000	2,000	2,000
PERSONAL SERVICES TOTAL	259,797	257,700	271,789	272,026	272,026	272,026
52101 OFFICE SUPPLIES	900	405	900	2,400	2,400	2,400
52106 BOOKS AND PERIODICALS	300	266	300	300	300	300
TOTAL SUPPLIES & MATERIALS	1,200	671	1,200	2,700	2,700	2,700
53101 PRINTING STATIONERY	900	464	900	900	900	900
53106 REPRODUCING SVC	100	0	100	100	100	100
53110 TELEPHONE TOWN BLDGS	1,100	655	1,100	1,100	1,100	1,100
53117 AUTO ALLOWANCE	7,200	7,977	7,200	8,000	8,000	8,000
53122 TRAVEL	100	0	100	100	100	100
53161 R&M FURNITURE/EQUIPMENT	0	0	0	1,800	1,800	1,800
53167 TUITION	600	275	600	600	600	600
TOTAL CONTRACTUAL SERVICES	10,000	9,371	10,000	12,600	12,600	12,600
54101 DUES AND MEMBERSHIPS	500	280	500	500	500	500
TOTAL CHARGES & OBLIGATIONS	500	280	500	500	500	500
EXPENSES TOTAL	11,700	10,321	11,700	15,800	15,800	15,800
55103 OFFICE EQUIPMENT	0	0	0	0	0	0
EQUIPMENT TOTAL	0	0	0	0	0	0
BUILDING & ZONING TOTAL	271,497	268,021	283,489	287,826	287,826	287,826

BOARD OF APPEALS		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	9,255	9,285	9,255	9,868	9,868	9,868
51155	SICKLV BUYBACK WOCA	513	0	513	544	544	544
	TOTAL PERMANENT	9,768	9,285	9,768	10,412	10,412	10,412
51359	OVERTIME	2,000	1,891	2,000	2,000	2,000	2,000
	TOTAL OVERTIME	2,000	1,891	2,000	2,000	2,000	2,000
	PERSONAL SERVICES TOTAL	11,768	11,177	11,768	12,412	12,412	12,412
52101	OFFICE SUPPLIES	250	239	250	250	250	250
52106	BOOKS AND PERIODICALS	300	167	300	300	300	300
	TOTAL SUPPLIES & MATERIALS	550	406	550	550	550	550
53101	PRINTING STATIONERY	150	411	150	150	150	150
53106	REPRODUCING SVC	100	0	100	100	100	100
	TOTAL CONTRACTUAL SERVICES	250	411	250	250	250	250
54101	DUES AND MEMBERSHIPS	70	0	70	70	70	70
	TOTAL CHARGES & OBLIGATIONS	70	0	70	70	70	70
	EXPENSES TOTAL	870	817	870	870	870	870
	EQUIPMENT TOTAL	0	0	0	0	0	0
BOARD OF APPEALS TOTAL		12,638	11,994	12,638	13,282	13,282	13,282

CONSERVATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	46,267	41,905	49,238	50,172	50,172	50,172
51161 SICK LEAVE BUYBACK - NON UNION	428	464	428	428	428	428
TOTAL PERMANENT	46,695	42,370	49,666	50,600	50,600	50,600
PERSONAL SERVICES TOTAL	46,695	42,370	49,666	50,600	50,600	50,600
52101 OFFICE SUPPLIES	100	810	100	100	100	100
TOTAL SUPPLIES & MATERIALS	100	810	100	100	100	100
53106 REPRODUCING SVC	300	0	300	300	300	300
53110 TELEPHONE TOWN BLDGS	0	224	0	224	224	224
53118 PROF SERVICES	0	0	0	0	0	0
53122 TRAVEL	100	0	100	100	100	100
53166 TUITION	300	240	300	300	300	300
TOTAL CONTRACTUAL SERVICES	700	464	700	924	924	924
54101 DUES AND MEMBERSHIPS	613	715	700	750	750	750
TOTAL CHARGES & OBLIGATIONS	613	715	700	750	750	750
EXPENSES TOTAL	1,413	1,989	1,500	1,774	1,774	1,774
EQUIPMENT TOTAL	0	0	0	0	0	0
CONSERVATION TOTAL	48,108	44,358	51,166	52,374	52,374	52,374
TOTAL PLANNING AND COMMUNITY DEVELOPMENT	799,754	712,404	841,262	843,476	843,476	836,846

PLANNING BOARD		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	81,731	75,687	93,069	87,033	87,033	87,033
	TOTAL PERMANENT	81,731	75,687	93,069	87,033	87,033	87,033
51359	OVERTIME	0	4,840	0	0	0	0
	TOTAL OVERTIME	0	4,840	0	0	0	0
	PERSONAL SERVICES TOTAL	81,731	80,527	93,069	87,033	87,033	87,033
52101	OFFICE SUPPLIES	100	1,263	100	150	150	150
52103	PRINTING AND REPRODUC SUPPLIES	1,700	0	1,700	1,700	1,700	1,700
52105	COMPUTER SUPPLIES	0	0		1,200	1,200	1,200
52106	BOOKS AND PERIODICALS	200	0	200	100	100	100
	TOTAL SUPPLIES & MATERIALS	2,000	1,263	2,000	3,150	3,150	3,150
53115	ADVERTISING	3,000	2,446	3,000	3,000	3,000	3,000
53118	PROFESSIONAL SERVICES	19,500	19,182	38,100	25,000	25,000	25,000
53122	TRAVEL	400	182	500	250	250	250
53161	R&M FURNITURE/EQUIPMENT	400	0	0	150	150	150
	TOTAL CONTRACTUAL SERVICES	23,300	21,810	41,600	28,400	28,400	28,400
54101	DUES AND MEMBERSHIPS	400	0	0	400	400	400
	TOTAL CHARGES & OBLIGATIONS	400	0	0	400	400	400
	EXPENSES TOTAL	25,700	23,073	43,600	31,950	31,950	31,950
55103	OFFICE EQUIPMENT						
	EQUIPMENT TOTAL	0	0	0	0	0	0
	PLANNING BOARD TOTAL	107,431	103,600	136,669	118,983	118,983	118,983

CLERK	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	275,569	265,308	270,620	274,532	274,532	274,532
51155 SICK LEAVE BUYBACK - UNION	500	0	500	0	0	0
51161 SICK LEAVE BUYBACK - NON UNION	500	750	750	500	500	500
TOTAL PERMANENT	276,569	266,058	271,870	275,032	275,032	275,032
51251 TEMPORARY	21,176	26,011	29,496	19,792	19,792	19,792
TOTAL TEMPORARY	21,176	26,011	29,496	19,792	19,792	19,792
51359 OVERTIME	7,000	5,545	8,250	7,000	7,000	7,000
51365 OFF DUTY	5,000	9,239	7,500	6,000	6,000	6,000
TOTAL OVERTIME	12,000	14,784	15,750	13,000	13,000	13,000
PERSONAL SERVICES TOTAL	309,745	306,853	317,116	307,824	307,824	307,824
52101 OFFICE SUPPLIES	14,428	8,241	5,250	5,350	5,350	5,350
52106 BOOKS AND PERIODICALS	750	182	500	500	500	500
TOTAL SUPPLIES & MATERIALS	15,178	8,423	5,750	5,850	5,850	5,850
53101 PRINTING STATIONERY	18,400	24,177	23,000	21,900	21,900	21,900
53106 REPRODUCING SVC	5,000	1,230	7,000	8,000	8,000	8,000
53108 POSTAGE - GEN SERVI	0	3,078	0	0	0	0
53110 TELEPHONE TOWN BLDGS	1,360	1,842	1,360	1,400	1,400	1,400
53115 ADVERTISING	750	310	750	750	750	750
53116 BIND & BK REPAIRS	500	0	500	750	750	750
53118 PROF SERVICES	7,000	8,356	12,500	10,000	10,000	10,000
53122 TRAVEL	500	0	500	500	500	500
53161 R&M FURNITURE/EQUIPMENT	4,000	4,488	4,900	4,700	4,700	4,700
53166 TUITION	850	0	850	850	850	850
TOTAL CONTRACTUAL SERVICES	38,360	43,482	51,360	48,850	48,850	48,850
54101 DUES AND MEMBERSHIPS	405	170	405	405	405	405
54102 RENTALS AND STORAGE	0	0	0	0	0	0
TOTAL CHARGES & OBLIGATIONS	405	170	405	405	405	405
EXPENSES TOTAL	53,943	52,075	57,515	55,105	55,105	55,105
EQUIPMENT TOTAL	0	0	0	0	0	0
CLERK TOTAL	363,688	358,927	374,631	362,929	362,929	362,929

LEGAL	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
53118 PROF SERVICES	0	12,470	0	0	0	0
533081 LEGAL EXPENSES / IN	320,000	320,034	240,000	255,000	255,000	225,000
533082 LEGAL EXPENSES / OUT	215,000	197,624	105,000	120,000	120,000	120,000
LEGAL EXPENSES	535,000	530,128	345,000	375,000	375,000	345,000
EXPENSES TOTAL	535,000	530,128	345,000	375,000	375,000	345,000
EQUIPMENT TOTAL	0	0	0	0	0	0
LEGAL TOTAL	535,000	530,128	345,000	375,000	375,000	345,000

DATA PROCESSING		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT		82,081	81,151	87,751	123,718	123,718	93,718
	TOTAL PERMANENT	82,081	81,151	87,751	123,718	123,718	93,718
51251 TEMPORARY		0	0	0	0	0	0
	TOTAL TEMPORARY	0	0	0	0	0	0
51359 OVERTIME		0	0	0			0
	TOTAL OVERTIME	0	0	0	0	0	0
	PERSONAL SERVICES TOTAL	82,081	81,151	87,751	123,718	123,718	93,718
52105 COMPUTER SUPPLIES		33,600	44,433	46,000	46,000	46,000	46,000
52137 SUPPLIES, SMALL EQUIPMENT		0	0	0	0	0	0
	TOTAL SUPPLIES & MATERIALS	33,600	44,433	46,000	46,000	46,000	46,000
53101 PRINTING & STATIONERY		25,000	21,581	25,000	25,000	25,000	23,000
53110 TELEPHONE TOWN BLDGS		2,000	952	2,000	2,000	2,000	2,000
53115 ADVERTISING		0	0	0	0	0	0
53118 PROF SERVICES		286,625	280,567	42,600	42,600	42,600	42,600
53238 S/W & MAINTENANCE RENEWALS		0	0	258,771	344,879	332,194	306,879
53122 TRAVEL		100	0	100	100	100	100
53161 R&M FURNITURE/EQUIPMENT		500	287	500	500	500	500
53166 TUITION		4,000	3,845	4,000	5,000	5,000	
	TOTAL CONTRACTUAL SERVICES	318,225	307,232	332,971	420,079	407,394	375,079
	EXPENSES TOTAL	351,825	351,665	378,971	466,079	453,394	421,079
DATA PROCESSING TOTAL		433,906	432,816	466,722	589,797	577,112	514,797

GENERAL SERVICES	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
PERSONAL SERVICES TOTAL	0	0	0	0	0	0
52101 OFFICE SUPPLIES	14,000	5,669	14,000	14,000	14,000	14,000
TOTAL SUPPLIES & MATERIALS	14,000	5,669	14,000	14,000	14,000	14,000
53101 PRINTING STATIONERY	20,800	10,893	20,800	20,800	20,800	20,800
53108 POSTAGE - GEN SERVICES	76,500	82,858	76,500	76,500	76,500	76,500
53110 TELEPHONE TOWN BLDGS	1,500	1,004	1,500	1,500	1,500	1,500
53161 R&M FURNITURE/EQUIPMENT	4,500	2,242	4,500	4,500	4,500	4,500
TOTAL CONTRACTUAL SERVICES	103,300	96,998	103,300	103,300	103,300	103,300
54101 DUES AND MEMBERSHIPS	0	0	0			
54102 RENTALS AND STORAGE	13,500	10,014	13,500	13,500	13,500	13,500
TOTAL CHARGES & OBLIGATIONS	13,500	10,014	13,500	13,500	13,500	13,500
EXPENSES TOTAL	130,800	112,680	130,800	130,800	130,800	130,800
EQUIPMENT TOTAL	0	0	0	0	0	0
GENERAL SERVICES TOTAL	130,800	112,680	130,800	130,800	130,800	130,800

LIBRARY	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	1,221,846	1,187,587	1,251,438	1,265,556	1,265,556	1,265,556
51155 SICKLV BUYBACK WOCA	0	0	0	0	0	0
51161 SICK LEAVE BUYBACK - NON UNION	5,500	4,186	5,465	6,665	6,665	6,665
TOTAL PERMANENT	1,227,346	1,191,772	1,256,903	1,272,221	1,272,221	1,272,221
51251 TEMPORARY	99,369	75,744	101,446	90,000	90,000	90,000
TOTAL TEMPORARY	99,369	75,744	101,446	90,000	90,000	90,000
51359 OVERTIME	34,377	32,562	39,297	41,784	41,784	41,784
TOTAL OVERTIME	34,377	32,562	39,297	41,784	41,784	41,784
PERSONAL SERVICES TOTAL	1,361,092	1,300,079	1,397,646	1,404,005	1,404,005	1,404,005
52101 OFFICE SUPPLIES	15,825	14,245	15,825	15,825	15,825	15,825
52103 PRINTING AND REPRODUC SUPPLI	875	669	875	875	875	875
52106 BOOKS AND PERIODICALS	232,000	231,996	235,262	240,000	240,000	240,000
52113 CLEANING SUPPLIES	1,200	1,065	1,200	1,200	1,200	1,200
52115 HOUSEHOLD SUPPLIES	2,300	2,537	2,300	2,500	2,500	2,500
52116 ELECTRICAL SUPPLIES	800	975	800	800	800	800
52123 HARDWARE	400	299	400	400	400	400
52125 PAINTING SUPPLIES	400	57	400	350	350	350
52143 SMALL TOOLS & IMPLANT	150	229	200	300	300	300
52153 CHEMICALS	850	830	850	850	850	850
52180 FOOD & GROCERIES	200	97	150	200	200	200
TOTAL SUPPLIES & MATERIALS	255,000	252,999	258,262	263,300	263,300	263,300
53101 PRINTING & STATIONERY	4,750	3,145	4,750	4,500	4,500	4,500
53107 POSTAGE	3,300	3,410	3,300	3,300	3,300	3,300
53110 TELEPHONE TOWN BLDGS	2,000	2,036	2,000	2,000	2,000	2,000
53115 ADVERTISING	400	58	400	400	400	400
53122 TRAVEL	1,450	1,503	1,450	1,450	1,450	1,450
53124 CLEAN & SANITARY	18,000	12,950	18,000	18,000	18,000	18,000
53125 LANDSCAPING	6,000	5,181	5,500	5,500	5,500	5,500
53128 COM R&M TOOLS&EQUIPMENT	1,600	355	1,650	1,650	1,650	1,650
53143 R&M BLDG&STRUCT	18,000	17,099	18,000	18,000	18,000	18,000
53161 R&M FURNITURE/EQUIPMENT	450	347	1,200	1,000	1,000	1,000
53166 TUITION	500	190	500	500	500	500
53172 CONTRACTUAL SERVICE	62,000	58,892	62,500	62,500	62,500	62,500
TOTAL CONTRACTUAL SERVICES	118,450	105,167	119,250	118,800	118,800	118,800

LIBRARY	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
54101 DUES AND MEMBERSHIPS	1,085	844	1,085	1,085	1,085	1,085
TOTAL CHARGES & OBLIGATIONS	1,085	844	1,085	1,085	1,085	1,085
EXPENSES TOTAL	374,535	359,010	378,597	383,185	383,185	383,185
533101 FURNITURE AND FIXTURES	13,500	12,782	13,500	13,500	13,500	13,500
EQUIPMENT TOTAL	13,500	12,782	13,500	13,500	13,500	13,500
LIBRARY TOTAL	1,749,127	1,671,871	1,789,743	1,800,690	1,800,690	1,800,690

LIBRARY ADMINISTRATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	252,275	252,804	259,303	259,303	259,303	259,303
51155 SICK LEAVE BUYBACK - NAGE	0	0	0	0	0	0
51161 SICK LEAVE BUYBACK - NON UNION	1,500	1,150	1,500	2,250	2,250	2,250
TOTAL PERMANENT	253,775	253,954	260,803	261,553	261,553	261,553
PERSONAL SERVICES TOTAL	253,775	253,954	260,803	261,553	261,553	261,553
52101 OFFICE SUPPLIES	1,825	1,726	1,825	1,825	1,825	1,825
52103 PRINTING AND REPRODUC SUPPLI	875	669	875	875	875	875
TOTAL SUPPLIES & MATERIALS	2,700	2,395	2,700	2,700	2,700	2,700
53107 POSTAGE	2,750	2,606	2,750	2,500	2,500	2,500
53110 TELEPHONE TOWN BLDGS	2,000	2,036	2,000	2,000	2,000	2,000
53115 ADVERTISING	400	58	400	400	400	400
53122 TRAVEL	600	635	600	600	600	600
TOTAL CONTRACTUAL SERVICES	5,750	5,336	5,750	5,500	5,500	5,500
54101 DUES AND MEMBERSHIPS	500	388	500	500	500	500
TOTAL CHARGES & OBLIGATIONS	500	388	500	500	500	500
EXPENSES TOTAL	8,950	8,119	8,950	8,700	8,700	8,700
EQUIPMENT TOTAL	0	0	0	0	0	0
LIBRARY ADMINISTRATION TOTAL	262,725	262,074	269,753	270,253	270,253	270,253

LIBRARY SERVICES	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	887,643	862,032	918,346	928,727	928,727	928,727
51161 SICK LEAVE BUYBACK - NON UNION	4,000	3,036	3,965	4,415	4,415	4,415
TOTAL PERMANENT	891,643	865,068	922,311	933,142	933,142	933,142
51251 TEMPORARY	99,369	75,744	101,446	90,000	90,000	90,000
TOTAL TEMPORARY	99,369	75,744	101,446	90,000	90,000	90,000
51359 OVERTIME	21,233	20,921	26,141	28,628	28,628	28,628
TOTAL OVERTIME	21,233	20,921	26,141	28,628	28,628	28,628
PERSONAL SERVICES TOTAL	1,012,245	961,732	1,049,898	1,051,770	1,051,770	1,051,770
52101 OFFICE SUPPLIES	14,000	12,519	14,000	14,000	14,000	14,000
52106 BOOKS AND PERIODICALS	232,000	231,996	235,262	240,000	240,000	240,000
52180 FOOD & GROCERIES	200	97	150	200	200	200
TOTAL SUPPLIES & MATERIALS	246,200	244,612	249,412	254,200	254,200	254,200
53101 PRINTING & STATIONERY	4,750	3,145	4,750	4,500	4,500	4,500
53107 POSTAGE	550	804	550	800	800	800
53122 TRAVEL	850	868	850	850	850	850
53128 COM R&M TOOLS & EQUIPMENT	1,300	100	1,300	1,300	1,300	1,300
53166 TUITION	500	190	500	500	500	500
53172 CONTRACTUAL SERVICE	62,000	58,892	62,500	62,500	62,500	62,500
TOTAL CONTRACTUAL SERVICES	69,950	64,000	70,450	70,450	70,450	70,450
54101 DUES AND MEMBERSHIPS	585	456	585	585	585	585
TOTAL CHARGES & OBLIGATIONS	585	456	585	585	585	585
EXPENSES TOTAL	316,735	309,068	320,447	325,235	325,235	325,235
55101 FURNITURE AND FIXTURES	13,500	12,782	13,500	13,500	13,500	13,500
EQUIPMENT TOTAL	13,500	12,782	13,500	13,500	13,500	13,500
LIBRARY SERVICES TOTAL	1,342,480	1,283,582	1,383,845	1,390,505	1,390,505	1,390,505

LIBRARY MAINTENANCE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT		81,928	72,750	73,789	77,526	77,526	77,526
	TOTAL PERMANENT	81,928	72,750	73,789	77,526	77,526	77,526
51359 OVERTIME		13,144	11,641	13,156	13,156	13,156	13,156
	TOTAL OVERTIME	13,144	11,641	13,156	13,156	13,156	13,156
	PERSONAL SERVICES TOTAL	95,072	84,392	86,945	90,682	90,682	90,682
52113 CLEANING SUPPLIES		1,200	1,065	1,200	1,200	1,200	1,200
52115 HOUSEHOLD SUPPLIES		2,300	2,537	2,300	2,500	2,500	2,500
52116 ELECTRICAL SUPPLIES		800	975	800	800	800	800
52123 HARDWARE		400	299	400	400	400	400
52125 PAINTING SUPPLIES		400	57	400	350	350	350
52143 SMALL TOOLS & IMPLMT		150	229	200	300	300	300
52153 CHEMICALS		850	830	850	850	850	850
	TOTAL SUPPLIES & MATERIALS	6,100	5,991	6,150	6,400	6,400	6,400
53124 CLEAN & SANITARY		18,000	12,950	18,000	18,000	18,000	18,000
53125 LANDSCAPING		6,000	5,181	5,500	5,500	5,500	5,500
53128 COM R&M TOOLS & EQUIPMENT		300	255	350	350	350	350
53143 R&M BLDG & STRUCT		18,000	17,099	18,000	18,000	18,000	18,000
53161 R&M FURNITURE/EQUIPMENT		450	347	1200	1,000	1,000	1000
	TOTAL CONTRACTUAL SERVICES	42,750	35,832	43,050	42,850	42,850	42,850
	EXPENSES TOTAL	48,850	41,823	49,200	49,250	49,250	49,250
	EQUIPMENT TOTAL	0	0	0	0	0	0
LIBRARY MAINTENANCE TOTAL		143,922	126,215	136,145	139,932	139,932	139,932

ARCHIVES	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
PERSONAL SERVICES TOTAL	0	0	0	0	0	0
52101 OFFICE SUPPLIES	1,200	180	500	400	400	400
TOTAL SUPPLIES & MATERIALS	1,200	180	500	400	400	400
53101 PRINTING & STATIONERY	0	0	0	0	0	0
52106 BOOKS AND PERIODICALS	100	0	0	0	0	0
53110 TELEPHONE TOWN BLDGS	230	216	230	250	250	250
53116 BINDING & BOOK REPAIRS	100	0	0	0	0	0
53118 PROF SERVICES	6,470	7,438	9,600	10,575	10,575	10,575
TOTAL CONTRACTUAL SERVICES	6,900	7,654	9,830	10,825	10,825	10,825
54101 DUES AND MEMBERSHIPS	100	352	352	440	440	440
TOTAL CHARGES & OBLIGATIONS	100	352	352	440	440	440
EXPENSES TOTAL	8,200	8,186	10,682	11,665	11,665	11,665
EQUIPMENT TOTAL	0	0	0	0	0	0
ARCHIVES TOTAL	8,200	8,186	10,682	11,665	11,665	11,665

HISTORICAL COMMISSION		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51251 TEMPORARY		0	0	1,500	1,500	1,500	1500
	PERSONAL SERVICES TOTAL	0	0	1,500	1,500	1,500	1,500
53118 PROF SERVICES		0	0	0	15,000	15,000	0
	EXPENSES TOTAL	0	0	0	15,000	15,000	0
HISTORICAL COMMISSION TOTAL		0	0	1,500	16,500	16,500	1,500

HEALTH		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	224,250	224,898	236,040	255,671	241,212	241,212
	TOTAL PERMANENT	224,250	224,898	236,040	255,671	241,212	241,212
51251	TEMPORARY	0		0	1,075	1,075	1,075
	TOTAL TEMPORARY	0	0	0	1,075	1,075	1,075
51359	OVERTIME	1,000	329	1,000	1,000	1,000	1,000
	TOTAL OVERTIME	1,000	329	1,000	1,000	1,000	1,000
	PERSONAL SERVICES TOTAL	225,250	225,227	237,040	257,746	243,287	243,287
52101	OFFICE SUPPLIES	700	499	700	700	700	700
52103	PRINTING AND REPRODUC SUPPLI	600	589	600	600	600	600
52106	BOOKS AND PERIODICALS	100	0	100	100	100	100
52179	MEDICAL & DENTAL	800	184	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	2,200	1,273	2,400	2,400	2,400	2,400
53101	PRINTING STATIONERY	300	48	300	300	300	300
53110	TELEPHONE TOWN BLDGS	1,000	455	1,000	1,000	1,000	1,000
53115	ADVERTISING	100	0	100	100	100	100
53118	PROF SERVICES	45,970	40,039	48,075	49,170	49,170	49,170
53122	TRAVEL	400	178	700	700	700	700
53166	TUITION	250	250	250	250	250	250
	TOTAL CONTRACTUAL SERVICES	48,020	40,970	50,425	51,520	51,520	51,520
54101	DUES AND MEMBERSHIPS	250	270	250	250	250	250
	TOTAL CHARGES & OBLIGATIONS	250	270	250	250	250	250
	EXPENSES TOTAL	50,470	42,513	53,075	54,170	54,170	54,170
	EQUIPMENT TOTAL	0	0	0	0	0	0
	HEALTH TOTAL	275,720	267,740	290,115	311,916	297,457	297,457

COUNCIL ON AGING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	232,824	234,229	238,081	260,190	238,770	238,770
51155 SICKLV BUYBACK NAGA	2,815	2,823	2,822	3,000	3,000	3,000
51161 SICKLV BUYBACK	1,500	0	1,500	1,500	1,500	1,500
TOTAL PERMANENT	237,139	237,052	242,403	264,690	243,270	243,270
PERSONAL SERVICES TOTAL	237,139	237,052	242,403	264,690	243,270	243,270
52101 OFFICE SUPPLIES	800	800	812	826	826	826
52105 COMPUTER SUPPLIES	478	478	485	493	493	493
TOTAL SUPPLIES & MATERIALS	1,278	1,278	1,297	1,319	1,319	1,319
53101 PRINTING STATIONERY	1,277	1,277	1,296	1,318	1,318	1,318
53110 TELEPHONE TOWN BLDGS	1,729	1,479	1,729	1,758	1,758	1,758
53122 TRAVEL	569	569	577	587	587	587
53161 R&M FURNITURE/EQUIPMENT	272	272	276	281	281	281
53166 TUITION	1,043	1,043	1,058	1,075	1,075	1,075
TOTAL CONTRACTUAL SERVICES	4,890	4,640	4,936	5,021	5,019	5,019
54102 RENTALS AND STORAGE	12	12	12	12	12	12
TOTAL CHARGES & OBLIGATIONS	12	12	12	12	12	12
EXPENSES TOTAL	6,180	5,930	6,245	6,352	6,350	6,350
EQUIPMENT TOTAL	0	0	0	0	0	0
COUNCIL ON AGING TOTAL	243,319	242,982	248,648	271,042	249,620	249,620

VETERANS SERVICES	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	8,557	8,420	8,712	8,725	8,725	8,725
PERSONAL SERVICES TOTAL	8,557	8,420	8,712	8,725	8,725	8,725
52101 OFFICE SUPPLIES	0	0	0	0	0	0
52106 BOOKS AND PERIODICALS	0	0	0	0	0	0
52112 FLAGS	2,550	2,131	2,550	2,550	2,550	2,550
52136 AGRICULTURE AND HORTICULTURE	1,930	1,406	1,930	1,930	1,930	1,930
52180 FOOD & GROCERIES	0	0	0	0	0	0
TOTAL SUPPLIES & MATERIALS	4,480	3,537	4,480	4,480	4,480	4,480
53118 PROF SERVICES	0	0	0	18,000	18,000	18,000
53122 TRAVEL	200	0	200	300	300	300
TOTAL CONTRACTUAL SERVICES	200	0	200	18,300	18,300	18,300
54101 DUES AND MEMBERSHIPS	75	0	75	75	75	75
54112 DIRECT CASH GRANTS	13,825	14,207	16,638	16,638	16,638	16,638
54115 MEDICAL, SURGICAL	250	0	250	250	250	250
54122 FOOD & CLOTHING ASSIST	300	0	300	300	300	300
54126 CURRENT CHARGES	2,300	2,218	2,300	2,300	2,300	2,300
TOTAL CHARGES & OBLIGATIONS	16,750	16,425	19,563	19,563	19,563	19,563
EXPENSES TOTAL	21,430	19,962	24,243	42,343	42,343	42,343
EQUIPMENT TOTAL	0	0	0	0	0	0
VETERANS TOTAL	29,987	28,382	32,955	51,068	51,068	51,068

POLICE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	3,161,633	3,069,559	3,234,875	3,305,911	3,305,911	3,305,911
51145 HOLIDAY	114,149	109,602	117,453	118,182	118,182	118,182
51155 SICKLV BUYBACK WOCA	5,134	2,823	2,823	2,995	2,995	2,995
51157 SICKLV BUYBACK - SUPER OFFIC	67,031	48,109	54,152	56,367	56,367	56,367
51158 SICKLV BUYBACK - POLICE OFFI	51,305	55,420	88,275	62,485	62,485	62,485
51161 SICK LEAVE BUYBACK - NON UNION	18,000	3,300	3,750	18,750	18,750	18,750
TOTAL PERMANENT	3,417,252	3,288,814	3,501,328	3,564,690	3,564,690	3,564,690
51251 TEMPORARY	166,322	142,757	177,253	181,714	181,714	179,346
TOTAL TEMPORARY	166,322	142,757	177,253	181,714	181,714	179,346
51359 OVERTIME	320,741	463,026	332,760	346,000	346,000	339,514
53163 SICK LEAVE COVERAGE	14,114	6,558	6,770	15,660	15,660	15,660
53164 COURT TIME	14,200	22,147	14,200	14,200	14,200	14,200
TOTAL OVERTIME	349,055	491,730	353,730	375,860	375,860	369,374
PERSONAL SERVICES TOTAL	3,932,629	3,923,301	4,032,311	4,122,264	4,122,264	4,113,410
52101 OFFICE SUPPLIES	4,000	5,627	11,344	4,500	4,500	4,500
52103 PRINTING AND REPRODUC SUPPLIES	400	1,900	400	1,000	1,000	1,000
52106 BOOKS AND PERIODICALS	250	0	250	250	250	250
52113 CLEANING SUPPLIES	4,500	2,804	4,500	4,500	4,500	4,500
52115 HOUSEHOLD SUPPLIES	1,600	1,565	1,600	1,600	1,600	1,600
52117 FIRE ALARM SUPPLIES	0	0	0	0	0	0
52123 HARDWARE	800	185	800	800	800	800
52125 PAINTING SUPPLIES	200	0	200	200	200	200
52138 SUPPLIES , AUTOMOTIVE	6,700	4,250	6,700	6,700	6,700	6,700
52142 TIRES, TUBES & CHAINS	8,850	8,793	6,600	7,600	7,600	7,600
52143 SMALL TOOLS & IMPLMT	100	170	100	100	100	100
52180 FOOD & GROCERIES	1,600	822	1,600	1,600	1,600	1,600
52181 PUBLIC SAFETY SUPPLY	16,700	17,690	12,700	15,500	15,500	15,500
52184 CLOTHING & UNIFORM	26,600	29,056	25,100	27,100	27,100	27,100
52186 SUPPLIES & MATERIALS	2,950	1,230	2,950	2,950	2,950	2,950
52217 AUXILIARY UNIFORMS/EQUIPMENT	3,500	1,249	3,500	3,500	3,500	3,500
TOTAL SUPPLIES & MATERIALS	78,750	75,343	78,344	77,900	77,900	77,900

POLICE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
53101 PRINTING & STATIONERY	2,900	3,578	2,900	2,900	2,900	2,900
53107 POSTAGE	900	525	900	900	900	900
53110 TELEPHONE TOWN BLDGS	23,450	28,012	24,450	26,450	26,450	26,450
53115 ADVERTISING	150	165	150	150	150	150
53118 PROF SERVICES	3,000	2,574	3,000	18,000	18,000	16,000
53122 TRAVEL	2,200	490	2,200	2,200	2,200	2,200
53127 R&M AUTOMOTIVE	10,100	7,695	10,100	9,600	9,600	9,600
53128 COM R&M TOOLS & EQUIPMENT	24,400	27,068	24,400	33,000	33,000	33,000
53138 R&M BLDG & STRUCT	50	0	50	50	50	50
53143 AMBROSE/R&M BLDG & STRUC	3,500	2,631	3,500	3,500	3,500	3,500
53167 TUITION	15,000	14,571	13,000	15,000	15,000	15,000
TOTAL CONTRACTUAL SERVICES	85,650	87,307	84,650	111,750	111,750	109,750
54101 DUES AND MEMBERSHIPS	750	1,435	1,730	1,730	1,730	1,730
54115 MEDICAL, SURGICAL	1,000	1,535	1,000	1,000	1,000	1,000
54117 PAYMENTS TO MUNICIPALITIES	7,800	8,075	7,800	8,000	8,000	8,000
TOTAL CHARGES & OBLIGATIONS	9,550	11,045	10,530	10,730	10,730	10,730
EXPENSES TOTAL	173,950	173,695	173,524	200,380	200,380	198,380
55109 PUBLIC SAFETY	68,800	68,800	68,800	68,800	68,800	68,800
EQUIPMENT TOTAL	68,800	68,800	68,800	68,800	68,800	68,800
POLICE TOTALS	4,175,379	4,165,796	4,274,635	4,391,444	4,391,444	4,380,590

POLICE ADMINISTRATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	308,263	328,928	247,716	251,833	251,833	251,833
51145 HOLIDAY	9,588	9,760	5,919	5,921	5,921	5,921
51155 SICKLV BUYBACK WOCA	5,134	2,823	2,823	2,995	2,995	2,995
51157 SICKLV BUYBACK - SUPER OFFIC	5,239	5,273	160	0	0	0
51158 SICKLV BUYBACK - POLICE OFFI	0	0	0	0	0	0
51161 SICK LEAVE BUYBACK - NON UNION	15,000	750	750	15,750	15,750	15,750
TOTAL PERMANENT	343,224	347,534	257,368	276,499	276,499	276,499
51251 TEMPORARY						
TOTAL TEMPORARY	0	0	0	0	0	0
51359 OVERTIME	15,000	17,488	15,234	15,000	15,000	15,000
51360 OT-SECTY	0	0	0	0	0	0
53163 SICK LEAVE COVERAGE	0	0	0	0	0	0
TOTAL OVERTIME	15,000	17,488	15,234	15,000	15,000	15,000
PERSONAL SERVICES TOTAL	358,224	365,021	272,602	291,499	291,499	291,499
52101 OFFICE SUPPLIES	4,000	5,627	4,000	4,500	4,500	4,500
52106 BOOKS AND PERIODICALS	250	0	250	250	250	250
52142 TIRES, TUBES & CHAINS	150	0	400	400	400	400
52180 FOOD & GROCERIES	500	579	500	500	500	500
52181 PUBLIC SAFETY SUPPLY	700	1,130	700	1,000	1,000	1,000
52184 CLOTHING & UNIFORM	750	0	750	750	750	750
52217 AUXILIARY UNIFORMS/EQUIPMENT	3,500	1,249	3,500	3,500	3,500	3,500
TOTAL SUPPLIES & MATERIALS	9,850	8,586	10,100	10,900	10,900	10,900
53101 PRINTING & STATIONERY	500	984	500	700	700	700
53107 POSTAGE	600	525	600	600	600	600
53115 ADVERTISING	150	165	150	150	150	150
53118 PROF SERVICES	3,000	2,574	3,000	18,000	18,000	16,000
53122 TRAVEL	400	38	400	400	400	400
53167 TUITION	250	0	250	250	250	250
TOTAL CONTRACTUAL SERVICES	4,900	4,286	4,900	12,100	20,100	18,100
54101 DUES AND MEMBERSHIPS	500	1,435	1,480	1,480	1,480	1,480
54102 RENTALS AND STORAGE	0	0	0	0	0	0
TOTAL CHARGES & OBLIGATIONS	500	1,435	1,480	1,480	1,480	1,480
EXPENSES TOTAL	15,250	14,307	16,480	24,480	32,480	30,480
EQUIPMENT TOTAL	0	0	0	0	0	0
POLICE ADMINISTRATION TOTAL	373,474	379,328	289,082	315,979	323,979	321,979

POLICE PATROL	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	2,246,681	2,133,345	2,267,898	2,333,197	2,333,197	2,333,197
51145 HOLIDAY	93,692	88,403	96,749	96,890	96,890	96,890
51157 SICKLV BUYBACK - SUPER OFFIC	61,497	42,837	48,129	50,501	50,501	50,501
51158 SICKLV BUYBACK - POLICE OFFI	36,751	46,359	58,113	54,051	54,051	54,051
TOTAL PERMANENT	2,438,621	2,310,943	2,470,889	2,534,639	2,534,639	2,534,639
51251 TEMPORARY		0				
TOTAL TEMPORARY	0	0	0	0	0	0
51359 OVERTIME	221,518	359,319	228,796	242,000	242,000	235,514
53163 SICK LEAVE COVERAGE	7,344	2,775	0	8,250	8,250	8,250
51364 COURT TIME	13,000	20,511	13,000	13,000	13,000	13,000
51365 OFF DUTY						
TOTAL OVERTIME	241,862	382,605	241,796	263,250	263,250	256,764
PERSONAL SERVICES TOTAL	2,680,483	2,693,548	2,712,685	2,797,889	2,797,889	2,791,403
52101 OFFICE SUPPLIES	0	0	7,344	0	0	0
52142 TIRES, TUBES & CHAINS	8,000	8,793	5,500	6,500	6,500	6,500
52180 FOOD & GROCERIES	1,100	243	1,100	1,100	1,100	1,100
52181 PUBLIC SAFETY SUPPLY	15,500	16,320	11,500	14,000	14,000	14,000
52184 CLOTHING & UNIFORM	23,000	26,075	21,000	23,000	23,000	23,000
52186 SUPPLIES & MATERIALS	200	0	200	200	200	200
TOTAL SUPPLIES & MATERIALS	47,800	51,431	46,644	44,800	44,800	44,800
53101 PRINTING & STATIONERY	2,400	2,594	2,400	2,200	2,200	2,200
53122 TRAVEL	800	431	800	800	800	800
53128 COM R&M TOOLS&EQUIPMENT	15,000	14,939	15,000	15,000	15,000	15,000
53167 TUITION	14,000	13,783	12,000	14,000	14,000	14,000
TOTAL CONTRACTUAL SERVICES	32,200	31,747	30,200	32,000	32,000	32,000
54115 MEDICAL, SURGICAL	1,000	1,535	1,000	1,000	1,000	1,000
54117 PAYMETS TO MUNICIPALITIES	0	0	0	0	0	0
TOTAL CHARGES & OBLIGATIONS	1,000	1,535	1,000	1,000	1,000	1,000
EXPENSES TOTAL	81,000	84,714	77,844	77,800	77,800	77,800
55109 PUBLIC SAFETY	68,800	68,800	68,800	68,800	68,800	68,800
EQUIPMENT TOTAL	68,800	68,800	68,800	68,800	68,800	68,800
POLICE PATROL TOTAL	2,830,283	2,847,062	2,859,329	2,944,489	2,944,489	2,938,003

POLICE INVESTIGATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	217,123	213,160	313,265	320,317	320,317	320,317
51145 HOLIDAY	8,869	8,957	12,785	13,371	13,371	13,371
51157 SICKLV BUYBACK - SUPER OFFIC	295	0	5,863	5,866	5,866	5,866
51158 SICKLV BUYBACK - POLICE OFFI	12,094	8,968	30,162	8,434	8,434	8,434
TOTAL PERMANENT	238,381	231,084	362,075	347,988	347,988	347,988
51359 OVERTIME	17,215	18,549	17,430	18,000	18,000	18,000
51364 COURT TIME	1,200	1,635	1,200	1,200	1,200	1,200
TOTAL OVERTIME	18,415	20,185	18,630	19,200	19,200	19,200
PERSONAL SERVICES TOTAL	256,796	251,269	380,705	367,188	367,188	367,188
52103 PRINTING AND REPRODUC SUPPLI	400	1,900	400	1,000	1,000	1,000
52142 TIRES, TUBES & CHAINS	600	0	600	600	600	600
52181 PUBLIC SAFETY SUPPLY	500	239	500	500	500	500
52184 CLOTHING & UNIFORM	1,500	534	1,500	1,500	1,500	1,500
52186 SUPPLIES & MATERIALS	2,500	1,230	2,500	2,500	2,500	2,500
TOTAL SUPPLIES & MATERIALS	5,500	3,904	5,500	6,100	6,100	6,100
53122 TRAVEL	1,000	21	1,000	1,000	1,000	1,000
53167 TUITION	750	788	750	750	750	750
TOTAL CONTRACTUAL SERVICES	1,750	809	1,750	1,750	1,750	1,750
54101 DUES AND MEMBERSHIPS	250	0	250	250	250	250
TOTAL CHARGES & OBLIGATIONS	250	0	250	250	250	250
EXPENSES TOTAL	7,500	4,712	7,500	8,100	8,100	8,100
EQUIPMENT TOTAL	0	0	0	0	0	0
POLICE INVESTIGATION TOTAL	264,296	255,981	388,205	375,288	375,288	375,288

POLICE COMMUNICATION		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	231,426	247,965	239,447	238,003	238,003	238,003
51145	HOLIDAY	2,000	2,482	2,000	2,000	2,000	2,000
51161	SICKLV BUYBACK - NON UNION	2,250	1,800	2,250	2,250	2,250	2,250
	TOTAL PERMANENT	235,676	252,247	243,697	242,253	242,253	242,253
51251	TEMPORARY	56,807	11,630	57,907	58,000	58,000	58,000
	TOTAL TEMPORARY	56,807	11,630	57,907	58,000	58,000	58,000
51359	OVERTIME	54,200	52,885	55,700	55,390	55,390	55,390
51363	SICK LEAVE COVERAGE	6,770	3,784	6,770	7,410	7,410	7,410
	TOTAL OVERTIME	60,970	56,669	62,470	62,800	62,800	62,800
	PERSONAL SERVICES TOTAL	353,453	320,545	364,074	363,053	363,053	363,053
52184	CLOTHING & UNIFORM	500	42	500	500	500	500
	TOTAL SUPPLIES & MATERIALS	500	42	500	500	500	500
53110	TELEPHONE TOWN BLDGS	23,000	27,430	24,000	26,000	26,000	26,000
53128	COM R&M TOOLS & EQUIPMENT	9,400	12,129	9,400	18,000	18,000	18,000
	TOTAL CONTRACTUAL SERVICES	32,400	39,558	33,400	37,500	44,000	44,000
54117	PAYMETS TO MUNICIPALITIES	7,800	8,075	7,800	8,000	8,000	8,000
	TOTAL CHARGES & OBLIGATIONS	7,800	8,075	7,800	8,000	8,000	8,000
	EXPENSES TOTAL	40,700	47,675	41,700	46,000	52,500	52,500
	EQUIPMENT TOTAL	0	0	0	0	0	0
	POLICE COMMUNICATION TOTAL	394,153	368,221	405,774	409,053	415,553	415,553

POLICE MAINTENANCE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	21,736	21,643	22,462	22,411	22,411	22,411
51158 SICKLV BUYBACK - POLICE OFFI	2,460	94	0	0	0	0
TOTAL PERMANENT	24,196	21,737	22,462	22,411	22,411	22,411
TOTAL TEMPORARY	0	0	0	0	0	0
51359 OVERTIME	0	0	2,460	2,460	2,460	2,460
TOTAL OVERTIME	0	0	2,460	2,460	2,460	2,460
PERSONAL SERVICES TOTAL	24,196	21,737	24,922	24,871	24,871	24,871
52113 CLEANING SUPPLIES	4,500	2,804	4,500	4,500	4,500	4,500
52115 HOUSEHOLD SUPPLIES	1,500	1,565	1,500	1,500	1,500	1,500
52123 HARDWARE	700	185	700	700	700	700
52125 PAINTING SUPPLIES	200	0	200	200	200	200
52138 SUPPLIES, AUTOMOBILE	6,500	4,250	6,500	6,500	6,500	6,500
52143 SMALL TOOLS & IMPLMT	100	170	100	100	100	100
TOTAL SUPPLIES & MATERIALS	13,500	8,975	13,500	13,500	13,500	13,500
53127 R&M AUTOMOTIVE	10,000	7,695	10,000	9,500	9,500	9,500
53143 AMBROSE/R&M BLDG & STRUC	3,500	2,631	3,500	3,500	3,500	3,500
TOTAL CONTRACTUAL SERVICES	13,500	10,326	13,500	13,000	13,000	13,000
EXPENSES TOTAL	27,000	19,301	27,000	26,500	26,500	26,500
EQUIPMENT TOTAL	0	0	0	0	0	0
POLICE MAINTENANCE TOTAL	51,196	41,037	51,922	51,371	51,371	51,371

SCHOOL TRAFFIC		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT		103,801	91,245	110,257	106,370	106,370	106,370
	TOTAL PERMANENT	103,801	91,245	110,257	106,370	106,370	106,370
51251 TEMPORARY		109,515	131,127	119,346	123,714	123,714	121,346
	TOTAL TEMPORARY	109,515	131,127	119,346	123,714	123,714	121,346
51359 OVERTIME		1,500	2,527	1,500	1,500	1,500	1,500
	TOTAL OVERTIME	1,500	2,527	1,500	1,500	1,500	1,500
	PERSONAL SERVICES TOTAL	214,816	224,899	231,103	231,584	231,584	229,216
52184 CLOTHING & UNIFORMS		500	1,992	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	500	1,992	1,000	1,000	1,000	1,000
	EXPENSES TOTAL	500	1,992	1,000	1,000	1,000	1,000
	EQUIPMENT TOTAL	0	0	0	0	0	0
	SCHOOL TRAFFIC TOTAL	215,316	226,891	232,103	232,584	232,584	230,216

DOG CONTROL	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	32,603	33,274	33,830	33,780	33,780	33,780
51161 SICK LEAVE BUYBACK NON UNION	750	750	750	750	750	750
TOTAL PERMANENT	33,353	34,024	34,580	34,530	34,530	34,530
51359 OVERTIME	11,308	12,257	11,640	11,650	11,650	11,650
TOTAL OVERTIME	11,308	12,257	11,640	11,650	11,650	11,650
PERSONAL SERVICES TOTAL	44,661	46,282	46,220	46,180	46,180	46,180
52115 HOUSEHOLD SUPPLIES	100	0	100	100	100	100
52123 HARDWARE	100	0	100	100	100	100
52138 SUPPLIES, AUTOMOBILE	200	0	200	200	200	200
52142 TIRES, TUBES & CHAINS	100	0	100	100	100	100
52184 CLOTHING & UNIFORMS	350	412	350	350	350	350
52186 SUPPLIES & MATERIALS	250	0	250	250	250	250
TOTAL SUPPLIES & MATERIALS	1,100	412	1,100	1,100	1,100	1,100
53107 POSTAGE	300	0	300	300	300	300
53110 TELEPHONE TOWN BLDGS	450	582	450	450	450	450
53127 R&M AUTOMOTIVE	100	0	100	100	100	100
53138 R&M BLDG & STRUCT	50	0	50	50	50	50
TOTAL CONTRACTUAL SERVICES	900	582	900	900	900	900
TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
EXPENSES TOTAL	2,000	994	2,000	2,000	2,000	2,000
EQUIPMENT TOTAL	0	0	0	0	0	0
DOG CONTROL TOTAL	46,661	47,276	48,220	48,180	48,180	48,180

FIRE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	3,198,946	3,057,652	3,209,389	3,524,566	3,524,566	3,524,566
51145 HOLIDAY	164,492	141,806	169,654	187,855	187,855	187,855
51155 SICKLV BUYBACK WOCA	3,106	2,992	3,242	3,106	3,106	3,106
51157 SICKLV BUYBACK - SUPER OFFIC	135,539	97,680	142,116	134,140	134,140	134,140
51159 SICKLV BUYBACK - FIREFIGHTER	6,377	6,377	6,377	6,832	6,832	6,832
51161 SICK LEAVE BUYBACK - NON UNION	750	750	750	750	750	750
51901 CLOTHING ALLOWANCE	19,725	26,275	19,725	24,750	24,750	24,750
TOTAL PERMANENT	3,528,935	3,333,532	3,551,253	3,881,999	3,881,999	3,881,999
51359 OVERTIME	300,608	454,783	312,884	338,755	338,755	338,755
53163 SICK LEAVE COVERAGE	46,861	0	46,861	50,610	50,610	50,610
TOTAL OVERTIME	347,469	454,783	359,745	389,365	389,365	389,365
PERSONAL SERVICES TOTAL	3,876,404	3,788,314	3,910,998	4,271,364	4,271,364	4,271,364
52101 OFFICE SUPPLIES	8,500	8,281	8,500	8,500	8,500	8,500
52103 PRINTING AND REPRODUC SUPPLIES	400	212	400	400	400	400
52105 COMPUTER SUPPLIES	1,000	959	1,000	1,000	1,000	1,000
52106 BOOKS AND PERIODICALS	1,000	813	1,000	1,000	1,000	1,000
52113 CLEANING SUPPLIES	2,000	2,040	2,000	2,000	2,000	2,000
52115 HOUSEHOLD SUPPLIES	1,200	1,199	1,200	1,200	1,200	1,200
52116 ELECTRICAL SUPPLIES	740	740	740	740	740	740
52117 FIRE ALARM SUPPLIES	11,000	6,695	11,000	11,000	11,000	11,000
52123 HARDWARE	300	187	300	300	300	300
52125 PAINTING SUPPLIES	600	312	600	600	600	600
52127 PLUMBING, HEATING & VENTILAT	200	72	200	200	200	200
52138 SUPPLIES , AUTOMOTIVE	18,900	17,480	18,900	18,900	18,900	18,900
52142 TIRES, TUBES & CHAINS	3,600	3,429	3,600	3,600	3,600	3,600
52143 SMALL TOOLS & IMPLMT	1,600	1,699	1,600	1,600	1,600	1,600
52179 MEDICAL & DENTAL	24,000	23,283	24,434	24,434	24,434	24,434
52181 PUBLIC SAFETY SUPPLY	8,000	6,636	8,000	8,000	8,000	8,000
52184 CLOTHING & UNIFORM	13,900	11,529	33,900	21,000	21,000	21,000
52186 SUPPLIES & MATERIALS	1,400	1,293	1,400	1,400	1,400	1,400
TOTAL SUPPLIES & MATERIALS	98,340	86,859	118,774	105,874	105,874	105,874

FIRE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
53101 PRINTING & STATIONERY	1,350	705	1,350	1,350	1,350	1,350
53107 POSTAGE	300	100	300	300	300	300
53110 TELEPHONE TOWN BLDGS	15,000	12,798	15,000	15,000	15,000	15,000
53115 ADVERTISING	200	0	200	200	200	200
53118 PROF SERVICES	10,000	9,504	10,000	10,000	10,000	10,000
53122 TRAVEL	2,000	1,217	2,000	2,000	2,000	2,000
53124 CLEAN & SANITARY	1,000	1,000	1,000	1,000	1,000	1,000
53127 R&M AUTOMOTIVE	6,750	6,864	6,750	6,750	6,750	6,750
53128 COM R&M TOOLS & EQUIPMENT	3,500	3,233	3,500	3,500	3,500	3,500
53138 R&M BLDG & STRUCT	3,000	2,055	3,000	3,000	3,000	3,000
53160 R&M ALARM	750	538	750	750	750	750
53166 TUITION	34,000	32,708	34,000	34,000	34,000	34,000
53170 AV RENTAL	0	0	0	0	0	0
53172 CONTRACTUAL SERVICES	27,200	24,934	27,200	80,700	40,700	40,700
53303 LICENSE REIMBURSEMENT	2,000	825	2,000	2,000	2,000	2,000
TOTAL CONTRACTUAL SERVICES	107,050	96,482	107,050	160,550	120,550	120,550
54101 DUES AND MEMBERSHIPS	1,650	1,491	1,650	1,650	1,650	1,650
54102 RENTALS AND STORAGE	500	368	500	500	500	500
54115 MEDICAL, SURGICAL	1,000	428	1,000	1,000	1,000	1,000
TOTAL CHARGES & OBLIGATIONS	3,150	2,287	3,150	3,150	3,150	3,150
EXPENSES TOTAL	208,540	185,627	228,974	269,574	229,574	229,574
55101 FURNITURE AND FIXTURES	500	500	500	500	500	500
55103 OFFICE EQUIPMENT	500	500	500	500	500	500
55109 PUBLIC SAFETY	19,000	18,832	24,000	26,500	26,500	26,500
55112 EQUIPMENT, NOT OTHERWISE CLA	5,000	3,502	5,000	5,000	5,000	5,000
EQUIPMENT TOTAL	25,000	23,334	30,000	32,500	32,500	32,500
FIRE TOTALS	4,109,944	3,997,276	4,169,972	4,573,438	4,533,438	4,533,438

FIRE ADMINISTRATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	187,583	187,502	193,265	194,492	194,492	194,492
51145 HOLIDAY	5,295	5,245	5,529	5,431	5,431	5,431
51155 SICKLV BUYBACK WOCA	3,106	2,992	3,242	3,106	3,106	3,106
51161 SICKLV BUYBACK - NON UNION	750	750	750	750	750	750
51901 CLOTHING ALLOWANCE	600	1,200	600	600	600	600
TOTAL PERMANENT	197,334	197,688	203,386	204,379	204,379	204,379
51359 OVERTIME	3,000	684	3,000	3,000	3,000	3,000
TOTAL OVERTIME	3,000	684	3,000	3,000	3,000	3,000
PERSONAL SERVICES TOTAL	200,334	198,372	206,386	207,379	207,379	207,379
52101 OFFICE SUPPLIES	250	105	250	250	250	250
52103 PRINTING AND REPRODUC SUPPLIES	400	212	400	400	400	400
52105 COMPUTER SUPPLIES	1,000	959	1,000	1,000	1,000	1,000
52186 SUPPLIES & MATERIALS	200	172	200	200	200	200
TOTAL SUPPLIES & MATERIALS	1,850	1,447	1,850	1,850	1,850	1,850
53101 PRINTING & STATIONERY	300	315	300	300	300	300
53107 POSTAGE	200	0	200	200	200	200
53115 ADVERTISING	200	0	200	200	200	200
53122 TRAVEL	400	60	400	400	400	400
53128 COM R&M TOOLS & EQUIPMENT	800	800	800	800	800	800
TOTAL CONTRACTUAL SERVICES	1,900	1,175	1,900	1,900	1,900	1,900
54101 DUES AND MEMBERSHIPS	1,050	929	1,050	1,050	1,050	1,050
54115 MEDICAL, SURGICAL	1,000	428	1,000	1,000	1,000	1,000
TOTAL CHARGES & OBLIGATIONS	2,050	1,357	2,050	2,050	2,050	2,050
EXPENSES TOTAL	5,800	3,979	5,800	5,800	5,800	5,800
55101 FURNITURE AND FIXTURES	500	500	500	500	500	500
55103 OFFICE EQUIPMENT	500	500	500	500	500	500
EQUIPMENT TOTAL	1,000	1,000	1,000	1,000	1,000	1,000
FIRE ADMINISTRATION TOTAL	207,134	203,351	213,186	214,179	214,179	214,179

FIRE FIGHTERS	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	2,901,559	2,762,172	2,906,320	3,213,762	3,213,762	3,213,762
51145 HOLIDAY	154,520	131,885	159,448	177,414	177,414	177,414
51159 SICKLV BUYBACK - FIREFIGHTER	135,539	97,680	142,116	134,140	134,140	134,140
51901 CLOTHING ALLOWANCE	19,125	25,075	19,125	24,150	24,150	24,150
TOTAL PERMANENT	3,210,743	3,016,812	3,227,009	3,549,466	3,549,466	3,549,466
51359 OVERTIME	261,884	417,444	273,884	295,795	295,795	295,795
51363 SICK LEAVE COVERAGE	46,861	0	46,861	50,610	50,610	50,610
TOTAL OVERTIME	308,745	417,444	320,745	346,405	346,405	346,405
PERSONAL SERVICES TOTAL	3,519,488	3,434,256	3,547,754	3,895,871	3,895,871	3,895,871
52179 MEDICAL & DENTAL	8,000	7,935	8,000	8,000	8,000	8,000
52181 PUBLIC SAFETY SUPPLY	6,000	5,636	6,000	6,000	6,000	6,000
52184 CLOTHING & UNIFORM	12,900	10,537	32,900	20,000	20,000	20,000
52186 SUPPLIES & MATERIALS	900	822	900	900	900	900
TOTAL SUPPLIES & MATERIALS	27,800	24,931	47,800	34,900	34,900	34,900
53101 PRINTING & STATIONERY	300	300	300	300	300	300
53122 TRAVEL	1,000	814	1,000	1,000	1,000	1,000
53166 TUITION	6,000	6,000	6,000	6,000	6,000	6,000
53172 CONTRACTUAL SERVICES	4,200	4,184	4,200	4,200	4,200	4,200
53303 LICENSE REIMBURSEMENT	2,000	825	2,000	2,000	2,000	2,000
TOTAL CONTRACTUAL SERVICES	13,500	12,123	13,500	13,500	13,500	13,500
54101 DUES AND MEMBERSHIP	0	72	0	0	0	0
54102 RENTALS AND STORAGE	500	368	500	500	500	500
TOTAL CHARGES & OBLIGATIONS	500	440	500	500	500	500
EXPENSES TOTAL	41,800	37,493	61,800	48,900	48,900	48,900
55109 PUBLIC SAFETY	16,000	16,708	16,000	16,000	16,000	16,000
EQUIPMENT TOTAL	16,000	16,708	16,000	16,000	16,000	16,000
FIRE FIGHTER TOTAL	3,577,288	3,488,457	3,625,554	3,960,771	3,960,771	3,960,771

FIRE PREVENTION		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	88,504	87,475	88,504	94,731	94,731	94,731
51145	HOLIDAY	4,677	4,676	4,677	5,010	5,010	5,010
51159	SICKLV BUYBACK - FIRE FIGHTER	6,377	6,377	6,377	6,832	6,832	6,832
	TOTAL PERMANENT	99,558	98,528	99,558	106,573	106,573	106,573
51359	OVERTIME	3,906	3,730	4,000	4,320	4,320	4,320
	TOTAL OVERTIME	3,906	3,730	4,000	4,320	4,320	4,320
	PERSONAL SERVICES TOTAL	103,464	102,258	103,558	110,893	110,893	110,893
52101	OFFICE SUPPLIES	150	141	150	150	150	150
52106	BOOKS AND PERIODICALS	1,000	813	1,000	1,000	1,000	1,000
52181	PUBLIC SAFETY SUPPLY	2,000	1,000	2,000	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	3,150	1,954	3,150	3,150	3,150	3,150
53101	PRINTING & STATIONERY	350	0	350	350	350	350
53107	POSTAGE	100	100	100	100	100	100
53122	TRAVEL	500	310	500	500	500	500
	TOTAL CONTRACTUAL SERVICES	950	410	950	950	950	950
54101	DUES AND MEMBERSHIPS	400	330	400	400	400	400
	TOTAL CHARGES & OBLIGATIONS	400	330	400	400	400	400
	EXPENSES TOTAL	4,500	2,694	4,500	4,500	4,500	4,500
	EQUIPMENT TOTAL	0	0	0	0	0	0
	FIRE PREVENTION TOTAL	107,964	104,953	108,058	115,393	115,393	115,393

FIRE COMMUNICATION		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT		8,038	7,179	8,038	7,425	7,425	7,425
	TOTAL PERMANENT	8,038	7,179	8,038	7,425	7,425	7,425
51359 OVERTIME		15,900	18,333	16,000	17,280	17,280	17,280
	TOTAL OVERTIME	15,900	18,333	16,000	17,280	17,280	17,280
	PERSONAL SERVICES TOTAL	23,938	25,512	24,038	24,705	24,705	24,705
52101 OFFICE SUPPLIES		100	100	100	100	100	100
52117 FIRE ALARM SUPPLIES		11,000	6,695	11,000	11,000	11,000	11,000
52143 SMALL TOOLS & IMPLMT		1,100	1,054	1,100	1,100	1,100	1,100
	TOTAL SUPPLIES & MATERIALS	12,200	7,849	12,200	12,200	12,200	12,200
53110 TELEPHONE TOWN BLDGS		15,000	12,798	15,000	15,000	15,000	15,000
53122 TRAVEL		100	33	100	100	100	100
53127 R&M AUTOMOTIVE		250	242	250	250	250	250
53128 COM R&M TOOLS & EQUIPMENT		1,500	1,093	1,500	1,500	1,500	1,500
53160 R&M ALARM		750	538	750	750	750	750
53172 CONTRACTUAL SERVICE		0	0	0	53,500	13,500	13,500
	TOTAL CONTRACTUAL SERVICES	17,600	14,704	17,600	71,100	31,100	31,100
54101 DUES AND MEMBERSHIPS		200	160	200	200	200	200
	TOTAL CHARGES & OBLIGATIONS	200	160	200	200	200	200
	EXPENSES TOTAL	30,000	22,712	30,000	83,500	43,500	43,500
55112 EQUIPMENT, NOT OTHERWISE CLA		5,000	3,502	5,000	5,000	5,000	5,000
	EQUIPMENT TOTAL	5,000	3,502	5,000	5,000	5,000	5,000
FIRE COMMUNICATION TOTAL		58,938	51,727	59,038	113,205	73,205	73,205

FIRE MAINTENANCE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	7,797	7,918	7,797	8,315	8,315	8,315
	TOTAL PERMANENT	7,797	7,918	7,797	8,315	8,315	8,315
51359	OVERTIME	9,000	8,983	9,000	9,720	9,720	9,720
	TOTAL OVERTIME	9,000	8,983	9,000	9,720	9,720	9,720
	PERSONAL SERVICES TOTAL	16,797	16,901	16,797	18,035	18,035	18,035
52113	CLEANING SUPPLIES	2,000	2,040	2,000	2,000	2,000	2,000
52115	HOUSEHOLD SUPPLIES	1,200	1,199	1,200	1,200	1,200	1,200
52116	ELECTRICAL SUPPLIES	740	740	740	740	740	740
52123	HARDWARE	300	187	300	300	300	300
52125	PAINTING SUPPLIES	600	312	600	600	600	600
52127	PLUMBING, HEATING & VENTILAT	200	72	200	200	200	200
52138	SUPPLIES, AUTOMOBILE	16,600	15,180	16,600	16,600	16,600	16,600
52142	TIRES, TUBES & CHAINS	3,000	2,829	3,000	3,000	3,000	3,000
52143	SMALL TOOLS & IMPLMT	300	450	300	300	300	300
52186	SUPPLIES & MATERIALS	300	299	300	300	300	300
	TOTAL SUPPLIES & MATERIALS	25,240	23,308	25,240	25,240	25,240	25,240
53124	CLEAN & SANITARY	1,000	1,000	1,000	1,000	1,000	1,000
53127	R&M AUTOMOTIVE	6,500	6,622	6,500	6,500	6,500	6,500
53128	COM R&M TOOLS & EQUIPMENT	1,200	1,340	1,200	1,200	1,200	1,200
53138	R&M BLDG & STRUCTURE	3,000	2,055	3,000	3,000	3,000	3,000
53172	CONTRACTUAL SERVICE	11,000	10,985	11,000	11,000	11,000	11,000
	TOTAL CONTRACTUAL SERVICES	22,700	22,002	22,700	22,700	22,700	22,700
	EXPENSES TOTAL	47,940	45,311	47,940	47,940	47,940	47,940
55109	PUBLIC SAFETY	3,000	2,124	3,000	3,000	3,000	3,000
	EQUIPMENT TOTAL	3,000	2,124	3,000	3,000	3,000	3,000
	FIRE MAINTENANCE TOTAL	67,737	64,336	67,737	68,975	68,975	68,975

FIRE AMBULANCE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101	PERMANENT	5,465	5,406	5,465	5,841	5,841	5,841
	TOTAL PERMANENT	5,465	5,406	5,465	5,841	5,841	5,841
51359	OVERTIME	6,918	5,609	7,000	8,640	8,640	8,640
	TOTAL OVERTIME	6,918	5,609	7,000	8,640	8,640	8,640
	PERSONAL SERVICES TOTAL	12,383	11,015	12,465	14,481	14,481	14,481
52138	SUPPLIES, AUTOMOBILE	2,300	2,300	2,300	2,300	2,300	2,300
52142	TIRES, TUBES & CHAINS	600	600	600	600	600	600
52143	SMALL TOOLS & IMPLMT	200	195	200	200	200	200
52179	MEDICAL & DENTAL	24,000	23,283	24,434	24,434	24,434	24,434
52184	CLOTHING & UNIFORM	1,000	993	1,000	1,000	1,000	1,000
	TOTAL SUPPLIES & MATERIALS	28,100	27,370	28,534	28,534	28,534	28,534
53101	PRINTING & STATIONERY	400	90	400	400	400	400
53118	PROFESSIONAL SERVICES	10,000	9,504	10,000	10,000	10,000	10,000
53166	TUITION	28,000	26,708	28,000	28,000	28,000	28,000
53172	CONTRACTUAL SERVICE	12,000	9,766	12,000	12,000	12,000	12,000
	TOTAL CONTRACUTAL SERVICES	50,400	46,068	50,400	50,400	50,400	50,400
	EXPENSES TOTAL	78,500	73,438	78,934	78,934	78,934	78,934
55109	PUBLIC SAFETY			5,000	7,500	7,500	7,500
	EQUIPMENT TOTAL	0	0	5,000	7,500	7,500	7,500
	FIRE AMBULANCE TOTAL	90,883	84,452	96,399	100,915	100,915	100,915

SEALER OF WEIGHTS & MEASURES		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT		7,210	5,584	7,543	7,402	7,402	7,402
	TOTAL PERMANENT	7,210	5,584	7,543	7,402	7,402	7,402
	PERSONAL SERVICES TOTAL	7,210	5,584	7,543	7,402	7,402	7,402
52101 OFFICE SUPPLIES		170	119	170	170	170	170
52143 SMALL TOOLS & IMPLMT		1,000	891	1,102	1,102	1,102	1,102
	TOTAL SUPPLIES & MATERIALS	1,170	1,010	1,272	1,272	1,272	1,272
53117 AUTO ALLOWANCE		150	150	150	150	150	150
53166 TUITION		350	125	350	350	350	350
	TOTAL CONTRACTUAL SERVICES	500	275	500	500	500	500
54101 DUES AND MEMBERSHIPS		250	145	250	250	250	250
	TOTAL CHARGES & OBLIGATIONS	250	145	250	250	250	250
	EXPENSES TOTAL	1,920	1,430	2,022	2,022	2,022	2,022
	EQUIPMENT TOTAL	0	0	0	0	0	0
SEALER OF WEIGHTS & MEASURES TOTAL		9,130	7,014	9,565	9,424	9,424	9,424

DPW ADMINISTRATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	286,655	302,899	317,434	315,171	315,171	315,171
51161 SICKLV BUYBACK - NON UNION	0	0	0	0	0	0
TOTAL PERMANENT	286,655	302,899	317,434	315,171	315,171	315,171
51359 OVERTIME	1,000	1,578	1,050	1,100	1,100	1,100
TOTAL OVERTIME	1,000	1,578	1,050	1,100	1,100	1,100
PERSONAL SERVICES TOTAL	287,655	304,477	318,484	316,271	316,271	316,271
52101 OFFICE SUPPLIES	2,200	1,752	2,400	2,400	2,400	2,400
52103 PRINTING AND REPRODUC SUPPLIES	0	0	300	300	300	300
52106 BOOKS AND PERIODICALS	0	0	300	300	300	300
52186 SUPPLIES & MATERIALS	1,000	1,554	1,000	1,000	1,000	1,000
TOTAL SUPPLIES & MATERIALS	3,200	3,306	4,000	4,000	4,000	4,000
53101 PRINTING & STATIONERY	400	0	400	400	400	400
53106 REPRODUCTION SVC	0	0	0	0	0	0
53110 TELEPHONE	3,300	1,924	3,300	3,300	3,300	3,300
53115 ADVERTISING	2,000	846	2,000	2,000	2,000	2,000
53118 PROF SERVICES	2,000	1,271	2,000	2,000	2,000	2,000
53122 TRAVEL	300	0	300	300	300	300
53166 TUITION	0	0	1,300	1,300	1,300	1,300
53172 CONTRACTUAL SERVICE	3,500	2,388	3,500	3,500	3,500	3,500
TOTAL CONTRACTUAL SERVICES	11,500	6,428	12,800	12,800	12,800	12,800
54101 DUES AND MEMBERSHIPS	0	0	300	300	300	300
54102 RENTALS AND STORAGE	3,500	2,781	3,500	3,500	3,500	3,500
TOTAL CHARGES & OBLIGATIONS	3,500	2,781	3,800	3,800	3,800	3,800
EXPENSES TOTAL	18,200	12,515	20,600	20,600	20,600	20,600
EQUIPMENT TOTAL	0	0	0	0	0	0
DPW ADMINISTRATION TOTAL	305,855	316,991	339,084	336,871	336,871	336,871

DPW MAINTENANCE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	766,039	724,806	834,818	854,280	854,280	854,280
51155 SICKLV BUYBACK WOCA	1,500	0	1,500	1,500	1,500	1,500
51160 SICK LEAVE BUYBACK - DPW	1,275	338	1,275	1,275	1,275	1,275
51161 SICKLV BUYBACK - NON UNION	750	0	750	750	750	750
TOTAL PERMANENT	769,564	725,143	838,343	857,805	857,805	857,805
51251 TEMPORARY	10,000	5,112	10,000	10,000	10,000	10,000
TOTAL TEMPORARY	10,000	5,112	10,000	10,000	10,000	10,000
51359 OVERTIME	48,450	58,027	50,400	64,400	64,400	64,400
53165 OFF DUTY	7,000	15,841	7,000	15,000	15,000	15,000
51367 OFF DUTY WATER	0	0	0	0	0	0
TOTAL OVERTIME	55,450	73,868	57,400	79,400	79,400	79,400
PERSONAL SERVICES TOTAL	835,014	804,123	905,743	947,205	947,205	947,205
52112 FLAGS	400	371	400	400	400	400
52116 ELECTRICAL SUPPLIES	1,300	0	1,300	1,300	1,300	1,300
52123 HARDWARE	2,200	1,485	2,200	2,200	2,200	2,200
52125 PAINTING SUPPLIES	2,000	5,390	2,000	5,000	5,000	5,000
52126 ATHLETIC RECREATIONAL	3,500	6,299	3,500	3,500	3,500	3,500
52128 BITUMINOUS PRODUCTS	20,000	26,060	20,000	20,000	20,000	20,000
52129 MASONRY SUPPLIES	2,500	1,915	2,500	2,500	2,500	2,500
52130 SAND, GRAVEL & LOAM	10,000	5,943	10,000	10,000	10,000	10,000
52131 STONE	1,000	294	1,000	1,000	1,000	1,000
52133 READY MIX CONCRETE	15,000	11,783	15,000	15,000	15,000	15,000
52134 LUMBER AND WOOD PRODUCTS	2,300	3,732	2,300	2,300	2,300	2,300
52135 IRON CASTINGS	750	0	750	750	750	750
52136 AGRICULTURE AND HORTICULTURE	30,400	30,431	38,000	38,000	38,000	38,000
52137 SUPPLIES, SMALL EQUIPMENT	3,500	479	3,500	3,500	3,500	3,500
52138 SUPPLIES, AUTOMOBILE	0	594	259	259	259	259
52140 GAIL OIL & LUBES	0	0	0	0	0	0
52143 SMALL TOOLS & IMPLMT	1,500	531	1,500	1,500	1,500	1,500
52152 PIPE & FITTINGS	0	0	0	0	0	0
52153 CHEMICALS	1,000	766	1,000	1,000	1,000	1,000
52155 PIPE & FITTINGS	3,500	4,888	3,500	3,500	3,500	3,500
52176 RECREATIONAL SUPPLIES	5,000	8,455	5,000	5,000	5,000	5,000
52181 PUBLIC SAFETY SUPPLIES	15,000	11,735	15,000	15,000	15,000	15,000
52184 CLOTHING & UNIFORMS	8,000	5,893	8,000	8,000	8,000	8,000
52186 SUPPLIES & MATERIALS	6,000	11,032	6,482	6,482	6,482	6,482
TOTAL SUPPLIES & MATERIALS	134,850	138,078	143,191	146,191	146,191	146,191

DPW MAINTENANCE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
53110 TELEPHONE	2,500	2,149	2,500	2,500	2,500	2,500
53118 PROF SERVICES	156,000	159,744	185,063	185,063	185,063	185,063
53125 LANDSCAPING	1,200	0	1,200	1,200	1,200	1,200
53126 HIRED EQUIPMENT	13,000	15,340	13,000	13,000	13,000	13,000
53128 COM R&M TOOLS & EQUIPMENT	6,500	3,259	7,222	7,222	7,222	7,222
53143 AMBROSE/R&M BLDG & STRUC	0	0	0	0	0	0
53166 TUITION	500	0	500	500	500	500
53172 CONTRACTUAL SERVICE	0	0	0	0	0	0
53303 LICENSE REIMBURESEMENT	1,500	530	1,500	1,500	1,500	1,500
TOTAL CONTRACTUAL SERVICES	181,200	181,023	210,985	210,985	210,985	210,985
54101 DUES AND MEMBERSHIPS	500	75	250	250	250	250
54126 CURRENT CHARGES	0	341	341	341	341	341
TOTAL CHARGES & OBLIGATIONS	500	416	591	591	591	591
EXPENSES TOTAL	316,550	319,517	354,767	357,767	357,767	357,767
55111 LANDSCAPING EQUIPMENT	19,500	18,749	19,500	19,500	19,500	19,500
EQUIPMENT TOTAL	19,500	18,749	19,500	19,500	19,500	19,500
DPW MAINTENANCE TOTAL	1,171,064	1,142,389	1,280,010	1,324,472	1,324,472	1,324,472

DPW BUILDING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	480,178	480,116	479,513	464,196	464,196	464,196
51113 CUSTODIANS	1,108,046	1,003,575	1,140,555	1,181,773	1,181,773	1,181,773
51160 SICK LEAVE BUYBACK - DPW	6,150	5,604	6,150	6,150	6,150	6,150
TOTAL PERMANENT	1,594,374	1,489,295	1,626,218	1,652,119	1,652,119	1,652,119
51251 TEMPORARY	12,000	6,192	12,000	12,000	12,000	12,000
TOTAL TEMPORARY	12,000	6,192	12,000	12,000	12,000	12,000
51359 OVERTIME	97,818	106,806	102,698	102,674	102,674	102,674
TOTAL OVERTIME	97,818	106,806	102,698	102,674	102,674	102,674
PERSONAL SERVICES TOTAL	1,704,192	1,602,293	1,740,916	1,766,793	1,766,793	1,766,793
52113 CLEANING SUPPLIES	0	908	100,000	0	0	0
52114 CUST SUP N CONS	100,000	98,863	0	100,000	100,000	100,000
52115 HOUSEHOLD SUPPLIES	0	0	31,043	0	0	0
52116 ELECTRICAL SUPPLIES	30,000	17,766	8,500	31,043	31,043	31,043
52123 HARDWARE	8,500	7,643	5,000	8,500	8,500	8,500
52125 PAINTING SUPPLIES	5,000	460	0	5,000	5,000	5,000
52126 ATHLETIC RECREATIONAL	0	0	5,000	5,000	5,000	5,000
52127 PLUMBING, HEATING & VENTILAT	5,000	11,597	0	1,000	1,000	1,000
52130 SAND, GRAVEL & LOAM	0	0	1,000	0	0	0
52134 LUMBER AND WOOD PRODUCTS	1,000	1,237	0	0	0	0
52136 AGRICULTURE AND HORTICULTURE	0	0	15,000	0	0	0
52137 SUPPLIES, SMALL EQUIPMENT	15,000	14,104	2,000	15,000	15,000	15,000
52143 SMALL TOOLS & IMPLMT	2,000	1,004	0	2,000	2,000	2,000
52176 RECREATIONAL SUPPLIES	0	0	600	0	0	0
52179 MEDICAL & DENTAL	600	0	9,000	0	0	0
52184 CLOTHING & UNIFORMS	9,000	9,675	2,000	9,000	9,000	9,000
52186 SUPPLIES & MATERIALS	2,000	3,263	0	2,000	2,000	2,000
52187 PAINT STRIPPING	0	0	0	0	0	0
TOTAL SUPPLIES & MATERIALS	178,100	166,520	179,143	178,543	178,543	178,543

DPW BUILDING	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
53110 TELEPHONE TOWN BLDS	13,000	11,904	13,000	13,000	13,000	13,000
53115 ADVERTISING	500	0	500	500	500	500
53118 PROF SERVICES	92,150	108,988	95,538	100,000	100,000	100,000
53126 HIRED EQUIPMENT	1,000	0	1,000	1,000	1,000	1,000
53128 COM R&M TOOLS & EQUIPMENT	0	0	0	0	0	0
53138 R&M BLDG & STRUCT	244,250	0	297,250	297,250	297,250	297,250
53139 CH/R&M BLDG & STRUCT	0	0	708	0	0	0
53140 HS/R&M BLDG & STRUCT	0	60,299	0	0	0	0
53141 LY/R&M BLDG & STRUCT	0	19,595	0	0	0	0
53142 MC/R&M BLDG & STRUCT	0	18,851	0	0	0	0
53143 AMBROSE/R&M BLDG & STRUC	0	17,822	0	0	0	0
53144 LI/R&M BLDG & STRUCT	0	65,552	0	0	0	0
53145 MU/R&M BLDG & STRUCT	0	19,768	0	0	0	0
53146 MY/R&M BLDG & STRUCT	0	2,641	0	0	0	0
53147 SANBORN/R&M BLDG & STRUCT	0	0	0	0	0	0
53148 VO/R&M BLDG & STRUCT	0	3,047	0	0	0	0
53166 TUITION	2,500	603	2,500	2,500	2,500	2,500
53218 PUBLIC SAFETY/R&M BLDG & STR	0	3,725	0	0	0	0
53219 DPW/R&M BLDG & STRUCT	0	11,615	0	0	0	0
53220 TOWN HALL/R&M BLDG & STRUCT	2,500	33,418	2,500	2,500	2,500	2,500
53303 LICENSE REIMBURESEMENT	0	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES	355,900	377,827	412,996	416,750	416,750	416,750
54101 DUES AND MEMBERSHIPS	0	0	0	0	0	0
54126 CURRENT CHARGES	0	0	0	0	0	0
TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
EXPENSES TOTAL	534,000	544,347	592,139	595,293	595,293	595,293
EQUIPMENT TOTAL	0	0	0	0	0	0
DPW BUILDING TOTAL	2,238,192	2,146,640	2,333,055	2,362,086	2,362,086	2,362,086

DPW GARAGE	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	173,101	170,297	173,209	177,743	177,743	177,743
51161 SICKLV BUYBACK - NON UNION	0	0	0	1,000	1,000	1,000
TOTAL PERMANENT	173,101	170,297	173,209	178,743	178,743	178,743
51359 OVERTIME	10,200	6,030	11,400	11,400	11,400	11,400
51367 OFF DUTY WATER	0	0	0	0	0	0
TOTAL OVERTIME	10,200	6,030	11,400	11,400	11,400	11,400
PERSONAL SERVICES TOTAL	183,301	176,327	184,609	190,143	190,143	190,143
52113 CLEANING SUPPLIES	3,000	2,380	3,000	3,000	3,000	3,000
52116 ELECTRICAL SUPPLIES	0	0	0	0	0	0
52123 HARDWARE	3,000	2,502	3,000	3,000	3,000	3,000
52124 WELDING SUPPLIES	3,000	4,619	3,000	6,000	6,000	6,000
52125 PAINTING SUPPLIES	500	880	500	500	500	500
52138 SUPPLIES, AUTOMOBILE	92,100	74,535	92,100	92,100	92,100	92,100
52142 TIRES, TUBES & CHAINS	13,000	14,140	13,000	13,000	13,000	13,000
52143 SMALL TOOLS & IMPLMT	2,000	4,066	2,000	2,000	2,000	2,000
52179 MEDICAL & DENTAL	0	0	0	0	0	0
52184 CLOTHING & UNIFORMS	2,300	4,418	2,300	2,300	2,300	2,300
52186 SUPPLIES & MATERIALS	10,000	13,848	10,000	10,000	10,000	10,000
TOTAL SUPPLIES & MATERIALS	128,900	121,389	128,900	131,900	131,900	131,900
53110 TELEPHONE TOWN BLDS	750	461	750	750	750	750
53118 PROF SERVICES	12,000	37,414	20,000	30,000	30,000	30,000
53127 R&M AUTOMOTIVE	25,000	20,062	30,000	30,000	30,000	30,000
53128 COM R&M TOOLS & EQUIPMENT	4,000	1,889	4,000	4,000	4,000	4,000
53138 R&M TOOLS & EQUIPMENT	0	38	0	0	0	0
53303 LICENSE REIMBURESEMENT	300	0	300	300	300	300
TOTAL CONTRACTUAL SERVICES	42,050	59,864	55,050	65,050	65,050	65,050
54101 DUES AND MEMBERSHIPS	100	0	0	100	100	100
TOTAL CHARGES & OBLIGATIONS	100	0	0	100	100	100
EXPENSES TOTAL	171,050	181,253	183,950	197,050	197,050	197,050
EQUIPMENT TOTAL	0	0	0	0	0	0
DPW GARAGE TOTAL	354,351	357,580	368,559	387,193	387,193	387,193

DPW TRANSFER STATION	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	297,803	308,793	308,087	319,984	319,984	319,984
51161 SICKLV BUYBACK - DPW	500	0	500	500	500	500
TOTAL PERMANENT	298,303	308,793	308,587	320,484	320,484	320,484
51359 OVERTIME	44,880	60,517	58,400	103,400	103,400	103,400
51365 OFF DUTY	3,000	2,752	3,000	3,000	3,000	3,000
TOTAL OVERTIME	47,880	63,269	61,400	106,400	106,400	106,400
PERSONAL SERVICES TOTAL	346,183	372,061	369,987	426,884	426,884	426,884
52116 ELECTRICAL SUPPLIES	300	0	300	300	300	300
52123 HARDWARE	380	0	380	380	380	380
52137 SUPPLIES, SMALL EQUIPMENT	0	414	0	0	0	0
52150 INCINERATOR SUPPLIES	0	0	0	0	0	0
52153 CHEMICALS	0	0	0	0	0	0
52181 PUBLIC SAFETY SUPPLY	500	0	500	500	500	500
52184 CLOTHING & UNIFORMS	3,500	2,893	3,650	3,650	3,650	3,650
52186 SUPPLIES & MATERIALS	11,000	8,107	11,000	11,000	11,000	11,000
TOTAL SUPPLIES & MATERIALS	15,680	11,413	15,830	15,830	15,830	15,830
53101 PRINTING & STATIONERY	450	110	450	450	450	450
53115 ADVERTISING	600	0	600	600	600	600
53118 PROF SERVICES	70,000	47,359	91,450	91,450	91,450	91,450
53126 HIRED EQUIPMENT	32,250	10,400	32,250	32,250	32,250	32,250
53128 COM R&M TOOLS & EQUIPMENT	2,000	3,800	2,000	2,000	2,000	2,000
53164 RECYCLING SERVICES	20,000	24,205	45,000	45,000	45,000	45,000
53165 SOLID WASTE DISPOSAL	660,000	630,732	666,000	545,000	545,000	545,000
53172 CONTRACTURAL SERVICE	400	496	400	400	400	400
53303 LICENSE REIMBURESEMENT	1,000	150	1,000	1,000	1,000	1,000
TOTAL CONTRACTUAL SERVICES	786,700	717,252	839,150	718,150	718,150	718,150
TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
EXPENSES TOTAL	802,380	728,665	854,980	733,980	733,980	733,980
EQUIPMENT TOTAL	0	0	0	0	0	0
TRANSFER STATION TOTAL	1,148,563	1,100,726	1,224,967	1,160,864	1,160,864	1,160,864

DPW CEMETERY	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51101 PERMANENT	84,816	74,241	87,034	88,026	88,026	88,026
51160 SICKLV BUYBACK - DPW	0	0	0	0	0	0
51161 SICKLV BUYBACK -	750	500	750	750	750	750
TOTAL PERMANENT	85,566	74,741	87,784	88,776	88,776	88,776
51359 OVERTIME	25,000	41,282	30,000	30,000	30,000	30,000
TOTAL OVERTIME	25,000	41,282	30,000	30,000	30,000	30,000
PERSONAL SERVICES TOTAL	110,566	116,023	117,784	118,776	118,776	118,776
52112 FLAGS	350	355	350	350	350	350
52123 HARDWARE	500	0	500	0	0	0
52125 PAINTING SUPPLIES	100	0	100	100	100	100
52130 SAND, GRAVEL & LOAN	2,000	3,693	2,000	3,000	3,000	3,000
52133 READY MIX CONCRETE	1,000	907	1,000	1,000	1,000	1,000
52134 LUMBER AND WOOD PRODUCTS	500	0	500	500	500	500
52136 ARGICULTURE AND HORTICULTURE	1,896	7,220	1,896	5,000	5,000	5,000
52137 SUPPLIES, SMALL EQUIPMENT	2,500	168	2,500	2,500	2,500	2,500
52138 SUPPLIES , AUTOMOBILE	0	0	0	0	0	0
52143 SMALL TOOLS & IMPLMT	1,500	839	1,500	1,500	1,500	1,500
52152 PIPE & FITTINGS	750	741	750	750	750	750
52153 CHEMICALS	0	0	0	0	0	0
52181 PUBLIC SAFETY SUPPLY	300	0	300	0	0	0
52184 CLOTHING & UNIFORMS	0	236	0	0	0	0
52186 SUPPLIES & MATERIALS	2,700	2,668	2,700	2,700	2,700	2,700
TOTAL SUPPLIES & MATERIALS	14,096	16,828	14,096	17,400	17,400	17,400
53101 PRINTING & STATIONERY	250	12	250	250	250	250
53116 BIND & BK REPAIRS	200	0	200	200	200	200
53118 PROF SERVICES	6,250	8,529	6,250	8,000	8,000	8,000
53128 COM R&M TOOLS & EQUIPMENT	0	0	0	0	0	0
53172 CONTRACTURAL SERVICE	83,000	71,342	85,000	85,000	85,000	85,000
53303 LICENSE REIMBURESEMENT	100	0	100	100	100	100
TOTAL CONTRACTUAL SERVICES	89,800	79,883	91,800	93,550	93,550	93,550
54101 DUES AND MEMBERSHIPS	800	1,165	800	800	800	800
TOTAL CHARGES & OBLIGATIONS	800	1,165	800	800	800	800
EXPENSES TOTAL	104,696	97,875	106,696	111,750	111,750	111,750
EQUIPMENT TOTAL	0	0	0	0	0	0
CEMETERY TOTAL	215,262	213,898	224,480	230,526	230,526	230,526

SNOW AND ICE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51359	OVERTIME	267,055	267,054	123,300	123,300	123,300	123,300
	TOTAL OVERTIME	267,055	267,054	123,300	123,300	123,300	123,300
	PERSONAL SERVICES TOTAL	267,055	267,054	123,300	123,300	123,300	123,300
52123	HARDWARE	1,000	3,449	1,000	1,000	1,000	1,000
52125	PAINTING SUPPLIES	1,000	908	1,000	1,000	1,000	1,000
52130	SAND, GRAVEL & LOAM	16,000	5,372	16,000	16,000	16,000	16,000
52138	SUPPLIES, AUTOMOBILE	25,000	50,448	25,000	25,000	25,000	25,000
52142	TIRES, TUBES & CHAINS	10,000	8,328	10,000	10,000	10,000	10,000
52143	SMALL TOOLS & IMPLMT	500	6,486	500	500	500	500
52153	CHEMICALS	125,000	154,925	125,000	125,000	125,000	125,000
52184	CLOTHING & UNIFORMS	0	240	0	0	0	0
52186	SUPPLIES & MATERIALS	2,000	7,786	2,000	2,000	2,000	2,000
	TOTAL SUPPLIES & MATERIALS	180,500	237,942	180,500	180,500	180,500	180,500
53118	PROF SERVICES	1,500	19,800	1,500	1,500	1,500	1,500
53126	HIRED EQUIPMENT	176,995	100,832	68,700	68,700	68,700	68,700
53127	R&M TOOLS & EQUIPMENT	1,000	648	1,000	1,000	1,000	1,000
	TOTAL CONTRACTUAL SERVICES	179,495	121,280	71,200	71,200	71,200	71,200
	EXPENSES TOTAL	359,995	359,222	251,700	251,700	251,700	251,700
55111	LANDSCAPE EQUIPMENT	25,000	18,796	25,000	25,000	25,000	25,000
	EQUIPMENT TOTAL	25,000	18,796	25,000	25,000	25,000	25,000
	SNOW & ICE TOTAL	652,050	645,071	400,000	400,000	400,000	400,000

SCHOOL CENTRAL OFFICE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
111	43799 MISC DEPARTMENTAL REVENUE	0	0	0	0		
111	51102 SUPERINTENDENCY	538,800	564,392	561,849	568,658		
111	51103 DIRECTOR/COORDINATOR	612,419	498,517	691,670	710,163		
111	51111 SECRETARIES/CLERKS	307,638	312,297	320,112	329,552		
111	51112 CURRICULUM WORKSHOPS	34,000	43,152	55,000	50,000		
111	51117 IN-SERVICE WORKSHOPS	34,448	30,656	27,000	55,000		
111	51118 TUTORIAL SERVICES	0	0				
111	51119 STUDENT INTERVENTION	0	0	0	29,000		
111	51127 MED/ATTEN AFICRS	20,327	18,913	20,327	20,327		
111	51163 UNSPECIFIED ADDITIONS	515,845	0	59,519	140,000		
	TOTAL PERMANENT	2,063,477	1,467,926	1,735,477	1,902,700	0	0
111	51201 INSTRUCTIONAL SUBSTITUTES	325,000	308,325	325,000	325,000		
111	51202 SECRETARIAL SUBSTITUTES	10,000	1,283	10,000	10,000		
111	51204 EARLY RETIREMENT	7,900	0	7,900	7,900		
111	51205 LONG TERM SUBSTITUTES	150,000	222,759	150,000	150,000		
	TOTAL TEMPORARY	492,900	532,368	492,900	492,900	0	0
111	51359 OVERTIME	0	0				
111	51360 OT - SECTY	0	0				
	TOTAL OVERTIME	0	0	0	0	0	0
	PERSONAL SERVICES TOTAL	2,556,377	2,000,294	2,228,377	2,395,600	0	0
111	52101 OFFICE SUPPLIES	5,000	9,184	4,000	4,000		
111	52102 IMT SUPPLIES	2,500	1,729	2,500	2,500		
111	52103 PRINTING AND REPRODUC SUPPLI	1,500	1,164	2,500	2,500		
111	52105 COMPUTER SUPPLIES	0					
111	52106 BOOKS AND PERIODICALS	750	614	750	750		
111	52108 INSTRUCTIONAL MATERIALS						
111	52158 STUDENT SUPPORT						
111	52108 INSTRUCTIONAL MATERIALS	0					
111	52162 MUSIC SUPPLIES	10,000	7,811	10,000	10,000		
111	52165 SCIENCE SUPPLIES						
111	52167 CURRICULUM SUPPLIES	113,800	104,716	108,500	45,000		
111	52180 FOOD & GROCERIES	3,000	1,420	1,500	1,500		
111	52245 ELL SUPPLIES	0	0	0	8,000		
	TOTAL SUPPLIES & MATERIALS	136,550	126,638	129,750	74,250	0	0
111	53101 PRINTING & STATIONERY						
111	53107 POSTAGE	10,000	7,503	10,000	10,000		
111	53109 TELEPHONE	23,000	19,819	23,400	23,400		
111	53115 ADVERTISING	32,000	20,522	25,160	25,160		
111	53117 AUTO ALLOWANCE	6,773	4,738	5,000	5,000		
111	53118 PROF SERVICES	126,026	167,434	115,000	115,000		
111	53119 PROFESSIONAL DEVELOPMENT	50,700	53,100	45,300	43,800		
111	53122 TRAVEL	6,100	4,121	3,500	3,500		
111	53123 TRAVEL	0					
111	53124 CLEAN & SANITARY	0					
111	53126 HIRED EQUIPMENT	9,000	10,839	10,600	10,600		

SCHOOL CENTRAL OFFICE		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
111	53127 R&M AUTOMTOIVE	200	0	200	200		
111	53128 COM R&M TOOLS & EQUIPMENT	6,700	1,311	6,500	6,500		
111	53162 TRANSPORTATION	190,000	269,836	212,000	242,000		
111	53166 TUITION	94,913	112,517	94,000	94,000		
111	53171 TESTING/SCHOOL	0					
111	53178 NOC	0					
111	53222 STAFF RECOGNITION	2,500	11,066	4,200	4,200		
111	53308 ELL SERVICES	0	0	0	5,000		
111	53999 PY EXPENSES	0	0		0		
	TOTAL CONTRACTUAL SERVICES	557,912	682,806	554,860	588,360	0	0
111	54101 DUES AND MEMBERSHIPS	45,000	53,968	53,300	53,300		
111	54105 INSURANCE AND SURETY BOND PR		0				
111	54106 INSURANCE/SURETY		0				
111	54107 CLAIMS, DAMAGES, AND JUDGEME		0				
111	54109 GROUP INSURANCE PREMIUM		0				
111	54115 MEDICAL,SURGICAL		0				
	TOTAL CHARGES & OBLIGATIONS	45,000	53,968	53,300	53,300	0	0
	EXPENSE TOTAL	739,462	863,412	737,910	715,910	0	0
111	55101 FURNITURE & FIXTURES	0					
111	55103 OFFICE EQUIPMENT	0			0		
111	55105 CONSTRUCTION	0					
111	59703 TRANSFER TO FUN 0003	0					
111	55107 EDUCATIONAL						
	EQUIPMENT TOTAL	0	0	0	0	0	0
CENTRAL OFFICE TOTAL		3,295,839	2,863,705	2,966,287	3,111,510	0	0

HIGH SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
112	43799 MISC DEPARTMENTAL REVENUE						
112	51103 DIRECTOR/COORDINATOR	0					
112	51104 PRINCIPALS/ASST PRINCIPALS	346,313	344,488	349,400	359,882		
112	51105 TEACHERS			0			
112	51108 INSTRUCTIONAL AIDES	31,787	29,173	31,241	31,877		
112	51111 SECRETARIES/CLERKS	289,523	289,817	291,863	295,841		
112	51114 EXTRACURRICULAR	61,472	67,570	61,472	61,472		
112	51118 TUTORIAL SERVICES	0					
112	51163 UNSPECIFIED ADDITIONS	0					
112	51170 ENGLISH TEACHERS	806,230	822,357	908,724	965,724		
112	51171 MATH TEACHERS	798,168	813,334	873,960	909,669		
112	51172 SCIENCE TEACHERS	893,939	901,666	985,922	1,027,868		
112	51173 SOCIAL STUDIES TEACHERS	677,653	673,025	724,131	806,294		
112	51174 FOREIGN LANGUAGE TEACHERS	691,511	700,916	761,647	796,139		
112	51175 ART TEACHERS	294,398	304,450	306,466	315,581		
112	51176 PE TEACHERS	167,596	170,280	184,480	196,721		
112	51177 MUSIC TEACHERS	162,503	174,349	152,263	158,644		
112	51178 FACS TEACHERS	139,109	121,065	111,257	116,085		
112	51179 READING TEACHING	95,897	71,536	75,045	80,461		
112	51180 ENG/TECH TEACHERS	106,031	108,945	106,716	109,918		
112	51181 LIBRARY MEDIA	44,440	43,563	55,604	59,530		
112	51182 COMPUTER ED TEACHERS	64,518	67,492	84,205	90,114		
112	51198 ELL TEACHERS	49,944	50,693	54,021	57,754		
	TOTAL PERMANENT	5,721,032	5,754,720	6,118,417	6,439,574	0	0
112	51202 SECRETARIAL SUBSTITUTES	0					
112	51206 IN SCHOOL SUSPENSION	12,240	5,454	12,240	12,240		
	TOTAL TEMPORARY	12,240	5,454	12,240	12,240	0	0
112	51302 POLICE OVERTIME	0	0	0	0		
112	51360 OT - SECTY	0	0	0	0		
	TOTAL OVERTIME	0	0	0	0	0	0
	PERSONAL SERVICES TOTAL	5,733,272	5,760,174	6,130,657	6,451,814	0	0
112	52101 OFFICE SUPPLIES	12,488	14,753	15,652	15,652		
112	52103 PRINTING AND REPRODUC SUPPLI	21,046	17,656	19,426	19,426		
112	52104 COMPUTER REPAIRS	9,345	1,777				
112	52105 COMPUTER SUPPLIES	0		13,335	13,335		
112	52106 BOOKS AND PERIODICALS	350	834	1,145	1,145		
112	52108 INSTRUCTIONAL MATERIALS	0	316	7,836	7,836		
112	521081 TEXTBOOKS - ENGLISH	6,522	5,880	11,623	11,623		
112	521082 TEXTBOOKS - MATH	31,101	31,101	5,942	5,942		
112	521083 TEXTBOOKS - SCIENCE	3,569	5,270	5,249	5,249		
112	521084 TEXTBOOKS - SOCIAL STUDIES	20,200	20,096	18,835	18,835		
112	521085 TEXTBOOKS - FOREIGN LANGUAGE	23,527	19,340	16,578	16,578		
112	521086 TEXTBOOKS - ELECTIVE	4,605	568	4,501	4,501		
112	52110 PUPIL SUBSCRIPTIONS	2,818	1,590	1,394	1,394		
112	52111 LIBRARY BOOKS	9,979	4,407	10,829	10,829		
112	52144 CO/SM TOOLS & EQUIP	0	0				
112	52158 STUDENT SUPPORT	12,000	12,745	10,978	10,978		

HIGH SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
112	52159 ART SUPPLIES	14,350	14,699	15,350	15,350		
112	52160 FAMILY/COMSUMER SUPPLIES	7,498	9,260	10,185	10,185		
112	52161 TECHNOLOGY SUPPLIES	9,941	8,798	11,997	11,997		
112	52162 MUSIC SUPPLIES	0	9,604	0	0		
112	52163 PHYSICAL EDUCATION SUPPLIES	9,185	9,185	10,901	10,901		
112	52164 READING TESTING SUPPLIES	1,078	0	1,142	1,142		
112	52165 SCIENCE SUPPLIES	17,900	14,492	16,170	16,170		
112	52166 GUIDANCE TEST SUPPLIES	0		0			
112	52167 CURRICULUM SUPPLIES	0					
112	52168 EXTRA-CURRICULAR SUPPLIES	0					
112	52169 MATH SUPPLIES	920	90	1,053	1,053		
112	52170 ENGLISH	0					
112	52171 SOCIAL STUDIES	0					
112	52172 AUDIO-VISUAL SUPPLIES	1,001	488	7,465	7,465		
112	52179 MEDICAL & DENTAL	0			0		
112	52180 FOOD & GROCERIES	4,000	3,437	2,750	2,750		
112	52184 CLOTHING & UNIFORMS	0	0	0	0		
112	52244 TEACHER SUPPLIES	0	0	0	0		
	TOTAL SUPPLIES & MATERIALS	223,423	206,386	220,336	220,336	0	0
112	53101 PRINTING & STATIONERY	7,728	6,681	7,102	7,102		
112	53107 POSTAGE	5,000	4,352	4,000	4,000		
112	53109 TELEPHONE	5,250	2,807	5,250	5,250		
112	53116 BIND & BK REPAIRS	1,500	423	1,980	1,980		
112	53117 AUTO ALLOWANCE	0	0				
112	53118 PROF SERVICES	2,500	0	1,250	1,250		
112	53122 TRAVEL	750	2,476	900	900		
112	53123 TRAVEL	1,150	579	692	692		
112	53124 CLEAN & SANITARY	1,200	975	1,500	1,500		
112	53126 HIRED EQUIPMENT	19,600	17,990	17,900	17,900		
112	53127 R&M AUTOMTOIVE	0					
112	53128 COM R&M TOOLS & EQUIPMENT	30,000	29,764	25,000	25,000		
112	53130 HS/R&M TOOLS & EQUIP	0					
112	53162 TRANSPORTATION	5,020	2,216	3,840	3,840		
112	53166 TUITION	0					
112	53221 GRADUATION	6,000	4,134	10,183	10,183		
	TOTAL CONTRACTUAL SERVICES	85,698	72,396	79,597	79,597	0	0
112	54101 DUES AND MEMBERSHIPS	10,964	12,675	13,099	13,099		
112	54117 PAYMENTS TO MUNICIPALITIES						
	TOTAL CHARGES & OBLIGATIONS	10,964	12,675	13,099	13,099	0	0
	EXPENSE TOTAL	320,085	291,457	313,032	313,032	0	0
112	55101 FURNITURE & FIXTURES	13,782	225				
112	55105 CONSTRUCTION						
112	55107 EDUCATIONAL	15,040	3,126	7,340	7,340		
112	55108 AUDIO VISUAL	4,588	2,336	2,665	2,665		
	EQUIPMENT TOTAL	33,410	5,686	10,005	10,005	0	0
	HIGH SCHOOL TOTAL	6,086,767	6,057,317	6,453,694	6,774,851	0	0

MCCALL SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
113	43799 MISC DEPARTMENTAL REVENUE						
113	51103 DIRECTOR/COORDINATOR						
113	51104 PRINCIPALS/ASST PRINCIPALS	305,750	302,346	326,958	336,767		
113	51105 TEACHERS						
113	51108 INSTRUCTIONAL AIDES						
113	51111 SECRETARIES/CLERKS	124,186	126,638	129,025	121,316		
113	51114 EXTRACURRICULAR	0					
113	51115 INTRAMURAL	0					
113	51147 NURSES	0					
113	51163 UNSPECIFIED ADDITIONS	0					
113	51170 ENGLISH TEACHERS	716,441	731,362	761,730	828,380		
113	51171 MATH TEACHERS	854,320	867,364	857,246	940,397		
113	51172 SCIENCE TEACHERS	689,749	701,006	729,387	752,934		
113	51173 SOCIAL STUDIES TEACHERS	822,603	840,308	846,355	905,042		
113	51174 FOREIGN LANGUAGE TEACHERS	294,477	292,001	328,563	358,919		
113	51175 ART TEACHERS	157,747	160,113	169,376	177,975		
113	51176 PE TEACHERS	176,115	178,587	170,360	164,938		
113	51177 MUSIC TEACHERS	178,197	184,807	189,270	198,074		
113	51178 FACS TEACHERS	129,095	131,031	141,040	147,974		
113	51179 READING TEACHING	146,997	149,436	156,037	163,377		
113	51180 ENG/TECH TEACHERS	145,680	148,963	152,368	157,389		
113	51181 LIBRARY MEDIA	73,261	74,360	78,586	80,944		
113	51182 COMPUTER ED TEACHERS	162,031	164,447	181,293	187,152		
113	51198 ELL TEACHERS	72,823	73,916	76,226	78,513		
	TOTAL PERMANENT	5,049,472	5,126,685	5,293,820	5,600,091	0	0
	TOTAL TEMPORARY	0	0	0	0	0	0
113	51304 TEAMING	39,255	40,630	42,060	42,060		
113	51360 OT - SECTY		0				
	TOTAL OVERTIME	39,255	40,630	42,060	42,060	0	0
	PERSONAL SERVICES TOTAL	5,088,727	5,167,315	5,335,880	5,642,151	0	0
113	52101 OFFICE SUPPLIES	1,000	671	1,028	1,028		
113	52103 PRINTING AND REPRODUC SUPPLI	14,300	15,482	15,470	15,470		
113	52105 COMPUTER SUPPLIES	7,976	11,419	8,976	8,976		
113	52106 BOOKS AND PERIODICALS	0	0	0	0		
113	52108 INSTRUCTIONAL MATERIALS	0	2,684	0	0		
113	521081 TEXTBOOKS - ENGLISH	5,004	4,874	11,969	11,969		
113	521082 TEXTBOOKS - MATH	8,342	8,694	8,013	8,013		
113	521083 TEXTBOOKS - SCIENCE	17,758	16,389	0	0		
113	521084 TEXTBOOKS - SOCIAL STUDIES	33,490	33,951	7,450	7,450		
113	521085 TEXTBOOKS - FOREIGN LANGUAGE	6,017	4,187	9,229	9,229		
113	521086 TEXTBOOKS - ELECTIVE	6,345	3,268	7,657	7,657		
113	52110 PUPIL SUBSCRIPTIONS	1,700	1,305	1,997	1,997		
113	52111 LIBRARY BOOKS	2,995	2,948	3,880	3,880		
113	52144 CO/SM TOOLS & EQUIP	0					
113	52158 STUDENT SUPPORT	8,500	7,195	7,711	7,711		

MCCALL SCHOOL		FY14	FY14	FY15	FY16	FY16	FY16
		Budget	Actual	Budget	Request	Manager	FinCom
113	52159 ART SUPPLIES	8,500	8,474	10,000	10,000		
113	52160 FAMILY/COMSUMER SUPPLIES	6,500	6,337	6,904	6,904		
113	52161 TECHNOLOGY SUPPLIES	8,500	8,138	10,000	10,000		
113	52162 MUSIC SUPPLIES	6,000	3,455	7,263	7,263		
113	52163 PHYSICAL EDUCATION SUPPLIES	2,500	1,455	2,531	2,531		
113	52164 READING TESTING SUPPLIES	3,000	1,886	3,000	3,000		
113	52165 SCIENCE SUPPLIES	6,048	5,679	6,845	6,845		
113	52166 GUIDANCE TEST SUPPLIES						
113	52167 CURRICULUM SUPPLIES						
113	52168 EXTRA-CURRICULAR SUPPLIES	2,500	947	4,850	4,850		
113	52169 MATH SUPPLIES	7,500	3,938	9,500	9,500		
113	52170 ENGLISH	3,387	3,270	3,800	3,800		
113	52171 SOCIAL STUDIES	3,588	2,625	3,500	3,500		
113	52172 AUDIO-VISUAL SUPPLIES	4,000	2,535	3,240	3,240		
113	52173 BUSINESS	1,600	1,577	2,500	2,500		
113	52174 FOREIGN LANGUAGE	1,381	390	1,546	1,546		
	TOTAL SUPPLIES & MATERIALS	178,431	163,773	158,859	158,859	0	0
113	53101 PRINTING & STATIONERY	5,500	6,398	4,150	4,150		
113	53107 POSTAGE	4,432	3,675	4,434	4,434		
113	53109 TELEPHONE	5,000	1,949	3,600	3,600		
113	53116 BIND & BK REPAIRS	1,000	318	1,000	1,000		
113	53117 AUTO ALLOWANCE	0					
113	53118 PROF SERVICES	0					
113	53122 TRAVEL	700	50	700	700		
113	53123 TRAVEL	0					
113	53124 CLEAN & SANITARY	0					
113	53126 HIRED EQUIPMENT	13,710	16,303	13,380	13,380		
113	53127 R&M AUTOMTOIVE	0					
113	53128 COM R&M TOOLS & EQUIPMENT	9,560	2,120	9,330	9,330		
113	53162 TRANSPORTATION	800	990	0	0		
113	53166 TUITION	0					
113	53171 TESTING/SCHOOL	0					
	TOTAL CONTRACTUAL SERVICES	40,702	31,804	36,594	36,594	0	0
113	54101 DUES AND MEMBERSHIPS	1,000	1,300	1,000	1,000		
	TOTAL CHARGES & OBLIGATIONS	1,000	1,300	1,000	1,000	0	0
	EXPENSE TOTAL	220,133	196,877	196,453	196,453	0	0
113	55101 FURNITURE & FIXTURES	5,000	9,463	0	0		
113	55103 OFFICE EQUIPMENT	0	0	3,753	3,753		
113	55107 EDUCATIONAL	421	185	0	0		
	EQUIPMENT TOTAL	5,421	9,648	3,753	3,753	0	0
MCCALL SCHOOL TOTAL		5,314,281	5,373,840	5,536,086	5,842,357	0	0

AMBROSE SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
114	51104 PRINCIPALS/ASST PRINCIPALS	148,732	144,828	154,181	158,807		
114	51105 TEACHERS	1,522,647	1,584,438	1,546,426	1,667,943		
114	51108 INSTRUCTIONAL AIDES	23,162	23,842	23,980	24,857		
114	51111 SECRETARIES/CLERKS	40,618	40,541	30,405	32,795		
114	51146 BUS MONITORS	3,050	2,699	3,050	3,050		
114	51175 ART TEACHERS	41,287	41,907	46,996	50,123		
114	51176 PE TEACHERS	64,815	65,787	55,999	60,021		
114	51177 MUSIC TEACHERS	85,529	86,662	88,586	90,944		
114	51179 READING TEACHING	233,345	234,009	244,948	254,981		
114	51181 LIBRARY MEDIA	57,726	57,703	62,253	66,385		
114	51198 ELL TEACHERS	18,350	20,846	19,788	21,104		
	TOTAL PERMANENT	2,239,261	2,303,262	2,276,612	2,431,010	0	0
	PERSONAL SERVICES TOTAL	2,239,261	2,303,262	2,276,612	2,431,010	0	0
114	52101 OFFICE SUPPLIES	1,800	1,830	1,800	1,800		
114	52103 PRINTING AND REPRODUC SUPPLI	8,000	6,541	8,000	7,000		
114	52105 COMPUTER SUPPLIES	915	1,348	1,000	1,000		
114	52108 INSTRUCTIONAL MATERIALS	14,000	13,360	6,000	6,000		
114	52111 LIBRARY BOOKS	3,000	2,392	3,500	2,600		
114	52158 STUDENT SUPPORT	12,000	10,984	12,500	12,500		
114	52159 ART SUPPLIES	2,000	2,074	2,000	2,000		
114	52162 MUSIC SUPPLIES	1,000	814	1,000	900		
114	52163 PHYSICAL EDUCATION SUPPLIES	700	593	700	600		
114	52164 READING TESTING SUPPLIES	700	447	525	400		
114	52165 SCIENCE SUPPLIES	1,200	536	1,500	800		
114	52169 MATH SUPPLIES	13,000	11,119	13,500	13,200		
114	52170 ENGLISH SUPPLIES	0	0	8,255	8,500		
114	52171 SOCIAL STUDIES	500	595	700	600		
114	52180 FOOD & GROCERIES	500	0	0	0		
	TOTAL SUPPLIES & MATERIALS	59,315	52,633	60,980	57,900	0	0
114	53107 POSTAGE	200	0	300	200		
114	53109 TELEPHONE	2,500	1,722	2,400	2,400		
114	53126 HIRED EQUIPMENT	6,000	6,204	6,300	6,300		
114	53128 COM R&M TOOLS & EQUIPMENT	3,600	2,881	3,500	3,500		
114	53162 TRANSPORTATION	500	100	600	600		
	TOTAL CONTRACTUAL SERVICES	12,800	10,907	13,100	13,000	0	0
114	54101 DUES AND MEMBERSHIPS	300	550	300	300		
	TOTAL CHARGES & OBLIGATIONS	300	550	300	300	0	0
	EXPENSE TOTAL	72,415	64,090	74,380	71,200	0	0
114	55101 FURNITURE & FIXTURES	300	0	0	0		
114	55107 EDUCATIONAL	0	138	0	0		
114	55108 AUDIO VISUAL	0	439	0	0		
	EQUIPMENT TOTAL	300	577	0	0	0	0
AMBROSE SCHOOL TOTAL		2,311,976	2,367,929	2,350,992	2,502,210	0	0

LINCOLN SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
115	51104 PRINCIPALS/ASST PRINCIPALS	158,718	159,272	162,316	167,185		
115	51105 TEACHERS	1,616,190	1,638,694	1,610,288	1,679,664		
115	51108 INSTRUCTIONAL AIDES	21,075	21,840	22,466	23,777		
115	51111 SECRETARIES/CLERKS	40,985	40,767	42,397	43,637		
115	51146 BUS MONITORS	2,333	2,028	2,333	2,333		
115	51175 ART TEACHERS	86,279	87,573	89,771	92,464		
115	51176 PE TEACHERS	87,234	88,528	90,726	93,419		
115	51177 MUSIC TEACHERS	90,618	91,827	96,643	101,912		
115	51179 READING TEACHING	236,661	240,178	248,786	258,889		
115	51181 LIBRARY MEDIA	72,126	71,834	78,118	83,306		
115	51198 ELL TEACHERS	41,076	41,692	33,362	48,527		
	TOTAL PERMANENT	2,453,295	2,484,234	2,477,206	2,595,113	0	0
	PERSONAL SERVICES TOTAL	2,453,295	2,484,234	2,477,206	2,595,113	0	0
115	52101 OFFICE SUPPLIES	0	46	700	700		
115	52103 PRINTING AND REPRODUC SUPPLI	8,000	5,234	7,845	7,000		
115	52105 COMPUTER SUPPLIES	2,000	117	1,400	2,000		
115	52108 INSTRUCTIONAL MATERIALS	12,000	8,778	800	800		
115	52111 LIBRARY BOOKS	1,500	1,477	2,000	2,000		
115	52158 STUDENT SUPPORT	15,000	16,423	12,200	12,000		
115	52159 ART SUPPLIES	2,340	2,117	2,340	2,340		
115	52162 MUSIC SUPPLIES	900	684	900	950		
115	52163 PHYSICAL EDUCATION SUPPLIES	700	772	800	800		
115	52164 READING TESTING SUPPLIES	0	177	0	0		
115	52165 SCIENCE SUPPLIES	1,000	2,217	1,500	1,500		
115	52169 MATH SUPPLIES	9,000	8,018	8,500	8,500		
115	52170 ENGLISH SUPPLIES	0	0	10,600	11,450		
115	52171 SOCIAL STUDIES	500	147	500	500		
	TOTAL SUPPLIES & MATERIALS	52,940	46,207	50,085	50,540	0	0
115	53107 POSTAGE	500	184	500	500		
115	53109 TELEPHONE	3,000	1,859	2,100	2,100		
115	53126 HIRED EQUIPMENT	6,500	6,204	6,300	6,300		
115	53128 COM R&M TOOLS & EQUIPMENT	4,300	1,269	3,500	3,500		
115	53162 TRANSPORTATION	200	100	200	200		
	TOTAL CONTRACTUAL SERVICES	14,500	9,616	12,600	12,600	0	0
115	54101 DUES AND MEMBERSHIPS	840	0	1,200	1,200		
	TOTAL CHARGES & OBLIGATIONS	840	0	1,200	1,200	0	0
	EXPENSE TOTAL	68,280	55,823	63,885	64,340	0	0
115	55101 FURNITURE & FIXTURES	1,545	560	530	400		
115	55107 EDUCATIONAL	0	0	540	215		
	EQUIPMENT TOTAL	1,545	560	1,070	615	0	0
LINCOLN SCHOOL TOTAL		2,523,120	2,540,616	2,542,161	2,660,068	0	0

LYNCH SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
116	51104 PRINCIPALS/ASST PRINCIPALS	194,376	193,532	202,492	208,567		
116	51105 TEACHERS	1,472,963	1,464,895	1,652,063	1,727,372		
116	51108 INSTRUCTIONAL AIDES	24,162	24,846	23,980	24,857		
116	51111 SECRETARIES/CLERKS	32,130	32,426	35,428	38,080		
116	51146 BUS MONITORS	1,000	1,000	1,000	1,000		
116	51175 ART TEACHERS	47,545	58,588	51,225	55,026		
116	51176 PE TEACHERS	41,302	42,044	47,918	51,328		
116	51177 MUSIC TEACHERS	93,409	100,104	105,165	108,020		
116	51179 READING TEACHING	240,696	244,324	231,474	255,760		
116	51181 LIBRARY MEDIA	57,653	57,632	64,451	69,098		
116	51198 ELL TEACHERS	147,491	127,319	157,551	178,715		
	TOTAL PERMANENT	2,352,727	2,346,711	2,572,747	2,717,823	0	0
	PERSONAL SERVICES TOTAL	2,352,727	2,346,711	2,572,747	2,717,823	0	0
116	52101 OFFICE SUPPLIES	1,000	852	1,000	1,000		
116	52103 PRINTING AND REPRODUC SUPPLI	9,000	6,298	9,000	8,500		
116	52105 COMPUTER SUPPLIES	1,500	1,637	2,860	1,500		
116	52108 INSTRUCTIONAL MATERIALS	8,500	7,263	800	800		
116	52111 LIBRARY BOOKS	1,200	0	2,500	2,500		
116	52158 STUDENT SUPPORT	15,500	15,739	16,219	16,500		
116	52159 ART SUPPLIES	2,300	1,748	2,000	2,000		
116	52162 MUSIC SUPPLIES	1,200	1,200	900	1,000		
116	52163 PHYSICAL EDUCATION SUPPLIES	1,200	1,307	1,200	1,200		
116	52165 SCIENCE SUPPLIES	1,500	1,555	1,311	1,500		
116	52169 MATH SUPPLIES	9,400	7,739	8,000	11,000		
116	52170 ENGLISH SUPPLIES	0	0	5,033	5,035		
116	52171 SOCIAL STUDIES	1,000	805	1,000	1,000		
	TOTAL SUPPLIES & MATERIALS	53,300	46,142	51,823	53,535	0	0
116	53109 TELEPHONE	2,100	1,433	2,100	2,100		
116	53126 HIRED EQUIPMENT	5,300	6,572	6,100	6,100		
116	53128 COM R&M TOOLS & EQUIPMENT	2,500	1,950	3,500	3,500		
116	53162 TRANSPORTATION	400	0	600	500		
	TOTAL CONTRACTUAL SERVICES	10,300	11,335	12,800	12,700	0	0
116	54101 DUES AND MEMBERSHIPS	1,000	650	1,169	1,000		
	TOTAL CHARGES & OBLIGATIONS	1,000	650	1,169	1,000	0	0
	EXPENSE TOTAL	64,600	58,127	65,792	67,235	0	0
116	55101 FURNITURE & FIXTURES	2,000	330	2,236	2,000		
116	55108 AUDIO VISUAL	0	0	4,017	0		
	EQUIPMENT TOTAL	2,000	330	6,253	2,000	0	0
LYNCH SCHOOL TOTAL		2,419,327	2,405,167	2,644,792	2,787,058	0	0

MURACO SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
117	51104 PRINCIPALS/ASST PRINCIPALS	156,533	156,666	162,181	167,046		
117	51105 TEACHERS	1,569,879	1,598,322	1,540,463	1,612,211		
117	51108 INSTRUCTIONAL AIDES	24,162	24,910	24,980	25,857		
117	51111 SECRETARIES/CLERKS	34,676	35,368	36,965	38,824		
117	51146 BUS MONITORS	1,000	1,000	1,000	1,000		
117	51175 ART TEACHERS	68,836	69,855	71,587	73,709		
117	51176 PE TEACHERS	58,990	58,988	62,734	66,206		
117	51177 MUSIC TEACHERS	63,521	64,324	67,869	71,864		
117	51179 READING TEACHING	242,705	247,460	254,238	261,151		
117	51181 LIBRARY MEDIA	64,120	66,856	72,229	77,103		
117	51198 ELL TEACHERS	75,848	131,113	79,960	96,253		
	TOTAL PERMANENT	2,360,270	2,454,863	2,374,206	2,491,224	0	0
	PERSONAL SERVICES TOTAL	2,360,270	2,454,863	2,374,206	2,491,224	0	0
117	52101 OFFICE SUPPLIES	500	0	1,000	600		
117	52103 PRINTING AND REPRODUC SUPPLI	8,200	4,377	4,500	5,500		
117	52105 COMPUTER SUPPLIES	3,350	1,523	2,400	4,200		
117	52108 INSTRUCTIONAL MATERIALS	6,500	3,610	800	600		
117	52111 LIBRARY BOOKS	1,500	591	2,400	2,400		
117	52158 STUDENT SUPPORT	16,000	22,339	11,800	13,100		
117	52159 ART SUPPLIES	2,400	2,556	2,360	2,400		
117	52162 MUSIC SUPPLIES	900	786	900	900		
117	52163 PHYSICAL EDUCATION SUPPLIES	840	814	711	727		
117	52165 SCIENCE SUPPLIES	1,200	1,011	1,000	1,500		
117	52169 MATH SUPPLIES	10,000	8,381	7,600	8,500		
117	52170 ENGLISH SUPPLIES	0	0	8,100	7,900		
117	52171 SOCIAL STUDIES	200	0	800	0		
	TOTAL SUPPLIES & MATERIALS	51,590	45,987	44,371	48,327	0	0
117	53101 PRINTING & STATIONERY	0					
117	53107 POSTAGE	600	46	500	500		
117	53109 TELEPHONE	1,200	825	1,200	1,200		
117	53126 HIRED EQUIPMENT	5,100	5,836	5,900	5,900		
117	53128 COM R&M TOOLS & EQUIPMENT	3,600	1,960	3,500	3,500		
117	53162 TRANSPORTATION	200	0	0	200		
117	53171 TESTING/SCHOOL	0	0	800	800		
	TOTAL CONTRACTUAL SERVICES	10,700	8,668	11,900	12,100	0	0
117	54101 DUES AND MEMBERSHIPS	1,200	550	1,155	1,180		
	TOTAL CHARGES & OBLIGATIONS	1,200	550	1,155	1,180	0	0
	EXPENSE TOTAL	63,490	55,205	57,426	61,607	0	0
117	55101 FURNITURE & FIXTURES	2,030	1,240	0	2,200		
117	55108 AUDIO VISUAL	0	0	7,579	1,198		
	EQUIPMENT TOTAL	2,030	1,240	7,579	3,398	0	0
	MURACO SCHOOL TOTAL	2,425,790	2,511,307	2,439,211	2,556,229	0	0

VINSON-OWEN SCHOOL		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
118	51104 PRINCIPALS/ASST PRINCIPALS	148,248	142,558	153,627	158,235		
118	51105 TEACHERS	1,375,855	1,307,502	1,416,512	1,486,516		
118	51108 INSTRUCTIONAL AIDES	24,162	24,910	22,466	23,777		
118	51111 SECRETARIES/CLERKS	35,627	36,660	37,066	38,174		
118	51146 BUS MONITORS	1,575	2,000	1,575	1,575		
118	51175 ART TEACHERS	51,345	42,087	55,604	59,530		
118	51176 PE TEACHERS	41,302	41,974	44,606	47,626		
118	51177 MUSIC TEACHERS	85,529	88,899	93,298	96,312		
118	51179 READING TEACHING	203,660	209,949	218,033	231,557		
118	51181 LIBRARY MEDIA	61,936	43,568	49,469	52,761		
118	51198 ELL TEACHERS	51,345	31,269	55,604	59,530		
	TOTAL PERMANENT	2,080,584	1,971,376	2,147,860	2,255,593	0	0
	PERSONAL SERVICES TOTAL	2,080,584	1,971,376	2,147,860	2,255,593	0	0
118	52101 OFFICE SUPPLIES	1,000	1,000	1,000	1,500		
118	52103 PRINTING AND REPRODUC SUPPLI	5,863	6,848	6,683	6,701		
118	52105 COMPUTER SUPPLIES	3,500	2,811	2,672	2,672		
118	52108 INSTRUCTIONAL MATERIALS	5,329	5,607	800	1,200		
118	52111 LIBRARY BOOKS	3,000	2,935	3,000	3,000		
118	52158 STUDENT SUPPORT	15,375	14,953	16,018	15,400		
118	52159 ART SUPPLIES	1,500	2,006	2,500	2,500		
118	52162 MUSIC SUPPLIES	1,715	373	1,500	1,500		
118	52163 PHYSICAL EDUCATION SUPPLIES	913	983	1,500	1,500		
118	52165 SCIENCE SUPPLIES	250	207	1,010	1,060		
118	52169 MATH SUPPLIES	8,335	8,552	9,000	9,300		
118	52170 ENGLISH	0	0	5,541	6,541		
118	52171 SOCIAL STUDIES	500	244	500	500		
	TOTAL SUPPLIES & MATERIALS	47,280	46,519	51,724	53,374	0	0
118	53107 POSTAGE	500	242	500	500		
118	53109 TELEPHONE	1,500	1,931	1,500	1,500		
118	53126 HIRED EQUIPMENT	5,400	6,075	6,775	6,775		
118	53128 COM R&M TOOLS & EQUIPMENT	4,800	1,766	3,500	3,500		
	TOTAL CONTRACTUAL SERVICES	12,200	10,013	12,275	12,275	0	0
118	54101 DUES AND MEMBERSHIPS	790	639	1,189	1,299		
	TOTAL CHARGES & OBLIGATIONS	790	639	1,189	1,299	0	0
	EXPENSE TOTAL	60,270	57,172	65,188	66,948	0	0
118	55101 FURNITURE & FIXTURES	3,000	1,943	3,692	1,932		
118	55107 EDUCATIONAL	0	228	0	0		
	EQUIPMENT TOTAL	3,000	2,171	3,692	1,932	0	0
VINSON-OWEN SCHOOL TOTAL		2,143,854	2,030,718	2,216,740	2,324,473	0	0

SPECIAL EDUCATION		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
119	51103 DIRECTOR/COORDINATOR	116,316	93,776	124,000	127,720		
119	51106 TEACHER SPECIALIST	0	-45	0	0		
119	51108 TEACHING ASSISTANTS	0	138	0	0		
119	51109 SPEC NEEDS IN/PROC/OTH	435,931	367,312	354,632	372,229		
119	51111 SECRETARIES/CLERKS	180,469	184,266	191,694	198,285		
119	51148 OCCUPATIONAL THERAPISTS	318,909	334,338	368,187	394,765		
119	51163 UNSPECIFIED ADDITIONS	90,000	80,955	90,000	90,000		
119	51190 SE SUPERVISOR/COORDINATOR	457,854	441,303	459,686	475,979		
119	51191 WHS SE TEACHER	692,097	704,188	791,678	866,455		
119	51192 MS SE TEACHER	629,054	638,475	678,892	774,963		
119	51193 PK-5 SE TEACHER	1,581,047	1,571,734	1,671,467	1,915,547		
119	51194 PSYCHOLOGISTS	796,256	839,666	892,375	997,073		
119	51195 SPEECH & LANGUAGE THERAPISTS	940,853	934,902	1,033,550	1,074,059		
119	51196 PHYSICAL THERAPISTS	71,377	74,439	75,938	78,216		
119	51197 ASSISTIVE TECHNOLOGISTS	28,174	29,744	30,375	31,286		
119	51199 SE TEACHING ASSISTANTS	800,802	860,266	930,456	1,024,373		
	TOTAL PERMANENT	7,139,139	7,155,456	7,692,930	8,420,950	0	0
119	51202 SECRETARIAL SUBSTITUTES	0	0	0			
	TOTAL TEMPORARY	0	0	0	0	0	0
	PERSONAL SERVICES TOTAL	7,139,139	7,155,456	7,692,930	8,420,950	0	0
119	52101 OFFICE SUPPLIES	2,300	2,311	4,550	4,550		
119	52103 PRINTING AND REPRODUC SUPPLI	0	182	0	0		
119	52158 STUDENT SUPPORT	13,000	14,852	12,270	12,270		
	TOTAL SUPPLIES & MATERIALS	15,300	17,344	16,820	16,820	0	0
119	53107 POSTAGE	0	1,627	1,800	1,800		
119	53109 TELEPHONE	0	281	0	0		
119	53117 AUTO ALLOWANCE	1,800	806	0	0		
119	53118 PROF SERVICES	288,958	327,549	314,250	318,155		
119	53121 PROF SERVICES - INDEP EVALUA	500	0	0	0		
119	53122 TRAVEL	0	0	500	500		
119	53126 HIRED EQUIPMENT	3,600	692	0	0		
119	53128 COM R&M TOOLS & EQUIPMENT	3,600	0	0	0		
119	53162 TRANSPORTATION	450,000	664,403	500,000	550,000		
119	53166 TUITION	2,192,217	2,327,947	2,458,277	2,522,231		
119	53171 TESTING/SCHOOL	21,875	22,809	18,400	18,400		
	TOTAL CONTRACTUAL SERVICES	2,962,550	3,346,113	3,293,227	3,411,086	0	0
119	54101 DUES AND MEMBERSHIPS	4,000	6,140	6,300	6,300		
	TOTAL CHARGES & OBLIGATIONS	4,000	6,140	6,300	6,300	0	0
	EXPENSE TOTAL	2,981,850	3,369,597	3,316,347	3,434,206	0	0
119	55107 EDUCATIONAL	6,000	2,741	7,911	7,911		
	EQUIPMENT TOTAL	6,000	2,741	7,911	7,911	0	0
SPECIAL EDUCATION TOTAL		10,126,989	10,527,794	11,017,188	11,863,067	0	0

ATHLETICS		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
120	51103 DIRECTOR/COORDINATOR	0	0	0			
120	51134 COACHES	0					
	TOTAL PERMANENT	0	0	0	0	0	0
120	56001 MISC EXPENSE		0				
	EXPENSE TOTAL	0	0	0	0	0	0
120	59761 TRANSFER TO REVOLVING	270,797	270,797	280,797	347,371		
	EQUIPMENT TOTAL	270,797	270,797	280,797	347,371	0	0
ATHLETICS TOTAL		270,797	270,797	280,797	347,371	0	0

TECHNOLOGY		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
121	51103 DIRECTOR/COORDINATOR	0	2,500	0	0		
121	51110 OTHER SUPERVISORY/TECH	183,406	180,681	202,403	216,300		
121	51111 SECRETARIES/CLERKS	94,364	87,520	99,416	102,345		
121	51163 UNSPECIFIED ADDITIONS	0					
121	51186 REPAIR TECHNICIANS	207,526	208,812	232,915	239,902		
	TOTAL PERMANENT	485,296	479,513	534,734	558,547	0	0
	PERSONAL SERVICES TOTAL	485,296	479,513	534,734	558,547	0	0
121	52104 COMPUTER REPAIRS	27,000	9,240	27,000	27,000		
121	52105 COMPUTER SUPPLIES	27,000	23,036	27,000	27,000		
121	52106 BOOKS AND PERIODICALS	0					
121	52185 SOFTWARE	155,944	150,512	155,944	155,944		
	TOTAL SUPPLIES & MATERIALS	209,944	182,788	209,944	209,944	0	0
121	53117 AUTO ALLOWANCE	1,500		1,500	1,500		
121	53118 PROF SERVICES	25,000	26,405	25,000	25,000		
121	53122 TRAVEL	500	709	500	500		
121	53166 TUITION	0					
	TOTAL CONTRACTUAL SERVICES	27,000	27,114	27,000	27,000	0	0
121	54101 DUES AND MEMBERSHIPS	2,000	100	2,000	2,000		
	TOTAL CHARGES & OBLIGATIONS	2,000	100	2,000	2,000	0	0
	EXPENSE TOTAL	238,944	210,002	238,944	238,944	0	0
121	55107 EDUCATIONAL	141,000	139,914	141,000	141,000		
121	55109 EMERGING TECHNOLOGIES	0					
	EQUIPMENT TOTAL	141,000	139,914	141,000	141,000	0	0
TECHNOLOGY TOTAL		865,240	829,429	914,678	938,491	0	0

PUPIL SERVICES		FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
122	51106 TEACHER SPECIALISTS	315,086	310,149	351,047	366,078		
122	51107 COUNSELORS	780,367	784,154	852,558	886,466		
122	51118 TUTORIAL SVCS	0	12,025	0	0		
122	51147 NURSES	567,832	554,061	572,192	558,113		
122	51163 UNSPECIFIED ADDITIONS	0	0	0	0		
	TOTAL PERMANENT	1,663,285	1,660,390	1,775,797	1,810,657	0	0
	PERSONAL SERVICES TOTAL	1,663,285	1,660,390	1,775,797	1,810,657	0	0
122	52179 MEDICAL & DENTAL	0					
122	52218 NURSING SUPPLIES	3,400	4,197	3,400	3,400		
	TOTAL SUPPLIES & MATERIALS	3,400	4,197	3,400	3,400	0	0
122	54115 MEDICAL, SURGICAL		0				
	TOTAL CHARGES & OBLIGATIONS	0	0	0	0	0	0
	EXPENSE TOTAL	3,400	4,197	3,400	3,400	0	0
	EQUIPMENT TOTAL	0	0	0	0	0	0
PUPIL SERVICES TOTAL		1,666,685	1,664,587	1,779,197	1,814,057	0	0

SCHOOL DEPARTMENT	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
43799 MISC DEPARTMENTAL REVENUE	0	0	0	0	0	0
51102 SUPERINTENDENCY	538,800	564,392	561,849	568,658	0	0
51103 DIRECTOR/COORDINATOR	728,735	594,792	815,670	837,883	0	0
51104 PRINCIPALS/ASST PRINCIPALS	1,458,670	1,443,691	1,511,155	1,556,489	0	0
51105 TEACHERS	7,557,534	7,593,851	7,765,752	8,173,706	0	0
51106 TEACHER SPECIALIST	315,086	310,105	351,047	366,078	0	0
51107 COUNSELORS	780,367	784,154	852,558	886,466	0	0
51108 INSTRUCTIONAL AIDES	148,510	149,522	149,113	155,002	0	0
51109 SPEC NEEDS IN/PROC/OTH	435,931	367,312	354,632	372,229	0	0
51110 OTHER SUPERVISORY/TECH	183,406	180,681	202,403	216,300	0	0
51111 SECRETARIES/CLERKS	1,180,216	1,186,298	1,214,371	1,238,849	0	0
51112 CURRICULUM WORKSHOPS	34,000	43,152	55,000	50,000	0	0
51114 EXTRACURRICULAR	61,472	67,570	61,472	61,472	0	0
51115 INTRAMURAL	0	0	0	0	0	0
51116 LUNCHROOM SUPERVISOR	0	0	0	0	0	0
51117 IN-SERVICE WORKSHOPS	34,448	30,656	27,000	55,000	0	0
51118 TUTORIAL SERVICES	0	12,025	0	0	0	0
51119 STUDENT INTERVENTION	0	0	0	29,000	0	0
51127 MED/ATTEN AFICRS	20,327	18,913	20,327	20,327	0	0
51134 COACHES	0	0	0	0	0	0
51146 BUS MONITORS	8,958	8,727	8,958	8,958	0	0
51147 NURSES	567,832	554,061	572,192	558,113	0	0
51148 OCCUPATIONAL THERAPIST	318,909	334,338	368,187	394,765	0	0
51163 UNSPECIFIED ADDITIONS	605,845	80,955	149,519	230,000	0	0
51170 ENGLISH TEACHERS	1,522,671	1,553,719	1,670,454	1,794,104	0	0
51171 MATH TEACHERS	1,652,488	1,680,698	1,731,206	1,850,066	0	0
51172 SCIENCE TEACHERS	1,583,688	1,602,672	1,715,309	1,780,802	0	0
51173 SOCIAL STUDIES TEACHERS	1,500,256	1,513,333	1,570,486	1,711,336	0	0
51174 FOREIGN LANGUAGE TEACHERS	985,988	992,917	1,090,210	1,155,058	0	0
51175 ART TEACHERS	747,437	764,573	791,025	824,408	0	0
51176 PE TEACHERS	637,354	646,188	656,823	680,259	0	0
51177 MUSIC TEACHERS	759,306	790,973	793,094	825,770	0	0
51178 FACS TEACHERS	268,204	252,096	252,297	264,059	0	0
51179 READING TEACHING	1,399,961	1,396,894	1,428,561	1,506,176	0	0
51180 ENG/TECH TEACHERS	251,711	257,908	259,084	267,307	0	0
51181 LIBRARY MEDIA	431,262	415,515	460,710	489,127	0	0
51182 COMPUTER ED TEACHERS	226,549	231,939	265,498	277,266	0	0
51186 REPAIR TECHNICIANS	207,526	208,812	232,915	239,902	0	0
51190 SE SUPERVISOR/COORDINATOR	457,854	441,303	459,686	475,979	0	0
51191 WHS SE TEACHER	692,097	704,188	791,678	866,455	0	0
51192 MS SE TEACHER	629,054	638,475	678,892	774,963	0	0

SCHOOL DEPARTMENT	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
51193 PK-5 SE TEACHER	1,581,047	1,571,734	1,671,467	1,915,547	0	0
51194 PSYCHOLOGISTS	796,256	839,666	892,375	997,073	0	0
51195 SPEECH & LANGUAGE THERAPISTS	940,853	934,902	1,033,550	1,074,059	0	0
51196 PHYSICAL THERAPISTS	71,377	74,439	75,938	78,216	0	0
51197 ASSISTIVE TECHNOLOGISTS	28,174	29,744	30,375	31,286	0	0
51198 ELL TEACHERS	456,877	476,848	476,512	540,396	0	0
51199 SE TEACHING ASSISTANTS	800,802	860,266	930,456	1,024,373	0	0
51201 INSTRUCTIONAL SUBSTITUTES	0	0	0	0	0	0
TOTAL PERMANENT	33,607,838	33,204,997	34,999,806	37,223,282	0	0
51201 INSTRUCTIONAL SUBSTITUTES	325,000	308,325	325,000	325,000	0	0
51202 SECRETARIAL SUBSTITUTES	10,000	1,283	10,000	10,000	0	0
51204 EARLY RETIREMENT	7,900	0	7,900	7,900	0	0
51205 LONG TERM SUBSTITUTES	150,000	222,759	150,000	150,000	0	0
51206 IN SCHOOL SUSPENSION	12,240	5,454	12,240	12,240	0	0
TOTAL TEMPORARY	505,140	537,821	505,140	505,140	0	0
51302 POLICE OVERTIME	0	0	0	0	0	0
51304 TEAMING	39,255	40,630	42,060	42,060	0	0
51359 OVERTIME	0	0	0	0	0	0
51360 OT - SECTY	0	0	0	0	0	0
TOTAL OVERTIME	39,255	40,630	42,060	42,060	0	0
PERSONAL SERVICES TOTAL	34,152,233	33,783,448	35,547,006	37,770,482	0	0
52101 OFFICE SUPPLIES	25,088	30,646	30,730	30,830	0	0
52102 IMT SUPPLIES	2,500	1,729	2,500	2,500	0	0
52103 PRINTING AND REPRODUC SUPPLI	75,909	63,781	73,424	72,097	0	0
52104 COMPUTER REPAIRS	36,345	11,017	27,000	27,000	0	0
52105 COMPUTER SUPPLIES	46,241	41,892	59,643	60,683	0	0
52106 BOOKS AND PERIODICALS	1,100	1,448	1,895	1,895	0	0
52108 INSTRUCTIONAL MATERIALS	46,329	41,617	17,036	17,236	0	0
521081 TEXTBOOKS - ENGLISH	11,526	8,563	23,592	23,592	0	0
521082 TEXTBOOKS - MATH	39,443	35,975	13,955	13,955	0	0
521083 TEXTBOOKS - SCIENCE	21,327	13,964	5,249	5,249	0	0
521084 TEXTBOOKS - SOCIAL STUDIES	53,690	54,047	26,285	26,285	0	0
521085 TEXTBOOKS - FOREIGN LANGUAGE	29,544	23,527	25,807	25,807	0	0
521086 TEXTBOOKS - ELECTIVE	10,950	3,836	12,158	12,158	0	0
52110 PUPIL SUBSCRIPTIONS	4,518	2,895	3,391	3,391	0	0
52111 LIBRARY BOOKS	23,174	14,749	28,109	27,209	0	0
52144 CO/SM TOOLS & EQUIP	0	0	0	0	0	0
52158 STUDENT SUPPORT	107,375	115,229	99,696	100,459	0	0
52159 ART SUPPLIES	33,390	33,676	36,550	36,590	0	0
52160 FAMILY/COMSUMER SUPPLIES	13,998	15,597	17,089	17,089	0	0
52161 TECHNOLOGY SUPPLIES	18,441	16,936	21,997	21,997	0	0
52162 MUSIC SUPPLIES	21,715	24,727	22,463	22,513	0	0
52163 PHYSICAL EDUCATION SUPPLIES	16,038	15,110	18,343	18,259	0	0
52164 READING TESTING SUPPLIES	4,778	2,509	4,667	4,542	0	0
52165 SCIENCE SUPPLIES	29,098	25,697	29,336	29,375	0	0
52166 GUIDANCE TEST SUPPLIES	0	0	0	0	0	0
52167 CURRICULUM SUPPLIES	113,800	104,716	108,500	45,000	0	0

SCHOOL DEPARTMENT	FY14	FY14	FY15	FY16	FY16	FY16
	Budget	Actual	Budget	Request	Manager	FinCom
52168 EXTRA-CURRICULAR SUPPLIES	2,500	947	4,850	4,850	0	0
52169 MATH SUPPLIES	58,155	47,837	57,153	61,053	0	0
52170 ENGLISH	3,387	3,270	41,329	43,226	0	0
52171 SOCIAL STUDIES	6,288	4,416	7,000	6,100	0	0
52172 AUDIO-VISUAL SUPPLIES	5,001	3,023	10,705	10,705	0	0
52173 BUSINESS	1,600	1,577	2,500	2,500	0	0
52174 FOREIGN LANGUAGE	1,381	390	1,546	1,546	0	0
52179 MEDICAL & DENTAL	0	0	0	0	0	0
52180 FOOD & GROCERIES	7,500	4,857	4,250	4,250	0	0
52184 CLOTHING & UNIFORMS	0	0	0	0	0	0
52185 SOFTWARE	155,944	150,512	155,944	155,944	0	0
52218 NURSING SUPPLIES	3,400	4,197	3,400	3,400	0	0
52244 TEACHER SUPPLIES	0	0	0	0	0	0
52245 ELL SUPPLIES	0	0	0	8,000	0	0
TOTAL SUPPLIES & MATERIALS	1,031,473	924,909	998,092	947,285	0	0
53101 PRINTING & STATIONERY	13,228	13,079	11,252	11,252	0	0
53107 POSTAGE	21,232	19,009	22,534	22,434	0	0
53109 TELEPHONE	43,550	32,624	41,550	41,550	0	0
53115 ADVERTISING	32,000	20,522	25,160	25,160	0	0
53116 BIND & BK REPAIRS	2,500	741	2,980	2,980	0	0
53117 AUTO ALLOWANCE	10,073	5,544	6,500	6,500	0	0
53118 PROF SERVICES	442,484	521,388	455,500	459,405	0	0
53119 PROFESSIONAL DEVELOPMENT	50,700	53,100	45,300	43,800	0	0
53120 PROFESSIONAL SERVICES - LEGA	0	0	0	0	0	0
53121 PROF SERVICES - INDEP EVALUA	500	0	0	0	0	0
53122 TRAVEL	8,050	7,356	6,100	6,100	0	0
53123 TRAVEL	1,150	579	692	692	0	0
53124 CLEAN & SANITARY	1,200	975	1,500	1,500	0	0
53126 HIRED EQUIPMENT	74,210	76,715	73,255	73,255	0	0
53127 R&M AUTOMTOIVE	200	0	200	200	0	0
53128 COM R&M TOOLS & EQUIPMENT	68,660	43,022	58,330	58,330	0	0
53130 HS/R&M TOOLS & EQUIP	0	0	0	0	0	0
53162 TRANSPORTATION	647,120	937,644	717,240	797,340	0	0
53166 TUITION	2,287,130	2,440,464	2,552,277	2,616,231	0	0
53171 TESTING/SCHOOL	21,875	22,809	19,200	19,200	0	0
53178 NOC	0	0	0	0	0	0
53221 GRADUATION	6,000	4,134	10,183	10,183	0	0
53222 STAFF RECOGNITION	2,500	11,066	4,200	4,200	0	0
53308 ELL SERVICES	0	0	0	5,000	0	0
53999 PY EXPENSES	0	0	0	0	0	0
TOTAL CONTRACTUAL SERVICES	3,734,362	4,210,772	4,053,953	4,205,312	0	0

SCHOOL DEPARTMENT	FY14 Budget	FY14 Actual	FY15 Budget	FY16 Request	FY16 Manager	FY16 FinCom
54101 DUES AND MEMBERSHIPS	67,094	76,572	80,712	80,678	0	0
54105 INSURANCE AND SURETY BOND PR	0	0	0	0	0	0
54106 INSURANCE/SURETY	0	0	0	0	0	0
54107 CLAIMS, DAMAGES, AND JUDGEME	0	0	0	0	0	0
54109 GROUP INSURANCE PREMIUM	0	0	0	0	0	0
54115 MEDICAL,SURGICAL	0	0	0	0	0	0
TOTAL CHARGES & OBLIGATIONS	67,094	76,572	80,712	80,678	0	0
EXPENSE TOTAL	4,832,929	5,212,252	5,132,757	5,233,275	0	0
55101 FURNITURE & FIXTURES	27,657	13,760	6,458	6,532	0	0
55103 OFFICE EQUIPMENT	0	0	3,753	3,753	0	0
55105 CONSTRUCTION	0	0	0	0	0	0
55107 EDUCATIONAL	162,461	146,332	156,791	156,466	0	0
55108 AUDIO VISUAL	4,588	2,775	14,261	3,863	0	0
55109 EMERGING TECHNOLOGY	0	0	0	0	0	0
59703 TRANSFER TO FUND 0003	0	0	0	0	0	0
59761 TRANSFERS TO REVOLVING	270,797	270,797	280,797	347,371	0	0
EQUIPMENT TOTAL	465,503	433,664	462,060	517,985	0	0
SCHOOL DEPARTMENT TOTAL	39,450,665	39,429,364	41,141,823	43,521,742	43,384,179	43,141,846 *