



Town of Winchester

Winchester Clerk's Office
71 Mt. Vernon Street
Winchester, MA 01890
Phone: 781-721-7130

Fall Town Meeting
November 17, 2022

ARTICLE 29: **VOTED**, to hear and act on the report of the Personnel Board and take any action in connection with recommendations as to wages and salaries, working conditions, new or revised rates of wages and salaries, changes, additions, adjustments or revisions of wages and salaries and in classifications and definitions, and in amending; and to raise and appropriate money for any adjustments or revisions of wages and salaries of employees subject and not subject to collective bargaining agreements or in any job classifications, and to provide for salary or wage adjustments not otherwise provided for, said monies to be expended by the departments affected; determine in what manner the monies shall be raised by taxation

MOTION 1: MOVED AND SECONDED that the Schedule 10 of the Town's Compensation Schedule be amended, revised, and modified in accordance with the recommendation of the Personnel Board as set for in **Appendix A – Firefighters Union Wage Adjustments for FY23, FY24 and FY25** and pursuant to a Memorandum of Understanding (MOU) reached between the Select Board and the Winchester Firefighters, IAFF Local 1564 dated September 26, 2022.

**Motion Carried Voice Vote
Majority Vote Required**

MOTION 2: MOVED AND SECONDED: that the Town transfer the sum of \$120,720 from the FY23 Unallocated Wages (#0312551) to the FY23 Fire Department (#2200) Personal Services budget to provide for the revision and adjustments to Firefighters Union salaries and wages and other benefits in Fiscal Year 2023; consistent with the Memorandum of Understanding between the Town of Winchester and Winchester Firefighters Union dated September 26, 2022.

**Motion Carried Voice Vote
Majority Vote Required**

MOTION 3: MOVED AND SECONDED that the Schedule 11 of the Town's Compensation Schedule be amended, revised, and modified in accordance with the recommendation of the Personnel Board as set for in **Appendix B– Custodians Union Wage Adjustments for FY23, FY24 and FY25** and pursuant to a Memorandum of Understanding (MOU) reached between the Select Board and the Winchester Custodians, SEIU Local 888 dated October 24, 2022.

**Motion Carried Voice Vote
Majority Vote Required**

MOTION 4: MOVED AND SECONDED: that the Town transfer the sum of \$42,121.00 from the FY23 Unallocated Wages (#0312551) to the FY23 DPW (#4100) Personal Services budget to provide for the revision and adjustments to Custodians Union salaries and wages and other

benefits in Fiscal Year 2023; consistent with the Memorandum of Understanding between the Town of Winchester and Winchester Custodians Union dated October 24, 2022

**Motion Carried Voice Vote
Majority Vote Required**

MOTION 5: MOVED AND SECONDED that the Town's Compensation Schedule be amended effective July 1, 2022, as recommended by the Town Manager and the Personnel Board as set forth in **Appendix C – (Proposed) Classification of Positions on Schedule 5 – Miscellaneous Compensation Schedule FY23 Effective December 15, 2022, and Appendix D – (Proposed) Classification of Positions of Schedule 3 – PT Compensation Schedule FY23 Effective December 15, 2022.**

Schedule 5 – Miscellaneous Compensation Schedule FY23 – Effective December 15, 2022

- Add “Intern”
- Add “DPW Summer Laborer”

Schedule 3 – PT Compensation Schedule FY23 – Effective December 15, 2022

- Add “Recreation Supervisor”

- **Motion Carried Voice Vote**
- **Majority Vote Required**

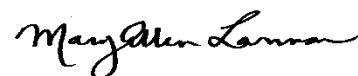
MOTION 6: MOVED AND SECONDED that the Town make the newly created positions of “Intern” and “DPW Summer Laborer”, as well as the existing Program Instructor 1 and Program Instructor 2 positions exempt from future COLA raises.

**Motion Carried Voice Vote
Majority Vote Required**

MOTION 7: MOVED AND SECONDED that the Town revert the Program Instructor 1 and Program Instructor 2 to the June 1, 2022, rates, effective December 15, 2022, which do not include the COLA raises that took effect on July 1, 2022.

**Motion Carried Voice Vote
Majority Vote Required**

I certify that the foregoing is a true account of the actions taken under motions 1 – 7 under Article 29 of the Fall Town Meeting November 17, 2022.



MaryEllen Lannon, CMC
Winchester Town Clerk