

ARTICLE 29

TOWN OF WINCHESTER



REVISED

PERSONNEL BOARD REPORT
FALL TOWN MEETING 2020

REVISED APPENDIX D

**SEIU Local 888 Winchester Clerical Workers
Compensation Schedules
FY20, FY21 & FY22**

SCHEDULE 1 (Revised November 2, 2020)

Clerical Compensation Schedule (S Grades) -- SEIU, Local -- FY20 - JULY 1, 2019

Compensation Grade/Title	Minimum	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
										Not effective until FY21		
S-24 Senior Clerk I	38,415	39,761	41,151	42,592	44,084	45,628	47,225	48,878	50,780	50,779.68	50,779.68	50,779.68
S-25 Secretary Senior Clerk II	40,719	42,149	43,623	45,147	46,728	48,366	50,059	51,809	53,722 53,824	53,722.38	53,722.38	53,722.38
S-26 Administrative Secretary I Principal Clerk I	43,164	44,673	46,239	47,857	49,531	51,270	53,063	54,921	57,058	57,057.78	57,057.78	57,057.78
S-27 Administrative Secretary II Principal Clerk II	45,754	47,357	49,010	50,728	52,505	54,339	56,241	58,208	60,475	60,474.78	60,474.78	60,474.78

The preceding rates reflect a 2% adjustment over FY19 January rates.

SCHEDULE 1 (Revised November 2, 2020)

Clerical Compensation Schedule (S Grades) -- SEIU, Local -- FY21 - JULY 1, 2020

Compensation Grade/Title	Minimum	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
S-24 Senior Clerk I	39,184	40,556	41,974	43,444	44,966	46,540	48,169	49,856	51,795	52,831.18 53,349	53,887.80 54,950	54,965.56 56,598
S-25 Secretary Senior Clerk II	41,534	42,992	44,496	46,050	47,663	49,334	51,060	52,845	54,797 54,900	55,892.76 56,547	57,040.62 58,244	58,150.83 59,991
S-26 Administrative Secretary I Principal Clerk I	44,028	45,566	47,163	48,815	50,522	52,296	54,125	56,019	58,199	59,362.94 59,945	60,550.47 61,743	61,761.18 63,596
S-27 Administrative Secretary II Principal Clerk II	46,669	48,304	49,990	51,742	53,555	55,426	57,366	59,373	61,684	62,917.96 63,535	64,176.32 65,441	65,459.85 67,404

The preceding rates reflect a 2% adjustment over FY20 July rates.

SCHEDULE 1 (Revised November 2, 2020)

Clerical Compensation Schedule (S Grades) -- SEIU, Local -- FY22 - JULY 1, 2021

Compensation Grade/Title	Minimum	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
S-24 Senior Clerk I	40,163	41,570	43,023	44,530	46,090	47,704	49,374	51,102	53,090	54,151.96 54,683	55,235.00 56,323	56,339.70 58,013
S-25 Secretary Senior Clerk II	42,572	44,067	45,608	47,201	48,854	50,567	52,336	54,166	56,167 56,273	57,290.08 57,961	58,435.88 59,700	59,604.60 61,491
S-26 Administrative Secretary I Principal Clerk I	45,128	46,706	48,342	50,035	51,785	53,603	55,478	57,420	59,654	60,846.99 61,444	62,063.93 63,287	63,305.24 65,185
S-27 Administrative Secretary II Principal Clerk II	47,836	49,511	51,240	53,036	54,893	56,812	58,800	60,857	63,226	64,490.94 65,123	65,780.73 67,077	67,096.34 69,089

The preceding rates reflect a 2.5% adjustment over FY21 July rates.